

ENROLLMENT CATEGORIES	10-15-2014 ACTUAL	10-15-2015 ACTUAL	10-15-2016 ESTIMATE
Pupils On Roll Regular Full-Time	2,860.0	2,829.0	2,849.0
Pupils On Roll Regular Shared-Time	4.0	4.0	4.0
Pupils On Roll Special Ed Full-Time	405.0	411.0	417.0
Pupils On Roll SUBTOTAL	3,269.0	3,244.0	3,270.0
Pupils in Private School Placements	24.0	20.0	0.0
Pupils Sent to Other Districts Regular	2.0	3.0	3.0
Pupils Sent to Other Districts Special Ed	30.0	33.0	51.5
Pupils Received	30.0	27.0	26.0
Pupils in State Facilities		2.0	2.0

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	48,854,459	49,783,095	50,778,757
Total Tuition	10-1300	160,956	500,794	600,000
Transportation Fees From Other LEAs	10-1420-1440	183,692	185,000	185,000
Rents And Royalties	10-1910	429,985	250,000	350,000
Unrestricted Miscellaneous Revenues	10-1XXX	176,642	420,000	420,000
Interest Earned On Current Expense Emergency Res	10-1XXX	0	2,000	2,000
Interest Earned On Maintenance Reserve	10-1XXX	0	3,900	3,900
Interest Earned On Capital Reserve Funds	10-1XXX	0	9,000	9,000
Subtotal - Revenues From Local Sources		49,805,734	51,153,789	52,348,657
Revenues from State Sources:				
School Choice Aid	10-3116	3,910,284	5,484,339	4,324,509
Categorical Transportation Aid	10-3121	685,463	685,463	687,644
Extraordinary Aid	10-3131	566,992	460,000	460,000
Categorical Special Education Aid	10-3132	1,782,777	1,782,777	1,813,061
Categorical Security Aid	10-3177	971,642	971,642	977,741
Adjustment Aid	10-3178	1,754,930	1,257,860	1,754,930
Parcc Readiness Aid	10-3181		0	30,440
Per Pupil Growth Aid	10-3182		0	30,440
Professional Learning Community Aid	10-3183		0	31,070
Other State Aids	10-3XXX	103,571	557,950	0
Subtotal - Revenues From State Sources		9,775,659	11,200,031	10,109,835
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	158,435	72,464	80,880
ARRA/SEMI Revenue	10-4210	39,298	0	0
Subtotal - Revenues From Federal Sources		197,733	72,464	80,880

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Budgeted Fund Balance - Operating Budget	10-303	0	2,215,066	2,607,031
Withdrawal From Cap Res-For Local Share	10-307	600,000	0	0
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	0	879,795	1,692,772
Withdrawal From Maint. Reserve	10-310	0	0	250,000
Withdrawal From Tuition Reserve-For Tuition Adj.	10-311	310,000	350,000	350,000
Transfers From Other Funds	10-5200	2,835	0	0
Other Financing Sources	10-5XXX	0	0	235,555
Adjustment For Prior Year Encumbrances		0	525,361	0
Actual Revenues (Over)/Under Expenditures		2,637,063	0	0
Total Operating Budget		63,329,024	66,396,506	67,674,730
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	37,765	0	0
Total Revenues From Local Sources	20-1XXX	37,765	0	0
Revenues from State Sources:				
Preschool Education Aid - Pr Yr Carryover	20-3218	0	2,119	0
Preschool Education Aid	20-3218	1,281,630	1,169,100	1,214,565
Other Restricted Entitlements	20-32XX	610,958	675,720	675,720
Total Revenues From State Sources		1,892,588	1,846,939	1,890,285
Revenues from Federal Sources:				
Title I	20-4411-4416	659,193	863,523	733,995
Title II	20-4451-4455	190,916	171,874	146,093
Title III	20-4491-4494	75,811	120,106	102,090
I.D.E.A. Part B (Handicapped)	20-4420-4429	1,148,330	1,134,618	964,427
Vocational Education	20-4430	0	30,000	25,500
Other	20-4XXX	33,285	0	0
Total Revenues From Federal Sources		2,107,535	2,320,121	1,972,105
Total Grants And Entitlements		4,037,888	4,167,060	3,862,390

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	2,087,378	2,085,700	1,816,157
Total Revenues From Local Sources		2,087,378	2,085,700	1,816,157
Budgeted Fund Balance	40-303	0	86,198	0
Total Local Repayment Of Debt		2,087,378	2,171,898	1,816,157
Actual Revenues (Over)/Under Expenditures		86,187	0	0
Total Repayment Of Debt		2,173,565	2,171,898	1,816,157
Total Revenues/Sources		69,540,477	72,735,464	73,353,277
Total Revenues/Sources Net of Transfers		69,540,477	72,735,464	73,353,277

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	17,093,898	17,527,460	16,415,528
Special Education - Instruction	11-2XX-100-XXX	5,743,580	7,177,716	7,240,384
Bilingual Education - Instruction	11-240-100-XXX	1,402,691	1,797,492	1,863,861
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	101,882	123,576	159,300
School-Sponsored Athletics - Instruction	11-402-100-XXX	574,009	808,405	864,500
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	3,770,420	4,461,975	5,064,681
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	339,989	739,314	925,995
Undist. Expenditures - Health Services	11-000-213-XXX	605,660	554,932	730,191
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	1,339,855	971,354	1,631,789
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	960	20,000	50,000
Undist. Expenditures - Guidance	11-000-218-XXX	883,910	501,078	588,982
Undist. Expenditures - Child Study Teams	11-000-219-XXX	1,780,371	1,442,905	1,404,702
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	781,617	683,110	691,678
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	1,575,202	1,716,324	1,122,166
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	119,789	167,364	199,005
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	1,126,732	1,307,602	954,752
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	2,654,388	2,848,738	3,177,295
Undist. Expend. - Central Services	11-000-251-XXX	982,729	1,000,464	1,009,847
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	0	160,021	78,421
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	6,196,134	6,569,661	6,202,337
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	3,043,942	3,507,989	3,673,985
Personal Services - Employee Benefits	11-XXX-XXX-2XX	7,252,125	8,489,962	8,643,861
Total Undistributed Expenditures		32,453,823	35,142,793	36,149,687
Interest Earned On Maintenance Reserve	10-606	0	3,900	3,900
Interest Earned On Current Expense Emergency Res	10-607	0	2,000	2,000
Total General Current Expense		57,369,883	62,583,342	62,699,160

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Capital Expenditures:				
Equipment	12-XXX-XXX-730	220,916	41,965	108,000
Facilities Acquisition And Const. Serv.	12-000-400-XXX	3,042,592	1,724,064	2,509,772
Capital Reserve - Transfer To Capital Projects	12-000-400-931	600,000	0	0
Interest Deposit To Capital Reserve	10-604	0	9,000	9,000
Total Capital Outlay		3,863,508	1,775,029	2,626,772
Transfer Of Funds To Charter Schools	10-000-100-56X	2,095,633	2,038,135	2,348,798
General Fund Grand Total		63,329,024	66,396,506	67,674,730
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	37,765	0	0
Preschool Education Aid:				
PEA Instruction	20-218-100-XXX	1,053,490	795,933	1,167,100
Support Services	20-218-200-XXX	228,140	375,286	47,465
Total Preschool Education Aid	20-218-XXX-XXX	1,281,630	1,171,219	1,214,565
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	98,962	104,151	104,151
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	2,064	18,212	18,212
Nonpublic Handicapped Services	20-XXX-XXX-XXX	280,256	271,448	271,448
Nonpublic Nursing Services	20-XXX-XXX-XXX	195,464	183,510	183,510
Nonpublic Technology Initiative	20-XXX-XXX-XXX	34,212	47,424	47,424
Nonpublic Security Aid	20-XXX-XXX-XXX	0	50,975	50,975
Total Other State Projects		610,958	675,720	675,720
Total State Projects	20-XXX-XXX-XXX	1,892,588	1,846,939	1,890,285
Federal Projects:				
Title I	20-XXX-XXX-XXX	659,193	863,523	733,995
Title II	20-XXX-XXX-XXX	190,916	171,874	146,093
Title III	20-XXX-XXX-XXX	75,811	120,106	102,090
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,148,330	1,134,618	964,427

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Vocational Education	20-XXX-XXX-XXX	0	30,000	25,500
Other	20-XXX-XXX-XXX	33,285	0	0
Total Federal Projects	20-XXX-XXX-XXX	2,107,535	2,320,121	1,972,105
Total Special Revenue Funds		4,037,888	4,167,060	3,862,390
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	2,173,565	2,171,898	1,816,157
Total Debt Service Funds		2,173,565	2,171,898	1,816,157
Total Expenditures/Appropriations		69,540,477	72,735,464	73,353,277
Total Expenditures Net of Transfers		69,540,477	72,735,464	73,353,277

Budget Category	Audited Balance 6-30-2014	Audited Balance 6-30-2015	Estimated Balance 6-30-2016	Estimated Balance 6-30-2017
Unrestricted:				
--General Operating Budget	1,249,644	1,420,561	1,955,469	1,317,423
--Repayment of Debt	172,385	86,198	0	0
Restricted for Specific Purposes - General Operating Budget:				
--Capital Reserve	3,221,800	3,429,800	2,559,005	875,233
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	1,000,000	1,003,800	1,007,700	761,600
--Legal Reserve	7,072,665	4,184,051	1,968,985	0
--Tuition Reserve	660,000	700,000	350,000	0
--Current Expense Emergency Reserve	600,000	600,000	602,000	604,000
--Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
--Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2013-14 Actual Costs	2014-15 Actual Costs	2015-16 Original Budget	2015-16 Revised Budget	2016-17 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,310	\$16,773	\$17,222	\$18,038	\$17,715
Total Classroom Instruction	\$9,625	\$9,798	\$10,142	\$10,750	\$10,476
Classroom-Salaries and Benefits	\$8,651	\$8,623	\$8,789	\$9,371	\$9,183
Classroom-General Supplies and Textbooks	\$169	\$168	\$254	\$266	\$218
Classroom-Purchased Services	\$805	\$1,006	\$1,098	\$1,113	\$1,076
Total Support Services	\$2,828	\$2,851	\$2,870	\$2,710	\$2,775
Support Services-Salaries and Benefits	\$2,025	\$2,001	\$2,074	\$1,900	\$1,932
Total Administrative Costs	\$1,592	\$1,802	\$1,694	\$2,007	\$2,004
Administration Salaries and Benefits	\$1,203	\$1,391	\$1,355	\$1,577	\$1,639
Total Operations and Maintenance of Plant	\$2,043	\$2,063	\$2,140	\$2,200	\$2,059
Operations and Maintenance-Salaries and Benefits	\$292	\$312	\$346	\$350	\$321
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$208	\$246	\$350	\$347	\$379
Total Equipment Costs	\$14	\$71	\$8	\$14	\$35
Legal Costs	\$83	\$96	\$84	\$80	\$72
Employee Benefits as a percentage of salaries*	25.39%	23.01%	27.88%	25.50%	26.10%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2015-16 revised appropriations and the 2016-17 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Item	Line Number	Source	Amount	Explanation
1	700	DEPA Monies from 2008	127,137	Amount per Audit
1	300	Interest, Fines, Fees, Cancelled Payables	420,000	Estimated
1	150	Englewood Cliffs Students	550,000	Per Send/Receive
1	250	Choice Transportaton	185,000	Choice routes for Academy Program
2	700	SEMI/ARRA	39,298	Amount per Audit
2	150	Homeless Tuition	50,000	From Districts and State

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Special Education Services	OT/PT from South Bergen Jointure Commission	0
Banking	Member of the Bergen County Banking Consortium	0
Others	Member of NJ SEM for utilities	0
Municipal/Public Works	Fuel and minor repairs for district own vehicles provided by the City of Englewood	0

A. Estimated 16-17 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	50,280,926
(B) Estimated Net Taxable Valuation (as of 10/01/15)	4,338,069,140
(C) Estimated 16-17 General Fund School Tax Rate=(A)/(B)x100	1.1591
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	52,231,855
(E) Estimated Net Taxable Valuation (as of 10/01/15)	4,338,069,140
(F) Estimated 16-17 Total School Tax Rate=(D)/(E)x100	1.2040

B. Estimated 16-17 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	50,280,926
(H) Estimated Equalized Valuation (as of 10/01/15)	4,700,418,634
(I) Estimated 16-17 Equalized General Fund School Tax Rate=(G)/(H)x100	1.0697
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	52,231,855
(K) Estimated Equalized Valuation (as of 10/01/15)	4,700,418,634
(L) Estimated 16-17 Equalized Total School Tax Rate=(J)/(K)x100	1.1112

NAME=Cheryl Balletto

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	Board Secretary
Base Annual Salary Amount	\$150,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	08/18/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	6
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	18
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$7,200
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$27,115
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowed per law
Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimated Amount
Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Cheryl Balletto

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Colleen McCallum

CATEGORY	MEASURE
Job Title	Other
Job Title II	Accountant
Base Annual Salary Amount	\$94,193
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	29
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	18
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	paid at annual salary/260 per statute
Contractual Post-Employment Benefit Description of Payout of Vacation days	paid at annual salary/260
Contractual Post-Employment Benefit Description of Payout of Personal days	unused can covert to sick days 3 maximum
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Colleen McCallum

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	10 days max with BA approval
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Danielle Diaz

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Human Resources
Base Annual Salary Amount	\$95,826
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	18
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$420
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	paid at annual salary/260 per statute
Contractual Post-Employment Benefit Description of Payout of Vacation days	paid at annual salary/260
Contractual Post-Employment Benefit Description of Payout of Personal days	unused to convert - maximum of 3 days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Danielle Diaz

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	maximum 10 days per Superintendent approval
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Evanide Fan-Fan

CATEGORY	MEASURE
Job Title	Information Technology
Job Title II	School Registration Offic
Base Annual Salary Amount	\$82,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	18
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	No payout per fringe sheet
Contractual Post-Employment Benefit Description of Payout of Vacation days	No payout per fringe sheet
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout per fringe sheet
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Evanide Fan-Fan

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Keith Gardner

CATEGORY	MEASURE
Job Title	Information Technology
Job Title II	
Base Annual Salary Amount	\$76,508
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	18
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	No payout per fringe sheet
Contractual Post-Employment Benefit Description of Payout of Vacation days	No payout per fringe sheet
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout per fringe sheet
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Keith Gardner

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Mark Tabakin

CATEGORY	MEASURE
Job Title	Attorney
Job Title II	
Base Annual Salary Amount	\$142,800
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	90
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	0
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	does not receive sick days
Contractual Post-Employment Benefit Description of Payout of Vacation days	does not receive vacation days
Contractual Post-Employment Benefit Description of Payout of Personal days	does not receive personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Mark Tabakin

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Michael Hunken

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Facilities Director
Base Annual Salary Amount	\$126,647
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	18
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$1,040
Total Bonuses Amount	\$0
Total Stipends Amount	\$10,000
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	paid at annual salary/260 max per statute
Contractual Post-Employment Benefit Description of Payout of Vacation days	paid at salary/260
Contractual Post-Employment Benefit Description of Payout of Personal days	unused days can covert to sick max of 3 days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Michael Hunken

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	up to 10 days max per superintendent approval
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Michelle James

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	
Base Annual Salary Amount	\$159,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	24
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	18
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$9,500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,000
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$39,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum amount per law
Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimated Amount
Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Michelle James

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Robert Kravitz

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$167,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	10/24/15
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	24
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	18
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$17,500
Total Bonuses Amount	\$25,108
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,000
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$36,904
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowed per law
Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimated Payout
Contractual Post-Employment Benefit Description of Payout of Personal days	No payment
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Robert Kravitz

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Robert Sims

CATEGORY	MEASURE
Job Title	Accountant
Job Title II	
Base Annual Salary Amount	\$92,476
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	18
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	paid at annual salary/260 per statute
Contractual Post-Employment Benefit Description of Payout of Vacation days	paid at annual salary/260
Contractual Post-Employment Benefit Description of Payout of Personal days	unused can covert to sick days maximum of 3
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Robert Sims

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	