



City School District of New Rochelle

Security Assessment Brief

Experience guides us. Solutions define us.

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GUIDEPOST AT A GLANCE



- **Global leader** in domestic and international investigations, compliance solutions, and security consulting
- **150+ global team** members comprising:
 - Certified Protection Professionals
 - Former Federal and State Prosecutors
 - Former Federal Agents and Executive Leaders
 - Forensic Accountants
 - Cyber Forensic Experts
 - Certified Fraud Examiners
 - Research Analysts
 - Architects & Engineers
 - Security Technology Experts
- **25+** K-12 School & District Assessments
- **30+** Higher Ed. Assessments and Projects

CSDNR ASSESSMENT OVERVIEW



- PHYSICAL SURVEYS OF (11) SCHOOLS & GROUNDS + DISTRICT OFFICES AND MAINTENANCE / GARAGE
 - Observation of Arrival / Dismissal
 - Witness Emergency Drills
 - Review of Code of Conduct, Policies & Procedures, Emergency Plans
 - Review of Task Force Report
 - Review of Capital Improvement Plan
 - Historical Incidents and Crime Statistics

- INTERVIEWS
 - CSDNR School Administrators
 - Teachers
 - Clinicians / Counselors
 - NRHS Students
 - Security
 - NRPD



■ SECURITY THREAT / RISK ASSESSMENT

- Tragic Incidents in January
- No Systemic Issues in Schools
- General Crime – Diverse Stats (<20% - >500% National)
- Decline in Juvenile Arrests 2016 to 2017

■ DISTRICT FINDINGS

- Lack of Disciplinary Action for Infractions
- Disparity in Disciplinary Actions for 'Like' Infractions
- Clinicians / Counselors Overwhelmed
- Lack of Student Management
- Educators Feel Undermined on Disciplinary Actions
- Trespassing and Voting on Premises During School Hours
- Students Lack of Respect for Authority in HS and MS
- Students – “Racial Tension”, “Specific Groups Cause Problems”, “Closed Campus Increasing Tension”

RELATIVELY FEW ISSUES BUT THIS CAN CHANGE:

**SAFETY AND SECURITY CANNOT EXIST
WITHOUT ADHERENCE TO LAWS / RULES
AND LAWS / RULES CANNOT BE ENFORCED
WITHOUT CONSEQUENCES FOR
INFRACTIONS.**

SECURITY & SAFETY PROGRAM ASSESSMENT RECOMMENDATIONS



- Capital Plan Covers Many Physical Best Practices and Beyond - Added Enhancements Recommended to Increase Situational Awareness and Control (Cannot be discussed details due to State Regulations).

Generally include:

- Enhanced Emergency Communications
- Increased Accountability and Reporting
- Incident Tracking and Management Required (Support for Threat Assessment Team)
- Update of Older Security Systems
- Increased Perimeter Protection
- Increased Overall Physical Protection
- Repair of Hardware
- Better Command and Control / Integration of Systems

SECURITY & SAFETY PROGRAM ASSESSMENT RECOMMENDATIONS



- District is Compliant with NYS SAVE and Emergency Plan Requirements – Minor Updates
- Comprehensive Climate and Culture Study Should Proceed
- Changes to Security Department - Creation of 'Executive Director' Position, More Comprehensive Training and Added Personnel
- Define "Restorative Justice" Program and Other Code of Conduct Enforcement Parameters
- Involve Educators in Student Management
- Maintain NRPD Presence at HS
- Change / Enforce Visitor Program – Change Voting Conditions

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