

Agenda: 10/24/18

Review of our Mission Statement

Review recommendations of task force reducing violence in the lives of children and youth and review the code of conduct (also, removing internal security unit from our agenda).

As a committee, what do we wish to achieve?

We want and need a safer environment, a more open community, and for our community to feel more inclusive overall.

How can this be achievable?

Thoughts and concerns of committee members:

- Family and community and a feeling of TOGETHERNESS
- Bridging gaps
- Clear roles for decision makers - what is the process? Change takes steps and processing- it cannot be instantaneous
- Accountability (want to make things better)- this is a journey and we want to keep moving forward
- Make changes to structures at high school that will improve the culture and climate of the school;
- Need to keep shining light on the positive while remaining focused on problem solving the negative issues
- Addressing social/emotional issues and needs of the students]
- Positive reinforcement
- Building resilience and perseverance in our students (including helping to educate families)
- Measures to identify attributes necessary to support culture and climate
 - Social problem solving (needs to be scheduled)
 - Acting out scenarios
 - Character development

Culture and Climate definitions:

- Climate - "collective perception" of engagement in the school
- *perceptions of the reality of the work
- Climates change, however, culture is usually consistent
- School culture will drive the school climate!
 - Can be different day to day and for each individual student
 - The New Rochelle climate definitely changed after last January's incident
- Perception IS reality - BUT from what lens? Whose perception? How much information are they getting ? What is the full picture?

Other committee concerns/ questions!?

- When we make recommendations on culture and climate, will they be honored by the board? What would the time frame be for any decisions and implementation?
- Budget- feasibility?
- Perhaps we can present 1-2 recommendations that we want to push and work diligently on
- Recommendation are to be presented to board and community to be voted on- at least there will be an end result!

- **Down the road:**
We will need 5 committee meers to sit in on Town Hall meeting
- TBD - future meeting times and spaces
- **TONE SHIFT - positivity/celebrations/respect/empathy!!!**

NEXT MEETING:

We will be focusing on 3-4 recommendations from the Task Force report to discuss

HOMEWORK

1. Please bring TWO articles (“scholarly” - meaning informed perspective/data driven/fact based/peer reviewed) use Google Scholar if you want a recommendation of where to find them!) ONE article from EACH POV.
2. Additionally, please read and review pages 10-20 of the Task Force report and select 3-4 of your OWN recommendations that you would like to personally address- we will then narrow everyone’s 3-4 down to a collective 3-4