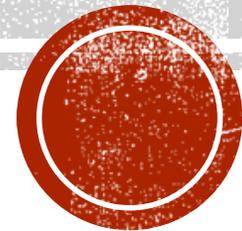
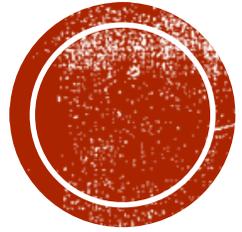


# **NRHS 2018-2019 OPENING FACULTY MEETING**

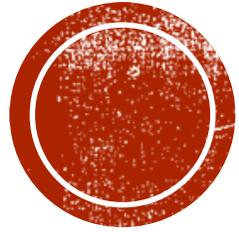
**Welcome Back**





**THIS YEAR OUR TOP  
PRIORITY WILL BE  
SAFETY.**

Our students and staff must feel physically safe and emotionally secure.



# THIS YEAR THE THEME IS UNITY.

We are strong and resilient. The staff and community will unite to make New Rochelle High School safe, productive, mindful, and student-centered. Every child in our school has to feel that they matter and that their life has meaning.

# FACULTY

- Faculty will be at their doors during the changing of classes.
- As part of this year's FUSE contract, some staff will have hall duties while some will have a study hall. This will be scheduled once every 6 cycle days. A committee of teachers will act as an advisory group to help with protocol, ideas, and evaluation of these duties. Representation from FUSE and Dr. Parvey will also be on this committee.
- Although professional development is important in an academic setting, the principal will limit the amount of time teachers are pulled out of class. Some meetings may be required, but we need to significantly reduce teachers missing class for trainings and meetings.
- Teachers will continue to work with department chairs to finalize department grading policies.



# FACULTY

- Referrals: Teachers will make referrals through an automated system so that house principals can receive them expeditiously. Teachers will be able to see interventions through this automated system and data will be extracted.
- Staff is expected to attend one student mindfulness assembly this week.
- We will be starting an Adopt a Bulletin Board Program. An email will be going out to ask teachers to adopt a bulletin board to display student work, or to send out a message of school spirit, success, and celebration.



# LATE POLICY

## **Students are not to be late for class.**

- First period will have a five minute grace period from 8:15 to 8:20 AM.
- All other periods will have a 3 minute grace period.
- Once the bell rings for a period, the student is late and will be marked late.
- After the grace period, they will not be allowed into the class. They will go to the Late Center and a call will be made to the child's parent or guardian.
- Teachers are to have a sign in sheet for those who enter late. After 3 times late, teachers will call home and send a referral to the house office. Repeat offenders will be sent to the Mindfulness Center (formerly the In-School Room) for a day.
- We no longer have late passes, only hall passes in the event the student has to go to the Health Office, a guidance counselor, or an administrator.



# PROGRAMS, SUPPORTS, AND IDEAS

- **Choices** is a new alternative to suspension initiative designed by Mr. Monteleone. Choices is a conflict resolution/mindfulness support program for students who would otherwise be on out-of-school suspension. It will take place at the Boys' and Girls' Club and will include support groups, restorative circles, academic support, and self-esteem building activities to create a sense of belonging and purpose. Parent will be given the choice between out-of-school suspension or this program except in incidents related to aggression.
- **Mindfulness Center** – This is an alternative to In-School Suspension. Students will spend their day(s) with a new mindfulness/restorative justice trained teaching assistant. They will be provided academic support and restorative interventions.

(Choices and the Mindfulness Center will be linked as part of our Restorative Justice Intervention Services which will be overseen by Mr. Monteleone, Ms. Schwach, Mr. Sloane, Mr. McCarthy and Mr. Akil.)



# PROGRAMS, SUPPORTS, AND IDEAS

- NewRoNews announcements and celebration
- There will be a Teachers Restorative Justice training September 20<sup>th</sup> and 21<sup>st</sup>. There are 10 openings, please let me know if you are interested via email.
- Puppy Time: We will have a service dog come into the building to help students in times of stress. Thank you Ms. Schwach.
- Cheer Team: We will be organizing a Cheer Team which will be a student club. Student members of the club will attend various events and Cheer On The School. This can develop into a more comprehensive school spirit program.
- There are now 4 additional guidance counselors. One counselor will work with our neediest students and provide additional support and monitoring.



# SECURITY

- New Rochelle High School will continue to be a closed campus for all students. Students who do not abide by this policy will receive a suspension.
- Security will not be on their personal cell phones.
- When there is a student in the hallway between classes, security will ask for his or her ID and schedule each and every time. Students will be sent to the house office and parent will be called. Data will be collected.



# SECURITY

- Hallway sweeps will be done each period, every day, and all year.
- Students who are rude to any staff member need to be reported directly to the principal or assistant principal and will be referred to a restorative justice program. This will likely be coupled with disciplinary action such as a suspension.



# ADMINISTRATION

- The principal will attend outside meetings less frequently.
- The principal will be visible and accessible at 7:15 each day and there will be a nurse in the building at 7:20.
- Daily and regularly scheduled “WalkABOUTs” will be made by the principal/assistant principal, a security supervisor, and a house principal.



# COMMUNICATION

- Teacher representatives will be asked to join the Principal's Cabinet Meeting on a monthly basis to express concerns and share ideas.
- There will be a monthly Staff Coffee and Solutions meeting with the principal.
- The Design Committee will meet monthly for the entire year. Members will include teachers, staff, parents, administrators, and student representatives. The topics will include: grading, safety, climate, and Middle States. Our mission this year will be to conduct a building self-assessment to help determine critical needs to focus on. In addition, recommendations from the security audit will be included.



# COMMUNICATION – FACULTY MEETINGS

- Faculty meetings will be redesigned.
- Faculty meetings will not be a time for announcements. Staff will be asked to read announcements in Google Docs to save time.
- There will be a brief 5 to 10 minute opening to the meeting at which time best practices will be shared. The remaining time will be determined by feedback provided by the faculty survey. This time is valuable and it should be for teachers and designed by teachers.



# COMMUNICATION

- There will be a student advisory committee to provide recommendations to the principal's cabinet.
- Remind: We will continue to use Remind in the event of an evacuation or emergency.
- A baseline climate survey will be sent out to the faculty this week.



# NEW AND NEWISH PROGRAMS

- Global Institute (year two): Mr. Browne and Ms. Gordon will be leading this program. Students will explore different cultures by topic which will include history, economics, government, literature, and current events. They will communicate with students from other countries, take trips to cultural institutes, subscribe to newspapers, and conduct research studies. This program may also include trips abroad.
- Knowledge is Power Program (KIP). The Orange team has embraced The Knowledge Is Power program. Ninth grade students who participated in the Great Potential Program in middle schools have been identified and are eligible to be a part of an academic intervention support program. They will receive skills development support in ELA and Math, as well as, behavior reinforcement and executive function support. Thank you Barbara Gonzalez, Kristin Sessano, Paul Naclerio and Patrick Cushing.



# NEW AND NEWISH PROGRAMS

- Active Learning Center: Our new active learning center is here. The library computer lab is now an Active Learning Center. This is a student-centered designed classroom which allows for tables and chairs to move to regroup students to create alternative learning spaces. BOCES will train those who are interested in how to optimally use this space. Teachers will be able to schedule time in the center similar to the way we schedule the computer labs.



# MIDDLE STATES

- Middle States will return for their review in March of 2019. This fall, we will need to reconvene our teams to update our plans. Some of our department chairs will be participating in Middle States reviews being conducted at other schools to bring us some additional insight.



# 9th Grade Orientation

- **Period 1**                    **General Assembly** with the principal and administration.
- **Periods 2, 3, 4, 5**        Students will be grouped by teams and attend the following sessions:
  - **A) Mindfulness Presentation** - Cheryl Vigder Brause, Mindfulness Instructor (PTSA Funded)
  - **B) Guidance and House Office Presentation**
  - **C) Ignite Mentoring Program Presentation**
  - **D) Assignment of Lockers and Issuing of IDs**
  -
- **Periods 6 and 7**        **Freshman Fest with staff-** Barbeque and Field Games  
(New 10<sup>th</sup>, 11<sup>th</sup> and 12<sup>th</sup> grade student orientation in 367)
- **Period 8**                    **Meet your Team Teachers**



# CONSTRUCTION UPDATE

