

THE ENGLEWOOD BOARD OF EDUCATION

AGENDA – PUBLIC MEETING

November 5, 2015

8:00 p.m.

A Special Public Meeting of the Board of Education will be held this day in the Cafeteria at Dr. John Grieco Elementary School, 50 Durie Avenue. The order of business and agenda for the meeting are:

I. CALL TO ORDER

II. OPEN PUBLIC MEETING STATEMENT – Board of Education President

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed and acted upon. In accordance with the provisions of this act, the Board of Education has caused notice of this meeting to be posted in the Board Office, City Clerk's Office, Public Library, and all Englewood public schools and e-mailed or faxed to the Record, Suburbanite, Co-Presidents of the ETA and EAA, Presidents of parent-teacher organizations and any person who has requested individual notice and paid the required fee.

III. ROLL CALL Stephen Brown, Junius Carter, Molly Craig-Berry, Carol Feinstein, Glenn Garrison, Betty Griffin, Devry Pazant, Henry Pruitt, Howard Haughton

IV. PLEDGE OF ALLEGIANCE

V. CLOSED SESSION AS NECESSARY *(Use this resolution to identify the qualified matters to be discussed)*

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-12, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss: (select one or more)

- 1) *a matter rendered confidential by federal or state law*
- 2) *a matter in which release of information would impair the right to receive government funds*
- 3) *material the disclosure of which constitutes an unwarranted invasion of individual privacy*
- 4) *a collective bargaining agreement and/or negotiations related to it*
- 5) *a matter involving the purchase, lease, or acquisition of real property with public funds*
- 6) *protection of public safety and property and/or investigations of possible violations or violations of law*
- 7) *pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege*
- 8) *specific prospective or current employees unless all who could be adversely affected request an open session*
- 9) *deliberation after a public hearing that could result in a civil penalty or other loss*

and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

VI. REVIEW OF CONSENT AGENDA

(The following resolutions are presented for your consideration pursuant to Board of Education Bylaw 164.)

Personnel 16-P-40 through 16-P-44

| Section | Section | Topic | Page | Tab |
|------------------|----------------|---|-------------|------------|
| Personnel | 16-P-40 | Approval – 2015-2016 Contracted Appointments | 3 | |
| | 16-P-41 | Approval – 2015-2016 Employment Of Personnel: Full-Time, Non-Guide, Part-Time Employees And Substitutes | 3 | |
| | 16-P-42 | 2015-2016 – Extra Compensation Positions | 4-9 | |
| | 16-P-43 | Approval – 2015-2016 Salary Adjustments, Reclassifications & Transfers | 10-11 | |
| | 16-P-44 | Approval – Retirement, Resignations, Leaves Of Absence, Terminations | 11-12 | |

VII. PRIVILEGE OF THE FLOOR

VIII. APPROVAL OF CONSENT AGENDA

- a. Motion to approve the consent agenda: _____ Second: _____
- b. Board Discussion
- c. Vote

IX. OLD/NEW BUSINESS

X. ADJOURNMENT

PERSONNEL

16-P-40 APPROVAL – 2015-2016 CONTRACTED APPOINTMENTS

WHEREAS, the Superintendent of Schools, after considering the recommendation of his administrative staff which included consideration of experience, credentials, and references for the following candidates for employment in the school district, has determined that the appointment of these individuals is appropriate and in the best interest of the school district, be it

RESOLVED, upon recommendation of the Superintendent of Schools, that the following individuals be appointed to the positions indicated, as provided by the budget, in accord with terms of the employment specified:

- Note: Appointment of new personnel to the District is provisional subject to:
1. Authorization from the State Department regarding a criminal background check and/or authorization from the Bergen County Superintendent’s Office for emergent hiring.
 2. A medical examination including satisfactory results of the Mantoux tuberculin skin test.

N = New R = Replacement RI = Reinstatement

| | | | | |
|------------------------------|----------------------------|----------------------------|---------------------|---------------------|
| <i>School Codes:</i> | <i>Grieco (04)</i> | <i>JDMS (10)</i> | <i>A@E (30)</i> | <i>DMHS (20)</i> |
| <i>Out-of-District (OOD)</i> | <i>Vince Lombardi (05)</i> | <i>Central Office (60)</i> | <i>Quarles (01)</i> | <i>McCloud (03)</i> |

| Name | Certification | Initial Location | All salaries per annum unless noted | 10/12 month | Effective Dates | Budget Code |
|-------------------------|--|-------------------------|---|--------------------|---------------------------------|---------------------------|
| Gonick, Travis (R-T.O.) | Standard: Teacher of Health and Physical Education | (05) | BA, Step 3-5 \$52,810 + Eagle Academy Stipend \$5,120 = \$57,930 pro rata | 10 | 11/20/15 ¹ -06/30/16 | 11-140-100-101-07-101-000 |
| Kanyi, Susana (R-C.B.) | Standard: Teacher of Mathematics | (30) | MA, Step 16 \$66,610 pro rata | 10 | 12/15/15 ¹ -06/30/16 | 11-140-100-101-98-000-000 |

¹On or before.

16-P-41 APPROVAL - 2015-2016 EMPLOYMENT OF PERSONNEL: FULL-TIME, NON-GUIDE, PART-TIME EMPLOYEES AND SUBSTITUTES

WHEREAS, the Superintendent of Schools, after considering the recommendation of his administrative staff which included consideration of experience, credentials, and references for the following candidates for employment in the school district, has determined that the appointment of these individuals is appropriate and in the best interest of the school district, be it

RESOLVED, upon recommendation of the Superintendent of Schools, that the following individuals be appointed to the positions indicated, as provided by the budget, in accord with terms of the employment specified:

- Note: Appointment of new personnel to the District is provisional subject to:
1. Authorization from the State Department regarding a criminal background check and/or authorization from the Bergen County Superintendent’s Office for emergent hiring.
 2. A medical examination including satisfactory results of the Mantoux tuberculin skin test.

| Name | Position | Loc | Salary/Budget | Effective Dates |
|------------------|---|------------|---|------------------------|
| Hoyos, Laura | Per-Diem Substitute Teacher Standard: Teacher of Art | District | \$100 - \$110 per diem, Budget Code: Dependent upon location | 11/09/15-06/30/16 |
| McDonald, Aubrey | Per-Diem Substitute Teacher NJ Substitute Credential | District | \$100 - \$110 per diem, Budget Code: Dependent upon location | 11/09/15-06/30/16 |

16-P-42 2015-2016 EXTRA COMPENSATION POSITIONS

WHEREAS, the Superintendent of Schools has recommended that certain Board of Education employees be compensated for additional duties or responsibilities, be it

RESOLVED, the Board of Education approves the following assignments and payments for services rendered as indicated:

| Athletics/Marching Band | | | | | |
|--------------------------------|-------------------------------------|---------------|------------------|-----------------------------|------------------------|
| Name | Assignment | Rate | Max | Effective Dates | Budget Account |
| Newell, Ja'Vae | Fall Cheerleading Coach | Per ETA Guide | \$4,500 pro rata | 10/16/15-End of Fall Season | 11-402-100-100-000-000 |
| Thomas, Keisha | Marching Band - Woodwind Instructor | Per ETA Guide | \$3,000 | 2015-2016 Season | 11-402-100-100-000-000 |

Family Math Nights will be held at Quarles, Grieco and McCloud: The staff noted below will encourage the school-to-home connection and promote family involvement with mathematics. Educational Student Support Services Parent/Guardian & Community Involvement Sessions – The staff noted below will provide evening sessions to parents/guardians and the community regarding college readiness.

| Name | Assignment | Rate | Max | Effective Dates | Budget Account |
|------------------|--|---------------|------------|------------------------|---------------------------|
| Croce, Angelina | Family Math Nights (PK-6) | Per ETA Guide | \$300 | 11/12/15-06/30/16 | 20-270-100-100-66-000-000 |
| Markowitz, Elyse | Educational Services Parent & Community Sessions | Per ETA Guide | \$960 | 11/30/15-06/30/16 | 11-000-218-104-67-103-000 |
| Scott, Jamayla | Educational Services Parent & Community Sessions | Per ETA Guide | \$960 | 11/30/15-06/30/16 | 11-000-218-104-67-103-000 |
| Syperski, Nicole | Educational Services Parent & Community Sessions | Per ETA Guide | \$960 | 11/30/15-06/30/16 | 11-000-218-104-67-103-000 |

McCloud Elementary School Yearbook Advisors

| Name | Assignment | Rate | Max | Effective Dates | Budget Account |
|-----------------------------|-----------------------------|---------------|------------|------------------------|---------------------------|
| Bianchi, Alison | McCloud Yearbook Co-Advisor | Per ETA Guide | \$450 | 11/20/15-06/30/16 | 11-120-100-101-67-103-000 |
| Bogner, Jin | McCloud Yearbook Co-Advisor | Per ETA Guide | \$450 | 11/20/15-06/30/16 | 11-120-100-101-67-103-000 |
| Dalrymple-Williams, Delores | McCloud Yearbook Co-Advisor | Per ETA Guide | \$450 | 11/20/15-06/30/16 | 11-120-100-101-67-103-000 |
| Siu, Stephanie | McCloud Yearbook Co-Advisor | Per ETA Guide | \$450 | 11/20/15-06/30/16 | 11-120-100-101-67-103-000 |

Janis E. Dismus Middle School Co-Curricular Activities

| Name | Assignment | Rate | Max | Effective Dates | Budget Account |
|--------------------|--|---------------|------------|------------------------|-------------------------------|
| Robertson, Cathy | 8 th Grade Activities Advisor | Per ETA Guide | \$3,000 | 09/08/15-06/30/16 | 11-401-100-100-76-101-00 |
| Dimino, Carissa | Assistant Spring Musical Director | Per ETA Guide | \$1,800 | 09/08/15-06/30/16 | 11-401-100-100-76-101-00 |
| Abruzzese, Windsor | AVID Site Team Member | Per ETA Guide | \$1,800 | 09/08/15-06/30/16 | 11-130-100-101-67-103-000-000 |
| Pepe, Alicia | AVID Site Team Member | Per ETA Guide | \$1,800 | 09/08/15-06/30/16 | 11-130-100-101-67-103-000-000 |

| | | | | | |
|---------------------------|---------------------------------------|---------------|---------|-------------------|-------------------------------|
| Tucker, Kristine | AVID Site Team Member | Per ETA Guide | \$1,800 | 09/08/15-06/30/16 | 11-130-100-101-67-103-000-000 |
| Steelman, Amanda | AVID Site Team Member | Per ETA Guide | \$1,800 | 09/08/15-06/30/16 | 11-130-100-101-67-103-000-000 |
| Otokiti, Christine | AVID Site Team Member | Per ETA Guide | \$1,800 | 09/08/15-06/30/16 | 11-130-100-101-67-103-000-000 |
| Cardona, German | Chess Club Advisor | Per ETA Guide | \$1,800 | 09/08/15-06/30/16 | 11-401-100-100-76-101-00 |
| Oden, Lisa | Spring Musical Choreographer | Per ETA Guide | \$1,800 | 09/08/15-06/30/16 | 11-401-100-100-76-101-00 |
| Robertson, Cathy | Marketing Club Advisor | Per ETA Guide | \$1,800 | 09/08/15-06/30/16 | 11-401-100-100-76-101-00 |
| Motyka, Joffin | Media Club Advisor | Per ETA Guide | \$1,800 | 09/08/15-06/30/16 | 11-401-100-100-76-101-00 |
| Scott, Jamayla | National Junior Honor Society Advisor | Per ETA Guide | \$1,800 | 09/08/15-06/30/16 | 11-401-100-100-76-101-00 |
| Dimino, Carissa | School Treasurer | Per ETA Guide | \$3,000 | 09/08/15-06/30/16 | 11-401-100-100-76-101-00 |
| Marshall-Drakeford, Ronda | Student Council Advisor | Per ETA Guide | \$1,800 | 09/08/15-06/30/16 | 11-401-100-100-76-101-00 |
| Sheridan, Samantha | Yearbook Advisor | Per ETA Guide | \$1,800 | 09/08/15-06/30/16 | 11-401-100-100-76-101-00 |

| Educational Student Support Services/Home Instruction | | | | | |
|--|-------------------------------|---------------|------------|------------------------|---------------------------|
| Name | Assignment | Rate | Max | Effective Dates | Budget Account |
| Ortiz, Albert | Home Instructor | Per ETA Guide | \$3,000 | 11/09/15-06/30/16 | 11-150-100-101-40-101-000 |
| Londono, Denise | School Nurse – Summer Program | Per ETA Guide | \$780 | 07/20/15-07/24/15 | 11-000-213-100-67-103-000 |

| Extended Day Intervention Teachers: This program will target Tier 2 and Tier 3 Invention populations according to the Diagnostic Renaissance STAR Assessment.¹ | | | | | |
|--|-----------------------------------|---------------|------------|------------------------|-----------------------|
| Name | Assignment | Rate | Max | Effective Dates | Budget Account |
| Barrientos, Yackeline | Extended Day-Remedial Programming | Per ETA Guide | \$4,950 | 11/20/15-05/31/16 | 20-231-100-100-66-000 |
| Cardona, German | Extended Day-Remedial Programming | Per ETA Guide | \$4,950 | 11/20/15-05/31/16 | 20-245-100-100-66-000 |
| Castle, Tara | Extended Day-Remedial Programming | Per ETA Guide | \$4,950 | 11/20/15-05/31/16 | 20-231-100-100-66-000 |
| Celuch, Nina | Extended Day-Remedial Programming | Per ETA Guide | \$4,950 | 11/20/15-05/31/16 | 20-231-100-100-66-000 |
| Croce, Angelina | Extended Day-Remedial Programming | Per ETA Guide | \$5,475 | 11/20/15-05/31/16 | 20-231-100-100-66-000 |
| Deluca, Margaret | Extended Day-Remedial Programming | Per ETA Guide | \$4,950 | 11/20/15-05/31/16 | 20-231-100-100-66-000 |
| Generoso, Monica | Extended Day-Remedial Programming | Per ETA Guide | \$4,950 | 11/20/15-05/31/16 | 20-245-100-100-66-000 |
| Green, Daj'Kyia | Extended Day-Remedial Programming | Per ETA Guide | \$4,950 | 11/20/15-05/31/16 | 20-231-100-100-66-000 |
| Heredia, Diana | Extended Day-Remedial Programming | Per ETA Guide | \$4,950 | 11/20/15-05/31/16 | 20-241-100-100-66-000 |
| Hunter, Akiba | Extended Day-Remedial Programming | Per ETA Guide | \$4,950 | 11/20/15-05/31/16 | 20-231-100-100-66-000 |
| Jano, Jacqueline | Extended Day-Remedial | Per ETA | \$4,950 | 11/20/15- | 20-231-100-100-66-000 |

| | | | | | |
|--------------------|-----------------------------------|---------------|---------|-------------------|-----------------------|
| | Programming | Guide | | 05/31/16 | |
| Karoutsos, Jessica | Extended Day-Remedial Programming | Per ETA Guide | \$4,950 | 11/20/15-05/31/16 | 20-231-100-100-66-000 |
| Keenan, Andrea | Extended Day-Remedial Programming | Per ETA Guide | \$4,950 | 11/20/15-05/31/16 | 20-231-100-100-66-000 |
| Lupardi, Amy | Extended Day-Remedial Programming | Per ETA Guide | \$4,950 | 11/20/15-05/31/16 | 20-231-100-100-66-000 |
| Mitchell, Basheba | Extended Day-Remedial Programming | Per ETA Guide | \$4,950 | 11/20/15-05/31/16 | 20-245-100-100-66-000 |
| Persaud, Christine | Extended Day-Remedial Programming | Per ETA Guide | \$4,950 | 11/20/15-05/31/16 | 20-231-100-100-66-000 |
| Pieries, Hashenka | Extended Day-Remedial Programming | Per ETA Guide | \$4,950 | 11/20/15-05/31/16 | 20-231-100-100-66-000 |
| Proda, Lauren | Extended Day-Remedial Programming | Per ETA Guide | \$5,475 | 11/20/15-05/31/16 | 20-231-100-100-66-000 |
| Romano, Nicole | Extended Day-Remedial Programming | Per ETA Guide | \$4,950 | 11/20/15-05/31/16 | 20-231-100-100-66-000 |
| Tarquino, Luz | Extended Day-Remedial Programming | Per ETA Guide | \$4,950 | 11/20/15-05/31/16 | 20-241-100-100-66-000 |
| Wagner, Cynthia | Extended Day-Remedial Programming | Per ETA Guide | \$4,950 | 11/20/15-05/31/16 | 20-241-100-100-66-000 |
| Widensky, Jeanette | Extended Day-Remedial Programming | Per ETA Guide | \$6,000 | 11/20/15-05/31/16 | 20-231-100-100-66-000 |

¹Teacher participation is contingent upon student participation.

New Teacher Training: In accordance with Achieve NJ, new teachers will receive training including, the following, but not limited to: Danielson, PARCC, and the Common Core State Standards.

| Name | Assignment | Rate | Max | Effective Dates | Budget Account |
|-------------------|----------------------|---------------|-------|---------------------|---------------------------|
| Gonick, Travis | New Teacher Training | Per ETA Guide | \$540 | 11/16/15 – 06/30/16 | 20-270-100-100-66-000-000 |
| Kanyi, Susanne | New Teacher Training | Per ETA Guide | \$540 | 12/15/15 – 06/30/16 | 20-270-100-100-66-000-000 |
| Kellam, Quashinda | New Teacher Training | Per ETA Guide | \$540 | 09/18/15 – 06/30/16 | 20-270-100-100-66-000-000 |

Mentor Training Sessions: The district mentoring plan requires the Administration to address the needs of novice teachers in accordance with Teach NJ which requires Mentors be trained to promote the growth and development of new teachers to improve student learning.

| Name | Assignment | Rate | Max | Effective Dates | Budget Account |
|-------------------|--------------------------|---------------|----------|---------------------|---------------------------|
| Baird, Desiree | Mentor Training Sessions | Per ETA Guide | \$750.00 | 11/23/15 – 06/30/16 | 11-130-100-101-67-103-000 |
| Banas, Christine | Mentor Training Sessions | Per ETA Guide | \$750.00 | 11/23/15 – 06/30/16 | 11-110-100-101-67-103-000 |
| Cogollo, Iliana | Mentor Training Sessions | Per ETA Guide | \$750.00 | 11/23/15 – 06/30/16 | 11-120-100-101-67-103-000 |
| Hall, Kenneth | Mentor Training Sessions | Per ETA Guide | \$750.00 | 11/23/15 – 06/30/16 | 11-120-100-101-67-103-000 |
| Hanson, Steven | Mentor Training Sessions | Per ETA Guide | \$750.00 | 11/23/15 – 06/30/16 | 11-140-100-101-67-103-000 |
| Manziano, Theresa | Mentor Training Sessions | Per ETA Guide | \$750.00 | 11/23/15 – 06/30/16 | 11-120-100-101-67-103-000 |
| Nieto, Mariemma | Mentor Training Sessions | Per ETA Guide | \$750.00 | 11/23/15 – 06/30/16 | 11-140-100-101-67-103-000 |

| | | | | | |
|--------------------|--------------------------|---------------|----------|---------------------|---------------------------|
| Widensky, Jeanette | Mentor Training Sessions | Per ETA Guide | \$750.00 | 11/23/15 – 06/30/16 | 11-120-100-101-67-103-000 |
|--------------------|--------------------------|---------------|----------|---------------------|---------------------------|

JDMS & DMHS/AE Overload Provisions: Teachers have been assigned an additional course and in accordance with the ETA Agreement, are entitled to received an overload stipend.

| Name | Assignment | Rate | Max | Effective Dates | Budget Account |
|---------------------------|------------------------------------|---------------|------------------|-------------------|---------------------------|
| Espinal-Flores, Fina | Overload Provision – Spanish | Per ETA Guide | \$4,200 pro rata | 08/31/15-01/29/16 | 11-140-100-101-67-103-000 |
| Gonzales, Saadia | Overload Provision – Spanish | Per ETA Guide | \$4,200 pro rata | 08/31/15-01/29/16 | 11-140-100-101-67-103-000 |
| Markert, Daniel | Overload Provision – English | Per ETA Guide | \$4,200 pro rata | 08/31/15-01/29/16 | 11-140-100-101-67-103-000 |
| Marshall-Drakeford, Ronda | Overload Provision – Culinary Arts | Per ETA Guide | \$4,200 pro rata | 08/31/15-11/15/15 | 11-130-100-101-67-103-000 |
| Mauder, Amanda | Overload Provision – French | Per ETA Guide | \$4,200 pro rata | 08/31/15-01/29/16 | 11-140-100-101-67-103-000 |

After-Care Program

| Name | Assignment | Rate | Max | Effective Dates | Budget Account |
|---------------------|----------------------------|---------------|----------|-------------------|---------------------------|
| Aitchinson, Kristen | After-Care Program Teacher | Per ETA Guide | \$15,000 | 11/20/15-06/30/16 | 60-057-100-100-05-000-000 |
| Cole, Juanita | After-Care Program Teacher | Per ETA Guide | \$15,000 | 11/20/15-06/30/16 | 60-057-100-100-05-000-000 |
| Hoyos, Laura | After-Care Program Teacher | Per ETA Guide | \$15,000 | 11/20/15-06/30/16 | 60-057-100-100-05-000-000 |

Welcome Amigo Club: The main purpose of the club is to integrate students from various backgrounds to aid their understanding and foster their tolerance of cultural differences.

| Name | Assignment | Rate | Max | Effective Dates | Budget Account |
|----------------------|--------------------------------|---------------|-------|-------------------|---------------------------|
| Barrientos, Yackelin | Welcome Amigos Club Co-Advisor | Per ETA Guide | \$600 | 11/20/15-06/30/16 | 20-245-100-100-66-000-000 |
| McClaren, Tanisha | Welcome Amigos Club Co-Advisor | Per ETA Guide | \$600 | 11/20/15-06/30/16 | 20-245-100-100-66-000-000 |
| Skinner, Caroline | Welcome Amigos Club Co-Advisor | Per ETA Guide | \$600 | 11/20/15-06/30/16 | 20-245-100-100-66-000-000 |

Mandarin Professional Learning Community (PLC) and Bilingual Professional Development PD/PLC: Mandarin Teachers will receive PD to support effective teaching practices and instructional strategies.

| Name | Assignment | Rate | Max | Effective Dates | Budget Account |
|------------------|---|---------------|-------|---------------------|---------------------------|
| Cruz, Shirley | Bilingual PD/PLC | Per ETA Guide | \$450 | 11/23/15 – 06/30/16 | 20-241-100-100-66-000-000 |
| Bi, Ying | Mandarin Professional Development/PLC | Per ETA Guide | \$450 | 11/23/15 – 06/30/16 | 20-044-100-100-66-000-000 |
| Chao, Lih-Yun | Mandarin Professional Development/PLC | Per ETA Guide | \$450 | 11/23/15 – 06/30/16 | 20-044-100-100-66-000-000 |
| Coleman, Qinying | Mandarin Professional Development/PLC/ Curriculum | Per ETA Guide | \$870 | 11/23/15 – 06/30/16 | 20-044-100-100-66-000-000 |
| Huang, Zishan | Mandarin Professional Development/PLC | Per ETA Guide | \$450 | 11/23/15 – 06/30/16 | 20-044-100-100-66-000-000 |
| Li, Xiaohong | Mandarin Professional | Per ETA | \$450 | 11/23/15 – | 20-044-100-100-66-000-000 |

| | | | | | |
|---------------|---------------------------------------|---------------|-------|---------------------|---------------------------|
| | Development/PLC | Guide | | 06/30/16 | |
| Zubkoff, Nina | Mandarin Professional Development/PLC | Per ETA Guide | \$450 | 11/23/15 – 06/30/16 | 20-044-100-100-66-000-000 |

Math In Focus Professional Development: During this interactive program implementation, participants gain an understanding of lesson structure, problem-solving strategies and the *Math in Focus* trajectory. Teachers are introduced to key program components and gain an understanding of how carefully sequenced and paced instruction enhances students’ math achievement.

| Name | Assignment | Rate | Max | Effective Dates | Budget Account |
|--------------------|--|---------------|-------|-------------------|---------------------------|
| Borowski, Kim | Math In Focus Professional Development | Per ETA Guide | \$300 | 11/20/15-01/30/16 | 20-270-100-100-66-000-000 |
| Bradbury, Jessica | Math In Focus Professional Development | Per ETA Guide | \$300 | 11/20/15-01/30/16 | 20-270-100-100-66-000-000 |
| Celuch, Nina | Math In Focus Professional Development | Per ETA Guide | \$300 | 11/20/15-01/30/16 | 20-270-100-100-66-000-000 |
| Clarke, Chelsea | Math In Focus Professional Development | Per ETA Guide | \$300 | 11/20/15-01/30/16 | 20-270-100-100-66-000-000 |
| Croce, Angelina | Math In Focus Professional Development | Per ETA Guide | \$900 | 11/20/15-01/30/16 | 20-270-100-100-66-000-000 |
| Csaszar, Margaret | Math In Focus Professional Development | Per ETA Guide | \$300 | 11/20/15-01/30/16 | 20-270-100-100-66-000-000 |
| DeOliveira, Diane | Math In Focus Professional Development | Per ETA Guide | \$300 | 11/20/15-01/30/16 | 20-270-100-100-66-000-000 |
| Donnelly, Jennifer | Math In Focus Professional Development | Per ETA Guide | \$300 | 11/20/15-01/30/16 | 20-270-100-100-66-000-000 |
| Dym, Robin | Math In Focus Professional Development | Per ETA Guide | \$300 | 11/20/15-01/30/16 | 20-270-100-100-66-000-000 |
| Fischer, Peyton | Math In Focus Professional Development | Per ETA Guide | \$300 | 11/20/15-01/30/16 | 20-270-100-100-66-000-000 |
| Ghichlian, Rosine | Math In Focus Professional Development | Per ETA Guide | \$300 | 11/20/15-01/30/16 | 20-270-100-100-66-000-000 |
| Lewis, Brandi | Math In Focus Professional Development | Per ETA Guide | \$300 | 11/20/15-01/30/16 | 20-270-100-100-66-000-000 |
| McClaren, Tanisha | Math In Focus Professional Development | Per ETA Guide | \$300 | 11/20/15-01/30/16 | 20-270-100-100-66-000-000 |
| Rosa, Elizabeth | Math In Focus Professional Development | Per ETA Guide | \$300 | 11/20/15-01/30/16 | 20-270-100-100-66-000-000 |
| Rosenzweig, Amy | Math In Focus Professional Development | Per ETA Guide | \$300 | 11/20/15-01/30/16 | 20-270-100-100-66-000-000 |
| Skinner, Caroline | Math In Focus Professional Development | Per ETA Guide | \$300 | 11/20/15-01/30/16 | 20-270-100-100-66-000-000 |
| Song, Stephanie | Math In Focus Professional Development | Per ETA Guide | \$300 | 11/20/15-01/30/16 | 20-270-100-100-66-000-000 |
| Vlantis, Marina | Math In Focus Professional Development | Per ETA Guide | \$300 | 11/20/15-01/30/16 | 20-270-100-100-66-000-000 |
| Zorilla, Rharia | Math In Focus Professional Development | Per ETA Guide | \$300 | 11/20/15-01/30/16 | 20-270-100-100-66-000-000 |

Dwight Morrow High School/Academies@Englewood Co-Curricular Activities

| Name | Assignment | Rate | Max | Effective Dates | Budget Account |
|----------------------|-------------------------------|---------------|-------|-------------------|--------------------------|
| Espinal-Flores, Fina | Advanced Placement Co-Advisor | Per ETA Guide | \$900 | 09/08/15-06/30/16 | 11-401-100-100-77-101-00 |

| | | | | | |
|------------------------|---|---------------------------|--------------------------------------|-------------------|---------------------------|
| Gonzalez, Saadia | Advanced Placement Co-Advisor | Per ETA Guide | \$900 | 09/08/15-06/30/16 | 11-401-100-100-77-101-00 |
| Hanson, Steven | After-School/Saturday Detention Coordinator | Per ETA Guide | \$5,250 | 09/08/15-06/30/16 | 11-140-100-101-67-103-000 |
| Frasier-McGee, Glenda | After-School/Saturday Detention Coordinator | Non-Guide Rate \$29.88 ph | \$5,229 | 09/08/15-06/30/16 | 11-140-100-101-67-103-000 |
| Ferrara, James | District Promotional Materials | Per ETA Guide | \$6,000 | 09/08/15-06/30/16 | 11-140-100-101-67-103-000 |
| Ravitz, Mitchel | Future Business Leaders of America Advisor | Per ETA Guide | \$1,800 | 09/08/15-06/30/16 | 11-401-100-100-77-101-00 |
| Mechail, Moheb | H.O.S.A Advisor | Per ETA Guide | \$1,800 | 09/08/15-06/30/16 | 11-401-100-100-77-101-00 |
| Goolsarran, Jacqueline | Honor Society Co-Advisor | Per ETA Guide | \$900 | 09/08/15-06/30/16 | 11-401-100-100-77-101-00 |
| Rochman, Mindy | Honor Society Co-Advisor | Per ETA Guide | \$900 | 09/08/15-06/30/16 | 11-401-100-100-77-101-00 |
| Frasier-McGee, Glenda | Interact Club Advisor | Per ETA Guide | \$1,800 | 09/08/15-06/30/16 | 11-401-100-100-77-101-00 |
| Escobedo, Michelle | Junior Class Co-Advisor | Per ETA Guide | \$1,500 | 09/08/15-06/30/16 | 11-401-100-100-77-101-00 |
| Piccinich, Kristin | Junior Class Co-Advisor | Per ETA Guide | \$1,500 | 09/08/15-06/30/16 | 11-401-100-100-77-101-00 |
| Gonzalez, Saadia | Latino Heritage Club Advisor | Per ETA Guide | \$1,800 | 09/08/15-06/30/16 | 11-401-100-100-77-101-00 |
| Powell, Roslyn | Mock Trial Advisor | Per ETA Guide | \$1,800 | 09/08/15-06/30/16 | 11-401-100-100-77-101-00 |
| Cirilli, John | Model UN Co-Advisor | Per ETA Guide | \$900 | 09/08/15-06/30/16 | 11-401-100-100-77-101-00 |
| Rochman, Mindy | Model UN Co-Advisor | Per ETA Guide | \$900 | 09/08/15-06/30/16 | 11-401-100-100-77-101-00 |
| Fordice, Alison | School Treasurer | Per ETA Guide | \$5,400 | 09/08/15-06/30/16 | 11-401-100-100-77-101-00 |
| Frangiosa, Grace | Senior Class Co-Advisor | Per ETA Guide | \$2,250 | 09/08/15-06/30/16 | 11-401-100-100-77-101-00 |
| Rochman, Mindy | Senior Class Co-Advisor | Per ETA Guide | \$2,250 | 09/08/15-06/30/16 | 11-401-100-100-77-101-00 |
| O'Shea, Danielle | Student Council Organization Advisor | Per ETA Guide | \$1,800 | 09/08/15-06/30/16 | 11-401-100-100-77-101-00 |
| Sherry, Randy | Technology Students of America Advisor | Per ETA Guide | \$1,800 | 09/08/15-06/30/16 | 11-401-100-100-77-101-00 |
| Hellegers, Michael | Yearbook Co-Advisor | Per ETA Guide | \$3,150 | 09/08/15-06/30/16 | 11-401-100-100-77-101-00 |
| Rochman, Mindy | Yearbook Co-Advisor | Per ETA Guide | \$3,150 | 09/08/15-06/30/16 | 11-401-100-100-77-101-00 |
| Espinal-Flores, Fina | Common Area AM Coverage | Per ETA Guide | 500 hrs. to be shared (\$15,000 max) | 09/08/15-06/30/16 | 11-140-100-101-67-103-000 |
| Gonzalez, Saadia | Common Area AM Coverage | Per ETA Guide | | 09/08/15-06/30/16 | 11-140-100-101-67-103-000 |
| Goolsarran, Jacqueline | Common Area PM Coverage | Per ETA Guide | | 09/08/15-06/30/16 | 11-140-100-101-67-103-000 |
| Murphy, Theodora | Common Area PM Coverage | Per ETA Guide | | 09/08/15-06/30/16 | 11-140-100-101-67-103-000 |
| Nesfield, Cliff | Common Area PM Coverage | Per ETA Guide | | 09/08/15-06/30/16 | 11-140-100-101-67-103-000 |
| Salvatore, Nicholas | Common Area PM Coverage | Per ETA Guide | | 09/08/15-06/30/16 | 11-140-100-101-67-103-000 |

| | | | | | |
|---------------|-------------------------|---------------|--|-------------------|---------------------------|
| Sanchez, Luis | Common Area AM Coverage | Per ETA Guide | | 09/08/15-06/30/16 | 11-140-100-101-67-103-000 |
|---------------|-------------------------|---------------|--|-------------------|---------------------------|

16-P-43 APPROVAL - 2015-2016 SALARY ADJUSTMENTS, RECLASSIFICATIONS & TRANSFERS

RESOLVED, upon recommendation of the Superintendent of Schools, that the following reclassification(s) be approved as provided by the budget:

| | | | | |
|------------------------------|----------------------------|----------------------------|---------------------|---------------------|
| <i>School Codes:</i> | <i>Grieco (04)</i> | <i>JDMS (10)</i> | <i>A@E (30)</i> | <i>DMHS (20)</i> |
| <i>Out-of-District (OOD)</i> | <i>Vince Lombardi (05)</i> | <i>Central Office (60)</i> | <i>Quarles (01)</i> | <i>McCloud (03)</i> |

| Reclassifications | | |
|------------------------------|---|--|
| Name | From: | To: |
| Casa, Kaitlyn (01) R-K.M. | Per-Diem Substitute Teacher, \$100 per diem | Long-Term Substitute Teacher, \$261.55 per diem Effective: 10/20/15-10/30/15 |
| Foster, Toni (05/10) | School Social Worker, Eagle DR, Step 13 \$72,685 + Eagle Academy Stipend \$5,120 = \$77,805 | School Social Worker, .5 Eagle, .5 JDMS DR, Step 13 \$72,685 + .5 Eagle Academy Stipend \$2,560 = \$75,245 Effective: 08/31/15-06/30/16 |
| Generoso, Monica (04) | MA+30, Step 18 \$84,628, Elementary School Teacher | MA+30, Step 20 \$93,218, Elementary School Teacher Effective: 08/31/15-06/30/16 |

2015-2016 JDMS Team Leader & Mandarin Program Manager Assignments: Effective August 31, 2015 – June 30, 2016 (Unless otherwise noted)

| Last Name | First Name | Scale | Step | Base Salary | Program Manager Assignment | Program Manager Stipend | To |
|--------------------|------------|-------|------|-------------|--------------------------------------|-------------------------|----------------------|
| ALLEYNE | ERIC | BA | 12 | \$55,310 | AVID Program Manager | \$ 6,064.00 | \$61,374 |
| BAIRD | DESIREE | MA+30 | 22 | \$102,808 | 8 TH Grade Columbia Team | \$ 6,064.00 | \$108,872 |
| FORMAN | JEFF | MA+30 | 21 | \$97,888 | 7 th Grade Yale Team | \$ 6,064.00 | \$103,952 |
| HUANG ¹ | ZISHAN | MA+30 | 14 | \$72,540 | Mandarin Program Manager | \$ 6,064.00 | \$78,604 pro rata |
| MITCHELL | BASHEBA | MA+30 | 12 | \$70,310 | 7 TH Grade Harvard Team | \$ 6,064.00 | \$76,374 |
| SHERIDAN | SAMANTHA | MA+30 | 17 | \$81,030 | 8 TH Grade Princeton Team | \$ 6,064.00 | \$87,094 |

¹Prorated: 08/31/15-12/31/15

2015-2016 DMHS/AE Extended Day Stipends: Effective August 31, 2015 – June 30, 2016 (Total amount is pro rata)

| Last Name | First Name | Scale | Step | Base Salary | PM Stipend | Ext. Day Stipend | To |
|--------------------|------------|-------|------|-------------|------------|------------------|----------|
| Acebo | Janice | MA | 3-5 | \$56,560 | | \$2,048 | \$58,608 |
| Baskerville-Norris | Gail | MA | 1-2 | \$56,060 | | \$4,096 | \$60,156 |
| Campagnolo | Joseph | DOCT | 9-10 | \$71,185 | | \$2,048 | \$73,233 |
| Catena | Marisa | MA | 6 | \$57,050 | | \$2,048 | \$59,098 |
| Cirilli | John | MA+30 | 9-10 | \$69,310 | \$6,064.00 | \$3,072 | \$78,446 |
| Clark | Constance | MA+30 | 14 | \$72,540 | | \$5,120 | \$77,660 |
| Cyran | Shawn | MA+30 | 7-8 | \$68,805 | | \$5,120 | \$73,925 |
| Dailey | Kathleen | BA | 3-5 | \$52,810 | | \$4,096 | \$56,906 |
| DiCosmo-Ponticello | Crystal | DOCT | 11 | \$71,685 | \$6,064.00 | \$3,072 | \$80,821 |
| Dinallo | Anthony | MA | 13 | \$59,560 | \$6,064.00 | \$5,120 | \$70,744 |
| Fordice | Alison | MA | 11 | \$58,560 | | \$3,072 | \$61,632 |
| Frangiosa | Grace | BA | 6 | \$53,300 | | \$4,096 | \$57,396 |

| | | | | | | | |
|------------|------------|-------|-----------|-------------|------------|---------|-----------|
| Garrigo | Jose | BA | 22 | \$85,630 | | \$4,096 | \$89,726 |
| Goolsarran | Jacqueline | MA+30 | 15 | \$74,940 | | \$5,120 | \$80,060 |
| Hall | Brian | DOCT | 14 | \$74,415 | | \$5,120 | \$79,535 |
| Hanson | Stephen | MA | 22 | \$92,186 | | \$5,120 | \$97,306 |
| Hellegers | Michael | MA | 7-8 | \$57,555 | | \$2,048 | \$59,603 |
| Hollander | Gary | DOCT | 9-10 | \$71,185.00 | \$6,064.00 | \$4,096 | \$81,345 |
| Jasinski | John | MA+30 | 9-10 | \$69,310 | | \$1,024 | \$70,334 |
| Markowitz | Elyse | MA+30 | 3-5 | \$67,810 | | \$4,096 | \$71,906 |
| Meltzer | Sandra | MA+30 | 22 | \$102,808 | | \$4,096 | \$106,904 |
| Nesfield | Cliff | BA | 17 | \$66,030 | | \$4,096 | \$70,126 |
| Nieto | Mariemma | MA+30 | 11 | \$69,810 | | \$4,096 | \$73,906 |
| O'Shea | Danielle | BA | 1-2 | \$52,310 | | \$4,096 | \$56,406 |
| Piccinich | Kristin | BA | 1-2 | \$52,310 | | \$1,024 | \$53,334 |
| Pratt | Randall | MA+30 | 17 | \$81,030 | | \$1,024 | \$82,054 |
| Pribula | Andrea | BA | 6 | \$53,300 | | \$5,120 | \$58,420 |
| Ravit | Mitchell | BA | Off-Guide | \$84,830 | | \$5,120 | \$89,950 |
| Rochman | Mindy | MA+30 | 9-10 | \$69,310 | | \$5,120 | \$74,430 |
| Rodriguez | Mauricio | BA | 6 | \$53,300 | | \$5,120 | \$58,420 |
| Rose | Venus | MA+30 | 14 | \$72,540 | | \$4,096 | \$76,636 |
| Salvatore | Nicholas | BA | 7-8 | \$53,805 | | \$2,048 | \$55,853 |
| Sebe | Alina | MA | 22 | \$92,186 | | \$5,120 | \$97,306 |
| Sherry | Randy | MA | 9-10 | \$58,060 | \$6,064.00 | \$5,120 | \$69,244 |
| Sperber | Jana | MA+30 | 11 | \$69,810 | | \$3,072 | \$72,882 |
| Syperski | Nicole | MA | 6 | \$57,050 | | \$4,096 | \$61,146 |
| Thomas | Anthony | MA | 21 | \$87,266 | | \$2,048 | \$89,314 |
| Valcarcel | Jorge | BA | 21 | \$81,210 | | \$2,048 | \$83,258 |
| Yun | Junghye | BA | 1-2 | \$52,310 | | \$1,024 | \$53,334 |

16-P-44 APPROVAL - RETIREMENT, RESIGNATIONS, LEAVES OF ABSENCE, TERMINATIONS

RESOLVED, that the Englewood Board of Education hereby approves the following:

| | | | | |
|-----------------------|---------------------|---------------------|--------------|--------------|
| School Codes: | Grieco (04) | JDMS (10) | A@E (30) | DMHS (20) |
| Out-of-District (OOD) | Vince Lombardi (05) | Central Office (60) | Quarles (01) | McCloud (03) |

Leaves of Absence

| Name | Notice/Position | Effective Date(s) |
|-------------------------|---|---|
| Harmon, Pauline (10) | Extended Unpaid Medical Leave of Absence, Elementary School Teacher | September 29, 2015 – October 23, 2015 <i>(Continuation of Res. #16-P-24/August 27, 2015)</i> |
| Heslin, Stephanie (01) | Paid Medical Leave of Absence, Unpaid Medical Leave of Absence, Teacher of Students with Disabilities | November 30, 2015 – January 21, 2016 January 22, 2016 – February 9, 2016 |
| Hurtado, Diana (03) | Paid Medical Leave of Absence, Unpaid Medical Leave of Absence, School Psychologist | November 30, 2015 – January 21, 2016 January 22, 2016 – June 30, 2016 |
| Nadjafian, Michele (01) | Paid Medical Leave of Absence Supervisor | October 9, 2015 - November 27, 2015 |
| Perez, Camille (01) | Paid Medical Leave of Absence, Unpaid Medical Leave of Absence, Elementary School Teacher | October 5, 2015 - November 20, 2015 November 23, 2015 - January 1, 2016 |
| Robinson, Lisa (20) | Paid Medical Leave of Absence, Unpaid Medical Leave of Absence, Teacher of the Handicapped | October 5, 2015 – October 30, 2015 November 2, 2015 – January 1, 2016 |

| | | |
|-----------------------|---|---|
| Smith, Nicole (04) | Paid Medical Leave of Absence, Unpaid Medical Leave of Absence, Elementary School Teacher | December 1, 2015 – February 4, 2016 February 5, 2016 – June 30, 2016 |
|-----------------------|---|---|

Retirement

| Name | Notice/Position | Effective Date(s) |
|---------------------------|--|--------------------------|
| Morrow, Catherine (03) | Retirement, Elementary School Teacher | January 30, 2016 |