

## **Negotiations Committee**

The Negotiations Committee shall be made up of no more than two (2) Board members who with the Superintendent of Schools, appropriate legal counsel as needed, and possibly a member of the Superintendent's staff will be responsible to conduct negotiations with the various personnel bargaining groups. The committee will report to the full Board the progress of negotiations during active negotiation work. Final contract and adoption are matters for full Board action.

The Negotiations Committee is responsible for representing the Board with regards to negotiations with the administration, professional staff, and non-certified personnel.

**Members:** The members of this committee will be appointed by the Board Chairperson at the Board meeting following the annual reorganizational meeting.

**Duties:** Act as an agent for the Board. All decisions and acceptances are made by the full Board.

Negotiate with a positive undertaking and an honest, sincere attitude towards reaching a fair and equitable agreement.

Maintain confidentiality while negotiations are ongoing.

Commit to the time obligation of complex collective bargaining process.

Research its positions bringing current and local information to substantiate statements.

Accept clear directions and parameters within which to negotiate.

Keep the Board apprised of the negotiations process.

Select a primary spokesman and Secretary who keeps all official meeting minutes.

Present a package of negotiated items for the Board's approval.

The Collective Bargaining Committee will end (sunset) at the completion of the contract negotiation cycle.

**Meetings:** Meetings are to be posted and held on a regular basis to ensure that issues are addressed in a timely manner.

Bylaw adopted by the Board