

THE ENGLEWOOD BOARD OF EDUCATION

AGENDA – PUBLIC MEETING

July 26, 2016

7:00 p.m.

The Board of Education of the City of Englewood will hold a Special Meeting on Tuesday, July 26, 2016 at 7:00 p.m. in the cafeteria at Dr. John Grieco Elementary School, 50 Durie Avenue. The order of business and agenda for the meeting are:

I. CALL TO ORDER

II. OPEN PUBLIC MEETING STATEMENT – Board of Education President

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed and acted upon. In accordance with the provisions of this act, the Board of Education has caused notice of this meeting to be posted in the Board Office, City Clerk's Office, Public Library, and all Englewood public schools and e-mailed or faxed to the Record, Suburbanite, Co-Presidents of the ETA and EAA, Presidents of parent-teacher organizations and any person who has requested individual notice and paid the required fee.

III. ROLL CALL Stephen Brown, Junius Carter, Molly Craig-Berry, Carol Feinstein, Glenn Garrison, Betty Griffin, Henry Pruitt, George Garrison, III, Devry Pazant

IV. PLEDGE OF ALLEGIANCE

V. BOARD PLANNING AND GOAL SETTING

VI. CLOSED SESSION AS NECESSARY *(Use this resolution to identify the qualified matters to be discussed)*

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-12, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss: (select one or more)

- 1) *a matter rendered confidential by federal or state law*
- 2) *a matter in which release of information would impair the right to receive government funds*
- 3) *material the disclosure of which constitutes an unwarranted invasion of individual privacy*
- 4) *a collective bargaining agreement and/or negotiations related to it*
- 5) *a matter involving the purchase, lease, or acquisition of real property with public funds*
- 6) *protection of public safety and property and/or investigations of possible violations or violations of law*
- 7) *pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege*
- 8) *specific prospective or current employees unless all who could be adversely affected request an open session*
- 9) *deliberation after a public hearing that could result in a civil penalty or other loss*

and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

VII. REVIEW OF CONSENT AGENDA

(The following resolutions are presented for your consideration pursuant to Board of Education Bylaw 164.)

Administration **17-A-08**
Finance **17-F-18 through 17-F-19**
Personnel **17-P-07 through 17-P-10**

Section	Section	Topic	Page	Tab
Administration	17-A-08	Approval – Superintendent’s Harassment, Intimidation and Bullying Report	3	
Finance	17-F-18	Approval – Staff and BOE Travel	4	
	17-F-19	Approval – Diamond Construction Change Order	4	
Personnel	17-P-07	Approval – 2016-2017 Contracted Appointments	5	
	17-P-08	Approval - 2015-2016 Extra Compensation Positions	5	
	17-P-09	Approval - 2016-2017 Extra Compensation Positions	5-6	1
	17-P-10	Approval - 2016-2017 Salary Adjustments, Reclassifications & Transfers	6-7	
	17-P-11	Approval - 2016-2017 Salary Adjustments, Reclassifications & Transfers	7	
	17-P-12	Approval – Job Description	7	2

VIII. PRIVILEGE OF THE FLOOR

IX. APPROVAL OF CONSENT AGENDA

- a. Motion to approve the consent agenda: _____ Second: _____
- b. Board Discussion
- c. Vote

X. OLD/NEW BUSINESS

XI. ADJOURNMENT

ADMINISTRATION

**17-A-08 APPROVAL – SUPERINTENDENT’S HARASSMENT, INTIMIDATION AND BULLYING
REPORT**

BE IT RESOLVED, that the Board of Education approves the Superintendent’s determination and actions taken for all reported incidents of Harassment, Intimidation and Bullying as discussed at the **July 26, 2016**, closed session meeting.

FINANCE

17-F-18 APPROVAL – STAFF AND BOE TRAVEL

WHEREAS, the Englewood Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, the Englewood Board of Education establishes, for regular district business day travel only, an annual school year threshold of \$1,000 per staff/Board member where prior Board approval shall not be required unless this threshold for a staff/Board member is exceeded in a given school year; and

RESOLVED, the Englewood Board of Education approves all travel not in compliance with N.J.A.C. 6A:23N-1.1 et seq. as being necessary and unavoidable as noted below; and

FURTHER RESOLVED, the Englewood Board of Education approves the travel and related expense reimbursement as listed below.

PURPOSE	DESTINATION	DATE	NAME	BUDGET CODE	REGISTRATION	TRAVEL/ ACCOMODATIONS	COMPENSATION	TOTAL
Responsive Classroom Course for Elementary Educators	Randolph, NJ	8/9-8/12/2016	Lauren Proda	11-120-100-101-67-103-000	\$729.00	\$93.23	\$854.00	\$1,676.23

17-F-19 APPROVAL – DIAMOND CONSTRUCTION CHANGE ORDER

WHEREAS, the Dwight Morrow High School campus is in need of 20 parking spaces and the resurfacing of the high school parking lot ; now

THEREFORE BE IT RESOLVED, THE Englewood Board of Education approves a change order #1 with Diamond Construction per Ed-Data Bid #6887 in the amount of \$64,000.

PERSONNEL

17-P-07 APPROVAL – 2016-2017 CONTRACTED APPOINTMENTS

WHEREAS, the Superintendent of Schools, after considering the recommendation of his administrative staff which included consideration of experience, credentials, and references for the following candidates for employment in the school district, has determined that the appointment of these individuals is appropriate and in the best interest of the school district, be it

RESOLVED, upon recommendation of the Superintendent of Schools, that the following individuals be appointed to the positions indicated, as provided by the budget, in accord with terms of the employment specified:

Note: Appointment of new personnel to the District is provisional subject to:

1. Authorization from the State Department regarding a criminal background check and/or authorization from the Bergen County Superintendent’s Office for emergent hiring.
2. A medical examination including satisfactory results of the Mantoux tuberculin skin test.

N = New R = Replacement RI = Reinstatement

School Codes:	Grieco (04)	JDMS (10)	A@E (30)	DMHS (20)
Out-of-District (OOD)	Vince Lombardi (05)	Central Office (60)	Quarles (01)	McCloud (03)

Instructional Appointments

Name	Certification	Initial Location	All salaries per annum unless noted	10/12 month	Effective Dates	Budget Code
Flores, Jennifer (N)	Standard: Teacher of English	(03)	BA, Step 3-4 \$54,535	10	08/31/16-06/30/17	11-130-100-101-73-101-000
Lax, Eric ¹ (R-J.A.)	CEAS: Teacher of Social Studies	(20)	BA, Step 1-2 \$54,060 pro rata	10	08/31/16-11/18/16	11-140-100-101-77-101-000.5 11-140-100-101-98-000-000.5
Mattern, Shannon ¹ (R-S.A.)	CEAS: Teacher of Health & Physical Education	(20)	BA, Step 1-2 \$54,060 pro rata	10	08/31/16-12/30/16	11-140-100-101-77-101-000.5 11-140-100-101-98-000-000.5

¹Leave Replacement/Non-Tenurable Position

17-P-08 2015-2016 EXTRA COMPENSATION POSITIONS

WHEREAS, the Superintendent of Schools has recommended that certain Board of Education employees be compensated for additional duties or responsibilities, be it

RESOLVED, the Board of Education approves the following assignments and payments for services rendered as indicated:

Student Activity					
Name	Assignment	Rate	Max	Effective Dates	Budget Account
Clarke, Constance	School Newspaper Advisor (6 total publications)	Per ETA Guide	\$1,575	15-16 School Year	11-401-100-100-77-101-000

17-P-09 2016-2017 EXTRA COMPENSATION POSITIONS

WHEREAS, the Superintendent of Schools has recommended that certain Board of Education employees be compensated for additional duties or responsibilities, be it

RESOLVED, the Board of Education approves the following assignments and payments for services rendered as indicated:

EPSD First Annual Summer IT Institute – See attached TAB 1

Fall Athletics					
Name	Assignment	Rate	Max	Effective Dates	Budget Account
Dudsak, Marc	Assistant Football Coach	Per ETA Guide	\$5,670	2016-2017 Season	11-402-100-100-77-101-000
Epps, Michael	Assistant Football Coach	Per ETA Guide	\$5,670	2016-2017 Season	11-402-100-100-77-101-000
Harris, Barrington	Coaches Aide – Football	n/a	n/a	2016-2017 Season	n/a
O’Connor, Sean	Head Football Coach	Per ETA Guide	\$9,450	2016-2017 Season	11-402-100-100-77-101-000
Rossillo, Anthony	Assistant Football Coach	Per ETA Guide	\$5,670	2016-2017 Season	11-402-100-100-77-101-000
White, Robert	Coaches Aide – Football	n/a	n/a	2016-2017 Season	n/a

Summer Child Study Team & Nursing Services					
Name	Assignment	Rate	Max	Effective Dates	Budget Account
Carlisle, Sandra	Summer Child Study Team – School Psychologist	\$30.50 ph	50 add'l hrs.	07/27/16-08/30/16	11-000-219-104-67-103-000
Kurikova, Marina	Summer Child Study Team – Speech Language Specialist	\$30.50 ph	105 hrs.	06/28/16-08/12/16 ¹	11-000-219-104-67-103-000

¹Reflective of change of start date only.

17-P-10 APPROVAL - 2016-2017 SALARY ADJUSTMENTS, RECLASSIFICATIONS & TRANSFERS

RESOLVED, upon recommendation of the Superintendent of Schools, that the following reclassification(s) be approved as provided by the budget:

Administrative Reclassifications will be effective as noted.

Name	From	To
Bender, Carol	Supervisor of Health and Physical Education, District	Supervisor of Student Affairs 12-months, District Standard: Supervisor No salary, status or health benefits changes.
Brown, Michael	Principal, McCloud	Director of Instructional Technology, 12-months CE: School Administrator Non-Guide Administrator, \$158,000 pro rata Effective: 08/01/16-06/30/17 Budget Code: 11-000-252-100-63-000-000
James, Glenda	School Social Worker, District	Supervisor of Pupil Personnel Services, Standard: Supervisor ADM-Supv., 12-months Year 1 \$120,000 pro rata Effective: 08/01/16-06/30/17 Budget Code: 11-000-240-103-60-101-000
Milla-Sanchez, Carroll	Vice-Principal 11-months, McCloud	Principal 12-months McCloud Provisional: Principal ADM-Principal, Year 1 \$135,000 pro rata Effective: 08/01/16-06/30/17 Budget Code: 11-000-240-103-73-101-000
Milteer, Dorian	Director of Curriculum & Instruction, Standard: Principal	Director of Curriculum & Instruction, 12-months CE: School Administrator Non-Guide Administrator, \$158,000 pro rata Effective: 08/01/16-06/30/17 Budget Code: 11-000-230-100-62-101-000

17-P-11 APPROVAL - 2016-2017 SALARY ADJUSTMENTS, RECLASSIFICATIONS & TRANSFERS

RESOLVED, upon recommendation of the Superintendent of Schools, that the following reclassification(s) be approved as provided by the budget:

Administrative Reclassifications will be effective as noted.

Name	From	To
Armental, Joseph	Vice-Principal 11-months, DMHS/AE	Vice-Principal 12-months, DMHS/AE Standard: Principal ADM-VP, Year 6 \$139,636 Effective: 07/01/16-06/30/17 Budget Code: 11-000-240-103-98-101-000
Mathieu, Laura	Vice-Principal 11-months, JDMS	Vice-Principal 12-months, JDMS Provisional: Principal ADM-VP, Year 4 \$138,109 Effective: 07/01/16-06/30/17 Budget Code: 11-000-240-103-76-101-000

17-P-12 APPROVAL – JOB DESCRIPTION

TAB – 2

RESOLVED, that the attached job description be approved and effective immediately:

Supervisor of Student Affairs

2016-2017 EPSD Summer IT Institute

LAST NAME	FIRST NAME	RATE	MAX	EFFECTIVE DATES	BUDGET CODE
Abruzzese	Windsor	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Aitchinson	Kristen	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Altilio	Antonietta	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
ANDERSON	NADRA	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Atamian	Gary	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Baird	Desiree	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Banas	Christine	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Barrientos	Yackelin	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Bianchi	Alison	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Bickham	Lynette Adrian	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Bickoff	Robbin	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Blanco	Maria	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Bogner	Jin	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Borowski	Kim	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Bradbury	Jessica	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Buckley	Maria	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Burgos	Arlene	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Cane	Marianne	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Cardona	German	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Carlisle	Sandra	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Carvajal	Dina	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Casa	Kaitlyn	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Casanova	Daisy	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Castillo	Luz	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Castle	Tara	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Celuch	Nina	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Cerrato	Gina	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Chambers	Tianah	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
CHAO	LIH-YUN	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Chun	Christina	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Cirilli	John	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Clark	Constance	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Conceicao	Melissa	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Cooper	Cynthia	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Cowan	Suzanne	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Csaszar	Meg	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
DeEsposito	Carmen	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
DeOliveira	Diane	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Dimino	Carissa	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Dixon	Angela	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Dodd	Jeffrey	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Doell	Charles	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Donnelly	Jennifer	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Drakeford	Ronda	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
duda	Kathleen	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Dudsak	Marc	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Dym	Robin	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Emont	Tamara	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Espinal-Flores	Fina	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
fernandez	virginia	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Ferrara	James	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Fischer	Peyton	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Fordice	Alison	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Garrigó	José	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Ghichlian	Rosine	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Gianetti	Karen	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Gibbons	Beverly	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Gil	Saadia	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Gilliard	Veronica	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Gilroy	Margaret	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Gioffre	Colleen	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Goalsarran	Jacqueline	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Gordon	Stephanie	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Hall	Kenneth	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Ham	Lolly	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Hanson	Stephen	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Harmon	Pauline	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Harper	Stephanie	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Heredia	Diana	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000

2016-2017 EPSD Summer IT Institute

LAST NAME	FIRST NAME	RATE	MAX	EFFECTIVE DATES	BUDGET CODE
Heslin	Stefanie	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Hespin	Stephanie	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Hincapie	Maribel	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Hrbek	Jane	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Jano	Jackie	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Jaquinet	Cristina	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Joyce	Jacqueline	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Kaufman	Elaine	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Kays	Alicia	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Kearney	Stephanie	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Kleinman	Tobey	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Knowles	Osia	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Kurikova	Marina	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Lagos	Claudia	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Land	Jerome	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Lawrence	Matthew	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Lewis	Brandi	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Lupardi	Amy	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Mahoney	Nathalie	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Manziano	Theresa	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Markert	Daniel	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Markowski	Anna	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Martin	Jared	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Mathieu	Laura	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Mauder	Amanda	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Mazza	Kay	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
McClaren	Tanisha	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
McClelland	Dorothy	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Mechail	Moheb	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Meidhof	Edward	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Meltzer	Sandy	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Mina	Jennifer	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Mitchell	Basheba	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Mittman	Barbara	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Montenegro	Casey	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Morgan-Black	Alison	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Moronta	Katherine	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Ortiz	Albert	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Otokiti	Christine	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Panarese	Melanie	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Pazymino	Ysoris	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Perry	Debby	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Persaud	Christine	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Ponticello	Crystal	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Pratt	Randall	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Proda	Lauren	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Quinones	Cindy	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Ravitz	Mitchell	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Reinert_Doviak	Stacey	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Reisenauer	Lauren	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Reiter	Rosa	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Richardson	Charissa	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Robinson	Dean	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Rochman	Mindy	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Rodriguez	Crystal	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Romano	Nicole	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Romano	Nicole	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Romba	Jillian	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
rosa	elizabeth	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Rosenblum	Ana	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Rosenzweig	Amy	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Rubinstein	Anne	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Ruiz	Cecilia	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Sabella	Annette	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
salazar	evelyn	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Salazar	Yolanda	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Santos	Rufi	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Scott	Jamayla	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Seitel	Rosemary	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Sheridan	Samantha	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Siu	Stephanie	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Skinner	Caroline	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Sloan	Ilene	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Sloan	Ilene	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Smith	Michele	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Smith	Nicole	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Steelman	Amanda	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Sullivan	Dennis	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000

2016-2017 EPSD Summer IT Institute

LAST NAME	FIRST NAME	RATE	MAX	EFFECTIVE DATES	BUDGET CODE
Tarquino	Luz	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Thomas	Anthony	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Thomas	Tanya	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Valcarcel	Jorge Luis	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Vera	Haydee	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Vignola	David	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
vlantis-mejia	marina	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Wagner	Cynthia	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Waldeck	Ericka	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Walker	Arthorine	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Washington	Adiyilah	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Williams	Tenikka	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Wise-White	Malva	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Yannitsadis	Cleopatra	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Zeman	Barbara	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Zorrilla	Rharia	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000
Zorrilla	Rharia	\$30.50 ph	5 hours	08/15/16-08/25/16	20-270-200-100-000-000

ENGLEWOOD PUBLIC SCHOOLS

JOB DESCRIPTION

TITLE: SUPERVISOR OF STUDENT AFFAIRS

QUALIFICATIONS:

- New Jersey Supervisor Certification
- Minimum three (3) years of successful teaching experience
- Demonstrate excellent leadership and organizational skills and the ability to motivate people.
- Possesses organizational, communications (oral and written) and human relations skills.
- Demonstrate excellent leadership and organizational skills and the ability to motivate people.
- Demonstrate knowledge and understanding of the components of child growth and development, and the resources available in the school and community to assist students.
- Required criminal history background, proof of US citizenship or legal resident alien status, physical examination, and other required paperwork
- Such alternatives to the above qualifications as the Board may find appropriate and acceptable

REPORTS TO: Director of Pupil Personnel Services

PERFORMANCE RESPONSIBILITIES:

1. Manages the in-school and out-of-school suspension programs.
2. Develops and implements a systematic Code of Conduct for all district students.
3. In conjunction with the Special Education Department, works to develop remediation programs for all district students.
4. Supervises conduct for students district-wide, deals with special disciplinary cases as necessary, oversees all disciplinary procedures and keeps records of disciplinary action.
5. Works with the guidance department and child study team for the solution of student personnel problems.
6. Works with faculty members and department supervisors on matters dealing with curriculum and instruction which pertains to pupil adjustment and performance.
7. Supervises the reporting and monitoring of pupil attendance.
8. Supervises classroom instruction, conferences with teachers after visitations and prepares evaluations of the professional performance of teachers.
9. Serves with parent, faculty and student groups as requested in advancing educational and related activities and objectives.
10. Provide building coverage for Principals as requested by the School Administration.
11. Maintain positive, cooperative, and mutually supportive relationships with the administration, instructional staff, students, parents, and representatives of resource agencies within the community.
12. Protect confidentiality of records and information gained as part of exercising professional duties and use discretion in sharing such information within legal confines.

13. Performs such other duties and assumes such other responsibilities as the principal and/or the Superintendent of Schools from time to time may assign.

APPOINTMENT: Appointment shall be made by the Board of Education upon the recommendation of the Superintendent of Schools and/or his/her designee.

TERMS OF EMPLOYMENT: Twelve (12) month employee. Salary to be established by the Board of Education upon the recommendation of the Superintendent of Schools and/or his/her designee in accordance with the Englewood Administrators' Association Agreement.

EVALUATION: Performance of this position will be evaluated annually in accordance with the Board's policy on evaluation of certificated personnel and the administrative procedures on certificated staff evaluation.

BOE APPROVED:

DRAFT