

THE ENGLEWOOD BOARD OF EDUCATION

AGENDA – SPECIAL PUBLIC MEETING

May 3, 2018

6:30 p.m.

A Public Meeting of the Board of Education will be held this day opening in Room 311 at Dr. John Grieco Elementary School; immediately moving to closed session and returning to open session at 8 p.m. in the Cafeteria. The order of business and agenda for the meeting are:

I. CALL TO ORDER STATEMENT – Board of Education President

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed and acted upon. In accordance with the provisions of this act, the Board of Education has caused notice of this meeting to be posted in the Board Office, City Clerk's Office, Public Library, and all Englewood public schools and e-mailed or faxed to the Record, Suburbanite, Presidents of the ETA and EAA, Presidents of parent-teacher organizations and any person who has requested individual notice and paid the required fee.

II. ROLL CALL Michelle Marom, Brent Watson, Kim Donaldson, Angela Midgette-David, Elisabeth Schwartz, George Garrison, III, Henry Pruitt, Dalia Lerner, Molly Craig-Berry

III. PLEDGE OF ALLEGIANCE

IV. CLOSED SESSION AS NECESSARY *(Use this resolution to identify the qualified matters to be discussed)*

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-12, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss: (select one or more)

- 1) *a matter rendered confidential by federal or state law*
 - 2) *a matter in which release of information would impair the right to receive government funds*
 - 3) *a material the disclosure of which constitutes an unwarranted invasion of individual privacy*
 - 4) *a collective bargaining agreement and/or negotiations related to it*
 - 5) *a matter involving the purchase, lease, or acquisition of real property with public funds*
 - 6) *protection of public safety and property and/or investigations of possible violations or violations of law*
 - 7) *pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege*
 - 8) *specific prospective or current employees unless all who could be adversely affected request an open session*
- 9) *deliberation after a public hearing that could result in a civil penalty or other loss and be it*

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

V. SUPERINTENDENT'S REPORT

- Public Budget Hearing

VI. REVIEW OF CONSENT AGENDA

(The following resolutions are presented for your consideration pursuant to Board of Education Bylaw 164.)

Finance 18-F-105 through 18-F-107
Personnel 18-P-75 through 18-P-85

Section	Section	Topic	Page	Tab
Finance	18-F-105	Approval – Acceptance of Emergency Aid 2018-2019	3	
	18-F-106	Approval – Adopt 2018-2019 School Budget	3	
	18-F-107	Approval – Maximum Travel Expenditure for 2018-2019 School Year	3	
Personnel	18-P-75	Approval – 2018-2019 Employment of Personnel: Full-Time, Non-Guide, Part-Time Employees and Substitutes	4	
	18-P-76	Approval – Notification of Tenured / Non-Tenured Certificated Staff Pursuant to N.J.S.A. 18A:27-10	4	1
	18-P-77	Approval– Notification To Tenured / Non-Tenured Administrative Staff Pursuant To N.J.S.A. 18a:27-10	4	2
	18-P-78	Approval – 2018-2019 Non-Guide Staff Renewal	5	3
	18-P-79	Approval – 2018-2019 Reduction in Force	5	
	18-P-80	Approval – 2018-2019 Abolishment of Positions	6	
	18-P-81	Approval – 2017-2018 Extra Compensation Positions	6	
	18-P-82	Approval – 2018-2019 Extra Compensation Positions	6-7	
	18-P-83	Approval – Student Teacher, Practicum or Internship Placement(S)	7	
	18-P-84	Approval - Retirement, Resignations, Leaves of Absence, Terminations	8	
	18-P-85	Florence N. Eddings	8	

VII. PRIVILEGE OF THE FLOOR

VIII. APPROVAL OF CONSENT AGENDA

- a. Motion to approve the consent agenda: _____ Second: _____
- b. Board Discussion
- c. Vote

IX. OLD/NEW BUSINESS

X. ADJOURNMENT

FINANCE

17-F-105 APPROVAL – ACCEPTANCE OF EMERGENCY AID 2018-2019

WHEREAS, the Englewood Public School District has received notification from the New Jersey Department of Education that the District will receive \$4,024 in emergency aid for the 2018-2019 school year; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education accepts emergency aid in the amount of \$4,024 for the 2018-2019 school year.

17-F-106 APPROVAL – ADOPT 2018-2019 SCHOOL BUDGET

WHEREAS, the Preliminary 2018-2019 budget was submitted and approved by the Bergen County Office of the Department of Education; now

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Englewood City Public Schools Board of Education, County of Bergen, adopts the 2018-2019 School Year Budget as follows:

Current General Expense (Fund 11)	\$64,163,819
Capital Outlay (Fund 12)	\$1,443,772
Transfer to Charter Schools	\$3,402,499
TOTAL GENERAL FUND	\$69,010,090
Special Revenue (Fund 20)	\$4,713,555
Debt Service (Fund 40)	\$1,819,356
TOTAL EXPENDITURES/APPROPRIATIONS	\$75,543,001

BE IT FURTHER RESOLVED, that the General Fund tax levy \$53,814,733 and Debt Service tax levy \$1,819,356 are approved to support the 2018-2019 school year budget.

18-F-107 APPROVAL – MAXIMUM TRAVEL EXPENDITURE FOR 2018-2019 SCHOOL YEAR

WHEREAS, the Englewood Board of Education policy #6471 and NJAC 6A:23B-1.2(b) provides that the Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement for the 2017-2018 school year; and

WHEREAS, the Englewood Board of Education appropriated \$100,000 for travel during 2017-2018 school year and has spent \$17,174 as of April 16, 2018; and

NOW, THEREFORE BE IT RESOLVED that the Englewood Board of Education hereby establishes the school district travel maximum for the 2018-2019 school year at the sum of \$100,000; now

BE IT RESOLVED, that the School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded.

PERSONNEL

18-P-75 APPROVAL – 2018-2019 EMPLOYMENT OF PERSONNEL: FULL-TIME, NON-GUIDE, PART-TIME EMPLOYEES AND SUBSTITUTES

WHEREAS, the Superintendent of Schools, after considering the recommendation of his administrative staff which included consideration of experience, credentials, and references for the following candidates for employment in the school district, has determined that the appointment of these individuals is appropriate and in the best interest of the school district, be it

RESOLVED, upon recommendation of the Superintendent of Schools, that the following individuals be appointed to the positions indicated, as provided by the budget, in accord with terms of the employment specified:

Note: Appointment of new personnel to the District is provisional subject to:

1. Authorization from the State Department regarding a criminal background check and/or authorization from the Bergen County Superintendent’s Office for emergent hiring;
2. A medical examination including satisfactory results of the Mantoux tuberculin skin test; and
3. Valid certification appropriate for his/her employment or assignment in New Jersey.

<i>N = New</i>	<i>LR = Leave Replacement</i>	<i>R = Replacement</i>	<i>RI = Reinstatement</i>
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(All salaries are annual unless otherwise noted / Start dates as approved or as soon as possible pending State clearance)

Renewal				
Name	Position	Loc	Salary/Budget	Effective Dates
Manchester, Janet	Substitute Confidential Executive Assistant to the Superintendent	Central Office	\$17.56 per hour, Budget Code: #11-000-240-105-60-101-000	07/01/18 - 06/30/19

18-P-76 APPROVAL – NOTIFICATION TO TENURED / NON-TENURED CERTIFICATED STAFF PURSUANT TO N.J.S.A. 18A:27-10

TAB - 1

RESOLVED, the Board of Education authorizes the Superintendent of Schools to provide the tenured and non-tenured teaching staff members continuously employed for the 2017-2018 school year and included on the attached list with a written offer of a contract for employment for the 2018-2019 school year, providing for at least the same terms and conditions of employment as the 2017-2018 school year but with such increases in salary as may be negotiated, and be it

FURTHER RESOLVED, that the Board of Education authorizes the Superintendent of Schools to provide the non-tenured teaching staff members continuously employed for the 2017-2018 school year who are not included on the attached list with a written notice that such employment will not be offered for reasons of economy or because of reduction in the number of pupils or of change in the administrative or supervisory organization of the district or for other good cause.

18-P-77 APPROVAL– NOTIFICATION TO TENURED / NON-TENURED ADMINISTRATIVE STAFF PURSUANT TO N.J.S.A. 18A:27-10

TAB - 2

RESOLVED, the Board of Education authorizes the Superintendent of Schools to provide written notice to the attached non-tenured and tenured Administrative Staff member included on the attached list with a written offer of a contract for the 2018-2019 school year.

FURTHER RESOLVED, that the Board of Education authorizes the Superintendent of Schools to provide the non-tenured Administrative Staff members continuously employed for the 2018-2019 school year who are not included on the attached list with a written notice that such employment will not be offered for reasons of economy or because of reduction in the number of pupils or of change in the administrative or supervisory organization of the district or for other good cause.

18-P-78 APPROVAL – 2018-2019 NON-GUIDE STAFF RENEWAL

TAB - 3

RESOLVED, the Board of Education authorizes the Superintendent of Schools to provide the currently employed non-guide staff included on the attached list with a written offer of a contract for employment for the 2018-2019 school year. FURTHER RESOLVED, that the Board of Education authorizes the Superintendent of Schools to provide the non-guide staff members continuously employed for the 2017-2018 school year who are not included on the attached list with a written notice that such employment will not be offered.

18-P-79 APPROVAL – 2018-2019 REDUCTION IN FORCE

BE IT RESOLVED, that upon the recommendation of the Superintendent of schools, the Englewood Board of Education approves the list of reduction in force effective July 1, 2018, based upon reasons of economy or because of reduction in the number of pupils or of change in the administrative or supervisory organization of the district or for other good cause.

IDENTIFICATION #	REASON
ID #4023	Economy
ID #5888	Economy
ID #6463	Economy
ID #6735	Economy
ID #6890	Economy
ID #6814	Economy
ID #6585	Economy
ID #6750	Economy
ID #6128	Economy
ID #6727	Economy
ID #6838	Economy
ID #6920	Economy
ID #6477	Economy
ID #6714	Economy
ID #6872	Economy
ID #5877	Economy
ID #6937	Economy
ID #6978	Economy
ID #6807	Economy
ID #6011	Economy
ID #6780	Economy
ID #4796	Economy
ID #6864	Economy
ID #5798	Economy
ID #6949	Economy
ID #6661	Economy
ID #5040	Economy
ID #5717	Economy
ID #6144	Economy
ID #6720	Economy
ID #5033	Economy
ID #6346	Economy

18-P-80 APPROVAL – 2018-2019 ABOLISHMENT OF POSITIONS

RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education hereby abolishes the positions of Vice Principal and Assistant Principal effective July 1, 2018, for reasons of economy or because of reduction in the number of pupils or of change in the administrative or supervisory organization of the district or for other good cause.

18-P-81 APPROVAL – 2017-2018 EXTRA COMPENSATION POSITIONS

WHEREAS, the Superintendent of Schools has recommended that certain Board of Education employees be compensated for additional duties or responsibilities, be it

RESOLVED, the Board of Education approves the following assignments and payments for services rendered as indicated:

PARENT UNIVERSITY TRANSLATORS					
Name	Assignment	Rate	Max	Effective Dates	Budget Account
Barrientos, Yackelin	Parent University Translator	\$30.50	3	03/28/2018	11-120-100-67-103-000
Pazymino, Ysoris	Parent University Translator	\$30.50	3	03/28/2018	11-120-100-67-103-000
Tarquino, Luz	Parent University Translator	\$30.50	3	03/28/2018	11-120-100-67-103-000

DMAE ACCUPLACER INSTRUCTION					
Name	Assignment	Rate	Max	Effective Dates	Budget Account
Hellegers, Michael	Accuplacer Instructor	30.50 p/h	60	05/04/2018-06/15/2018	20-231-100-100-66-020-000

18-P-82 APPROVAL – 2018-2019 EXTRA COMPENSATION POSITIONS

WHEREAS, the Superintendent of Schools has recommended that certain Board of Education employees be compensated for additional duties or responsibilities, be it

RESOLVED, the Board of Education approves the following assignments and payments for services rendered as indicated:

SUMMER GUIDANCE					
Name	Assignment	Rate	Max	Effective Dates	Budget Account
Astuto, Denise	Summer Guidance Assignment	\$30.50 ph	100 hrs	07/01/18-08/31/18	11-000-218-104-67-000-000
Brooks, Jalesah	Summer Guidance Assignment	\$30.50 ph	100 hrs	07/01/18-08/31/18	11-000-218-104-67-000-000
Cohen, Rachel	Summer Guidance Assignment	\$30.50 ph	100 hrs	07/01/18-08/31/18	11-000-218-104-67-000-000
Drumgoole, Kathryn	Summer Guidance Assignment	\$30.50 ph	100 hrs	07/01/18-08/31/18	11-000-218-104-67-000-000
Golston, Zuri	Summer Guidance Assignment	\$30.50 ph	100 hrs	07/01/18-08/31/18	11-000-218-104-67-000-000

Hemeda, Suzanne	Summer Guidance Assignment	\$30.50 ph	100 hrs	07/01/18-08/31/18	11-000-218-104-67-000-000
Londono, Denise	Summer Guidance Assignment - Nurse	\$30.50 ph	80 hrs	07/01/18-08/31/18	11-000-218-104-67-000-000
Malone, April	Summer Guidance Assignment	\$30.50 ph	100 hrs	07/01/18-08/31/18	11-000-218-104-67-000-000
Manche, Barbara	Summer Guidance Assignment - Nurse	\$30.50 ph	40 hrs	07/01/18-08/31/18	11-000-218-104-67-000-000
McCrosson, Debra	Summer Guidance Assignment - Nurse	\$30.50 ph	40 hrs	07/01/18-08/31/18	11-000-218-104-67-000-000
McDonald, James	Summer Guidance Assignment	\$30.50 ph	100 hrs	07/01/18-08/31/18	11-000-218-104-67-000-000
Norell, Nancy	Summer Guidance Assignment - Nurse	\$30.50 ph	40 hrs	07/01/18-08/31/18	11-000-218-104-67-000-000
Sadler, Ketsia	Summer Guidance Assignment - Nurse	\$30.50 ph	40 hrs	07/01/18-08/31/18	11-000-218-104-67-000-000
Toussaint, Sapphire	Summer Guidance Assignment	\$30.50 ph	100 hrs	07/01/18-08/31/18	11-000-218-104-67-000-000

18-P-83 APPROVAL – STUDENT TEACHER, PRACTICUM OR INTERNSHIP PLACEMENT(S)

WHEREAS, the principal and/or department director to the assigned school has recommended that the following student(s) be approved for a student teaching, practicum or internship, be it

RESOLVED, that the name(s) listed below be approved for a student teaching, practicum or internship placement, with no compensation, subject to the dates indicated.

RESOLVED the Board Secretary shall give notice to this student regarding this approval as soon as possible.

<u>NAME</u>	<u>COLLEGE</u>	<u>DATES</u>	<u>LOC</u>	<u>INSTRUCTOR</u>	<u>CONCENTRATION</u>	<u>TYPE</u>
Abdulaziz, Ghadir	Montclair State University	September 4, 2018 - June 30, 2019	DMAE	Ciofalo, Jamie / Drumgoole, Kathryn	Guidance	School Counselor
Biero, Samantha	Montclair State University	September 4, 2018 - December 23, 2018	DMAE	Ciofalo, Jamie / Drumgoole, Kathryn	Guidance	School Counselor
Gerson, Samantha	Montclair State University	September 4, 2018 - December 23, 2018	DMAE	Ciofalo, Jamie / Drumgoole, Kathryn	Guidance	School Counselor
Guadalupe-Ray, Dena	Montclair State University	September 4, 2018 - December 23, 2018	DMAE	Ciofalo, Jamie / Drumgoole, Kathryn	Guidance	School Counselor
Kim, Stephanie	Montclair State University	September 4, 2018 - June 30, 2019	DMAE	Ciofalo, Jamie / Drumgoole, Kathryn	Guidance	School Counselor
Ray, Catherine	Montclair State University	September 4, 2018 - December 23, 2018	DMAE	Ciofalo, Jamie / Drumgoole, Kathryn	Guidance	School Counselor
Romano, Marissa	Montclair State University	September 4, 2018 - June 30, 2019	DMAE	Ciofalo, Jamie / Drumgoole, Kathryn	Guidance	School Counselor
Worth, Irene	Montclair State University	September 4, 2018 - June 30, 2019	DMAE	Ciofalo, Jamie / Drumgoole, Kathryn	Guidance	School Counselor

18-P-84 APPROVAL - RETIREMENT, RESIGNATIONS, LEAVES OF ABSENCE, TERMINATIONS

RESOLVED, that the Englewood Board of Education hereby approves the following:

Leaves of Absence

Name	Notice/Position	Effective Date(s)
Pascarello, Beth (Quarles)	LDTC - Learning Disability Teacher Consultant Paid Medical Leave of Absence Unpaid Medical Leave of Absence	April 17, 2018 - April 27, 2018 April 30, 2018 - May 4, 2018

Resignation(s)

Name	Notice/Position	Effective Date(s)
Cane, Marianne (Quarles)	Teacher of Elementary	June 30, 2018
Torres, Jonathan (McCloud)	Teacher of English as a Second Language	June 25, 2018

Retirement(s)

Name	Notice/Position	Effective Date(s)
Bickham, Lynette (DMHS)	Teacher of Social Studies	June 30, 2018

18-P-85 FLORENCE N. EDDINGS

WHEREAS, the administration has received notice of the untimely passing of Florence N. Eddings, Parent Liaison/Homeless Liaison on March 30, 2018.

WHEREAS, Florence N. Eddings has served the Englewood Public School District with dedication since 1993.

BE IT RESOLVED that the Board recognizes with appreciation Florence’s service and contributions to the District and extends its deep condolences to her family and friends for their loss.

2018 - 2019 PROFESSIONAL STAFF RENEWAL LIST

TAB - 1

2018-2019 PROFESSIONAL STAFF RENEWAL LIST				
#	LAST NAME	FIRST NAME	JOB TITLE	2017-18 SALARY
1	ABRUZZESE	WINDSOR	Teacher MA+30	\$70,590
2	ACEBO	JANICE	Teacher MA+30	\$71,100
3	ALLEYNE	ERIC	Teacher BA	\$61,730
4	* ALTILO	ANTONIETTA	Teacher BA	\$55,590
5	ANDERSON	NADRA	Teacher MA	\$59,850
6	ANTHON	GREGORY	Teacher MA	\$72,006
7	ARMENTAL	JOSEPH	Teacher MA	\$63,080
8	ARONSON	JUDY	Teacher MA	\$63,080
9	ARRIETA	SHANNON	Teacher MA+30	\$72,600
10	ASHLEY	WILLOLA	Teacher MA+30	\$82,850
11	ASTUTO	DENISE	Teacher MA	\$58,440
12	ATAMIAN	GARY	Teacher BA	\$55,140
13	BALUJA	MARGARITA	Teacher BA	\$87,630
14	BANAS	CHRISTINE	Teacher MA+30	\$72,100
15	BANDAZIAN	LUCIE	Teacher MA	\$94,186
16	BARRIENTOS	YACKELIN	Teacher MA+30	\$71,100
17	BATTISTA	CARMINE	Teacher BA	\$87,630
18	BECK	SHARON	Teacher MA+30	\$76,730
19	BEDDOE	LINDA	Teacher MA	\$89,146
20	* BIANCHI	ALISON	Teacher MA	\$59,340
21	BICKOFF	ROBBIN	Teacher MA+30	\$74,330
22	BISCHOFF	EMILY	Teacher BA	\$55,140
23	BLANCO	MARIA	Teacher MA+30	\$104,808
24	BOROWSKI	KIM	Teacher MA+30	\$104,808
25	BRENNAN	CASEY	Teacher BA	\$54,690
26	BROOKS	JALESAH	Teacher MA	\$58,440
27	BUCKLEY	MARIA	Teacher MA+30	\$90,528
28	BURGIS	ARLENE	Teacher MA+30	\$90,528
29	BURKE	LAUREN	Teacher MA+30	\$82,850
30	BURKE-DUDA	KATHLEEN	Teacher BA	\$57,100

* Expected tenure during 2018-19

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2018 - 2019 PROFESSIONAL STAFF RENEWAL LIST

TAB - 1

#	LAST NAME	FIRST NAME	JOB TITLE	2017-18 SALARY
31	BUZZERIO	ANTHONY	Teacher MA	\$59,850
32	* CALEND A	ELIZABETH	Teacher MA	\$59,340
33	CAMPAGNOLO	JOSEPH	Teacher DOCT	\$74,475
34	CAPILLI	LAUREN	Teacher MA+30	\$72,600
35	CARDONA	GERMAN	Teacher BA	\$59,330
36	CARLISLE	SANDRA	Teacher DOCT	\$96,891
37	CARTWRIGHT	NICOLE	Teacher MA+30	\$86,428
38	CARVAJAL	DINA	Teacher MA+30	\$72,600
39	CASTLE	TARA	Teacher MA+30	\$72,600
40	CERRATO	GINA	Teacher MA+30	\$79,650
41	* CHAMBERS	TIANAH	Teacher BA	\$56,100
42	CHAO	LIH-YUN	Teacher MA	\$59,850
43	CHUN	CHRISTINA	Teacher MA+30	\$86,428
44	CIBELLI	DANIELLE	Teacher BA	\$56,100
45	CIRILLI	JOHN	Teacher MA+30	\$72,600
46	CLARK	CONSTANCE	Teacher MA+30	\$82,850
47	CLEMEN	JENNIFER	Teacher MA+30	\$72,600
48	COHEN	RACHEL	Teacher MA	\$58,440
49	CONCEICAO	MELISSA	Teacher BA	\$57,100
50	CONCEPCION	YEILEN	Teacher BA	\$55,140
51	CONDELLO	CHERYL	Teacher MA	\$68,400
52	CONNORS	MAURA	Teacher MA+30	\$72,600
53	COOPER	CYNTHIA	Teacher MA+30	\$104,808
54	* CORIZZI	THOMAS	Teacher BA	\$55,590
55	COWAN	SUZANNE	Teacher MA+30	\$94,968
56	CRUZ	ILIANA	Teacher MA+30	\$74,330
57	CYRAN	SHAWN	Teacher MA+30	\$72,100
58	DALRYMPLE-WILLIAMS	DELORES	Teacher MA+30	\$69,690
59	DANIELS	NICOLE	Teacher MA+30	\$72,600
60	DE LUCA	MARGARET	Teacher MA+30	\$82,850
61	DEESPOSITO	CARMEN	Teacher MA	\$63,080
62	DENNIS	RYAN	Teacher BA	\$55,590

* Expected tenure during 2018-19

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2018 - 2019 PROFESSIONAL STAFF RENEWAL LIST

TAB - 1

#	LAST NAME	FIRST NAME	JOB TITLE	2017-18 SALARY
63	DI COSMO-PONTICELLO	CRYSTAL	Teacher DOCT	\$76,205
64	DIBARTOLOMEO	CHRISTINA	Teacher MA+30	\$94,968
65	DICKERT	CRAIG	Teacher MA	\$59,340
66	DIENE	MODOU	Teacher MA	\$94,186
67	DIMINO	CARISSA	Teacher MA+30	\$72,100
68	DINALLO	ANTHONY	Teacher MA+30	\$79,650
69	DIXON	ANGELA	Teacher MA	\$84,346
70	D'IZZIA	ELIZABETH	Teacher BA	\$57,600
71	DONNELLY	JENNIFER	Teacher MA+30	\$79,650
72	DRUMELER	JAIME	Teacher MA+30	\$104,808
73	DRUMGOOLE	KATHRYN	Teacher MA+30	\$71,100
74	DYM	ROBIN	Teacher MA+30	\$104,808
75	EATON	LESLIE	Teacher MA	\$89,146
76	EMHARDT	DIANE	Teacher MA	\$59,850
77	EMONT	TAMARA	Teacher MA	\$58,890
78	* ESCOBEDO	MICHELLE	Teacher MA+30	\$72,100
79	FASOLINO	JACQUELINE	Teacher MA	\$59,340
80	FELICE	NIKKI	Teacher BA	\$54,690
81	FERNANDEZ	VIRGINIA	Teacher MA+30	\$94,968
82	FERNANDEZ-COS	SERENA	Teacher MA	\$75,806
83	FERNANDO	HASHENKA	Teacher BA	\$56,100
84	FERRARA	JAMES	Teacher BA	\$87,630
85	FISCHER	PEYTON	Teacher MA+30	\$72,100
86	FLORES-ESPINAL	FLORES	Teacher MA+30	\$74,330
87	FORDICE	ALISON	Teacher MA	\$63,080
88	FORMAN	JEFF	Teacher MA+30	\$104,808
89	FORMENTIN	JENNY	Teacher MA+30	\$82,850
90	FOSTER	BRIAN	Teacher BA	\$57,600
91	FOSTER	TONI	Teacher DOCT	\$81,525
92	FRANGIOSA	GRACE	Teacher BA	\$56,600
93	GADSDEN	VALERIE	Teacher DOCT	\$106,731
94	GARRIGO	JOSE	Teacher BA	\$87,630

* Expected tenure during 2018-19

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2018 - 2019 PROFESSIONAL STAFF RENEWAL LIST

TAB - 1

#	LAST NAME	FIRST NAME	JOB TITLE	2017-18 SALARY
95	GENEROSO	MONICA	Teacher MA+30	\$104,808
96	GHOTOK	MHAMDNOR	Teacher BA	\$54,690
97	GIANETTI	KAREN	Teacher MA+30	\$104,808
98	* GIBBONS	BEVERLY	Teacher BA	\$55,590
99	GILLIARD	VERONICA	Teacher MA	\$59,340
100	GILROY	MARGARET	Teacher MA	\$60,350
101	GIOFFRE	COLLEEN	Teacher MA+30	\$86,428
102	GOLSTON	ZURI	Teacher MA+30	\$72,600
103	GOMEZ	CARLOS	Teacher BA	\$57,100
104	GONZALEZ	SAADIA	Teacher MA+30	\$79,650
105	GOOLSARRAN	JACQUELINE	Teacher MA+30	\$86,428
106	GORMALLY	KRISTINA	Teacher MA	\$59,850
107	GREEN	DAJKYIA	Teacher MA+30	\$72,600
108	GUTIERREZ	JENNIFER	Teacher MA+30	\$72,100
109	HA	IVY CHUNG YING	Teacher BA	\$55,140
110	HALL	KENNETH	Teacher MA+30	\$71,600
111	HALL	BRIAN	Teacher DOCT	\$84,725
112	HAM	EUNSON	Teacher MA	\$60,850
113	HANSON	STEPHEN	Teacher MA	\$94,186
114	HARMON	PAULINE	Teacher MA+30	\$104,808
115	HAUGHTON	GRACE ANN	Teacher MA	\$94,186
116	HEISTERMAN	CLAUDIA	Teacher MA+30	\$79,650
117	HELLEGERS	MICHAEL	Teacher MA+30	\$72,100
118	HEREDIA	DIANA	Teacher MA+30	\$72,100
119	* HERRERA	WENDY	Teacher MA+30	\$82,850
120	HESLIN	STEFANIE	Teacher MA+30	\$72,100
121	HOLLANDER	AMY	Teacher MA	\$60,350
122	HOLLANDER	GARY	Teacher DOCT	\$74,475
123	HRBEK	JANE	Teacher BA	\$56,600
124	HRICZOV	ELIZABETH	Teacher BA	\$57,100
125	HUANG	ZISHAN	Teacher MA+30	\$82,850
126	HUGGETT-KANE	KATHRYN	Teacher BA	\$87,630

* Expected tenure during 2018-19

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2018 - 2019 PROFESSIONAL STAFF RENEWAL LIST

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#	LAST NAME	FIRST NAME	JOB TITLE	2017-18 SALARY
127	HUMPHREY	PAMELA	Teacher MA+30	\$76,730
128	HUNTER	NICOLE	Teacher MA	\$63,080
129	HURTADO	DIANA	Teacher MA+30	\$76,730
130	IGLESIAS	MARIA CARMEN	Teacher MA+30	\$104,808
131	ILOSKI	ANNETTE	Teacher MA+30	\$76,730
132	JACKSON	ROAN	Teacher BA	\$55,590
133	JASINSKI	JOHN	Teacher MA+30	\$74,330
134	JAQUINET	CRISTINA	Teacher MA	\$59,850
135	JONES	MITZU	Teacher MA	\$94,186
136	JOYCE	JACQUELINE	Teacher MA+30	\$94,968
137	KAUFMAN	ELAINE	Teacher MA+30	\$104,808
138	KAYS	ALICIA	Teacher MA	\$72,006
139	* KEENAN	ANDREA	Teacher MA	\$59,340
140	KIMBLE	NICOLE	Teacher BA	\$67,850
141	KLEINMAN	TOBEY	Teacher MA+30	\$104,808
142	KNIGHT	KELLY	Teacher DOCT	\$106,731
143	KNOWLES	OSIA	Teacher MA+30	\$99,768
144	KRUG	MICHAL	Teacher MA+30	\$71,100
145	KUKALSKI	JENNIFER	Teacher MA	\$59,340
146	KURIKOVA	MARINA	Teacher MA	\$63,080
147	LADRON	NESTOR	Teacher DOCT	\$76,205
148	LAGREGA	ANTHONY	Teacher MA	\$58,440
149	LAND	JEROME	Teacher MA+30	\$82,850
150	* LARUSSO	JOHN	Teacher BA	\$55,590
151	LAVELANET	DANIELLE	Teacher MA	\$59,340
152	LAWRENCE	MATTHEW	Teacher BA	\$57,600
153	LEAHY	NINA	Teacher MA	\$59,850
154	LEE	CHARITY	Teacher MA	\$59,340
155	LEE	VICTORIA	Teacher MA+30	\$94,968
156	LEWIS	BRANDI	Teacher MA+30	\$71,100
157	LEWIS-GUITMANN	JODI	Teacher MA	\$56,512
158	LONDONO	DENISE	Teacher BA	\$57,100

* Expected tenure during 2018-19

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2018 - 2019 PROFESSIONAL STAFF RENEWAL LIST

TAB - 1

#	LAST NAME	FIRST NAME	JOB TITLE	2017-18 SALARY
159	LORA-MORALES	SUGEIDY	Teacher MA	\$59,850
160	LUPARDI	AMY	Teacher MA+30	\$71,100
161	MADRID	XIOMARA	Teacher MA+30	\$72,600
162	MALONE	APRIL	Teacher MA	\$58,440
163	MANCHE	BARBARA	Teacher MA+30	\$90,528
164	MANZIANO	THERESA	Teacher MA+30	\$71,100
165	MARCELLUS	MARTINE	Teacher MA	\$59,850
166	MARKERT	DANIEL	Teacher MA	\$59,850
167	MARKOWSKI	ANNA	Teacher MA+30	\$86,428
168	* MARMOLEJOS	WINSTON	Teacher MA+30	\$94,968
169	MARTIN	JARED	Teacher MA+30	\$70,590
170	MARTINEZ	ROSA	Teacher MA+30	\$72,600
171	* MARTIRE	NICOLE	Teacher MA	\$59,340
172	MATA	DANIRA	Teacher MA+30	\$70,590
173	MATTESSICH	BRIANNA	Teacher BA	\$43,752
174	MAUDER	AMANDA	Teacher MA+30	\$70,590
175	MAZZA	MARIETTA	Teacher MA+30	\$104,808
176	MAZZOCCOLI	ANNA	Teacher BA	\$61,730
177	MCCLAREN	TANISHA	Teacher MA+30	\$71,100
178	MCCLELLAND	DOROTHY	Teacher MA+30	\$99,768
179	MCCROSSON	DEBRA	Teacher MA	\$94,186
180	MCDERMOTT	MEAGHAN	Teacher BA	\$44,472
181	MCDONALD	JAMES	Teacher MA+30	\$94,968
182	MCGRATH	CHRISTINA	Teacher MA+30	\$82,850
183	MECHAIL	MOHEB	Teacher MA+30	\$104,808
184	MEEKS	MARIA	Teacher MA+30	\$104,808
185	MEIDHOF	EDWARD	Teacher DOCT	\$106,731
186	MELILLO	JOSEPH	Teacher BA	\$55,140
187	MELTZER	SANDRA	Teacher MA+30	\$104,808
188	MENDIOLA	SUSANA	Teacher MA+30	\$70,590
189	MERCADO	JAGELA	Teacher MA+30	\$104,808
190	* MIKA	JULIE	Teacher MA	\$58,890

* Expected tenure during 2018-19

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2018 - 2019 PROFESSIONAL STAFF RENEWAL LIST

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#	LAST NAME	FIRST NAME	JOB TITLE	2017-18 SALARY
191	MILLER	BREIGH	Teacher BA	\$56,100
192	MINA	JENNIFER	Teacher MA	\$94,186
193	MITCHELL	BASHEBA	Teacher MA+30	\$76,730
194	MITTMAN	BARBARA	Teacher BA	\$78,790
195	MOHN	HEATHER	Teacher MA+30	\$79,650
196	MONLLOR	JOSHUA	Teacher BA	\$57,600
197	MOORE	CAROLE	Teacher MA	\$94,186
198	MORGAN -BLACK	ALISON	Teacher DOCT	\$92,451
199	MORONTA	KATHERINE	Teacher MA	\$59,850
200	MOTYKA	JOFFIN-MARI	Teacher MA+30	\$76,730
201	MOYLE	BRIAN	Teacher BA	\$57,100
202	MURPHY	DAVID	Teacher MA	\$68,400
203	* MURPHY	THEODORA	Teacher BA	\$57,100
204	NESFIELD	CLIFF	Teacher BA	\$78,790
205	NIETO	MARIEMMA	Teacher MA+30	\$74,330
206	NORELL	NANCY	Teacher MA	\$63,080
207	NUKK	TARA	Teacher MA+30	\$72,100
208	NYFENGER	DANIEL	Teacher MA	\$58,440
209	ODEN	LISA	Teacher MA+30	\$104,808
210	ORTIZ	ALBERT	Teacher BA	\$78,790
211	O'SHEA	DANIELLE	Teacher BA	\$55,590
212	PANARESE	MELANIE	Teacher BA	\$57,600
213	PARK	JIN	Teacher MA+30	\$71,100
214	PASCARELLO	BETH	Teacher MA	\$94,186
215	PAZYMINO	YSORIS	Teacher MA+30	\$79,650
216	PENNINGTON	JAMES	Teacher BA	\$56,100
217	* PEPE	ALICIA	Teacher BA	\$56,100
218	PEREZ	CAMILLE	Teacher BA	\$57,600
219	* PERRY	DEBBY	Teacher MA	\$59,340
220	PETERKIN	CLAUDETTE	Teacher MA+30	\$71,100
221	* PICCINICH	KRISTIN	Teacher BA	\$55,590
222	POWELL	ROSLYN	Teacher MA+30	\$104,808

* Expected tenure during 2018-19

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2018 - 2019 PROFESSIONAL STAFF RENEWAL LIST

TAB - 1

#	LAST NAME	FIRST NAME	JOB TITLE	2017-18 SALARY
223	PRIBULA	ANDREA	Teacher BA	\$56,600
224	PUGH	CARROLL	Teacher MA+30	\$72,600
225	QUINONES	CINDY	Teacher BA	\$57,100
226	RAMIREZ-CASANOVA	DAISY	Teacher MA+30	\$104,808
227	REINERT-DOVIK	STACEY	Teacher BA	\$87,630
228	REITER	ROSA	Teacher MA+30	\$104,808
229	RENTAS	DIOCELINA	Teacher MA+30	\$104,808
230	RESTITUYO	AVARELLE	Teacher MA	\$60,350
231	RICHARDSON	CHARISSA	Teacher MA+30	\$104,808
232	* ROBINSON	DEAN	Teacher MA+30	\$70,590
233	ROCHMAN	MINDY	Teacher MA+30	\$72,600
234	RODRIGUEZ	ANGELINA	Teacher MA+30	\$72,600
235	RODRIGUEZ	MAURICIO	Teacher BA	\$56,600
236	RODRIGUEZ	LUIS	Teacher MA	\$60,850
237	RODRIGUEZ	ROSIE	Teacher BA	\$71,250
238	RODRIGUEZ	CHRISTINE	Teacher MA+30	\$72,600
239	RODSAN	ALEXA	Teacher MA+30	\$71,100
240	* ROMBA	JILLIAN	Teacher MA	\$59,340
241	ROSA	ELIZABETH	Teacher MA+30	\$74,330
242	ROSE	VENUS	Teacher MA+30	\$82,850
243	ROSENBLUM	ANA	Teacher MA	\$94,186
244	ROSENZWEIG	AMY	Teacher MA+30	\$79,650
245	RUBINSTEIN	ANNE	Teacher BA	\$57,100
246	RUDER	LINDA	Teacher MA+30	\$86,428
247	SADLER	KETSIA	Teacher DOCT	\$81,525
248	SALAZAR	EVELYN	Teacher MA+30	\$72,100
249	SALAZAR	YOLANDA	Teacher BA	\$78,790
250	SALVATORE	NICHOLAS	Teacher BA	\$57,100
251	SANCHEZ	LUIS	Teacher MA+30	\$99,768
252	SARIAHMED-TOLU	SABRINA	Teacher MA	\$59,850
253	SAUNDERS	CINDY	Teacher MA	\$94,186
254	SCHUCK	CHRISTINE	Teacher MA+30	\$74,330

* Expected tenure during 2018-19

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2018 - 2019 PROFESSIONAL STAFF RENEWAL LIST

TAB - 1

#	LAST NAME	FIRST NAME	JOB TITLE	2017-18 SALARY
255	SCHWEIZER	DANIELLE	Teacher MA	\$58,440
256	SEBE	ALINA	Teacher MA	\$94,186
257	SENESE	CASEY	Teacher BA	\$56,100
258	SERPICO	NICHOLAS	Teacher BA	\$57,600
259	SHERIDAN	SAMANTHA JO	Teacher MA+30	\$94,968
260	SHERRY	RANDY	Teacher MA	\$61,350
261	SHESTACK	JULES	Teacher MA+30	\$104,808
262	SIU	STEPHANIE	Teacher MA+30	\$71,100
263	SKINNER	CAROLINE	Teacher MA+30	\$104,808
264	SLOAN	ILENE	Teacher BA	\$87,630
265	SLOANE	JONATHAN	Teacher MA+30	\$70,590
266	SMITH	MICHELE	Teacher MA+30	\$72,600
267	SMITH	NICOLE	Teacher MA+30	\$72,600
268	SONG	STEPHANIE	Teacher MA+30	\$104,808
269	SPERBER	JANA	Teacher MA+30	\$74,330
270	STEELMAN	AMANDA	Teacher MA	\$58,890
271	SULLIVAN	DENNIS	Teacher MA+30	\$74,330
272 *	TARQUINO	LUZ	Teacher MA	\$59,340
273	THOMAS	TANYA	Teacher MA+30	\$72,600
274	THOMAS	ANTHONY	Teacher MA	\$94,186
275	THOMAS	ERIN	Teacher MA+30	\$104,808
276	TIMBIE	MARIA	Teacher MA+30	\$72,100
277	TISDALE	CHRISTOPHER	Teacher MA+30	\$82,850
278	TOUSSAINT	SAPPHIRE	Teacher MA	\$58,440
279	TRAVKIN	KRISTEN	Teacher MA+30	\$71,100
280	TRIANO	ELIZABETH	Teacher MA+30	\$71,100
281	URBAY-CROSS	ODETTE	Teacher MA	\$94,186
282	VACCARO	LORETTA	Teacher BA	\$55,590
283	VALCARCEL	JORGE	Teacher BA	\$87,630
284	VAN DER LINDEN	STEPHANIE	Teacher MA+30	\$72,100
285	VANAMO	JALMARI	Teacher BA	\$86,890
286	VELAZQUEZ	JAVIER	Teacher MA	\$94,186

* Expected tenure during 2018-19

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2018 - 2019 PROFESSIONAL STAFF RENEWAL LIST

TAB - 1

#	LAST NAME	FIRST NAME	JOB TITLE	2017-18 SALARY
287	VERA	HAYDEE	Teacher BA	\$57,100
288	VIGNOLA	DAVID	Teacher BA	\$87,630
289	VLANTIS	MARINA	Teacher MA	\$60,850
290	WAGNER	CYNTHIA	Teacher MA+30	\$104,808
291	WALDECK	ERIKA	Teacher MA+30	\$104,808
292	WALKER	SHIRLEY	Teacher MA+30	\$79,650
293	WALKER	ARTHORINE	Teacher DOCT	\$96,891
294	WALKER	JACLYN	Teacher BA	\$56,100
295	WATT	LATOYA	Teacher MA	\$59,340
296	WELCH	LUCIA	Teacher MA	\$94,186
297	WIDENSKY	JEANETTE	Teacher MA	\$94,186
298	WISE-WHITE	MALVA	Teacher MA+30	\$104,808
299	WONDRACK	MARGARET	Teacher MA	\$68,400
300	YANNITSADIS	CLEOPATRA	Teacher MA+30	\$76,730
301	YUN	JUNGHYE	Teacher BA	\$55,590
302	YURA	CARLY	Teacher MA+30	\$72,600
303	ZORRILLA	RHARIA	Teacher MA+30	\$86,428

2018-19 TENURED / NON-TENURED ADMINISTRATORS RENEWAL LIST			
#	LAST NAME	FIRST NAME	SALARY
1	ALARCON	ABRAHAM	\$139,996
2	BENDER	CAROL ANN	\$136,476
3	BOWIE	BILLY	\$159,170
4	DIVINCENT	TERESA	\$133,429
5	MATHIEU	LAURA	\$133,429
6	LEONARD-EDONE	GINA	\$133,429
7	MILLA-SANCHEZ	CARROLL	\$136,476
8	MILTEER	DORIAN	\$164,055
9	NG	ARLENE	\$141,834
10	NG	MARIETTE	\$126,075
11	SEITEL	ROSEMARY	\$139,208
12	SMALL-BAILEY	DANIELA	\$155,703
13	SUCHANSKI	RICHARD	\$141,834
14	TELLEZ-GIL	MERCEDES	\$136,476
15	THOMAS	LAMARR	\$158,644

2018-2019 NON-GUIDE STAFF RENEWAL LIST					
#	LAST NAME	FIRST NAME	JOB TITLE	JOB TERM	2017-2018 SALARY
1	ANDERSON	CRAIG	Security Officer	Non Guide-12 months	\$37,277.00
2	ASLAM	KASHIF	Part Time Bus Driver	Non Guide-12 months	\$21.70
3	BALLARD	JASON	Security Officer	Non Guide-10 months	\$26,277.00
4	BALLETTO	CHERYL	Buisness Administrator	Non Guide-12 months	\$157,085.00
5	BROWN	LINDA	Payroll Coordinator	Non Guide-12 months	\$70,474.00
6	BROWN	MICHAEL	Director of Instruction and Technology	Non Guide-12 months	\$165,463.00
7	BROWN	ROBERT	School Treasurer	Non Guide-12 months	\$8,759.00
8	CAPELLAN	WILSON	Computer Technology Specialist	Non Guide-12 months	\$48,021.00
9	CECE	ROSANDRA	Confidential Exec. Asst. to the Superintendent	Non Guide-12 months	\$62,380.00
10	CIOFALO	JAMIE	Director of Pupil Personnel Services	Non Guide-12 months	\$173,400.00
11	COLON	JESUS	Security Officer	Non Guide-10 months	\$17.60
12	CRUZ	FRANCES	Security Officer	Non Guide-10 months	\$17.60
13	DAVIS	ANDREW	Security Officer	Non Guide-10 months	\$18.40
14	DINATALE	JOSEPH	Security Officer	Non Guide-10 months	\$17.60
15	FAITHFUL-HILL	VICKI	Library Clerk	Non Guide-10 months	\$42,721.00
16	FANFAN-VILCEAN	EVENIDE	Student Information Systems Analyst	Non Guide-12 months	\$89,871.00
17	GARCIA	AGUSTINA	Bus Driver	Non Guide-12 months	\$22.35
18	GARDNER	ROGER	Network Engineer	Non Guide-12 months	\$83,767.00
19	GILLESPIE	LISA	Security Officer	Non Guide-10 months	\$17.60
20	GUTIERREZ	ANDREW	Security Officer	Non Guide-10 months	\$17.60

#	LAST NAME	FIRST NAME	JOB TITLE	JOB TERM	2017-2018 SALARY
21	HARRIS	BARRINGTON	Head of Security	Non Guide-12 months	\$61,423.00
22	HENRY	TREVON	Security Officer	Non Guide-10 months	\$17.60
23	HICKS	LARRY	Security Officer	Non Guide-12 months	\$36,298.00
24	HUNKEN	MICHAEL	Director of Facilities	Non Guide-12 months	\$132,629.00
25	JACOBS	DIANNE	Security Officer	Non Guide-10 months	\$26,277.00
26	JOHNSON WILSON	CHRISTINA	Accounts Payable Coordinator	Non Guide-12 months	\$60,679.00
27	KENDRICK	CAROLYN	Dean of Discipline	Non Guide-10 months	\$51,350.00
28	KLOSE	MARIA	Parent Liason	Non Guide-12 months	\$59,821.00
29	KONO	DAICHI	Computer Technology Specialist	Non Guide-12 months	\$55,653.00
30	LAVAYEN	JUAN	Security Officer	Non Guide-10 months	\$25,132.00
31	LEARY	MYRON	Security Officer	Non Guide-12 months	\$36,298.00
32	LEWIS	MARVA	Security Officer	Non Guide-10 months	\$17.60
33	MAISONET	CRUZ	Asst. Transportation Coordinator	Non Guide-12 months	\$53,388.00
34	MAROSTIZ	DAKOTA	Security Officer	Non Guide-10 months	\$17.60
35	MARTINEZ	ELSA	Confidential Human Resource Asst.	Non Guide-12 months	\$63,098.00
36	MCCALLUM	COLLEEN	Office Manager	Non Guide-12 months	\$103,131.00
37	MEDINA	CARLOS	Security Officer	Non Guide-10 months	\$33,022.00
38	MENENDEZ	DONNA	Special Education Office Manager	Non Guide-12 months	\$64,200.00
39	NEUSCHWANTER	KEITH	Security Officer	Non Guide-10 months	\$25.08
40	OTERO	CARLOS	Computer Technology Specialist	Non Guide-12 months	\$68,850.00

#	LAST NAME	FIRST NAME	JOB TITLE	JOB TERM	2017-2018 SALARY
41	PAWLAK	ANNA	Confidential Exec. Asst. to the Business Administrator	Non Guide-12 months	\$70,367.00
42	PETERSON	BRIANNA	Security Officer	Non Guide-10 months	\$25,762.00
43	PETERSON	JOHN	Security Officer	Non Guide-12 months	\$53,355.00
44	ROBERTSON	CATHY	Library Clerk	Non Guide-10 months	\$41,550.00
45	SABIO	ROSLYN	Bus Driver	Non Guide-12 months	\$22.35
46	SHEPPARD	STEVEN	Computer Technology Specialist	Non Guide-12 months	\$44,661.00
47	SIMS	ROBERT	Accountant	Non Guide-12 months	\$101,250.00
48	TAYLOR	LESLIE	Library Clerk	Non Guide-10 months	\$38,869.00
49	TIGHE	DENISE	Director of Human Resources	Non Guide-12 months	\$125,257.00
50	TRIPPODO	ELIZABETH	Human Resources Benefits Specialist	Non Guide-12 months	\$61,193.00
51	WALDRON	HEATHER	Financial Services Asst.	Non Guide-12 months	\$56,166.00
52	WALTERS	NICOLE	Security Officer	Non Guide-10 months	\$26,803.00
53	WHITE	ROBERT	Security Officer	Non Guide-10 months	\$28,090.00
54	WILDER	DAMON	Security Officer	Non Guide-10 months	\$26,803.00