

ENROLLMENT CATEGORIES	October 14, 2012 Actual	October 15, 2013 Actual	October 15, 2014 Estimated
Pupils On Roll Regular Full-Time	2,781	2,761	2,649
Pupils On Roll Regular Shared-Time	0	7	7
Pupils On Roll - Special Full-Time	364	380	388
Subtotal - Pupils On Roll	3,145	3,148	3,044
Private School Placements	22	20	20
Pupils Sent to Other Districts-Reg Prog	3	1	1
Pupils Sent to Other Dists-Spec Ed Prog	23	33	45
Pupils Received	1	27	27
Pupils in State Facilities	5	1	1

Budget Category	Account	2012-13 Actual	2013-14 Revised	2014-15 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	46,957,381	47,896,529	48,854,459
Total Tuition	10-1300	182,373	25,000	35,000
Transportation Fees From Other LEAS	10-1420-1440	132,634	140,000	185,000
Rents And Royalties	10-1910	193,691	150,000	175,000
Unrestricted Miscellaneous Revenues	10-1XXX	755,417	305,000	450,000
Interest Earned On Current Expense Emergency Res	10-1XXX	0	0	2,000
Interest Earned On Maintenance Reserve	10-1XXX	0	0	3,800
Interest Earned On Capital Reserve Funds	10-1XXX	0	3,500	8,000
Subtotal - Revenues From Local Sources		48,221,496	48,520,029	49,713,259
Revenues from State Sources:				
School Choice Aid	10-3116	4,639,515	5,003,838	4,506,768
Categorical Transportation Aid	10-3121	679,452	685,463	685,463
Extraordinary Aid	10-3131	467,624	495,000	495,000
Categorical Special Education Aid	10-3132	1,771,904	1,782,777	1,782,777
Categorical Security Aid	10-3177	940,420	971,642	971,642
Adjustment Aid	10-3178	1,378,831	1,257,860	1,257,860
Other State Aids	10-3XXX	41,989	0	557,950
Subtotal - Revenues From State Sources		9,919,735	10,196,580	10,257,460
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	118,187	59,943	54,716
Education Jobs Fund	18-4522	54,244	0	0
Subtotal - Revenues From Federal Sources		172,431	59,943	54,716
Budgeted Fund Balance - Operating Budget	10-303	0	2,393,214	4,857,599
Withdrawal From Cap Res-For Local Share	10-307	0	0	600,000
Withdrawal From Tuition Reserve-For Tuition Adj.	10-311	0	320,000	310,000

Budget Category	Account	2012-13 Actual	2013-14 Revised	2014-15 Anticipated
Transfers From Other Funds	10-5200	4,476	0	0
Adjustment For Prior Year Encumbrances		0	1,214,446	0
Actual Revenues (Over)/Under Expenditures		-2,608,232	0	0
Total Operating Budget		55,709,906	62,704,212	65,793,034
Grants and Entitlements:				
Other Revenue From Local Sources	20-1xxx	51,580	0	0
Total Revenues From Local Sources	20-1XXX	51,580	0	0
Revenues from State Sources:				
Preschool Education Aid - Pr Yr Carryover	20-3218	0	4,102	235,376
Preschool Education Aid	20-3218	751,948	987,240	1,065,180
Other Restricted Entitlements	20-32XX	566,768	673,220	572,237
Total Revenues From State Sources		1,318,716	1,664,562	1,872,793
Revenues from Federal Sources:				
Title I	20-4411-4416	409,170	330,000	400,000
Title II	20-4451-4455	61,279	125,000	140,000
Title III	20-4491-4494	69,510	125,000	57,000
I.D.E.A. Part B (Handicapped)	20-4420-4429	930,372	760,000	850,000
Vocational Education	20-4430	30,153	0	0
Other	20-4XXX	10,771	0	0
Total Revenues From Federal Sources		1,511,255	1,340,000	1,447,000
Total Grants And Entitlements		2,881,551	3,004,562	3,319,793
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	2,387,904	2,185,306	2,087,378
Total Revenues From Local Sources		2,387,904	2,185,306	2,087,378

Budget Category	Account	2012-13 Actual	2013-14 Revised	2014-15 Anticipated
Withdrawal From Debt Service Reserve	40-313	0	0	86,187
Total Local Repayment Of Debt		2,387,904	2,185,306	2,173,565
Actual Revenues (Over)/Under Expenditures		-178,409	0	0
Total Repayment Of Debt		2,209,495	2,185,306	2,173,565
Total Revenues/Sources		60,800,952	67,894,080	71,286,392
Total Revenues/Sources Net of Transfers		60,800,952	67,894,080	71,286,392

Budget Category	Account	2012-13 Actual	2013-14 Revised	2014-15 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	15,703,955	16,350,857	18,245,072
Special Education - Instruction	11-2XX-100-XXX	4,404,952	4,057,219	5,355,618
Basic Skills/Remedial - Instruction	11-230-100-XXX	15,142	0	0
Bilingual Education - Instruction	11-240-100-XXX	1,195,051	1,187,341	1,667,526
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	79,305	163,500	101,700
School-Sponsored Athletics - Instruction	11-402-100-XXX	544,801	701,000	772,600
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	3,087,257	3,872,766	4,418,764
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	221,710	229,375	296,380
Undist. Expenditures - Health Services	11-000-213-XXX	421,364	419,161	607,367
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	488,125	526,584	1,102,442
Undist. Expenditures - Guidance	11-000-218-XXX	1,272,772	1,231,418	919,945
Undist. Expenditures - Child Study Teams	11-000-219-XXX	2,174,105	2,426,373	1,839,704
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	659,226	1,191,546	1,034,080
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	900,996	1,356,461	1,178,279
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	16,077	318,500	163,500
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	1,054,505	1,874,646	1,255,804
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	2,193,649	2,139,401	2,412,537
Undist. Expend. - Central Services	11-000-251-XXX	929,888	1,086,634	1,140,854
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	5,242,425	6,387,715	6,569,168
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	2,788,076	3,483,035	3,403,424
Personal Services - Employee Benefits	11-XXX-XXX-2XX	9,127,964	10,252,000	8,185,000
Total Undistributed Expenditures		30,578,139	36,795,615	34,527,248
Interest Earned On Maintenance Reserve	10-606	0	0	3,800
Interest Earned On Current Expense Emergency Res	10-607	0	0	2,000
Total General Current Expense		52,521,345	59,255,532	60,675,564

Budget Category	Account	2012-13 Actual	2013-14 Revised	2014-15 Anticipated
Capital Expenditures:				
Equipment	12-XXX-XXX-730	14,766	0	146,775
Facilities Acquisition And Const. Serv.	12-000-400-XXX	374,811	1,170,446	2,261,192
Capital Reserve - Transfer To Capital Projects	12-000-400-931	0	0	600,000
Increase In Capital Reserve	10-604	750,000	0	0
Interest Deposit To Capital Reserve	10-604	7,250	3,500	8,000
Total Capital Outlay		1,146,827	1,173,946	3,015,967
Transfer Of Funds To Charter Schools	10-000-100-56X	2,041,734	2,274,734	2,101,503
General Fund Grand Total		55,709,906	62,704,212	65,793,034
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	51,580	0	0
Preschool Education Aid:				
PEA Instruction	20-218-100-XXX	746,948	885,220	1,069,556
Support Services	20-218-200-XXX	5,000	106,122	231,000
Total Preschool Education Aid	20-218-XXX-XXX	751,948	991,342	1,300,556
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	98,873	105,751	89,888
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	16,898	47,828	40,654
Nonpublic Handicapped Services	20-XXX-XXX-XXX	264,379	317,649	270,002
Nonpublic Nursing Services	20-XXX-XXX-XXX	147,486	163,432	138,917
Nonpublic Technology Initiative	20-XXX-XXX-XXX	39,132	38,560	32,776
Total Other State Projects		566,768	673,220	572,237
Total State Projects	20-XXX-XXX-XXX	1,318,716	1,664,562	1,872,793
Federal Projects:				
Title I	20-XXX-XXX-XXX	409,170	330,000	400,000
Title II	20-XXX-XXX-XXX	61,279	125,000	140,000
Title III	20-XXX-XXX-XXX	69,510	125,000	57,000
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	930,372	760,000	850,000
Vocational Education	20-XXX-XXX-XXX	30,153	0	0

Budget Category	Account	2012-13 Actual	2013-14 Revised	2014-15 Anticipated
Other	20-XXX-XXX-XXX	10,771	0	0
Total Federal Projects	20-XXX-XXX-XXX	1,511,255	1,340,000	1,447,000
Total Special Revenue Funds		2,881,551	3,004,562	3,319,793
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	2,209,495	2,185,306	2,173,565
Total Debt Service Funds		2,209,495	2,185,306	2,173,565
Total Expenditures/Appropriations		60,800,952	67,894,080	71,286,392
Total Expenditures Net of Transfers		60,800,952	67,894,080	71,286,392

Budget Category	Audited Balance 6-30-2012	Audited Balance 6-30-2013	Estimated Balance 6-30-2014	Estimated Balance 6-30-2015
Unrestricted:				
--General Operating Budget	1,449,864	1,141,042	1,141,042	1,141,042
--Repayment of Debt	-6,035	0	0	0
Restricted for Specific Purposes- General Operating Budget:				
--Capital Reserve	1,453,500	2,210,750	2,214,250	1,622,250
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	1,000,000	1,000,000	1,000,000	1,003,800
--Legal Reserve	4,670,652	7,250,813	4,857,599	0
--Tuition Reserve	661,000	630,000	310,000	0
--Current Expense Emergency Reserve	591,229	600,000	600,000	602,000
Repayment of Debt:				
--Restricted for Repayment of Debt	0	172,374	172,374	86,187

Per Pupil Cost Calculations	2011-12 Actual Costs	2012-13 Actual Costs	2013-14 Original Budget	2013-14 Revised Budget	2014-15 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,339	\$15,792	\$16,544	\$17,523	\$18,744
Total Classroom Instruction	\$9,658	\$9,449	\$9,368	\$9,852	\$11,076
Classroom-Salaries and Benefits	\$9,316	\$8,700	\$8,672	\$9,120	\$9,813
Classroom-General Supplies and Textbooks	\$211	\$189	\$189	\$199	\$291
Classroom-Purchased Services	\$131	\$560	\$507	\$533	\$972
Total Support Services	\$2,800	\$2,542	\$2,924	\$3,165	\$3,009
Support Services-Salaries and Benefits	\$2,199	\$2,030	\$2,063	\$2,169	\$2,286
Total Administrative Costs	\$1,987	\$1,713	\$1,811	\$1,904	\$1,944
Administration Salaries and Benefits	\$1,596	\$1,369	\$1,344	\$1,413	\$1,478
Total Operations and Maintenance of Plant	\$2,151	\$1,822	\$2,073	\$2,214	\$2,343
Operations and Maintenance-Salaries and Benefits	\$489	\$307	\$289	\$304	\$339
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$328	\$250	\$337	\$354	\$346
Total Equipment Costs	\$1	\$5	\$0	\$0	\$51
Legal Costs	\$223	\$94	\$94	\$99	\$95
Employee Benefits as a percentage of salaries*	26.32%	31.67%	34.41%	34.41%	24.82%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2013-14 revised appropriations and the 2014-15 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Spent (Optional)
Special Education Services	Bergen County Special Services conducts an in District transition program for 16-21 yr old students	0.00
Special Education Services	Northern Valley Regional for ABA therapy and training services	0.00
Banking	member of the Bergen County Banking Association using general banking services	0.00
Staffing - Other	OT and PT services from the South Bergen Jointure - new for the 2014-2015 year	0.00
Transportation Services, including Fuel	South Bergen Jointure provides special education and Academies at Englewood transportation services	0.00
Transportation Services, including Fuel	Fuel for District owned transportation vehicles is obtained from the City of Englewood	0.00

A. Estimated 14-15 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	48,375,494
(B) Estimated Net Taxable Valuation (as of 10/01/13)	4,346,273,519
(C) Estimated 14-15 General Fund School Tax Rate=(A)/(B)x100	1.1130
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	50,554,930
(E) Estimated Net Taxable Valuation (as of 10/01/13)	4,346,273,519
(F) Estimated 14-15 Total School Tax Rate=(D)/(E)x100	1.1632

B. Estimated 14-15 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	48,375,494
(H) Estimated Equalized Valuation (as of 10/01/13)	4,717,959,881
(I) Estimated 14-15 Equalized General Fund School Tax Rate=(G)/(H)x100	1.0253
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	50,554,930
(K) Estimated Equalized Valuation (as of 10/01/13)	4,717,959,881
(L) Estimated 14-15 Equalized Total School Tax Rate=(J)/(K)x100	1.0715

NAME=Colleen McCallum

CATEGORY	MEASURE
Job Title	Administrative Assistant
Job Title II	Office Manager
Base Annual Salary Amount	\$92,347
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	29
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	5
Description of Other Contracted Non-Working Days	Bereavement
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	15000
Contractual Post-Employment Benefit Description of Payout of Sick days	paid at ann. salary / 260 days
Contractual Post-Employment Benefit Description of Payout of Vacation days	paid at ann. salary / 260 days
Contractual Post-Employment Benefit Description of Payout of Personal days	unused convert to sick - max 3 days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Colleen McCallum

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	buy back 10 days max with BA approval
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Danielle Diaz

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Human Resources Mgr
Base Annual Salary Amount	\$93,947
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	5

NAME=Danielle Diaz

CATEGORY	MEASURE
Description of Other Contracted Non-Working Days	Bereavement
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	15000
Contractual Post-Employment Benefit Description of Payout of Sick days	paid at ann. salary/260
Contractual Post-Employment Benefit Description of Payout of Vacation days	paid at ann. salary/260
Contractual Post-Employment Benefit Description of Payout of Personal days	unused convert to sick - max 3 days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Donald Carlisle

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	Superintendent
Base Annual Salary Amount	\$167,500
Full-Time Equivalent (FTE)	1.0

NAME=Donald Carlisle

CATEGORY	MEASURE
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	12/24/10
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	26
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	5
Description of Other Contracted Non-Working Days	Bereavement
Total Allowances Amount	4230
Total Bonuses Amount	25108
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	15000
Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement as per statute
Contractual Post-Employment Benefit Description of Payout of Vacation days	unused paid at 260 daily rate
Contractual Post-Employment Benefit Description of Payout of Personal days	unused convert to sick at year end - max of 3
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	

NAME=Donald Carlisle

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Maria Engeleit

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	Board Secretary
Base Annual Salary Amount	\$135,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	5
Description of Other Contracted Non-Working Days	Bereavement
Total Allowances Amount	1906
Total Bonuses Amount	0
Total Stipends Amount	0

NAME=Maria Engeleit

CATEGORY	MEASURE
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	15000
Contractual Post-Employment Benefit Description of Payout of Sick days	max as per statute
Contractual Post-Employment Benefit Description of Payout of Vacation days	paid out on a pro rata basis
Contractual Post-Employment Benefit Description of Payout of Personal days	unused convert to sick days - max 3
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Mark Tabakin

CATEGORY	MEASURE
Job Title	Attorney
Job Title II	
Base Annual Salary Amount	\$142,800
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	

NAME=Mark Tabakin

CATEGORY	MEASURE
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	0
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	0
Contractual Post-Employment Benefit Description of Payout of Sick days	employee does not receive sick days
Contractual Post-Employment Benefit Description of Payout of Vacation days	employee does not receive vacation days
Contractual Post-Employment Benefit Description of Payout of Personal days	employee does not receive personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	

NAME=Mark Tabakin

CATEGORY	MEASURE
Additional Comment 2	
Additional Comment 3	

NAME=Michael Hunken

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Director of Facilities
Base Annual Salary Amount	\$124,164
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	5
Description of Other Contracted Non-Working Days	Bereavement
Total Allowances Amount	840
Total Bonuses Amount	0
Total Stipends Amount	10000
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	15000
Contractual Post-Employment Benefit Description of Payout of Sick days	pd at ann. salary/260 as per statute

NAME=Michael Hunken

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Payout of Vacation days	paid out at ann. salary/260
Contractual Post-Employment Benefit Description of Payout of Personal days	unused convert to sick - max 3 days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	up to 10 days max with approval of Superintendent
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Michelle James

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	
Base Annual Salary Amount	\$150,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260

NAME=Michelle James

CATEGORY	MEASURE
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	5
Description of Other Contracted Non-Working Days	Bereavement
Total Allowances Amount	2880
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	15000
Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement as per statute
Contractual Post-Employment Benefit Description of Payout of Vacation days	no clause for payout upon retire/resign
Contractual Post-Employment Benefit Description of Payout of Personal days	unused convert to sick days - max of 3
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Robert Sims
Employee Contract List for District
 NAME=Robert Sims

CATEGORY	MEASURE
Job Title	Accountant
Job Title II	
Base Annual Salary Amount	\$90,663
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	5
Description of Other Contracted Non-Working Days	Bereavement
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	15000
Contractual Post-Employment Benefit Description of Payout of Sick days	paid at ann. salary/260
Contractual Post-Employment Benefit Description of Payout of Vacation days	paid at ann. salary/260 days
Contractual Post-Employment Benefit Description of Payout of Personal days	unused convert to sick - max 3 days
Contractual Post-Employment Benefit Description of Other Benefits 1	

NAME=Robert Sims

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	