



July 5, 2019

Dear Community Members,

We hope that you enjoyed a wonderful and relaxing Fourth of July! Dr. Feijóo is excited to provide you with a sneak peek into the exciting new initiatives you can expect to see in a school near you! Dr. Feijóo shares our community's values and commitment to "*Embracing Diversity: Driving Success.*" It is our priority to translate these shared values into tangible, visible actions. Based on initial discussions with Dr. Feijóo, we have identified the following first steps:

First, Dr. Feijóo has committed to hiring a Diversity and Equity Officer, who will work in concert with both the Human Resources Office and Office of Curriculum and Instruction. This approach will inform hiring practices and policies, professional development and support systems for our current personnel while also informing the review of curriculum and materials used in classrooms to ensure that students are exposed to rigorous and culturally rich materials.

Second, Dr. Feijóo is committed to an open door relationship with all members of our community. She understands that relationships are built on trust that must be earned, and that true understanding of needs and potential solutions occurs when people work together toward a common goal. This requires investment and accountability. Dr. Feijóo is excited to hear from, and work together with, members of this community to drive our district and community forward.

Third, Dr. Feijóo confirms her commitment to uphold the direction set forth in our Strategic Road Map, particularly as it relates to equity, access and diversity. This will result in a comprehensive review of access to AP level courses for all students and a deep analytical look into student suspensions to begin to address issues of disproportionality.

Finally, Dr. Feijóo will make herself available prior to her entry into the district November 1st to visit the schools and to work with and support central administration and building leaders on critical initiatives and new hires in our district.

The Board of Education and Dr. Feijóo are committed to a successful new dawn for the City School District. We recognize there is much work to do and believe it is time to focus on stabilizing the District for the students we educate. We invite you to work with us toward our shared goal of providing a safe, nurturing, enriching educational experience for each and every child in our community. Together, we can achieve great things for all of our students while keeping a keen eye on issues of social justice and inclusion in our community. Let us model for our young people what is possible when we work together in common purpose.

Sincerely,  
Amy Moselhi, President  
New Rochelle Board of Education