Public Meeting Date: December 15, 2015  
Time: 6:30 P.M.  
Place: Administration Building  
Members of the governing body recorded as present:  
Cathy Alexander, President; Tom Simpson, Vice-President; Mark Clevenger, Member; Pat LaVelle, Member  
Also present: Jennifer McCormick, Superintendent; Bev LaVelle, Administrative Assistant  
Members of the governing body recorded as absent: Margery Frank, Secretary

1. The meeting was called to order by Cathy Alexander, President

2. Consent Agenda:  
   Minutes of the November 17 & December 3, 2015 meetings, claims, personnel report, and donations. Motion to accept consent agenda as presented: Tom Simpson; Seconded: Pat LaVelle; Motion carried 4-0.

3. Public Comments – None

4. Business & Reports  
a. Teacher Handbook – Dr. McCormick recommended approval of the proposed changes to the Teacher Handbook. Motion: Pat LaVelle; Seconded: Tom Simpson; Motion carried 4-0.

   b. High Abilities Plan – Dr. McCormick recommended approval of the proposed High Abilities Plan. Motion: Pat LaVelle; Seconded: Mark Clevenger; Motion carried 4-0.

   c. FMLA Policy – Dr. McCormick recommended approval of the proposed updated FMLA Policy. Motion: Pat LaVelle; Seconded: Tom Simpson; Motion carried 4-0.

   d. Appointment of Board Member to Yorktown Redevelopment Committee – Tom Simpson made a motion to appoint Pat LaVelle to the Redevelopment Committee. Seconded: Mark Clevenger; Motion carried 3-0. Pat LaVelle abstained.

   e. Appointment to Yorktown Park Board – Dr. McCormick recommended Greg Holzer continue to serve on the Park Board. Motion: Tom Simpson; Seconded: Pat LaVelle; Motion carried 4-0.

   f. Support Staff Wages & Benefits Update – Dr. McCormick recommended long term substitute teachers, without a teaching license, be paid a rate of $125 per day. This would be for those subs filling in during a leave of absence. They would assume responsibility for planning, grading, etc. Motion: Pat LaVelle; Seconded: Mark Clevenger; Motion carried 4-0.

   g. Reorganization Meeting – Dr. McCormick recommended setting the reorganization meeting for January 4, 2016 at 5:30 p.m. Motion: Tom Simpson; Seconded: Pat LaVelle; Motion carried 4-0.

5. Student Council Representative Report – None

6. Superintendent’s Report – None

7. Closing Comments from Board Members – 
   a. Tom Simpson – Merry Christmas to all.
   b. Pat LaVelle – Happy Holidays, be safe.

8. Adjournment – 6:40 p.m.
The Board’s signatures below certify approval or rejection of the Board meeting minutes.

YES VOTES APPROVING MINUTES

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NO VOTES REJECTING MINUTES

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