

## **Secondary Students**

Our schools do not tolerate the bullying, harassment, or discrimination against any student or adult that works in our buildings. New York State law does not allow bullying, harassment, and discrimination by anyone attending or working for a school or school district. This law applies within a school, on school grounds, on a school bus, or during any school sponsored event or activity regardless of the time of day.

**Bullying** is defined as, using strength/influence to intimidate or humiliate someone.

**Harassment** is defined as, creating a situation in which a person(s) is (are) verbally threatened, intimidated, humiliated, or abused in any way that:

- negatively affects the victim's mental, physical, or emotional wellbeing
- causes the victim to fear for his or her personal safety and/or
- interferes with the victim's education

**Discrimination** is defined as, unfair or unequal treatment of people based on their differences and/or similarities.

The law does not allow bullying, harassment and/or discrimination of anyone based upon:

1. race;
2. color;
3. weight;
4. nationality or national origin;
5. ethnicity;
6. religious practice or beliefs;
7. disability;
8. sexual orientation/preference
9. gender/gender identity or sex.

If you know of anyone that is bullying, harassing, or discriminating against someone within our school system, please tell a teacher, assistant principal, or the principal immediately.