# REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*
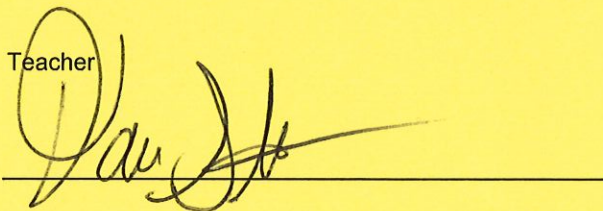
This regular teacher contract ("Contract") is by and between the governing body of the

**YORKTOWN COMMUNITY SCHOOLS**                     ("Corporation") and   **DAVID B. STURGEON**

("Teacher").                     **DAVID B. STURGEON**  is a teacher as defined in Ind. Code 20-18-2-22.
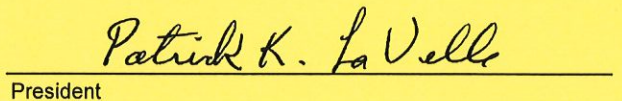
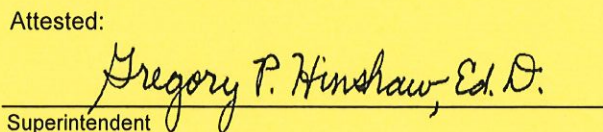In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1.  The Teacher shall teach in the schools of the Corporation for the school term, beginning       **JULY 1, 2018**
    and ending on     **JUNE 30, 2019**  .       *Ind. Code 20-28-6-2(a)(3)(A)*

2.  The school term described in paragraph 1 immediately above for services under this Contract consists
    of  **220.00**  days.   *Ind. Code 20-28-6-2(a)(3)(B)*

3.  The number of hours per day the Teacher is expected to work under this Contract is   **7.50.**
    *Ind. Code 20-28-6-2(a)(3)(E)*

4.  The Corporation shall pay the Teacher for services under this Contract the total salary of  **$95,400.00**
    during the school year.     *Ind. Code 20-28-6-2(a)(3)(C)*

5.  The Corporation shall pay this amount in   **26.0**   installments on a   **biweekly basis.**
    *Ind. Code 20-28-6-2(a)(3)(D)*        *Ind. Code 20-28-6-5(1)*

6.  This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
    pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7.  This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this  **27TH**  day of _____ **NOVEMBER , 2018.**

Teacher
_____

Attested:
*Gregory P. Hinshaw, Ed. D.*
Superintendent

School Corporation by:
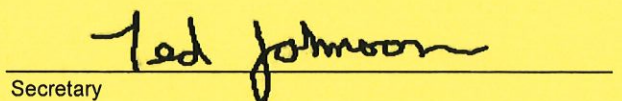
*Patrick K. LaVelle*
President

*Ted Johnson*
Secretary

# EXHIBIT "A"

### ADDITIONAL TERMS AND CONDITIONS OF
### ADMINISTRATOR CONTRACT

1. Yorktown Community Schools shall pay all but one dollar ($1) of annual premium toward a life insurance policy with a face value of $100,000 for the administrator. [assistant principals, deans, special education coordinator]

1. *Yorktown Community Schools shall pay all but one dollar ($1) of annual premium toward a life insurance policy with a face value of $120,000 for the administrator. [director of ed. initiatives, principals, and athletic director]*

2. Yorktown Community Schools shall pay all but one dollar ($1) of annual premium for health, hospitalization, major medical, dental, and vision insurance for the administrator and IRS-qualified dependents.

3. Yorktown Community Schools shall pay all but one dollar ($1) of annual premium for long-term disability insurance for the administrator.

4. Yorktown Community Schools shall reimburse mileage and professional expenses as approved by the Board.

5. Yorktown Community Schools shall pay both the employer's and employee's contribution to the Indiana State Teacher Retirement Fund.

6. The following portions of the current collective bargaining agreement between the Board of Education and the Yorktown Teachers Association also apply to administrators:
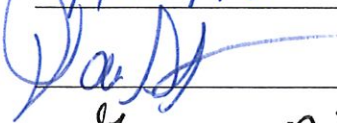
> Article V – Retirement Benefits, Section A (only if qualified), Section B (applies to all administrators)

> Article VI - Leaves, Sections A, D, E, F, G, H, I, J, K, L

7. The administrator agrees to perform at a professional level of competency as required by contract, state law, and the policies of the school board as they may be modified or changed from time to time.

This addendum is governed by the laws of the State of Indiana and shall be subjected to the provisions of any applicable state law concerning the terms and conditions of an employment contract between a public school corporation and its administrator. If, during the term of this Addendum, any specific clause or provision thereof is determined to be illegal or in conflict with state or federal law, the illegal or conflicting provision shall be deemed void. The remainder of the Addendum shall not be affected and shall remain in full force and affect.

DATED: _7/20/18_

SIGNATURE: _____

SUPERINTENDENT SIGNATURE: _Gregory P. Hinshaw_

SCHOOL BOARD SIGNATURES: _____

_Mark R. Clevenger_

_Pat LaValle_

_Tom Spi_

_Eli_