

Preston Public Schools 2017-18



March 2018

Human Resources are effectively managed by six individuals. Under normal circumstances this team works well. However, three issues arise with this type of staff deployment, (1) liability for HR errors can have a high consequence, (2) opportunity for error and redundancy due to multiple staff interactions, and (3) HR training although important is not pursued on a routine basis. **A part-time HR coordinator or clerk will be needed in the very near future.**

English Learners are also a vital and variable staffing issue. With an influx of just a few students staffing requirements could change dramatically. Additionally, with increasing student population **additional classroom and specialist teachers** may be required along with support staff like **bus drivers and para-educators**.