GUIDEPOST AT A GLANCE

- Global leader in domestic and international investigations, compliance solutions, and security consulting

- **150+ global team members comprising:**
  - Certified Protection Professionals
  - Former Federal and State Prosecutors
  - Former Federal Agents and Executive Leaders
  - Forensic Accountants
  - Cyber Forensic Experts
  - Certified Fraud Examiners
  - Research Analysts
  - Architects & Engineers
  - Security Technology Experts

- **25+ K-12 School & District Assessments**

- **30+ Higher Ed. Assessments and Projects**
CSDNR ASSESSMENT OVERVIEW

- PHYSICAL SURVEYS OF (11) SCHOOLS & GROUNDS + DISTRICT OFFICES AND MAINTENANCE / GARAGE
  - Observation of Arrival / Dismissal
  - Witness Emergency Drills
  - Review of Task Force Report
  - Review of Capital Improvement Plan
  - Historical Incidents and Crime Statistics

- INTERVIEWS
  - CSDNR School Administrators
  - Teachers
  - Clinicians / Counselors
  - NRHS Students
  - Security
  - NRPD
SECURITY CLIMATE & CULTURE

SECURITY THREAT / RISK ASSESSMENT
- Tragic Incidents in January
- No Systemic Issues in Schools
- General Crime – Diverse Stats (<20% - >500% National)
- Decline in Juvenile Arrests 2016 to 2017

DISTRICT FINDINGS
- Lack of Disciplinary Action for Infractions
- Disparity in Disciplinary Actions for ‘Like’ Infractions
- Clinicians / Counselors Overwhelmed
- Lack of Student Management
- Educators Feel Undermined on Disciplinary Actions
- Trespassing and Voting on Premises During School Hours
- Students Lack of Respect for Authority in HS and MS
- Students – “Racial Tension”, “Specific Groups Cause Problems”, “Closed Campus Increasing Tension”
RELATIVELY FEW ISSUES BUT THIS CAN CHANGE:

SAFETY AND SECURITY CANNOT EXIST WITHOUT ADHERENCE TO LAWS / RULES AND LAWS / RULES CANNOT BE ENFORCED WITHOUT CONSEQUENCES FOR INFRACTIONS.
SECURITY & SAFETY PROGRAM ASSESSMENT RECOMMENDATIONS

- Capital Plan Covers Many Physical Best Practices and Beyond - Added Enhancements Recommended to Increase Situational Awareness and Control (Cannot be discussed details due to State Regulations).

Generally include:

- Enhanced Emergency Communications
- Increased Accountability and Reporting
- Incident Tracking and Management Required (Support for Threat Assessment Team)
- Update of Older Security Systems
- Increased Perimeter Protection
- Increased Overall Physical Protection
- Repair of Hardware
- Better Command and Control / Integration of Systems
- District is Compliant with NYS SAVE and Emergency Plan Requirements – Minor Updates
- Comprehensive Climate and Culture Study Should Proceed
- Changes to Security Department - Creation of ‘Executive Director’ Position, More Comprehensive Training and Added Personnel
- Define “Restorative Justice” Program and Other Code of Conduct Enforcement Parameters
- Involve Educators in Student Management
- Maintain NRPD Presence at HS
- Change / Enforce Visitor Program – Change Voting Conditions
CONTACT INFORMATION

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