

THE ENGLEWOOD BOARD OF EDUCATION

AGENDA – SPECIAL PUBLIC MEETING

June 23, 2016

7:00 p.m.

A Public Meeting of the Board of Education will be held this day opening in Room 311 at Dr. John Grieco Elementary School; immediately moving to closed session and returning to open session at 7:00 p.m. in the Cafeteria. The order of business and agenda for the meeting are:

I. CALL TO ORDER

II. OPEN PUBLIC MEETING STATEMENT – Board of Education President

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed and acted upon. In accordance with the provisions of this act, the Board of Education has caused notice of this meeting to be posted in the Board Office, City Clerk's Office, Public Library, and all Englewood public schools and e-mailed or faxed to the Record, Suburbanite, Co-Presidents of the ETA and EAA, Presidents of parent-teacher organizations and any person who has requested individual notice and paid the required fee.

III. ROLL CALL Stephen Brown, Junius Carter, Molly Craig-Berry, Carol Feinstein, Glenn Garrison, Betty Griffin, Henry Pruitt, George Garrison, III, Devry Pazant

IV. PLEDGE OF ALLEGIANCE

V. CLOSED SESSION AS NECESSARY *(Use this resolution to identify the qualified matters to be discussed)*

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-12, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss: (select one or more)

- 1) *a matter rendered confidential by federal or state law*
- 2) *a matter in which release of information would impair the right to receive government funds*
- 3) *material the disclosure of which constitutes an unwarranted invasion of individual privacy*
- 4) *a collective bargaining agreement and/or negotiations related to it*
- 5) *a matter involving the purchase, lease, or acquisition of real property with public funds*
- 6) *protection of public safety and property and/or investigations of possible violations or violations of law*
- 7) *pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege*
- 8) *specific prospective or current employees unless all who could be adversely affected request an open session*
- 9) *deliberation after a public hearing that could result in a civil penalty or other loss*

and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

VI. SUPERINTENDENT’S REPORT

VII. REVIEW OF CONSENT AGENDA

(The following resolutions are presented for your consideration pursuant to Board of Education Bylaw 164.)

Administration	16-A-91
Finance	16-F-172
Personnel	16-P-122 through 16-P-125

Section	Section	Topic	Page	Tab
Administration	16-A-91	Approval – First Reading of Revised Board of Education Policies	3	1
Finance	16-F-172	Approval – Technology Purchases	4	
Personnel	16-P-122	Approval – 2016-2017 Contracted Appointments	5	
	16-P-123	Approval - 2016-2017 Employment Of Personnel: Full-Time, Non-Guide, Part-Time Employees And Substitutes	5	
	16-P-124	2015-2016 Extra Compensation Positions	6	
	16-P-125	Approval - 2016-2017 Salary Adjustments, Reclassifications & Transfers	7	

VIII. PRIVILEGE OF THE FLOOR

IX. APPROVAL OF CONSENT AGENDA

- a. Motion to approve the consent agenda: _____ Second: _____
- b. Board Discussion
- c. Vote

X. OLD/NEW BUSINESS

XI. ADJOURNMENT

ADMINISTRATION

16-A-91 APPROVAL – FIRST READING OF REVISED BOARD OF EDUCATION POLICIES TAB-1

LET IT BE RESOLVED, that the Board of Education discusses and entertains oral or written public comment* on the following attached Board of Education policies and agrees to consider adoption of these policies at the forthcoming Board of Education meeting,

Number	Policy
5516	USE OF ELECTRONIC COMMUNICATION AND RECORDING DEVICES (ECDR)
5600R	PUPIL DISCIPLINE/CODE OF CONDUCT
5620	EXPULSION
5610	SUSPENSION
5511	DRESS AND GROOMING
2431	ATHLETIC COMPETITION

**Note: Public comment on these policies will be accepted in writing through June 30 2016. ,*

FINANCE

16-F-172 APPROVAL – TECHNOLOGY PURCHASES

WHEREAS, the district is in need to upgrade access points and omputers.

BE IT RESOLVED, upon recommendation of the Superintendent the Englewood Board of Education approves the following purchases in the 2016 - 2017 school year.

Vendor	Project	Contract	Amount
High Point Solutions	Access Points	E-Rate Bid #143033902	\$416,707.21
Ocean Computer Group	Desktop Computers	NJ State Contract #89967	\$100,119.00

PERSONNEL

16-P-122 APPROVAL – 2016-2017 CONTRACTED APPOINTMENTS

WHEREAS, the Superintendent of Schools, after considering the recommendation of his administrative staff which included consideration of experience, credentials, and references for the following candidates for employment in the school district, has determined that the appointment of these individuals is appropriate and in the best interest of the school district, be it

RESOLVED, upon recommendation of the Superintendent of Schools, that the following individuals be appointed to the positions indicated, as provided by the budget, in accord with terms of the employment specified:

Note: Appointment of new personnel to the District is provisional subject to:

1. Authorization from the State Department regarding a criminal background check and/or authorization from the Bergen County Superintendent’s Office for emergent hiring.
2. A medical examination including satisfactory results of the Mantoux tuberculin skin test.

N = New R = Replacement RI = Reinstatement

<i>School Codes:</i>	<i>Grieco (04)</i>	<i>JDMS (10)</i>	<i>A@E (30)</i>	<i>DMHS (20)</i>
<i>Out-of-District (OOD)</i>	<i>Vince Lombardi (05)</i>	<i>Central Office (60)</i>	<i>Quarles (01)</i>	<i>McCloud (03)</i>

Name	Certification	Loc	All salaries per annum unless noted	10/12 month	Effective Dates	Budget Code
Contreras-Perez, Christina (R-K.T.)	Standard: Teacher of Mathematics	10	MA, Step 16 \$67,855	10	08/31/16-06/30/17	11-130-100-101-76-101-000

16-P-123 APPROVAL - 2016-2017 EMPLOYMENT OF PERSONNEL: FULL-TIME, NON-GUIDE, PART-TIME EMPLOYEES AND SUBSTITUTES

WHEREAS, the Superintendent of Schools, after considering the recommendation of his administrative staff which included consideration of experience, credentials, and references for the following candidates for employment in the school district, has determined that the appointment of these individuals is appropriate and in the best interest of the school district, be it

RESOLVED, upon recommendation of the Superintendent of Schools, that the following individuals be appointed to the positions indicated, as provided by the budget, in accord with terms of the employment specified:

Note: Appointment of new personnel to the District is provisional subject to:

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Name	Position	Loc	Salary/Budget	Effective Dates
Kaine, Kevin	Computer Specialist – Substitute	60	\$18.00 per hour, Budget Code: #11-000-222-100-67-103-000	07/05/16-08/26/16

16-P-124 2016-2017 EXTRA COMPENSATION POSITIONS

WHEREAS, the Superintendent of Schools has recommended that certain Board of Education employees be compensated for additional duties or responsibilities, be it

RESOLVED, the Board of Education approves the following assignments and payments for services rendered as indicated:

Summer Athletic Trainer					
Name	Assignment	Rate	Max	Effective Dates	Budget Account
Pribula, Andrea	School Athletic Trainer – Summer Events	\$30.50 ph	200 hrs.	07/01/16- 08/31/16	11-140-100-101-67-103-000

Extended School Year (Students with Disabilities: ABA, Self-Contained, Inclusion) Summer Programming					
Name	Assignment	Rate	Max	Effective Dates	Budget Account
Ghichlian, Rosine (Sub)	Summer Program Teacher– Extended School Year	\$30.50 ph	50 hrs.	06/28/16- 07/29/16	11-212-100-101-40-101-000
Gordon, Stephanie ²	Summer Program Healthcare Asst. – ESY Program	\$28.57 ph	150 hrs.	06/28/16- 08/05/16	11-212-100-101-40-101-000
Jano, Jacqueline	Summer Program Teacher– Extended School Year	\$30.50 ph	120 hrs.	06/28/16- 07/29/16	11-212-100-101-40-101-000
Karoutsos, Jessica	Summer Program Teacher– Extended School Year	\$30.50 ph	120 hrs.	06/28/16- 07/29/16	11-212-100-101-40-101-000
Kearney, Stephanie	Summer Program Teacher– Extended School Year	\$30.50 ph	120 hrs.	06/28/16- 07/29/16	11-212-100-101-40-101-000
Lavelanet, Danielle	Summer Program Teacher– Extended School Year	\$30.50 ph	120 hrs.	06/28/16- 07/29/16	11-212-100-101-40-101-000
Montenegro, Casey	Summer Program Teacher– Extended School Year	\$30.50 ph	120 hrs.	06/28/16- 07/29/16	11-212-100-101-40-101-000
Romano, Nicole ¹	Summer Program Teacher– Extended School Year	\$30.50 ph	120 hrs.	06/28/16- 07/29/16	11-212-100-101-40-101-000
Romba, Jillian	Summer Program Teacher– Extended School Year	\$30.50 ph	120 hrs.	06/28/16- 07/29/16	11-212-100-101-40-101-000

¹Ms. Romano will replace Kenneth Hall as was previously approved on 06/16/16 Res. #16-P-114.

²Ms. Gordon's end date has been revised to include Sports Camp as previously approved on 06/16/16 Res. #16-P-114

Summer Enrichment Programming (General Education Students for Remediation)					
Name	Assignment	Rate	Max	Effective Dates	Budget Account
Celuch, Nina	Summer Program Teacher– Remediation Teacher	\$30.50 ph	120 hrs.	06/28/16- 07/29/16	20-231-100-100-66-000-000
Cowan, Suzanne	Summer Program Teacher– Remediation Teacher (Sub)	\$30.50 ph	50 hrs.	06/28/16- 07/29/16	20-231-100-100-66-000-000
Gilroy, Margaret	Summer Program Teacher– Remediation Teacher	\$30.50 ph	120 hrs.	06/28/16- 07/29/16	20-231-100-100-66-000-000
Meeks, Maria	Summer Program Teacher– Remediation Teacher	\$30.50 ph	120 hrs.	06/28/16- 07/29/16	20-231-100-100-66-000-000

Summer Programming (8th Grade Bridge Program)					
Name	Assignment	Rate	Max	Effective Dates	Budget Account
O'Shea, Danielle	Summer Program Teacher – 8 th Grade Brige Program	\$30.50 ph	116 hrs.	06/28/16-07/29/16	20-231-100-100-66-000-000
Gianetti, Karen ¹	Summer Program Teacher – 8 th Grade Brige Program	\$30.50 ph	130 hrs.	06/28/16-07/29/16	20-231-100-100-66-000-000

¹Ms. Gianetti was previously approved on 06/16/16 Res. #16-P-114 – increase in hours from 116 to 130 as per Mr. Elbert's recommendation.

16-P-125 APPROVAL - 2016-2017 SALARY ADJUSTMENTS, RECLASSIFICATIONS & TRANSFERS

RESOLVED, upon recommendation of the Superintendent of Schools, that the following reclassification(s) be approved as provided by the budget:

Administrator Reclassifications

Name	From	To
Ng, Mariette	JDMS Supervisor Start Date: 07/01/16	JDMS Supervisor Start Date: 08/01/16
Suchanski, Richard	Director of Athletics Start Date: 07/01/16	Director of Athletics Start Date: 07/08/16

Non-Guide Reclassifications

Name	From	To
Lavayen, Juan	Non-Guide Part-Time Security Officer, 10-months, \$17.57 per hour	Non-Guide Full-Time Security Officer, 10-months, \$24,000 Effective: 08/31/16-06/30/17
Leary, Myron	Non-Guide Full-Time Security Officer 10-months, \$28,884.27	Non-Guide Full-Time Security Officer 12-months, \$34,661.13 Effective: 07/01/16-06/30/17

Englewood Board of Education

Board Agenda

June 23, 2016

Board Addendum

16-B-18

APPROVAL – APPOINTMENT OF PROFESSIONAL POSITION

Service	Vendor	Rates
Attorney (General Counsel)	Mark Tabakin Weiner, Lesniak 629 Parsippany Road Parsippany, NJ 07054-0438	\$140/hour

5511 DRESS AND GROOMING

The Board of Education recognizes each student's mode of dress and grooming is a manifestation of the student's personal style and individual preferences. The Board will impose its judgment on students and parent(s) or legal guardian(s) only when a student's dress and grooming affect the educational program of the schools.

Students may not wear clothing or engage in grooming practices that present a health or safety hazard to the individual student or to others; materially interfere with school work, create disorder, or disrupt the educational program; cause excessive wear or damage to school property; or prevent the student from achieving his/her own educational objectives because of blocked vision or restricted movement.

The Board of Education prohibits students from wearing, while on school property, any type of clothing, apparel or accessory which indicates that the student has membership in, or affiliation with, any gang associated with criminal activities. The local law enforcement agency will advise the Board, upon request, of gangs which are associated with criminal activities.

The Building Principal shall determine whether the dress or grooming of students comes within these prohibitions.

Staff members shall demonstrate by example and precept wholesome attitudes toward neatness, cleanliness, propriety, modesty, and good sense in attire and appearance.

The Superintendent shall, on consultation with staff members, students, and parent(s) or legal guardian(s), prepare a dress code that imposes only minimum and necessary limitations on a student's taste and individuality.

Optional School Uniform Dress Provision

The Board believes school dress can influence student behavior and enhance a school's learning environment. Therefore, the Board adopts an Optional School Uniform Dress Provision of this Dress and Grooming Policy to encourage students at the following school(s) to be attire in school uniform dress:

Quarles, Grieco and McCloud

The Optional School Uniform Dress Provision of this Policy shall be implemented in accordance with N.J.S.A. 18A:11-7 and 18A:11-8.]

POLICY

ENGLEWOOD
BOARD OF EDUCATION

Students
5511/Page 2 of 2
DRESS AND GROOMING

The Board's School Uniform Dress Provision of this Policy is not mandatory and parent(s) may choose for their student not to comply with the school uniform requirement. Pursuant to N.J.S.A. 18A:11-8b., the student will not be penalized academically or otherwise discriminated against nor denied admittance to school if the student's parent(s)/legal chooses not to comply with the school uniform requirements.

N.J.S.A. 18A:11-1, 18A:11-7, 18A:11-8, 18A:11

Adopted: 21 November 2002

Revised:

USE OF ELECTRONIC COMMUNICATION AND RECORDING DEVICES (ECRD) (M)

5516 USE OF ELECTRONIC COMMUNICATION AND RECORDING DEVICES
(ECRD) (M)

M

The Board of Education believes students and/or school staff members should not be subject to having a video or audio recording taken of any student(s) or school staff member(s) for any purpose without the consent of the student, the student's parent or guardian, and/or the school staff member. In addition to protecting the privacy rights of students and school staff members, the Board recognizes such recordings can be disruptive to the educational program. In addition, inappropriate recordings of educational material, student assessment instruments, and/or student assessment reviews can be used to compromise the integrity of the district's educational program or lead to academic dishonesty in the event such recordings are stored and/or transmitted to other students. Therefore, the Board of Education adopts this Policy regarding student use of electronic communication and recording devices.

Electronic communication and recording device (ECRD) includes any device with the capability to audio or video record or is capable of receiving or transmitting any type of communication between persons. An ECRD includes, but is not limited to, cameras, cellular and wireless telephones, pagers/beepers, laptop computers, electronic readers, personal digital assistants (PDAs), two-way radios, portable fax machines, video broadcasting devices, and any other device that allows a person to record and/or transmit, on either a real time or delayed basis, sound, video or still images, text, or other information.

A student is not permitted to have turned on or use an ECRD on school grounds during the school day or when the student is participating in a curricular or school-sponsored co-curricular activity. A student's personal ECRD may only be used on school grounds in an emergency situation **or before and after the school day** with the permission of a school staff member supervising the student in a curricular or school-sponsored co-curricular activity. Any audio and/or video recording by a student using their personal ECRD with permission of a school staff member while participating in a curricular or school-sponsored activity where other students or staff members are present shall require the permission for such recording from any other student and their parents and staff members whose voice or image is to be recorded. This Policy is not intended to prohibit appropriate use of electronic devices for authorized or approved official curricular or school-sponsored co-curricular activities such as yearbook photographs, staff member/teacher-directed and approved activities, classroom presentations, athletic events and drama production filming. A student authorized or approved to use an ECRD may not use an ECRD to access internet sites or view information or internet-based material



USE OF ELECTRONIC COMMUNICATION AND RECORDING DEVICES (ECDR) (M)

that is inappropriate or would be blocked from student access by the school districts acceptable use of computers and networks policy. Nothing in this Policy is intended to prevent a student from using their personal ECRD and recording school-sponsored co-curricular activities as a non-participant when the activity is open to the general public.

For the purposes of this policy, school grounds means and includes land, portions of land, structures, buildings, and structures that support these buildings, including, but not limited to, administrative buildings, kitchens, maintenance shops, and garages. School grounds also includes other facilities as defined in N.J.A.C. 6A:26-1.2, playgrounds, and other recreational places owned by the local municipalities, private entities, or other individuals during those times when the school district has exclusive use of a portion of such land.

An ECRD used in violation of this Policy will be confiscated by a school staff member or Principal or designee and the student will be subject to appropriate disciplinary action.

A student shall not **knowingly** bring or possess any remotely activated paging device on any school grounds, including on a school bus or at a school-sponsored function, at any time and regardless of whether school is in session or other persons are present without the express written permission of the Principal. The student must submit a written request and establish to the satisfaction of the Principal a reasonable basis for the possession of the device. The written request must include the purpose for the student possessing and/or bringing the device on school property and the date or dates in which the student requests to possess and/or bring the device on school property. The written request must also include the date in which the student will no longer need to bring and/or possess the device on school property.

The Principal, upon reviewing the request from the student, will make a determination. The determination will be in writing and if approved, written permission for the student to bring and/or possess a remotely activating paging device will be provided to the student. Permission will only be provided for the duration of the school year.

The student must submit a new request if the time in which permission is given to bring and/or possess a device expires. The student that is granted permission to possess and/or bring the device must be in the possession of the device at all times. The Principal or designee shall immediately notify the Superintendent of Schools and the appropriate criminal justice or juvenile justice agency if a student brings or possesses a remotely activated paging device in violation of this Policy.

A student who is an active member in good standing of a volunteer fire company, first aid, ambulance or rescue squad may bring or possess a remotely activated paging device



USE OF ELECTRONIC COMMUNICATION AND RECORDING DEVICES (ECD) (M)

on school property only if the student is required to respond to an emergency and the student provides a statement to the Principal from the chief executive officer of the volunteer fire company, first aid, ambulance or rescue squad authorizing the possession of the device by the student at all times and that the student is required to respond to an emergency.

The Principal or designee will confiscate the remotely activated paging device, take appropriate disciplinary action and shall immediately notify the Superintendent of Schools and the appropriate criminal justice or juvenile justice agency if a student brings or possesses a remotely activated paging device in violation of this Policy.

N.J.S.A. 2C:33-19

Adopted: 28 August 2006

Revised: 27 January 2011

Revised: 24 March 2011

Revised:



5610 SUSPENSION

Any **student** who is guilty of continued and willful disobedience, or of open defiance of the authority of any teacher or person having authority over him, or of the habitual use of profanity or of obscene language, or who shall cut, deface or otherwise injure any school property, shall be liable to punishment and to suspension or expulsion from school. Conduct which shall constitute good cause for suspension or expulsion of a **student** guilty of such conduct shall include, but not be limited to, the conduct as defined in N.J.S.A. 18A:37-2 and the school district's **Student** Discipline/Code of Conduct Policy and Regulation in accordance with the N.J.A.C. 6A:16-7.1. et seq.

For the purposes of this policy, "suspension" means the temporary removal of a **student** from the regular instructional program.

For the purposes of this Policy, "short term suspension" means a suspension for **one, but not more than** ten consecutive school days and "long term suspension" means a suspension for more than ten consecutive school days.

In accordance with the provisions of N.J.S.A. 18A:37-4, a student pupil may be suspended only by the Principal, who shall report any suspension to the Superintendent as soon as possible. The Superintendent shall report the suspension to the Board at its next regular meeting. The suspended **student** may be reinstated by the Principal, or by the Superintendent **prior to** the second **regular** meeting of the Board following the suspension, **unless the Board reinstates the student at the first regular meeting.** No **student** suspended for reasons of assault upon a person in authority may be reinstated before the Board has held a hearing, within thirty calendar days of the suspension, to consider that **student's** expulsion from school. At its second regular meeting after the suspension and thereafter, the Board alone may reinstate the **student** or continue the suspension.

The Board's failure to take any such action at its second regular meeting after the suspension or at any regular meeting thereafter will terminate the suspension, and the **student** shall be readmitted to school.

In each instance of a short-term suspension, the **student** will be provided oral or written notice of the charges and an informal hearing conducted by the Principal or designee in accordance with the procedures outlined in N.J.A.C. 6A:16-7.2. To the extent the **student's** presence poses a continuing danger to persons or property or an ongoing threat of disrupting the educational process, the **student**

may be immediately removed from the **student's** educational program and the informal hearing shall be held as soon as practical after the suspension.

In each instance of a long-term suspension, the district shall assure the rights of the **student** pursuant to N.J.A.C. 6A:16-7.3.

The district will comply with the requirements of N.J.A.C. 6A:16-7.2 and 7.3, in addition to all the procedural protections set forth in N.J.A.C. 6A:14, for each **student** with a disability who is subject to a short-term or long-term suspension.

In each instance of a short-term or long-term suspension, the district shall provide academic instruction, either in school or out of school, that addresses the Core Curriculum Content Standards pursuant to N.J.A.C. 6A:8-3.1 **et seq.**, which may include a public education program provided in accordance with the provisions of N.J.A.C. 6A:16-9 or 10. These services shall be provided within five school days of the suspension. Educational services provided to a **student** with a disability shall be provided consistent with the **student's** Individualized Education Program, in accordance with N.J.A.C. 6A:14.

Student records are subject to challenge by parents and adult students in accordance with N.J.A.C. 6A:32-7.7 and the name of a disciplined student will not appear in the agenda or minutes of a public meeting or in any public record of this district; any such student will be designated by code.

N.J.S.A. 18A:37-1 ; **18A:37-2 et seq.; 18A:37-4; 18A:37-5**

N.J.S.A. 18A:54-20g [**vocational districts**]

N.J.A.C. 6A:16-7.2; 6A:16-7.3; **6A:32-7.7**; 6A:14-2.8.

Adopted: 24 September 1998

Revised: 27 March 2003

Revised:

5620 EXPULSION

The Board of Education recognizes that expulsion from this district is the most severe sanction that can be imposed upon a student.

The Board may expel a general education **student from school, pursuant to N.J.S.A. 18A:37-2**, only after the Board has provided the procedural due process rights set forth in N.J.A.C. **6A:16-7.1(c) 3** and **7.4 7.3**, and as outlined in Policy and Regulation 5610, subsequent to a long-term suspension pursuant to N.J.A.C. 6A:16-7.3; and only after the Board has provided an appropriate educational program or services, based on the criteria set forth under N.J.A.C. 6A:16-7.3(f) and as outlined in Regulation 5610. The educational program **or service** shall be consistent with the provisions of N.J.A.C. 6A:16-9.1 **et seq.**, Alternative Educational Programs, and N.J.A.C. 6A:16-10.2, Home or Out-of-School Instruction for General Education Students, and N.J.A.C. 6A:14-2 **et seq.**, Special Education, Procedural Safeguards and N.J.A.C. 6A:14-4.1 **et seq.**, Special Education, Programs and Instruction, whichever are applicable. The educational services provided, either in school or out-of-school, shall be comparable to those provided in the public schools for **students** of similar grades and attainments, pursuant to N.J.S.A. 18A:38-25.

An appeal of the Board's decision regarding the cessation of the **student's** general education program shall be made to the Commissioner of Education in accordance with N.J.S.A. 18A:6-9 and N.J.A.C. 6A:3-1.3 through 1.17. The Board shall continue to provide an appropriate educational program or services **in accordance with N.J.A.C. 6A:16-7.4(a).2** until a final determination has been made on the appeal of the Board's action to expel a **student**.

A student with a disability shall only be expelled from his or her current program in accordance with N.J.A.C. 6A:14 et seq. An expulsion of a **student** with a disability from a receiving school shall be handled in accordance with N.J.A.C. 6A:14 **et seq.**

N.J.S.A. 18A:37-2

N.J.A.C. 6A:

Adopted: 24 September 1998

Revised: 27 March 2003

Revised:

2431 ATHLETIC COMPETITION

M

The Board of Education recognizes the value of a program of athletic competition for both boys and girls as an integral part of the total school experience. Game activities and practice sessions provide opportunities to learn the values of competition and good sportsmanship. Programs of athletic competition, both intrascholastic and interscholastic, offer students the opportunity to exercise and test their athletic abilities in a context greater and more varied than that offered by the class or school or school district alone, and an opportunity for career and educational development.

For purposes of this policy, the program of athletic competition includes all activities relating to competitive sports contests, games, or events or sports exhibitions involving individual students or teams of students of this district when such events occur within or between separate schools within this district or with any schools outside this district.

Eligibility Standards

A student who wishes to participate in a program of athletic competition must submit, on a form provided by the district, the signed consent of his/her parent. The consent of the parent of a student who wishes to participate in a program of athletic competition will include an acknowledgment of the physical hazards that may be encountered in the activity.

Student participation in a program of athletic competition shall be governed by the following eligibility standards:

1. To be eligible for participation in the interscholastic athletic program of a New Jersey State Interscholastic Athletic Association (NJSIAA) member school, all high school students must meet, at a minimum, all the eligibility requirements of the Constitution, Bylaws, and Rules and Regulations of the NJSIAA.

Home schooled children are eligible to participate in the high school interscholastic athletic program of this district only if the school district, the parent, and the home schooled child comply with the Guidelines, Constitution, Bylaws, Rules and Regulations of NJSIAA, and the policies and regulations of the Board of Education.



2. A student in grade 6 through grade 12 is ineligible for participation in co-curricular activities if he/she has:

Failed to maintain a grade point average in all academic classes of 2.0 in the most recent marking period or at the end of the previous school year for activities that begin in the fall;

Failed a course required for promotion or graduation in the preceding marking period or at the end of the previous school year for activities that begin in the fall and had not been successfully addressed over the summer; or

Received a notice of warning of failure in a course required for promotion or graduation in the current marking period; or

Been suspended (in-school or out-of-school) from the instructional program two or more times for violent* actions against students and/or staff in the past calendar year.

Been suspended (in-school or out-of-school) from the instructional program four or more times for disruption of the educational program in the past calendar year.

Violent acts include, but are not limited to fighting, assault, theft, robbery, intimidation/harassment/bullying, threat, extortion, possession of a weapon or fireworks.

A student in Pre-Kindergarten through grade 5 is ineligible to participate in co-curricular activities if he/she has:

Failed to maintain satisfactory or higher marks in all classes required for promotion in the most recent marking period or the end of the previous year for fall activities; or

An active in Danger of Retention notice for the current school year; or

Been suspended from school or placed in a short term suspension alternative program for two or more violent* actions against students or staff in the past calendar year; or

Been removed from the normal classroom setting for more than 30 hours for disruption of the educational program in the past calendar year.

3. A student in any grade must maintain a satisfactory record of attendance to be eligible for participation in school district sponsored programs of athletic competition. An attendance record is unsatisfactory if the number of unexcused



absences exceed 9 school days in the semester prior to the student commencing participation in school district sponsored programs of athletic competition.

A student who is absent with an unexcused absence for a school day may not participate in school district sponsored programs of athletic competition the afternoon or evening of that school day.

A student who is serving an in-school or out-of-school suspension may not participate in school district sponsored programs of athletic competition while serving the suspension.

4. A student in any grade who fails to observe school rules for student conduct may forfeit his/her eligibility for participation in school district sponsored programs of athletic competition.

Notice of the school district's eligibility requirements shall be available to students.

Required Examinations – Interscholastic or Intramural Team or Squad

Students enrolled in grades six to twelve must receive a medical examination, in accordance with the provisions of N.J.S.A. 18A:40-41.7, prior to participation on a school-sponsored interscholastic or intramural team or squad and any cheerleading program or activity.

The examination shall be conducted within 365 days prior to the first day of official practice in an athletic season with examinations being conducted at the medical home of the student. The "medical home" is defined as a health care provider and that provider's practice site chosen by the student's parent for the provision of health care. If a student does not have a medical home, the school district shall provide the examination at the school physician's office or other comparably equipped facility. The parent may choose either the school physician or their own private physician to provide this medical examination. The medical examination required prior to participation shall be in accordance with the requirements as outlined in N.J.A.C. 6A:16-2.2(h)1 and Regulation 2431.2 and shall be documented using the Preparticipation Physical Evaluation form required by the Department of Education.

Information concerning a student's HIV/AIDS status shall not be required as part of the medical examination or health history pursuant to N.J.S.A. 26:5C-1 et seq. The health findings of this medical examination shall be maintained as part of the student's health record.



Emergency Procedures

Athletic coaches shall be trained in first aid to include sports-related concussion and head injuries, the use of a defibrillator, the identification of student athletes who are injured or disabled in the course of any athletic program or activity, and any other first aid procedures or other health related trainings required by law or the Superintendent.

The Superintendent shall prepare and present to the Board for its approval procedures for the emergency treatment of injuries and disabilities that occur in the course of any athletic program or activity. Emergency procedures shall be reviewed not less than once in each school year and shall be disseminated to appropriate staff members.

Interscholastic Standards

The Board shall approve annually a program of interscholastic athletics and shall require that all facilities utilized in that program, whether or not the property of this Board, properly safeguard both players and spectators and are kept free from hazardous conditions.

The Board adopts the Constitution, Bylaws, Rules, and Regulations of the New Jersey State Interscholastic Athletic Association as Board policy and shall review such rules on a regular basis to ascertain they continue to be in conformity with the objectives of this Board.

The Superintendent shall annually prepare, approve, and present to the Board for its consideration a program of interscholastic athletics that includes a complete schedule of athletic events and shall inform the Board of changes in that schedule.

N.J.S.A. 2C:21-11

N.J.S.A. 18A:11-3 et seq.

N.J.A.C. 6A:7-1.7; 6A:16-1.4; 6A:16-2.1 et seq.

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