

Board of Education of the Township of Clark, New Jersey
Regular Meeting Agenda July 9, 2018

This meeting will open at 5:30 p.m. in the Media Center of the Arthur L. Johnson High School located at 365 Westfield Avenue in Clark, and immediately convene to Executive Session for confidential matters, collective bargaining, matters of personnel, litigation or contract matters, and/or attorney/client privilege. The Public Session of this meeting will begin at 7:00 p.m. and will be held in the Clark Council Chambers located at 315 Westfield Avenue in Clark.

OPEN PUBLIC MEETINGS STATEMENT

This is a public meeting of the Board of Education of the Clark Public Schools. Adequate notice of this meeting has been given in accordance with PL1975, Chapter 231, in that a special notice was made in conformance with Section 13 of the Act.

PLEDGE TO THE FLAG

ROLL CALL

APPROVAL OF MINUTES

Motion:

Second:

Be it resolved by the Board of Education of the Township of Clark that upon the recommendation of the Superintendent of Schools that

the following minutes are hereby approved:

- Executive and Public Session minutes of the June 12, 2018 Regular Board Meeting

Once the need for confidentiality no longer exists, Executive Session minutes may be available to the public.

Vote: Ayes –

Nays –

Abstention –

Absent –

PUBLIC HEARING

District Policy – 2361 Acceptable Use of Computer Network/Computers and Resources

FLOOR OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY

PERSONNEL

Motion:

Second:

Be it resolved by the Board of Education of the Township of Clark that upon the recommendation of the Superintendent of Schools that

1. the resignation of Victoria Hynes, teacher, from the Clark Public Schools (CHK), is hereby accepted effective June 30, 2018.
2. the resignation of Marlena Sundo, teacher, from the Clark Public Schools (CHK), is hereby accepted effective June 30, 2018.
3. the resignation of Laura Venezio, teacher, from the Clark Public Schools (FKH), is hereby accepted effective June 30, 2018.
4. the resignation of Kristine Gilbert, cafeteria/playground aide, from the Clark Public Schools (FKH), is hereby accepted effective June 30, 2018.
5. Anne Nelson is hereby appointed as a teacher (Special Education) for the Clark Public Schools (FKH) for the 2018-2019 school year, effective September 1, 2018, at the annual salary of \$56,490.00 (MA Step 4), pending a criminal history background check and a complete health physical.
6. Hayleigh Shelbourne is hereby appointed as a School Psychologist for the Clark Public Schools (District) for the 2018-2019 school year, effective September 1, 2018, at the annual salary of \$56,490.00 (MA Step 4), pending a criminal history background check and a complete health physical.
7. Dina Toth is hereby appointed as a (0.5 FTE) Behaviorist for the Clark Public Schools (District) for the 2018-2019 school year, effective September 1, 2018, at the annual salary of \$52,690.00 (BA Step 4), pro rata, pending a criminal history background check and a complete health physical.
8. Edward Bucior is hereby reappointed as Assistant Principal-High School for the Clark Public Schools (ALJ) for the 2018-2019 school year, effective July 1, 2018, at the annual salary of \$98,315.00
9. the following individuals are hereby appointed as temporary Summer Workers for the Clark Public Schools as needed at a rate of \$16.50 per hour worked retroactive from June 25, 2018:

Vincent Crisafi
Elijah Matias
Ty Schafer

10. Nicole Viola is hereby appointed as the Affirmative Action Officer for the Clark Public Schools for the 2018-2019 school year.
11. item 14 from June 12, 2018 Public Session minutes is hereby amended to read “Grade Two” in place of “Special Education.”
12. item 11 from May 2, 2018 Public Session minutes and items 58 and 71 from June 12, 2018 Public Session minutes are hereby amended to not include Nicole Viola.

13. the following individual is hereby approved for the Fall “Athletics” extracurricular position for the Clark Public Schools (ALJ) for the 2018-2019 school year as listed:

Arthur L. Johnson High School

APPOINT:

<u>Position</u>	<u>Name</u>	<u>Amount</u>
Assistant Volleyball Coach	Arvin Arjon	\$3,397.00

14. approval is hereby given to provide the opportunity for ABA training to Clark Preschool ABA, grades K-2 (MD class) and 3-5 (MD Class) ABA parents for 1 hour per month at Clark Preschool between 8:30 a.m. – 3:30 p.m., Valley Road School or Frank K. Hehnly School between 8:10 a.m. – 3:00 p.m. from October 2018 – May 2019 on the following dates:

October

- Preschool ABA – October 16 and 17
- Valley Road K-2 (MD class) ABA – October 9
- Frank K. Hehnly 3-5 (MD class) ABA – October 10

December

- Preschool ABA – December 18 and 19
- Valley Road K-2 (MD class) ABA – December 11
- Frank K. Hehnly 3-5 (MD class) ABA – December 12

February

- Preschool ABA – February 19 and 20
- Valley Road K-2 (MD class) ABA – February 12
- Frank K. Hehnly 3-5 (MD class) ABA – February 13

April

- Preschool ABA – April 9 and 10
- Valley Road K-2 (MD class) ABA – April 2
- Frank K. Hehnly 3-5 (MD class) ABA – April 3

May

- Preschool ABA – May 21 and 22
- Valley Road K-2 (MD class) ABA – May 14
- Frank K. Hehnly 3-5 (MD class) ABA – May 15

15. the following individuals are hereby approved as substitutes for the Clark Public Schools for the 2018-2019 school year:

Substitute Teacher

Andrew Calo	(UC)
Siobhan Ford	(NJ Elementary School Teacher)
James Gilbert	(UC-BS)
Gregory Monaco	(UC-BS)

Elle Provel	(NJ Elementary School Teacher)
Stacey Radtke	(NJ Teacher of Preschool-3/ Teacher of the Handicapped)

Substitute Aide

Andrew Calo
 Siobhan Ford
 Germaine Guzman
 Susan Hudak
 Gregory Monaco
 Elle Provel
 Stacey Radtke

- 16. the revised job description for Assistant Principal-High School is hereby approved.
(Attachment A)
- 17. the list of Sports Officials (Attachment B) is hereby approved and, be it further resolved, that any other requests for sports officials shall be taken from the approved NJSIAA Directories.

Vote: Ayes –
 Nays –
 Abstention –
 Absent –

CURRICULUM/EDUCATION

Motion:
 Second:

Be it resolved by the Board of Education of the Township of Clark that upon the recommendation of the Superintendent of Schools that

- 18. approval is hereby given for the Clark Board of Education to enter into an Affiliation Agreement with Kean University to establish a Holocaust and Genocide Studies Program at Arthur L. Johnson High School for the 2018-2019 school year.
- 19. approval is hereby given for the Clark Board of Education to enter into a Memorandum of Understanding with Rider University to establish the Tomorrow’s Teachers Program and IND-101 Introduction to Education Course at Arthur L. Johnson High School for the 2018-2019 school year.
- 20. approval is hereby given for the Clark Board of Education to enter into a Memorandum of Understanding with the Mental Health Association of Monmouth County to establish the Lifelines Suicide Prevention and Response Program at Arthur L. Johnson High School for the 2018-2019 school year.
- 21. approval is hereby given for a YMCA Cross Country Club to be offered on a tuition basis (an approximate cost of \$147.00 per student payable to the YMCA for two 1.25 hour

sessions per week) at Carl H. Kumpf Middle School after school from September 24, 2018 to November 6, 2018.

22. the following educational field trip requests are hereby approved as listed:

Destination: Matawan High School
Aberdeen, NJ
Date: 09/22/2018 **Grade(s):** 9-12
School: Arthur L. Johnson High School
ALJ Marching Band
No. of Adults: 15 **No. of Students:** 35
Cost to BOE: \$1,050.00

Destination: Ramsey High School
Ramsey, NJ
Date: 09/29/2018 **Grade(s):** 9-12
School: Arthur L. Johnson High School
ALJ Marching Band
No. of Adults: 15 **No. of Students:** 35
Cost to BOE: \$1,050.00

Destination: Sayreville High School
Parlin, NJ
Date: 10/06/2018 **Grade(s):** 9-12
School: Arthur L. Johnson High School
ALJ Marching Band
No. of Adults: 15 **No. of Students:** 35
Cost to BOE: \$1,050.00

Destination: Toms River North High School
Toms River, NJ
Date: 10/20/2018 **Grade(s):** 9-12
School: Arthur L. Johnson High School
ALJ Marching Band
No. of Adults: 15 **No. of Students:** 35
Cost to BOE: \$1,050.00

Vote: Ayes –
Nays –
Abstention –
Absent –

POLICY

Motion:
Second:

Be it resolved by the Board of Education of the Township of Clark that upon the recommendation of the Superintendent of Schools that

23. the Clark Board of Education adopts the following policies and regulations on second reading. A copy of these documents is on file in the Board Office.

Policies

- P 1550 Equal Employment/Anti-Discrimination Practices (M)
- P 2431.8 Varsity Letters for Interscholastic Extracurricular Activities (M)
- P 5350 Student Suicide Prevention (M)
- P 5535 Passive Breath Alcohol Sensor Device
- P 5561 Use of Physical Restraint and Seclusion Techniques for Students with Disabilities (M)
- P 8462 Reporting Potentially Missing or Abused Children (M)
- P 8561 Procurement Procedures for School Nutrition Programs

Regulations

- R 1550 Equal Employment/Anti-Discrimination Practices (M)
- R 2431.2 Medical Examination Prior to Participation on a School-Sponsored Interscholastic or Intramural Team or Squad (M)
- R 5350 Student Suicide Prevention (M)
- R 5561 Use of Physical Restraint and Seclusion Techniques for Students with Disabilities (M)

24. the Clark Board of Education adopts the following policies and regulation on first reading. A copy of these documents is on file in the Board Office.

Policies

- P 2431 Athletic Competition (M)
- P 5533 Student Smoking

Regulation

- R 7441 Electronic Surveillance In School Buildings and On School Grounds

Vote: Ayes –
 Nays –
 Abstention –
 Absent –

BOARD GOVERNANCE

Motion:
 Second:

Be it resolved by the Board of Education of the Township of Clark that upon the recommendation of the Superintendent of Schools that

25. WHEREAS, the employee listed below is requesting Board of Education authorization to attend the conference/workshop listed below; and

WHEREAS, the attendance at stated function was previously approved by the chief school administrator as work related within the scope of the work responsibilities of the attendee and within the funds budgeted for this purpose; and

WHEREAS, the attendance at this function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent; and

THEREFORE, BE IT RESOLVED, that the Board authorizes attendance at the stated conference/workshop and reimbursement for the related expenses in accordance with Board policy on conference and workshop attendance:

27th Annual NJAAP School Health Conference on Wednesday, October 17, 2018, 8:00 a.m. – 3:30 p.m. at The Palace at Somerset Park, Somerset, NJ at the approximate cost of \$175.00 – June Curti

- 26. the following student from Kean University is hereby approved for an Internship/Practicum in the Clark Public Schools as listed:

<u>Student</u>	<u>Dates</u>	<u>School</u>
Samara Rosner	Sept. 4, 2018 – Dec. 21, 2018	District (Speech)

- 27. WHEREAS, the Clark Board of Education has received the Superintendent’s report of Incident(s) of Harassment/Intimidation/Bullying (“HIB”) within the District; and

WHEREAS, the Board has had the opportunity to review the Superintendent’s recommendations with respect to the incident(s) of HIB.

NOW, THEREFORE BE IT RESOLVED, that the Board accepts the Superintendent’s recommendations.

BE IT FURTHER RESOLVED, that pursuant to N.J.S.A.18A:37-15(d), the Superintendent of Schools shall inform the applicable parents/guardians of the students involved in these incidents with the following information within five (5) school days of this Board meeting:

1. The nature of the investigation;
2. Whether the District found evidence of HIB;
3. Whether discipline was imposed;
4. Whether services were provided to address the incident of HIB.

Vote: Ayes –
Nayes –
Abstention –
Absent –

FINANCE

Motion:

Second:

Be it resolved by the Board of Education of the Township of Clark that upon the recommendation of the Superintendent of Schools that

- 28. approval is hereby given to enter into an educational services agreement with Educere for virtual education programs and courses and other educational services during the 2018-2019 school year.
- 29. approval is hereby given to enter into an educational services agreement with Apex Learning for virtual education programs and courses and other educational services during the 2018-2019 school year.
- 30. approval is hereby given to Frontline Technologies Group LLC (formerly Centris Group) for the provision of IEP software services and unlimited usage for internal employees at a rate of \$14,735.75 for the 2018-2019 school year.
- 31. approval is hereby given for the Special Education Tuition Contract Agreement (Schedule of Tuitions and Fees for Commission Programs and Services) between this District and the Union County Educational Services Commission for the 2018-2019 school year (Attachment C).
- 32. approval is hereby given for the out-of-district placement and tuition for the 2018-2019 school year for the following students:

Student #	Placement	Tuition
7145242192 (High School)	Lamberts Mill Academy ESY	\$54,230.00 9,040.00
7426653178 (High School)	Newmark High School ESY	\$56,464.20 5,960.11
4973265995 (High School)	Honor Ridge Academy	\$75,396.00
1963013904 (High School)	New Road School of Parlin ESY Extraordinary Services (1:1 Aide) ESY - Extraordinary Services (1:1 Aide)	\$62,560.80 10,426.80 19,800.00 3,300.00
2454552187 (High School)	New Road School of Parlin ESY	\$62,560.80 10,426.80
8817729393 (High School)	New Road School of Parlin ESY	\$62,560.80 10,426.80
4567397692 (High School)	Watchung Hills Regional High School ESY	\$50,500.00 5,600.00

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8918195148 (High School)	Watchung Hills Regional High School	\$50,500.00
2686640823 (High School)	Watchung Hills Regional High School ESY	\$50,500.00 5,600.00
4924722847 (High School)	Chapel Hill Academy ESY	\$61,020.00 10,170.00
7344011298 (High School)	Academy 360-Lower School ESY Extraordinary Services (1:1 Aide) ESY - Extraordinary Services (1:1 Aide)	\$67,239.69 8,083.46 26,535.00 3,190.00
8175116994 (High School)	Bridge Academy ESY	\$43,693.20 2,600.00
9190995810 (High School)	Cerebral Palsy League-Jardine Academy ESY	\$64,913.40 10,818.90

33. approval is hereby given for the out-of-district placement and tuition for the 2018 - 2019 school year for the following student:

Student #	Placement	Tuition
9956712239 (Elementary)	New Road School of Parlin ESY Extraordinary Services (1:1 Aide) ESY Extraordinary Services (1:1 Aide)	\$62,560.80 10,426.80 19,800.00 3,300.00
7753127946 (Middle School)	New Road School of Parlin ESY	\$62,560.80 10,426.80
9839582342 (Elementary)	Newmark School ESY	\$52,799.40 5,573.27
8019894423 (Elementary)	Newmark School ESY	\$52,799.40 5,573.27
7283271742 (Middle School)	Newmark School ESY	\$52,799.40 5,573.27
2865970687 (Middle School)	Center School ESY	\$62,681.40 6,964.60
6104878415 (Middle School)	Rutgers Day School	\$77,657.00
3499192686	Academy 360-Lower School	\$67,239.69

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(Middle School) ESY	8,083.46
Extraordinary Services (1:1 Aide)	26,535.00
ESY Extraordinary Services (1:1 Aide)	3,190.00

34. approval is hereby given to Epic Health Services, Inc., to provide ABA (Applied Behavior Analysis) therapy services for the 2018 – 2019 school year, as needed, at the following rates:

Level III Para Professional/ABA Therapist	\$41.50 per hour
Master’s Level BCBA Services	\$130.00 per hour

35. approval is hereby given for the out-of-district placement and tuition for the 2018 Extended School Year Program for the following students:

Student #	Placement	Tuition
1236069566 (Elementary)	Cranford-Lincoln Summer School Program ESY	\$7,270.08
	ESY Related Services (Counseling)	205.00
4914723378 (Middle School)	Center for Lifelong Learning ESY	\$4,408.00
	ESY Additional Related Services (Speech)	333.00

36. approval is hereby given for the Mobile Response Unit through PerformCare, NJ Children’s System of Care to be used as needed for the 2018 – 2019 school year at no cost to the District.

37. approval is hereby given for the out-of-district placement and tuition for the 2018 Extended School Year Program for the following students:

Student #	Placement	Tuition
7720403538 (High School)	Center for Lifelong Learning ESY	\$4,408.00

38. approval is hereby given for the payment of Application #2 (Final) to AERO Plumbing & Heating Co., Inc. in the amount of \$76,014.87 for the Storage Tank Replacement Project at the Arthur L. Johnson High School. No balance due.

39. approval is hereby given to accept the demographic study completed by Applied Data Services which addresses enrollment projections and demographic analysis for the current schools and grade configuration through 2022-2023 at a final cost of \$5,400.00 which was previously approved at the February 5, 2018 Board of Education meeting.

40. approval is hereby given for the Special Education tuition rates for the 2018-2019 school year as follows:

Language and Learning Disabled (LLD) Program	\$30,282.00
ESY	\$ 4,542.00

Preschool Applied Behavior Analysis	\$20,440.00
ESY	\$ 3,066.00

- 41. approval is hereby given for the disposal of obsolete technology items at an approximate value of \$1,375.00. (List of items is on file in the Board Office).
- 42. approval is hereby given to use Book-It Distribution for shipping services of textbooks in order to reduce shipping fees from 10% to 5%.
- 43. the Clark Public Schools is hereby authorized to participate in the Somerset County Cooperative Pricing System for the 2018-19 school year.
- 44. the contract with Educational Technology Integrators to continue in the capacity as information technology management consultant for the Clark Public Schools for the 2018-2019 school year, effective July 1, 2018 through June 30, 2019 at an annual fee of \$252,817.00 which represents a 2% increase from last year is hereby approved. (Contract on file in Board Office)
- 45. the appointment of Parette Somjen Architects as architect of record for the Board of Education for the 2018-2019 school year at the hourly rate of \$164.00 for the principal licensed architect and the fee schedule for other staff in accordance with the proposal submitted, effective July 1, 2018 through June 30, 2019 is hereby approved.
- 46. approval is hereby given for Parette Somjen Architects, L.L.C. to provide professional services to for security vestibules at the Arthur L. Johnson High, Carl H. Kumpf Middle School, Frank K. Hehnly Elementary School and the Valley Road Elementary School for a fee not to exceed \$8,500.00.
- 47. Balken Risk Management is hereby authorized to continue in the capacity as risk insurance broker for the 2018-2019 school year, effective July 1, 2018 through June 30, 2019 at a risk manager fee of 5% of the annual assessment from the Diploma JIF for the Workers Comp Coverage and 10% from Glatfelter Public Practice for the property, general liability, auto, umbrella, student accident and schools board legal liability.
- 48. the agreement with Cleary Giacobbe Alfieri Jacobs, LLC to provide legal services to the Board for the 2018-2019 school year, effective July 1, 2018 through June 30, 2019 is hereby approved. (Agreement is on file in the Board Office)
- 49. the contract with Practice Associates Medical Group aka Clark Urgent & Specialty Care to provide health screening of prospective employees of the Clark Board of Education for the 2018-2019 school year at the following fees is hereby approved:
 - \$65.00 per history and physical examination
 - \$25.00 TB Screening (PPD)
 - \$75.00 Chest X-Ray (PA & Apical Lordotic Views), if required
- 50. approval is hereby given to enter an agreement with Videosyncrasy to record and

broadcast Board of Education Meetings during the 2018-2019 school year at a fee of \$275.00 per meeting not to exceed \$5,500.00 without prior Board of Education authorization.

51. approval is hereby given to enter into an agreement with the Union County Educational Services Commission to administer the following program on behalf of the Board for the 2018-19 school year, effective July 1, 2018 until June 30, 2019:

Nonpublic School Individuals with Disabilities Education Act-B Initiative (IDEA-B) funds Basic, pursuant to the requirements of the Individuals with Disabilities Education Act and Grant Application (Attachment D)

52. a renewal agreement between the Clark Board of Education and Villani Bus Company for the 2018-2019 school year, in compliance with the New Jersey School Transportation Contract Law, as it pertains to contract renewal, at an increase of the current CPI rate of 1.51% over the previous year contract price, is hereby approved as listed:

	<u>2017-2018</u>	<u>CPI Increase</u>	<u>2018-2019</u>
Athletic Trips	\$ 72.83/hour	1.51%	\$ 73.92

53. the Clark Public School District hereby authorizes the submission of the Elementary and Secondary Education Act (ESEA) application for Fiscal Year 2019. The following totals consist of public and nonpublic allocations:

Title I-A	\$ 64,840.00
Title II-A	\$ 33,433.00
Title III (Immigrant)	\$ 1,880.00
Title IV Part A	\$ 10,000.00

54. approval is hereby given to submit the 2018-2019 IDEA Grant application to the Department of Education with the following amounts for special education programs:

<u>Preschool</u>	
Public Share	\$ 21,988.00
 <u>Basic</u>	
Non-Public Share	\$ 83,282.00
Public Share	\$528,212.00

55. in accordance with the CEA contract agreement, payment should be made to the following retirees for unused sick days with a maximum allowance of 130 days at \$50.00 per day as listed:

	<u>Retirement Date</u>	<u>Accumulated Sick Days</u>	<u>Sick Day Amount</u>
Jan Gigl	July 1, 2018	241 (130)	\$6,500.00
Damian Griffin	July 1, 2018	181 (130)	\$6,500.00
Anne Marciano	July 1, 2018	45	\$2,250.00
Evelyn Rothman	July 1, 2018	173 (130)	\$6,500.00

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Kathleen Scarola	July 1, 2018	25.5	\$1,275.00
Charles Silber	July 1, 2018	128	\$6,400.00

56. in accordance with the CAA contract agreement, payment should be made to the following administrator for unused accrued vacation days at a per diem rate of \$517.15 as listed:

	<u>Accumulated Vacation Days</u>	<u>Vacation Day Amount</u>
Doreen Babis	13	\$6,722.95

57. authorization is hereby given for the following disbursements from the 2018-2019 Summer Payment Plan account to be paid as listed:

July 13, 2018	\$46,664.25
July 31, 2018	\$46,664.25
August 15, 2018	\$46,664.25
August 31, 2018	\$46,664.25

58. the Board of Education accepts the financial reports, as submitted, which include the monthly Board Secretary’s report and the Treasurer of School Monies report for the month ended May 31, 2018. The Board notes that the Secretary’s and Treasurer’s reports are in balance for the cash receipts and disbursements for the month ended May 31, 2018 and

BE IT FURTHER RESOLVED, that pursuant to N.J.A.C. 6A:23A-16.10 (c), I, R. Paul Vizzuso, Board Secretary, certify that as of May 31, 2018 no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1, and that the District financial accounts have been reconciled and are in balance, and

BE IT FURTHER RESOLVED, that through the adoption of this resolution, we, the Clark Board of Education, pursuant to N.J.A.C. 6A:23A-16.10, certify that as of May 31, 2018, after review of the Board Secretary’s monthly financial report (appropriation section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

59. the Board of Education hereby approves the Monthly Transfer Report for the month ended May 31, 2018. (Attachment E)

60. the Bill List submitted in the amount of \$1,565,681.98 for July 10, 2018 is hereby approved and payment authorized as funds of the board are made available following this meeting.

Vote: Ayes –
Nayes –

Abstention –
Absent –

REPORT OF THE SUPERINTENDENT

REPORT OF THE COMMITTEES

UNFINISHED BUSINESS

NEW BUSINESS

HEARING OF THE PUBLIC

ADJOURNMENT

Motion to go into Executive Caucus:

WHEREAS, the Open Public Meetings Act allows for the exclusion from discussion at the public portion of a meeting certain matters as outlined below, and
WHEREAS, the Clark Township Board of Education wishes to discuss such matters made and will make such discussion public when a proper conclusion has been reached:
NOW, THEREFORE, BE IT RESOLVED, that the Clark Township Board of Education will hold a closed Executive Session on this date for the purpose(s) as outlined and described below:

- _____ 1. Confidential Matters per Statute or Court Order _____
- _____ 2. Impact Rights to Receive Federal Funds _____
- _____ 3. Unwarranted Invasion of Individual Privacy _____
- _____ 4. Collective Bargaining _____
- _____ 5. Acquisition of Real Property or Investment of Funds _____
- _____ 6. Public Safety Procedures _____
- _____ 7. Litigation or Contract Matters or Attorney/Client Privilege _____
- _____ 8. Personnel Matters _____
- _____ 9. Imposition of Penalties Upon an Individual _____

This closed session may be followed by an open session where action may be taken.

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Attachment A – Job Description: Assistant Principal-High School

Attachment B -- List of Sports Officials 2018-2019

Attachment C – Special Education Tuition Contract Agreement (Schedule of Tuitions and Fees for Commission Programs and Services)

Attachment D – UCESC Non-Public Agreement

Attachment E - May Monthly Transfer Report

CLARK PUBLIC SCHOOLS
Clark, New Jersey 07066

JOB DESCRIPTION

TITLE: Assistant Principal-High School

QUALIFICATIONS:

1. Valid New Jersey Principal Certificate or eligibility
2. Minimum experience as determined by the board
3. Demonstrated leadership capability in the areas of curriculum and staff development
4. Strong interpersonal and communication skills
5. Required criminal history background check and proof of U.S. citizenship or legal resident alien status
6. Current residency in New Jersey, approved residency waiver or candidate agrees to obtain residency within one year of employment

REPORTS TO: Principal / Superintendent

SUPERVISES: All certified and noncertified school staff as assigned by, or in the absence of the principal.

JOB GOAL: To assist the principal in providing school wide leadership.

PERFORMANCE RESPONSIBILITIES:

School Leadership

1. Assists the principal in duties related instruction, supervision, evaluation and the overall administration of the school.
2. Serves as building administrator in the absence of the principal.
3. Requisitions supplies, textbooks and equipment, conducts inventories, maintains records, and reviews receipts and purchase orders for such material.
4. Assists in the conducting of safety inspections and safety and security drill practice activities.
5. Assists the principal in coordinating transportation, custodial, cafeteria and other support services.
6. Greets and interacts with parents and visitors in the absence of the school principal.
7. Responsible for the overall supervision and orderly operation of the parking lot.
8. Organizes student, staff, and parent positive school culture efforts.

Student Discipline, Supervision of Students

1. Assists in maintaining high standards of student conduct and enforcing discipline policies.
2. Assists in supervision of the cafeteria during lunch hours.
3. Provides guidance to individual students, resolves individual behavioral problems.
4. Coordinates grade eight orientation and registration.

Recordkeeping, Reporting and Scheduling

1. Supervises the reporting and monitoring of student attendance, and works with the attendance supervisor for investigative follow-up actions.
2. Assists in the preparation of required reports of violence, vandalism, substance abuse, and possession of firearms.
3. Assists in scheduling and coordinating all health examinations.
Performs such record-keeping and reporting functions as the principal may direct.

Interaction with School Staff

1. Supervises teachers and departments as assigned by the principal.
2. Enrolls incoming students.
3. Supervises extracurricular programs, assembly programs and assignment of faculty members to assist at school functions.
4. Organizes faculty duty periods, i.e. cafeteria supervision, hall coverage.
5. Assists in the coordination and supervision of special programs funded by the state or federal government.
6. Coordinates activities with local law enforcement relative to drug enforcement and prevention.
7. Works in concert with Testing Supervisor related to all student testing (PARCC, SAT, PSAT, AP, ACT).
8. Serves as the buildings resource person to the Child Study Team, Pupil Assistance Committee, Supervisors, and other administrators when necessary.
9. Makes recommendations to the principal for changes in policies, personnel practices and other such matters that may result in a more effective school administration.
10. Assigns and supervise daily substitutes.
11. Oversees the extracurricular program and stipend positions.

Other

1. Assists in the planning and supervision of activities to promote pupil and employee health and safety.
2. Edits student-parent handbook
3. Assists principal with school and community public information.
4. Coordinates school activities with self-evaluations and accreditation such as Middle States and QSAC.
5. Assists Guidance Supervisor with the development and smooth implementation of the Master Schedule.

6. Co-chairs the District Technology Committee.
7. Leads the National School and District of Character initiatives.
8. Performs such other duties as may be assigned by the principal or superintendent.

TERMS OF

EMPLOYMENT: Salary and work year to be determined by the Board.

EVALUATION: Performance of this job will be evaluated annually in accordance with State law and the provisions of the Board's policy on evaluation of certified staff.

APPROVED: 07/09/18

LEGAL REFERENCES:

<u>N.J.S.A.</u> 13:1f-19	School integrated pest management act
<u>N.J.S.A.</u> 18A:6-1	Corporal punishment of pupils
<u>N.J.S.A.</u> 18A:6-7.1	Criminal history record; employee in regular contact with pupils; grounds for disqualification from employment: exception
<u>N.J.S.A.</u> 18A:6-10	Dismissal and reduction in compensation of persons under tenure in public school system
<u>N.J.S.A.</u> 18A:16-1	Officers and employees in general
<u>N.J.S.A.</u> 18A:16-2	Physical examinations; requirement
<u>N.J.S.A.</u> 18A:17-46	Act of violence; report by school employee; notice of action taken; annual report
<u>N.J.S.A.</u> 18A:25-2	Authority over pupils
<u>N.J.S.A.</u> 18A:25-4	School register; keeping
<u>N.J.S.A.</u> 18A:25-5	Annual report; filing and penalty for failure to file
<u>N.J.S.A.</u> 18A:25-6	Suspension of assistant superintendent, principals and teachers
<u>N.J.S.A.</u> 18A:26-1	Citizenship of teachers, etc.
<u>N.J.S.A.</u> 18A:26-1.1	Residence requirements prohibited
<u>N.J.S.A.</u> 18A:26-2	Certificates required; exception
<u>N.J.S.A.</u> 18A:27	Employment and contracts
<u>N.J.S.A.</u> 18A:28-5	Tenure of teaching staff members
<u>N.J.S.A.</u> 18A:37	Discipline of pupils
<u>N.J.S.A.</u> 18A:40	Promotion of health and prevention of disease
<u>N.J.S.A.</u> 18A:40A	Substance abuse
<u>N.J.S.A.</u> 18A:41-1 <i>et seq.</i>	Fire drills and fire protection
<u>N.J.A.C.</u> 6A:7	Managing for equality and equity in education
<u>N.J.A.C.</u> 6A:8	Standards and assessment
<u>N.J.A.C.</u> 6A:9	Professional licensure and standards
<u>See particularly:</u>	
<u>N.J.A.C.</u> 6A:9-3	Professional standards for teachers and school leaders
<u>N.J.A.C.</u> 6A:9B	State board of examiners and certification
<u>See particularly:</u>	

<u>N.J.A.C. 6A:9B-5</u>	General certification policies
<u>N.J.A.C. 6A:9B-8</u>	Requirements for instructional certificate
<u>N.J.A.C. 6A:9B-9</u>	Instructional certificates
<u>N.J.A.C. 6A:9B-11.3</u>	Authorization
<u>N.J.A.C. 6A:9B-11.5</u>	Principal
<u>N.J.A.C. 6A:9B-13</u>	Acting administrators
<u>N.J.A.C. 6A:9C-3</u>	Required professional development for teachers and school leaders
<u>N.J.A.C. 6A:10</u>	Educator effectiveness
<u>See particularly:</u>	
<u>N.J.A.C. 6A:10-2.1 et seq.</u>	Evaluation of teaching staff members
<u>N.J.A.C. 6A:10-4.1 et seq.</u>	Components of teacher evaluation
<u>N.J.A.C. 6A:10-5.1 et seq.</u>	Components of principal evaluation
<u>N.J.A.C. 6A:16</u>	Programs to support student development
<u>N.J.A.C. 6A:17</u>	Students at risk of not receiving a public education
<u>N.J.A.C. 6A:27-11.2</u>	Evacuation drills and safety education
<u>N.J.A.C. 6A:30</u>	Evaluation of the school district
<u>N.J.A.C. 6A:32</u>	School district operations
<u>See particularly:</u>	
<u>N.J.A.C. 6A:32-5.1</u>	Standards for determining seniority
<u>N.J.A.C. 6A:32-6</u>	School employee physical examinations
<u>N.J.A.C. 6A:32-7</u>	Student records
<u>N.J.A.C. 6A:32-8</u>	Attendance and pupil accounting

Immigration Reform and Control Act of 1986, 8 U.S.C.A. 1100 et seq.

No Child Left Behind Act of 2001, P.L. 107-110, 20 U.S.C.A. 6301 et seq.

REVISED
UNION COUNTY EDUCATIONAL SERVICES COMMISSION
2018-2019
SPECIAL EDUCATION TUITION CONTRACT AGREEMENT

THIS AGREEMENT entered into this first day of July, 2018, between the Union County Educational Services Commission and the Clark Board of Education, County of Union State of New Jersey.

WHEREAS, the Clark Board of Education lacks the necessary facilities for the provision of a suitable program for the 2018-2019 school year for certain classified students as provided for in the New Jersey Administrative Code Title 6 and Title 18A of the New Jersey Statutes, and;

WHEREAS, the Union County Educational Services Commission has established suitable classes which provide an educational program for students classified as such and has maintained the necessary facilities to engage in such an educational program,

NOW THEREFORE, in consideration of the promises and of the mutual promises and covenants herein contained, it is agreed by the parties hereto that:

1. The Union County Educational Services Commission shall provide a suitable educational program in accordance with procedure and regulations established by the New Jersey Commissioner of Education and the New Jersey State Board of Education, for those classified students who shall be referred to them by the Clark Board of Education;

2. The Clark Board of Education, as consideration for such an educational program shall pay a tuition of:

2018-2019 SCHOOL YEAR**TUITION****EXTENDED SCHOOL YEAR RATES — July 2, 2018-August 13, 2018****(30 Days)**

ESY RATES FOR 2018 7/2/18-8/13/18	
WESTLAKE SCHOOL - MULTIPLY DISABLED PROGRAM WESTLAKE SCHOOL - JOB ACADEMY	\$6,080.00 Additional \$638.00
WESTLAKE SCHOOL- AUTISTIC PROGRAM	\$8,405.00
CROSSROADS SCHOOL	\$8,405.00
LAMBERTS MILL ACADEMY	\$9,040.00
NEW POINT SPECIALTY RESIDENTIAL TREATMENT FACILITY	\$9,040.00
PERSONAL AIDE FOR WESTLAKE SCHOOL, CROSSROADS, LAMBERTS MILL ACADEMY , OR TRANSITION SERVICES	\$4,080.00
WORK READINESS TRAINING PROGRAM	
Half-day program	\$4,840.00
Full-day program	\$9,040.00

REGULAR SCHOOL YEAR RATES—September 6, 2018-June 26, 2019—(180 Days)

<p><u>WESTLAKE SCHOOL</u></p>	
<p><u>MULTIPLY DISABLED PROGRAM – (Elementary/ Middle/High School Programs)</u></p>	<p>\$51,560.00</p>
<p>Tuition rates inclusive of:</p>	
<p>Two individual 30 minute speech therapy sessions per week</p>	
<p>One 30 minute group speech therapy session per week</p>	
<p>Two individual 30 minute occupational therapy sessions per week</p>	
<p>One 30 minute group occupational therapy session per week</p>	<p>\$72,165.00</p>
<p><u>AUTISTIC PROGRAM – (Elementary/ Middle/High School Programs)</u></p>	
<p>Tuition rates inclusive of:</p>	
<p>Two individual 30 minute speech therapy sessions per week</p>	
<p>One 30 minute group speech therapy session per week</p>	
<p>Two individual 30 minute occupational therapy sessions per week</p>	
<p>One 30 minute group occupational therapy session per week</p>	
<p><u>JOB ACADEMY for qualified Westlake students, ages 16-21</u></p>	<p>Additional</p>
<p>Rigorous Community Based Work Readiness Program with staff support and Structured Learning Experience supervision</p>	<p>\$5,610.00</p>
<p><u>HALF-DAY SHARED PROGRAM – Ages 16-21</u></p>	<p>TBA</p>
<p>Focus on Vocational and Life Skills development</p>	
<p><u>ADDITIONAL INDIVIDUAL THERAPY SERVICES WILL BE BILLED AT THE RELATED SERVICES PER SESSION RATE (PAGE 3)</u></p>	

<p><u>CROSSROADS SCHOOL</u></p>	
<p><u>AUTISTIC PROGRAM – (Pre School/Elementary/Middle School Programs)</u></p>	<p>\$72,165.00</p>
<p>Tuition rates inclusive of:</p>	
<p>Two individual 30 minute speech therapy sessions per week</p>	
<p>One 30 minute group speech therapy session per week</p>	
<p>Two individual 30 minute occupational therapy sessions per week</p>	
<p>One 30 minute group occupational therapy session per week</p>	
<p><u>ADDITIONAL INDIVIDUAL THERAPY SERVICES WILL BE BILLED AT THE RELATED SERVICES PER SESSION RATE (PAGE 3)</u></p>	

REGULAR SCHOOL YEAR RATES— September 6, 2018-June 26, 2019—(180 Days) cont'd

<p>LAMBERTS MILL ACADEMY <u>BEHAVIORAL DISABILITIES PROGRAM – (Middle School/High School Programs)</u> Collaborative partnership with Trinitas Hospital Student Behavioral Health providing psycho-therapeutic services in an educational setting Tuition rates inclusive of: One individual counseling session per week Five group counseling sessions per week; On call counseling daily Psychiatric Intervention Services – Staff psychiatrist available for psychiatric evaluations, consultations, and medication management</p> <p><u>JOB TRAINING – for qualified Lamberts Mill Academy students, ages 16-21</u> Rigorous Community Based Instruction Work Readiness Program with staff support and Structured Learning Experience supervision</p> <p><u>POST SECONDARY PROGRAM FOR 5TH YEAR STUDENTS</u> Emphasis on work readiness and college preparatory skills integrated in a therapeutic education environment</p>	<p>\$54,230.00</p> <p>Additional \$5,610.00</p> <p>\$59,160.00</p>
<p>NEW POINT SPECIALTY RESIDENTIAL EDUCATIONAL PROGRAM (ages 13-21) <u>BEHAVIORAL DISABILITIES PROGRAM - Collaborative partnership with Trinitas Hospital Behavioral Health providing psycho-therapeutic services in an educational setting</u> One individual counseling session per week Five group counseling sessions per week; On call counseling daily Psychiatric Intervention Services – Staff psychiatrist available for psychiatric evaluations, consultations, and medication management</p> <p><u>Districts with students attending Lamberts Mill Academy will be responsible for paying the to and from transportation costs.</u> The students shall arrive at and depart from the premises of the Commission at such time the Commission establishes. The Commission shall have no responsibility to transport any students to and/or from the premises of the Commission. The cost of transportation shall be the sole responsibility of the Board. If the Board wishes to do so, it may contract with the Commission to provide transportation services.</p> <p>In addition, the resident district will provide the following: It is agreed that the _____ Board of Education will provide the Coordinated Transportation Services Agency (CTSA) with:</p> <ol style="list-style-type: none"> Requests for transportation on forms to be provided by the CTSA, completed in full and signed by authorized district personnel. Forms will contain all necessary and relevant information, medical or otherwise, regarding individual student's condition and transportation needs. Withdrawal from any transportation in writing, signed by authorized district personnel; and Strict adherence to the established payment schedule. It is understood that any change in the number of students being transported on each route during the course of the year will necessitate a reappointment and adjustment of costs. The CTSA accepts no responsibility for assuring a pupil's use of arranged transportation or attendance on an established route. Once assigned to a route, the monthly billings for the pupil's reserved seat will continue until the CTSA is otherwise notified, in writing, to delete pupil from the assigned route. 	<p>\$54,230.00</p>

Services provided as full day classroom model on unit or at Lamberts Mill Academy for qualified students.

ADDITIONAL INDIVIDUAL THERAPY SERVICES WILL BE BILLED AT THE RELATED SERVICES PER SESSION RATE (PAGE 5)

<u>Transition Services Department</u>	
<u>WORK READINESS ACADEMY</u>	
Transition program for students with disabilities ages 16-21 focused on developing work readiness skills. The program provides students with a comprehensive training experience that includes a combination of community-based Structured Learning Experiences (SLEs) and explicit skill instruction based at our training classroom in Westfield. Students also work with staff on person-centered post-secondary planning and independent living skills practice.	Full-Time \$59,160
	Part-Time \$32,640
<u>Project SEARCH</u>	
A one year, residency style internship program that takes place entirely at Overlook Medical Center in Summit, NJ. It provides students who want to work the chance to explore careers and develop transferable job skills. This application-based job skills training program is designed for students with developmental disabilities including Autism. Students must be in their last year of high school and/or willing to accept a diploma at the completion of the program. Students must take public transportation or Access Link to and from the program daily travel. Training is provided as part of tuition. For more information, visit www.projectserach-unioncounty-nj.org	\$49,940.00
<u>Sub-Contracted SLE Services</u>	
UCESC partners with local school districts to provide sub-contracted structured learning experiences (SLE) services. This service includes: establishing relationships with community businesses including DOE required paperwork and insurance, developing internship experiences, transporting students to and from school districts to businesses, providing a trained support professional on-site with students and providing SLE program supervision by a trained certified teacher.	
SLE student experiences (Customized to meet district needs)	\$ 65.80/hr
SLE Supervisor (minimum 54 hours including 18 setup hours, then 1-2 hours per week of program for field supervision)	\$ 111.00/hr

<u>PERSONAL AIDE</u> FOR WESTLAKE SCHOOL, CROSSROADS SCHOOL, LAMBERTS MILL ACADEMY , OR TRANSITION SERVICES	\$46,815.00
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<u>RELATED SERVICES</u>	
Speech Therapy	\$76.50/session
Occupational Therapy	\$76.50/session
Physical Therapy	\$76.50/session
Counseling	\$76.50/session

<u>CHILD STUDY TEAM SERVICES</u>	
Educational Psychology, Educational, Social, and Speech Therapy Evaluations	\$380.00/evaluation
IEP Conference Attendance	\$82.60/meeting
Additional fees for due process hearings, travel, observations, or additional meetings	\$39.00/hour
½ Day and Full Day Services available	Call for rates

<u>HOSPITAL SERVICES</u>	
TRINITAS HOSPITAL	
Regular Behavioral Unit - Bedside Instruction	\$67.00/hour
Specialized Behavioral Unit – Bedside Instruction	\$100.00/hour
New Point Specialty Residential Education Program – services provided as full day classroom model on unit or at Lamberts Mill Academy for qualified students.	\$54,230.00/pupil
CHILDREN'S SPECIALIZED HOSPITAL – Home Instruction Model	
General Education Students (5 hours)	\$370.00 per week
Special Education Classified Students (10 hours)	\$740.00 per week

for the 2018-2019 school year. The school year will be that established by the Union County Educational Services Commission. This fee shall be payable monthly commencing on the 30th day of each month for which services have already been rendered for said month or any part thereof. Annual tuition shall be prorated commencing with the calendar month of enrollment. Tuition will be calculated on enrollment.

3. If any student is in attendance in an educational program of the Union County Educational Services Commission for any portion of a month, or though not in attendance, is enrolled and thirty (30) days notice, in writing, of withdrawal has not been given the Superintendent of Union County Educational Services Commission, the Clark Board of Education shall be liable for a full month's tuition as aforesaid. Withdrawal of a child during the month without said thirty (30) days notice shall immediately terminate this contract as to said student with tuition payable through the month, or two weeks following the date of withdrawal, whichever is greater.

4. This agreement may be terminated by either party in accordance with N.J.A.C. 6A 14-7.7.

5. Transportation: The students shall arrive at and depart from the premises of the Commission at such time the Commission establishes. The Commission shall have no responsibility to transport any students

to and/or from the premises of the Commission. The cost of transportation shall be the sole responsibility of the Board. If the Board wishes to do so, it may contract with the Commission to provide transportation services.

6. Progress Reports shall be provided semi-annually.

IN WITNESS WHEREOF, the said parties have caused these presents to be signed by their proper corporate officers and caused their proper corporate seal to be hereto affixed, the day and year first mentioned above.

Clark Board of Education

Attest:

Secretary

Date

President

Date

UNION COUNTY EDUCATIONAL SERVICES COMMISSION

Attest:

Secretary

Date

President

Date

**UNION COUNTY EDUCATIONAL SERVICES COMMISSION
NONPUBLIC SCHOOL EQUITABLE IDEA SERVICES AGREEMENT**

2018-2019

This AGREEMENT made this ____ day of _____, 2018, by and between the **BOARD OF EDUCATION OF _____** in the County of Union, New Jersey (hereinafter the "Board" or "District"), located at _____, New Jersey _____; and the **UNION COUNTY EDUCATIONAL SERVICES COMMISSION** (hereinafter the "Commission"), located at 45 Cardinal Drive, Westfield, NJ 07090

WITNESSETH:

In the consideration of the mutual covenants contained herein, the parties agree as follows:

1. **Education Program.** The Board agrees to purchase from the Commission, and the Commission agrees to provide the Board, with the following services for eligible students attending private schools, excluding preschool age students, identified in accordance with the federal Individuals with Disabilities Education Act (IDEA) and the applicable rules and regulations of the New Jersey Board of Education:
 - a) Participation in consultation meetings with the private (nonpublic) schools initiated by the District;
 - b) Appropriate related services determined by the District (e.g., OT, PT, Counseling, Speech/Language Therapy, and/or Supplemental Services); and
 - c) Additional IDEA services as specified by the District's Director of Special Services in consultation with the nonpublic school administrator.

The specific services to be provided shall be determined by the District after consultation with its nonpublic schools and shall be listed by the District in Schedule A to this agreement. The District shall include in Schedule A the amount of the proportionate share of funds for each nonpublic school, excluding the grant amount for preschool students.

The Commission may also provide the following additional services:

- a) Data necessary for the Board's completion of mandated IDEA-B reports;
- b) Specialized Instruction Supplies & Materials;
- c) Staff Development, Observation and Evaluation(s) per law; and
- d) Supervision and Administration required for the implementation of services and programs.

The Commission shall provide quality and effective instructional programs and services, interfacing with nonpublic school personnel, parents and guardians, and the District to insure effective articulation. All services and materials provided by the Commission shall be secular, neutral and nonideological.

2. **Term.** This Agreement shall be in effect from July 1, 2018 through June 30, 2019, it being understood that actual student services will not be provided during the summer recess.
3. **Payment of Federal Part B Funds.** The Board, agrees to pay the Commission for services provided in accordance with the rates specified in Schedule A. Billing shall commence in October and shall continue thereafter, at the Commission's option, on a monthly basis, with each payment being due within 15 days of receipt by the District, until the funds are depleted. Billing shall include description of the services provided.
4. **School Year.** The Commission, in its sole discretion, shall fix the school calendar for the school year, and it is understood by the Board that the Commission's school year and school calendar may not coincide with the school year of calendar of the Board. The Commission reserves the right, in its sole discretion, to cancel or otherwise alter the scheduling of any services or classes due to inclement weather or other reasons beyond its control.

5. **District Obligations**

The Board shall advise the Commission of the identity of each nonpublic school within the district and shall require each nonpublic school to provide the Commission with completed pupil applications and to provide the Commission with access to pupil records on file in the school as requested by the Commission.

6. **Staff.** The Commission shall employ all staff required to provide the educational programs and services identified in this agreement. The Commission shall ensure that all staff have the appropriate certifications and are employed in accordance with all rules and regulations of the New Jersey Department of Education.

7. **Facilities.** Services shall be provided on-site at the student's private school.

8. **Records.** The Commission shall maintain all IDEA-B student records while services are being provided and shall provide the names of students served to the Board with the billing statements.

9. **Administration.** The Commission shall provide all administrative staff required to manage and evaluate the staff and services provided. The Commission shall ensure that all administrative staff are properly certified and employed in accordance with all rules and regulations of the New Jersey Department of Education.

10. **Application Documents and Procedure.** Enrollment in the education programs is based upon Federal eligibility requirements.

11. **Independent Contractor.** The Board is not an agent of the Commission. The Board shall have no authority to bind the Commission by any representation, warranty or agreement, unless specifically authorized in writing by the Commission. The Commission is an independent contractor under this Agreement. Board employees shall not be deemed or treated as employees or agents of the Commission.

12. **Indemnification.** The Commission shall indemnify the Board, its successors and assigns, from and against all losses, damages, injuries, claims, and demands, arising out of this Agreement, to the extent such losses, damages, injuries, claims and demands are caused by the negligence of the Commission. This indemnification provision shall not extend to claims made by the U.S. Department of Education or the NJDOE regarding the delivery of services under this Agreement.

13. **Default.** The failure of the Board to cure or remedy a default, within ten (10) days after written notice of the default has been given, shall be deemed an uncured default. This Agreement may, at the option of the Commission, be terminated upon the occurrence of any uncured default or in the event the Board becomes insolvent or bankrupt, makes an assignment for the benefit of creditors, a trustee or receiver is appointed for the Board, or if bankruptcy, reorganization, arrangement, insolvency or liquidation proceedings are instituted by or against the Board.

14. **Termination.** Either party may terminate this Agreement on 90 days written notice to the other party.

15. **Compliance with Governmental Laws.** Each party hereto, in the performance of this Agreement, shall comply with all applicable governmental laws, rules, and regulations.

16. **Execution of Documents.** The parties agree to execute this and any other documents that may be necessary to affect the intent and purpose of this Agreement.

17. **New Jersey Law.** This Agreement shall be governed by the laws of the State of New Jersey and shall be construed in accordance therewith.

18. **No Waiver.** No provision hereof may be waived except by an agreement in writing signed by the waiving party. The waiver of any term or provision shall not be construed or deemed to be an estoppel or waiver in the future of any such terms or provision, but the same shall continue in full force and effect.

19. **Benefit.** This agreement shall bind the parties hereto, their successors and assigns.

20. **Notices.** Any notice required or permitted to be given under this Agreement shall be sufficient if in writing,

and if served personally or sent by registered or certified mail, return receipt requested. Notice by mail shall be deemed given when deposited at a United States Post Office with postage prepaid thereon, addressed to the Superintendent of Schools of the respective party at the address set forth at the outset of this Agreement.

- 21. **Entire Agreement.** This document represents the entire Agreement between the parties and supersedes all prior negotiations, representations or agreements, either written or oral.
- 22. **Amendments.** No amendments or additions to this Agreement shall be binding unless in writing and signed by the parties hereto.
- 23. **Severability.** The provisions of the Agreement shall be deemed to be severable. If any provision herein is adjudged to be invalid or unenforceable, by a court of competent jurisdiction or by operation of any applicable law, such provision shall be deemed amended to conform to law, and it shall not effect the validity of any other provision herein, but such other provision shall remain in full force and effect.

ACCEPTED AND APPROVED:

(Please Print Board of Education Name)

**UNION COUNTY EDUCATIONAL
SERVICES COMMISSION**

, Board President Date

Helen Kirsch, Board President Date

, Board Secretary Date

Robert A. Behot, Ed. D, Board Secretary Date

UNION COUNTY EDUCATIONAL SERVICES COMMISSION

Schedule A

IDEA-B Services

2018-2019

Related Services Per Period:

Special Education Teacher	\$ 100.00
Special Education Tutor	\$ 80.00
Paraprofessional	\$ 40.00
Occupational Therapy	\$ 90.00
Physical Therapy	\$ 90.00
Counseling	\$ 90.00

TR#	Transfer Description	Amount	To Account	From Account
2298	05/03/18 BUDGET	5,000.00	11-000-230-590-00-0000 OTHER PURCHASED SERVICES	11-000-230-331-00-0000 LEGAL SERVICES
2304	05/16/18 BUDGET TRANSFER	1,000.00	11-190-100-640-00-0004 TEXTBOOKS-FKH	11-401-100-610-00-0005 EXTRACURRICULAR
2305	05/16/18 BUDGET TRANSFER	1,000.00	11-190-100-640-00-0005 TEXTBOOKS-FKH	11-190-100-640-00-0004 TEXTBOOKS-FKH
2306	05/22/18 BUDGET TRANSFER	4,200.00	11-000-266-300-00-0000 SECURITY PURCH PROF/TECH	11-000-263-420-00-0000 CARE & UPKEEP OF GROUNDS
2307	05/24/18 BUDGET TRANSFER	1,871.00	11-000-100-565-00-0000 TUITION TO COUNTY SPECIAL	11-000-100-566-00-0000 TUITION TO PVT SCHOOL
2309	05/31/18 BUDGET TRANSFERS	54,208.85	11-000-100-562-00-0000 TUITION OTHER LEAs WITHIN ST/	
		260.00	11-000-213-100-00-000A HEALTH SERVICES-SUBSTITUTE	
		2,115.00	11-000-230-590-00-0000 OTHER PURCHASED SERVICES	
		8.11	11-000-240-440-00-0003 OTHER PURCH SVCS COPIER	
		496.53	11-000-261-100-00-0000 SALARIES - MAINT SCHOOL FAC	
		7,874.95	11-000-262-100-00-0000 SALARIES-BUILDINGS & GROUND	
		660.00	11-000-262-100-00-000A SITE MANAGEMENT	
		1,101.70	11-000-262-110-00-0000 SALARIES OT	
		780.04	11-000-270-107-00-0000 PUPIL TRANSPORT SALARIES	
		3,951.89	11-000-291-250-00-0000 UNEMPLOYMENT COMPENSATIO	
		1,130.00	11-000-291-270-00-0098 HEALTH BENEFITS - VISION	
		11,041.80	11-110-100-101-00-0000 SALARIES-TEACHERS	
		11,185.85	11-120-100-101-00-000A SALARIES-SUBSTITUTES	
		5,564.00	11-130-100-101-00-000A SALARIES-SUBSTITUTES	
		5,544.15	11-190-100-106-00-0000 SALARIES OF TA's	
		66.00	11-190-100-610-00-0004 TEACHING SUPPLIES-FKH	
		310.72	11-204-100-610-00-0000 GENERAL SUPPLIES	
		20,919.47	11-213-100-106-00-000A SUB SALARIES'	
		4,552.08	11-215-100-101-00-0000 SALARIES OF TEACHERS	
		14,183.17	11-402-100-100-00-0000 SALARIES	
		54,208.85		11-000-100-566-00-0000 TUITION TO PVT SCHOOL
		260.00		11-000-213-100-00-0000 SALARIES
		2,115.00		11-000-230-530-00-0000 COMMUNICATIONS/TELEPHONE
		8.11		11-000-240-440-00-0004 OTHER PURCHASED SVCS COPIE
		496.53		11-000-261-110-00-0000 SALARIES - MAINT SCHOOL
		9,636.65		11-000-262-420-00-0000 OPERATION OF BUILDING &

Transfers by Transfer Number
Clark Board of Education

Start date 5/1/2018
End date 5/31/2018

TR#	Transfer Description	Amount	To Account	From Account
2309	05/31/18 BUDGET TRANSFERS	780.04		11-000-270-161-00-0000 PUPIL TRANSPORT
		5,081.89		11-000-291-270-00-0095 HEALTH BENEFITS - MEDICAL
		33,401.80		11-120-100-101-00-0000 SALARIES-TEACHERS GRADES
		310.72		11-204-100-800-00-0000 OTHER OBJECTS
		20,919.47		11-213-100-110-00-0000 OTHER SALARIES - SUMMER
		4,552.08		11-230-100-101-00-0000 SALARIES OF TEACHERS
		14,183.17		11-402-100-500-00-0000 PURCHASED SERVICES 300-500
2310	05/31/18 BUDGET TRANSFERS	31,565.31	11-000-219-104-00-0000 SALARIES OF OTHER	
		476.53	11-000-219-440-00-0000 OTHER PURCH SVCS COPIER	
		16,512.84	11-000-240-103-00-0000 SALARIES - PRINCIPAL & ASSIST.	
		21,191.68	11-000-240-104-00-0000 SALARIES - SUPERVISORS	
		37,704.62		11-000-218-104-00-0000 SALARIES OF OTHER
		31,565.31		11-000-219-105-00-0000 SALARIES OF SECR. & CLERICAL
		476.43		11-000-219-320-00-0000 PURCHASED PROF. EDUCATION/

444,472.34 Report Total