

BERGEN - ENGLEWOOD CITY
Advertised Enrollments

ENROLLMENT CATEGORIES	October 14, 2011 Actual	October 15, 2012 Actual	October 15, 2013 Estimated
Pupils On Roll Regular Full-Time	2,734	2,781	2,781
Pupils On Roll - Special Full-Time	358	364	364
Subtotal - Pupils On Roll	3,092	3,145	3,145
Private School Placements	24	22	24
Pupils Sent to Other Districts-Reg Prog	1	3	4
Pupils Sent to Other Dists-Spec Ed Prog	27	23	21
Pupils Received	1	1	1
Pupils in State Facilities	7	5	0

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2013-14 User Friendly Budget Summary

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**BERGEN - ENGLEWOOD CITY
Advertised Revenues**

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	46,492,456	46,957,381	47,896,529
Total Tuition	10-1300	7,563	50,000	25,000
Transportation Fees From Individuals	10-1410	0	130,000	0
Transportation Fees From Other LEAS	10-1420-1440	187,292	0	140,000
Rents And Royalties	10-1910	203,215	0	150,000
Unrestricted Miscellaneous Revenues	10-1XXX	407,563	0	305,000
Interest Earned On Capital Reserve Funds	10-1XXX	0	2,580	3,500
Other Restricted Miscellaneous Revenues	10-1XXX	0	287,000	0
Subtotal - Revenues From Local Sources		47,298,089	47,426,961	48,520,029
Revenues from State Sources:				
School Choice Aid	10-3116	4,495,719	4,639,515	5,003,838
Categorical Transportation Aid	10-3121	709,576	679,452	685,463
Extraordinary Aid	10-3131	714,939	575,000	495,000
Categorical Special Education Aid	10-3132	1,652,970	1,771,904	1,782,777
Categorical Security Aid	10-3177	949,438	940,420	971,642
Adjustment Aid	10-3178	1,142,825	1,378,831	1,257,860
Other State Aids	10-3XXX	47,289	0	0
Subtotal - Revenues From State Sources		9,712,756	9,985,122	10,196,580
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	50,202	59,943	59,943
Education Jobs Fund	18-4522	311,471	0	0
Subtotal - Revenues From Federal Sources		361,673	59,943	59,943
Budgeted Fund Balance - Operating Budget	10-303	0	2,277,438	2,393,214
Withdrawal From Tuition Reserve-For Tuition Adj.	10-311	0	341,000	320,000
Transfers From Other Funds	10-5200	3,386	0	0
Adjustment For Prior Year Encumbrances		0	855,324	0
Actual Revenues (Over)/Under Expenditures		1,509,373	0	0
Total Operating Budget		58,885,277	60,945,788	61,489,766
Grants and Entitlements:				
Other Revenue From Local Sources	20-1xxx	19,670	0	0

Total Revenues From Local Sources	20-1XXX	19,670	0	0
Revenues from State Sources:				
Preschool Education Aid - Pr Yr Carryover	20-3218	0	0	4,102
Preschool Education Aid	20-3218	826,196	987,324	987,240
Other Restricted Entitlements	20-32XX	594,621	0	0
Total Revenues From State Sources		1,420,817	987,324	991,342
Revenues from Federal Sources:				
Title I	20-4411-4416	764,395	800,000	330,000
Title II	20-4451-4455	200,968	0	125,000
Title III	20-4491-4494	101,874	0	125,000
I.D.E.A. Part B (Handicapped)	20-4420-4429	1,180,077	1,000,000	760,000
Other	20-4XXX	305,425	0	0
Total Revenues From Federal Sources		2,552,739	1,800,000	1,340,000
Total Grants And Entitlements		3,993,226	2,787,324	2,331,342
Repayment of Debt:				
Other Financing Sources	40-5xxx	1,076,000	0	0
Revenues from Local Sources:				
Local Tax Levy	40-1210	2,355,195	2,387,904	2,185,306
Total Revenues From Local Sources		2,355,195	2,387,904	2,185,306
Total Local Repayment Of Debt		3,431,195	2,387,904	2,185,306
Actual Revenues (Over)/Under Expenditures		-30	0	0
Total Repayment Of Debt		3,431,165	2,387,904	2,185,306
Total Revenues/Sources		66,309,668	66,121,016	66,006,414
Total Revenues/Sources Net of Transfers		66,309,668	66,121,016	66,006,414

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2013-14 User Friendly Budget Summary

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BERGEN - ENGLEWOOD CITY
Advertised Appropriations

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	16,258,807	15,810,332	16,350,857
Special Education - Instruction	11-2XX-100-XXX	4,308,205	4,255,446	4,057,219
Basic Skills/Remedial - Instruction	11-230-100-XXX	52,515	53,565	0
Bilingual Education - Instruction	11-240-100-XXX	1,153,419	1,156,029	1,187,341
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	89,198	157,869	163,500
School-Sponsored Athletics - Instruction	11-402-100-XXX	728,019	690,637	701,000
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	3,183,711	4,076,965	3,872,766
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	258,477	295,159	229,375
Undist. Expenditures - Health Services	11-000-213-XXX	433,428	467,468	419,161
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	506,661	534,817	526,584
Undist. Expenditures - Guidance	11-000-218-XXX	1,460,380	1,497,780	1,231,418
Undist. Expenditures - Child Study Teams	11-000-219-XXX	2,386,491	2,533,535	2,426,373
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	508,974	456,901	1,091,546
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	1,237,575	1,194,283	1,184,461
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	52,157	44,079	318,500
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	1,672,348	1,445,746	1,432,172
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	2,353,202	2,363,434	2,139,401
Undist. Expend. - Central Services	11-000-251-XXX	922,697	966,431	1,086,634
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	5,989,019	6,612,985	6,287,715
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	2,773,478	3,276,537	3,343,737
Personal Services - Employee Benefits	11-XXX-XXX-2XX	8,512,617	8,871,304	10,252,000
Total Undistributed Expenditures		32,251,215	34,637,424	35,841,843
Total General Current Expense		54,841,378	56,761,302	58,301,760
Capital Expenditures:				
Equipment	12-XXX-XXX-730	2,850	0	0
Facilities Acquisition And Const. Serv.	12-000-400-XXX	755,695	1,000,831	909,772
Capital Reserve - Transfer To Capital Projects	12-000-400-931	300,000	0	0
Increase In Capital Reserve	10-604	750,000	0	0
Interest Deposit To Capital Reserve	10-604	3,500	2,580	3,500
Total Capital Outlay		1,812,045	1,003,411	913,272
Transfer Of Funds To Charter Schools	10-000-100-56X	2,231,854	3,181,075	2,274,734

General Fund Grand Total		58,885,277	60,945,788	61,489,766
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	19,670	0	0
Preschool Education Aid:				
PEA Instruction	20-218-100-XXX	778,624	976,324	885,220
Support Services	20-218-200-XXX	47,572	11,000	106,122
Total Preschool Education Aid	20-218-XXX-XXX	826,196	987,324	991,342
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	85,394	0	0
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	44,329	0	0
Nonpublic Handicapped Services	20-XXX-XXX-XXX	322,605	0	0
Nonpublic Nursing Services	20-XXX-XXX-XXX	142,293	0	0
Total Other State Projects		594,621	0	0
Total State Projects	20-XXX-XXX-XXX	1,420,817	987,324	991,342
Federal Projects:				
Title I	20-XXX-XXX-XXX	764,395	800,000	330,000
Title II	20-XXX-XXX-XXX	200,968	0	125,000
Title III	20-XXX-XXX-XXX	101,874	0	125,000
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,180,077	1,000,000	760,000
Other	20-XXX-XXX-XXX	305,425	0	0
Total Federal Projects	20-XXX-XXX-XXX	2,552,739	1,800,000	1,340,000
Total Special Revenue Funds		3,993,226	2,787,324	2,331,342
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	3,431,165	2,387,904	2,185,306
Total Debt Service Funds		3,431,165	2,387,904	2,185,306
Total Expenditures/Appropriations		66,309,668	66,121,016	66,006,414
Total Expenditures Net of Transfers		66,309,668	66,121,016	66,006,414

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2013-14 User Friendly Budget Summary

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BERGEN - ENGLEWOOD CITY
Advertised Recapitulation of Balances

Budget Category	Audited Balance 6-30-2011	Audited Balance 6-30-2012	Estimated Balance 6-30-2013	Estimated Balance 6-30-2014
Unrestricted:				
--General Operating Budget	4,522,734	1,449,864	1,184,703	1,184,703
--Repayment of Debt	-6,065	-6,035	-6,035	-6,035
Restricted for Specific Purposes- General Operating Budget:				
--Capital Reserve	1,000,000	1,453,500	1,721,241	1,724,741
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	1,000,000	1,000,000	1,000,000	1,000,000
--Legal Reserve	2,557,435	4,670,652	2,393,214	0
--Tuition Reserve	716,000	661,000	320,000	0
--Current Expense Emergency Reserve	591,229	591,229	591,229	591,229
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0

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BERGEN - ENGLEWOOD CITY
Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2010-11 Actual Costs	2011-12 Actual Costs	2012-13 Original Budget	2012-13 Revised Budget	2013-14 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,174	\$17,339	\$17,259	\$16,767	\$16,544
Total Classroom Instruction	\$9,092	\$9,658	\$9,738	\$9,355	\$9,365
Classroom-Salaries and Benefits	\$8,714	\$9,316	\$9,231	\$8,866	\$8,669
Classroom-General Supplies and Textbooks	\$285	\$211	\$344	\$331	\$189
Classroom-Purchased Services	\$94	\$131	\$164	\$158	\$507
Total Support Services	\$2,942	\$2,800	\$2,932	\$2,827	\$2,923
Support Services-Salaries and Benefits	\$2,145	\$2,199	\$2,302	\$2,209	\$2,062
Total Administrative Costs	\$1,734	\$1,987	\$1,819	\$1,906	\$1,815
Administration Salaries and Benefits	\$1,463	\$1,596	\$1,575	\$1,509	\$1,360
Legal Costs	\$21	\$223	\$74	\$217	\$94
Total Operations and Maintenance of Plant	\$2,091	\$2,151	\$2,380	\$2,295	\$2,073
Operations and Maintenance-Salaries and Benefits	\$425	\$489	\$436	\$421	\$289
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$275	\$328	\$337	\$333	\$337
Total Equipment Costs	\$148	\$1	\$0	\$0	\$0
Employee Benefits as a percentage of salaries*	24.43%	26.32%	28.06%	28.10%	34.36%
Restricted Federal and State Revenue other than Preschool Education Aid Included Above**	\$0	\$0	\$0	\$0	\$0

*Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers Guide to Education Spending (formerly Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education> (under Finance), when available. This publication is available in the board office and public libraries. The same calculations were performed using the 2012-13 revised appropriations and the 2013-14 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

** Federal and State funds in the blended resource school-based budgets.

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BERGEN - ENGLEWOOD CITY
Unusual Revenues and Appropriations

Item	Line Number	Source	Amount	Explanation
1	150	Paterson Public Schools	20000.00	Student received from Paterson Schools in SpEd PreK
1	100	Taxpayers of Englewood	47896529.00	represents 2% increase over FY13
1	250	Other LEAs sending students to the Academies@Englewood	140000.00	A@E is a choice school
1	260	Community Organizations	150000.00	fees received for the rental of school facilities

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**BERGEN - ENGLEWOOD CITY
Shared Services**

Shared Service Category Type	Shared Service Category Description	Amount Spent (Optional)
Banking	The District is currently part of the Bergen County Schools banking consortium	0.00
Transportation Services, including Fuel	Fuel for the District's school buses is obtained from the City of Englewood.	0.00
Public Works (fire/snow/trash/water)	The town of Englewood provides all trash pickup for the District facilities	0.00
Curriculum Services	Curriculum - the District has partnered with Tenafly Public Schools to work on updating curriculum materials.	0.00

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**BERGEN - ENGLEWOOD CITY
Estimated Tax Rates**

A. Estimated 13-14 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	47,426,955
(B) Estimated Net Taxable Valuation (as of 10/01/12)	4,353,763,781
(C) Estimated 13-14 General Fund School Tax Rate=(A)/(B)x100	1.0893
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	49,713,560
(E) Estimated Net Taxable Valuation (as of 10/01/12)	4,353,763,781
(F) Estimated 13-14 Total School Tax Rate=(D)/(E)x100	1.1419

B. Estimated 13-14 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	47,426,955
(H) Estimated Equalized Valuation (as of 10/01/12)	4,879,299,312
(I) Estimated 13-14 Equalized General Fund School Tax Rate=(G)/(H)x100	0.9720
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	49,713,560
(K) Estimated Equalized Valuation (as of 10/01/12)	4,879,299,312
(L) Estimated 13-14 Equalized Total School Tax Rate=(J)/(K)x100	1.0189

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2013-14 User Friendly Budget Summary

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**BERGEN - ENGLEWOOD CITY
Employee Contract List for District**

NAME=Colleen McCallum

CATEGORY	MEASURE
Job Title	Administrative Assistant
Job Title II	
Base Annual Salary Amount	\$88,112
Full-Time Equivalents (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/13
End Date of Contract	06/30/14
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	29
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	5
Description of Other Contracted Non-Working Days	Bereavement
Total Allowances Amount	
Total Bonuses Amount	
Total Stipends Amount	
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	
District Contributions Above Teacher Contract for Retirement Plans	
Total Contractual Post-Employment Benefit Amount	
Contractual Post-Employment Benefit Description of Payout of Sick days	paid at ann. salary / 260 days
Contractual Post-Employment Benefit Description of Payout of Vacation days	paid at ann. salary / 260 days
Contractual Post-Employment Benefit Description of Payout of Personal days	unused convert to sick days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	buy back 10 days max with BA approval
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	

Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3
Additional Comment 1
Additional Comment 2
Additional Comment 3

NAME=Danielle Diaz

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Human Resources
Base Annual Salary Amount	\$89,640
Full-Time Equivalents (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/13
End Date of Contract	06/30/14
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	5
Description of Other Contracted Non-Working Days	Bereavement
Total Allowances Amount	
Total Bonuses Amount	
Total Stipends Amount	
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	
District Contributions Above Teacher Contract for Retirement Plans	
Total Contractual Post-Employment Benefit Amount	
Contractual Post-Employment Benefit Description of Payout of Sick days	paid at ann. salary / 260
Contractual Post-Employment Benefit Description of Payout of Vacation days	paid at ann. salary / 260
Contractual Post-Employment Benefit Description of Payout of Personal days	unused convert to sick days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	

Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash
 Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash
 Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1
 Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2
 Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3
 Additional Comment 1
 Additional Comment 2
 Additional Comment 3

NAME=Donald Carlisle

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$232,242
Full-Time Equivalents (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	12/24/10
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	26
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	5
Description of Other Contracted Non-Working Days	Bereavement
Total Allowances Amount	
Total Bonuses Amount	
Total Stipends Amount	
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	
District Contributions Above Teacher Contract for Retirement Plans	
Total Contractual Post-Employment Benefit Amount	
Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement as per statute
Contractual Post-Employment Benefit Description of Payout of Vacation days	unused paid at 260 daily rate
Contractual Post-Employment Benefit Description of Payout of Personal days	unused convert to sick days at year end
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	

Contractual Post-Employment Benefit Description of Other Benefits 3
Total Other/In-Kind Remuneration Amount
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3
Additional Comment 1
Additional Comment 2
Additional Comment 3

NAME=Maria Engeleit

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	
Base Annual Salary Amount	\$135,000
Full-Time Equivalents (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/13
End Date of Contract	06/30/14
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	5
Description of Other Contracted Non-Working Days	Bereavement
Total Allowances Amount	
Total Bonuses Amount	
Total Stipends Amount	
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	
District Contributions Above Teacher Contract for Retirement Plans	
Total Contractual Post-Employment Benefit Amount	
Contractual Post-Employment Benefit Description of Payout of Sick days	amt = annual salary / 260 days
Contractual Post-Employment Benefit Description of Payout of Vacation days	paid out on pro rata basis

Contractual Post-Employment Benefit Description of Payout of Personal days unused revert to sick days
Contractual Post-Employment Benefit Description of Other Benefits 1
Contractual Post-Employment Benefit Description of Other Benefits 2
Contractual Post-Employment Benefit Description of Other Benefits 3
Total Other/In-Kind Remuneration Amount
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3
Additional Comment 1
Additional Comment 2
Additional Comment 3

NAME=Michael Hunken

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Director of Facilities &
Base Annual Salary Amount	\$124,164
Full-Time Equivalents (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/13
End Date of Contract	06/30/14
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	5
Description of Other Contracted Non-Working Days	Bereavement
Total Allowances Amount	
Total Bonuses Amount	
Total Stipends Amount	
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	
District Contributions Above Teacher Contract for Retirement Plans	

Total Contractual Post-Employment Benefit Amount

Contractual Post-Employment Benefit Description of Payout of Sick days paid at ann salary / 260 days

Contractual Post-Employment Benefit Description of Payout of Vacation days paid at ann salary / 260

Contractual Post-Employment Benefit Description of Payout of Personal days unused convert to sick

Contractual Post-Employment Benefit Description of Other Benefits 1

Contractual Post-Employment Benefit Description of Other Benefits 2

Contractual Post-Employment Benefit Description of Other Benefits 3

Total Other/In-Kind Remuneration Amount

Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash

Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash up to 10 days max with approval of superintendent

Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash

Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1

Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2

Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3

Additional Comment 1

Additional Comment 2

Additional Comment 3

NAME=Michelle James

CATEGORY MEASURE

Job Title Assistant Superintendent

Job Title II

Base Annual Salary Amount \$145,000

Full-Time Equivalents (FTE) 1.0

Shared with Another District? N

Shared County

Shared District

Job Title Other District

Member of Collective Bargaining Unit (CBU)? N

Beginning Date of Contract 07/01/13

End Date of Contract 06/30/14

Contracted Number of Annual Work Days 260

Contracted Number of Annual Vacation Days 22

Contracted Number of Annual Sick Days 12

Contracted Number of Annual Personal Days 5

Contracted Number of Annual Consulting Days 0

Number of Other Contracted Non-Working Days 5

Description of Other Contracted Non-Working Days Bereavement

Total Allowances Amount

Total Bonuses Amount

Total Stipends Amount	
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	
District Contributions Above Teacher Contract for Retirement Plans	
Total Contractual Post-Employment Benefit Amount	
Contractual Post-Employment Benefit Description of Payout of Sick days	maximum as allowed by statute
Contractual Post-Employment Benefit Description of Payout of Vacation days	no clause for payout upon retirement/resignation
Contractual Post-Employment Benefit Description of Payout of Personal days	unused days convert to sick days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Robert Sims

CATEGORY	MEASURE
Job Title	Accountant
Job Title II	
Base Annual Salary Amount	\$86,506
Full-Time Equivalents (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/13
End Date of Contract	06/30/14
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	5

Description of Other Contracted Non-Working Days	Bereavement
Total Allowances Amount	
Total Bonuses Amount	
Total Stipends Amount	
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	
District Contributions Above Teacher Contract for Retirement Plans	
Total Contractual Post-Employment Benefit Amount	
Contractual Post-Employment Benefit Description of Payout of Sick days	paid at ann. salary / 260
Contractual Post-Employment Benefit Description of Payout of Vacation days	paid at ann. salary / 260
Contractual Post-Employment Benefit Description of Payout of Personal days	unused convert to sick
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	