

THE REGULAR MEETING OF THE BOARD OF EDUCATION, UNIONDALE UNION FREE SCHOOL DISTRICT, UNIONDALE, Nassau County, New York was held in the Smith Street School GP Room of said District on Tuesday, December 10, 2019 at 7:00 PM.

PRESENT: Ms. Charmise Desiré, President; Mr. Neville Georges (arrived at 8:39 PM), Vice President; Trustees: Mr. Justin Brown, Ms. Addie Blanco-Harvey and Ms. Carol Eason

ALSO PRESENT: Dr. William K. Lloyd, Superintendent of Schools; Rhonda Taylor, Asst. Supt. for Curriculum and Instruction; Dr. Myrtle E. Dickson, Asst. Supt. for Human Resources, Steven Epstein, Asst. Superintendent for Business Affairs; Edward McCarthy, District Counsel (arrived at 7:43 PM); Clarence Little, Treasurer and Onisha Nichols, District Clerk

ABSENT: Bailey Jeffries, Student Board Member

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Meeting was called to order at 7:03 PM.

The Pledge of Allegiance was recited.

**ROUTINE MATTERS**

Motion was made by Ms. Eason, seconded by Ms. Blanco-Harvey and carried unanimously to accept the minutes of Regular meeting on November 19, 2019.

Motion was made by Ms. Blanco-Harvey, seconded by Ms. Eason and carried unanimously to accept the following minutes of the Committees on Special Education, Preschool Special Education and the Sub-Committees on Special education:

SCSE	10/08/19	CSE	11/20/19
SCSE	10/10/19	CPSE	11/21/19
SCSE	10/15/19	SCSE	11/21/19
SCSE	10/30/19	SCSE	11/22/19
CSE	11/05/19	CSE	11/22/19
SCSE	11/07/19	CSE	11/22/19
SCSE	11/14/19	CPSE	11/25/19
CSE	11/14/19	CPSE	11/26/19
SCSE	11/18/19	SCSE	11/26/19
SCSE	11/20/19	SCSE	12/03/19
CPSE	11/20/19	CSE	12/04/19
SCSE	11/20/19		
SCSE	11/20/19		

Upon the recommendation of the Superintendent of Schools, motion was made by Ms. Blanco-Harvey, seconded by Ms. Eason and approved unanimously to allow the **Use of Facilities** requested by Nassau County Legislature, California Avenue PTA, and RTA Consulting Math LLC.

**INFORMATION AND REPORTS**

There were no legal updates of reports

**SUPERINTENDENT’S UPDATE**

Dr. Lloyd announced that all eight of the schools in the District are in Good Standing for the 2019-2020 school year according to the accountability status identification from the New York

State Education Department. Additionally, all eight schools and the District are also in good standing for All Students' performance and all subgroups; Asian, Black, Hispanic, White, Economically Disadvantaged and Multiracial, with the exception of ELLs and Students with Disabilities at LRMS are also in Good Standing.

Dr. Lloyd introduced Mr. Matthew White, 4<sup>th</sup> grade Smith Street School student who welcomed the Chorus under the direction of Mr. Holmes.

Dr. Lynnda Nadien, Principal of Smith Street School thanked everyone for supporting the continuous work of the school and the children. She recognized recipients of the We Make a Difference Award.

Dr. Thomas, Principal of UHS recognized four UHS Scholars who graduated from Smith Street School, two of which are the Valedictorian and Salutatorian of the Graduating Class of 2020. Fatima Zavala Espinal, Class of 2020 Valedictorian gave praise to the staff and teachers in the district and acknowledged their work in helping her get acclimated when she first came to district. She came here as an immigrant and is thankful that the programs in the Uniondale School District, which helped open her horizons. John Hallasgo, Class of 2020 Salutatorian stated Smith Street was the best school in the district, he thanked all of the Uniondale School District staff for their efforts.

Mr. LaBare, Director of Building and Grounds conducted a presentation on Energy Performance Conservation, highlighting that since 2012 the contract has allowed for lighting and fixture replacements as well as steam track replacements. Since the implementation of the project, there has been a savings of \$425k in energy costs. It is projected over the next 18 years the district will save approximately \$8m.

Barton Maxwell 1<sup>st</sup> VP of PTA Council provided updates from the past month. In November they had a representative from the US Census Bureau come in and discuss the importance of the community's participation in the census and the employment opportunities available, especially for the High School Students. At their meeting Mr. Epstein provided a presentation on the upcoming construction and bond project. A parent who attended the PTA meeting expressed concerned about the vaping crisis and a question was brought up if the middle school and high school have the special vaping detectors. Council would like to increase their membership and would like the board to apart of the council. The fee is \$8 per person and \$16 for a family. They are looking to get increased parent and community involvement, especially from the Latino population. The 2020 legislator forum will be held Friday February 7, 2020 at 6:30 PM in the Uniondale High School Little Theatre. The purpose of the forum is for the community to discuss concerns to their elected officials about things going on in the community.

Ms. Barbara Ford, Chairperson of the Bond Oversight Advisory Committee provided updates of the committee's involvement. She advised the committee has been making their rounds to the district schools and educating the community on the project. She gave background on the role of the committee. The committee has had an opportunity to look at construction drawings and financials of the project with the project manager and architect. It is estimated that ground will break in Spring 2020. Members of the committee recently visited the two middle schools and are scheduled to visit the High School. Their next meeting is December 12<sup>th</sup> at 7 PM in the board room.

Mr. Little presented the treasurers and financial report. A question was raised from the public about the difference between expense and encumbered.

### **COMMENTS BY THE BOARD**

Ms. Jeffries was absent.

Carol Eason thanked the Smith Street Chorus and congratulated the former Smith Street graduates. She extended thanks to Mr. La Bare for his presentation and to Smith Street School for hosting. She congratulated SSS on their National Character award. She was able to attend the ceremony. She reminded everyone about Kevan Abrahams toys event being held on Saturday December 14<sup>th</sup> at the High School.

Adelina Blanco-Harvey thanked everyone for coming and Dr. Nadien for hosting the board meeting. She congratulated Mr. Holmes and the chorus on their performance. She congratulated Fatima and John on their academic accomplishments, she reflected that she too was an immigrant and is a testament to the foundation she received in Uniondale. She is proud to be trilingual. She believes all parents should be involved and take an active role in the children. She invited the community to attend the holiday and winter concerts coming up throughout the district.

Justin Brown thanked Dr. Nadien for hosting the board meeting and congratulated the teachers for working with the children as well as the chorus for their performance. He reminded the community that December 12<sup>th</sup> SSS will be hosting their winter concert. He congratulated the UHS scholars who attended Smith Street on their academic success, it speaks volumes to the opportunity and representation of the Uniondale District. Mr. Brown recently attended a program at Nassau BOCES and spoke about the different avenues for scholars aside for college. BOCES offers technical programs that allows scholars to pick up trades, many of which are in high career demand. We should encourage our students to attend.

Neville Georges was absent

Charmise Desiré thanked SSS for hosting and the wonderful Choral performance led by Mr. Holmes. It is good to see our youth giving the opportunities to be leaders and made reference to Mr. Matthew White, the MC for the evening. She thanked the district for the Impact Award she received this past weekend. She gave thanks to all of staff as everyone plays a role in educating the children. Ms. Desiré believes there is always room for improvement. She hopes the district is progressive and is always looking to improve and enhance the experience for the youth. Ms. Desiré reflected on the change of education costs over generations and stated that a lot of parents may not have had the opportunity to attend college but still were able to provide for their families due to the skills they learned. Legislator Kevan Abraham Toy event will be held at UHS from 11-3 PM. There is also an alumni basketball event in honor of alum Terrance Brown who passed away last year. The show choir will be performing this Friday and Saturday night, please come and support them. She made mention to Mr. Tauber and Ms. Tella-Williams and their work with the UHS Bridge Program, which has exposed our youth to various experiences of recognizing difference and not allowing those differences to create separations. She wished everyone a happy and safe holiday season.

## **COMMENTS BY THE PUBLIC**

### **Questions and Comments were made in regards to:**

When will the budget committee be selected and what the committee entails, where does the money from book sales go? Where do the funds donated to the UHS show choir go? How much did Engle Burman donate to the show choir? Does the show choir give a financial statement of what their expenses are?, Concerns about students attendance and safety of students, Concerns about bullying of students, What are the plans for safety with the anticipated increase of students coming from the new developments in 2020, Over population of district, Has the board discussed having a forensic audit and where do the board members stand in regards to having a forensic audit, Concern of a lack of textbooks, Who answers the questions after the board meetings that cannot be answered immediately?, There are doors in UHS that are not monitored by security guards, There is a platform called Snapraise that takes 23-30% of the funds raised and we should look into other avenues to ensure the students see all the money, Is there any reporting of the grants that come into the district?, Does grant money fall under the auditing process?, Is taxpayers money funding the P-Tech program or is it grant funded?, Why are former students visiting or roaming throughout the school, How is safety being ensured when students are getting off the bus?, It's good to see representation of Caribbean music in the musical performances, Can the district consider offering a world music class, There needs to be more representation for the Haitian community,

**Noted speakers were:** Laura L. Wiggins, Arleas Soogea, Tavia Thomas, Mr. James B. Jacobs, Sandra Hurvey-Hall, Patty Harris, Serena Hinton, Barbara Ford, Denise Maynard

### **OLD BUSINESS**

NONE

### **NEW BUSINESS**

NONE

### **CIRRICULUM**

Upon the recommendation of the Superintendent of Schools, motion was made by Ms. Blanco-Harvey, seconded by Ms. Eason and approved unanimously, WHEREIN IT WAS:

**RESOLVED** that approval was granted for the following:

Approval for 100 THMS students to participate in a Rites of Passage field trip to Six Flags in Jackson, NJ on April 25, 2020. FCEP Grant funded.

Approval for P-Tech Students to participate in P-Tech program partnered with O-High Technologies for the 2019-2020. Cost to the district \$10,000.00. P-Tech Grant funded

### **BUSINESS**

Upon the recommendation of the Superintendent of Schools, motion was made by Ms. Blanco-Harvey, seconded by Ms. Eason and approved unanimously, WHEREIN IT WAS:

**RESOLVED** that approval was granted for the following:

Acceptance of the Treasurer's Report.

### **RESOLUTION**

**BE IT RESOLVED**, that the Board of Education approves the Agreements between the Uniondale School District and Resolution to approve the Agreements between the Uniondale School District and New York Institute for Special Education for Special Education Services, Syosset Home Tutoring for Home Tutoring Services, St. Joseph's College for a Pre-Kindergarten Program, Dr. Hilary Gomes, for Special Education Services, and an Addendum from the Hagedorn Little Village School for Special Education Instructional Services for the 2019-2020 school year.

### **PERSONNEL**

**Professional Development - all Nassau/Western Suffolk BOCES seminars/PD are at no cost to District**

Upon the recommendation of the Superintendent of Schools, motion was made by Ms. Eason, seconded by Mr. Brown and approved unanimously, WHEREIN IT WAS:

**RESOLVED** that approval was granted for the following:

Colton Wynter to attend Threat Assessment Training on February 3, 2020 at Nassau BOCES. **No Cost to the district.**

Beverly Wolcott to attend ELA Leaders Collegial Circle on May 12, 2020 at Nassau BOCES. **No cost to the district.**

Nicole Paolilo to attend the LI Mathematics Conference on March 13, 2020 at SUNY College at Old Westbury. **No cost to the district.**

Desiree Gascott to attend AP Capstone Collegial Circle on February 7, 2020 at Nassau BOCES. **No cost to the district.**

Sangrario Feliz and Melissa Lopez to attend Nassau BOCES Mental Health Consortium on February 6, 2020. **No cost to the district.**

Karla Mitchell and Dr. Lloyd to attend New York State Graduation Requirements/Alternate Pathways on January 9, 2020 at Nassau BOCES. **No cost to the district.**

Loures Victoriano to attend Mental Health Consortium on March 5, 2020 at Nassau BOCES. No cost to the district.

Micehlle Gillespie to attend Mathematics Is Not a Spectator Sport on December 17, 2019 at Nassau BOCES. **No cost to the district.**

Kimberlee Pierre to attend 3-8 Test Scoring Meeting for Public Schools (AM) on January 7, 2020 at Nassau BOCES. **No cost to the district.**

Caroline Ferrell to attend Escape the Classroom with Breakout EDU for Algebra 1 Math on December 16, 2019 at Nassau BOCES. **No cost to the district.**

Stacie Reid to attend A Dream Deferred on March 11, 2020 to March 13, 2020 in Chicago, IL. Cost to the district \$1,830.00. Title II Funded

Donna Smith to attend Language Disorders vs. Language Differences for English Language Learners on February 5, 2020 in Holtsville, NY. Cost to the district \$279.00. Title II Funded

Mark McCaw to attend PowerScheduler: (Part 1 & Part 2) Load Only on January 16, 2020 at Nassau BOCES. **No cost to the district.**

Mark McCaw to attend PowerScheduler: Finals (Part 4) on March 27, 2020 at Nassau BOCES. **No cost to the district.**

Mark McCaw to attend Webinar-Steps for the Commit Process in PowerScheduler on May 28, 2020 provided through Nassau BOCES. **No cost to the district.**

Kathleen M Levine to attend Nassau BOCES Mental Health Consortium - Day 7 on April 2, 2020 at Nassau BOCES. **No cost to the district.**

Karen A Wynter to attend LICEE - Understanding and Effectively Responding to Our Students' Stress and Trauma on January 22, 2020 at Nassau BOCES. **No cost to the district.**

Karen A Wynter to attend LICEE - Transforming Our Professional Practice Through Equity on March 12, 2020 at Nassau BOCES. **No cost to the district.**

Margaret Gioia to attend Time saving Strategies to Integrate Your OT Interventions into Classrooms on February 4, 2020 in Plainview, NY. Cost to the district \$279.00.

Rhonda Taylor to attend Today's Students, Tomorrow's Teachers Breakfast Briefing on December 9, 2019 at Nassau BOCES. **No cost to the district.**

Rhonda Taylor to attend NSBA Equity Symposium 2020 on January 31, 2020 to February 3, 2020 in Washington, DC. Cost to the district, all reasonable and necessary costs.

Assunta Morales to attend School Based SLPs: Language Disorders vs Language Differences for English Language Learners on February 5, 2020 in Holtsville, NY. Cost to the district \$279.00  
IDEA 611 Funded

Dayna Natter, Shonia Edwards, Carolyn Kirwan and Beverly Wolcott to attend Guide for Aligning Local Curricula to the Next Generation ELA Learning Standards on January 13, 2020 and March 3, 2020 at Nassau BOCES. **No cost to the district.**

Roni Berk to attend Wilson Foundations Introductory Workshop Grade 2 on January 29, 2020 at Western Suffolk BOCES. Cost to the district \$225.00 IDEA 611 Funded.

Juanita Montalbano to attend Introduction to Restorative Practices and Using Circles Effectively on March 10, 2020 and March 11, 2020 at Nassau BOCES. **No cost to the district.**

Aliza Porat to attend Psychiatric Disorders in School Settings on January 31, 2020 at Queens College. **No cost to the district.**

Kari-Lee Grant to attend 2020 NYSESLAT Operational Final Eyes Review Committee Meeting on January 13, 2020 and January 14, 2020 in Troy, NY. **No cost to the district.**

### **Faculty Personnel**

Upon the recommendation of the Superintendent of Schools, motion was made by Ms. Blanco-Harvey, seconded by Ms. Eason and approved unanimously (Mr. Georges expressed reservations), WHEREIN IT WAS:

**RESOLVED** that approval was granted for the following:

Probationary Appointment of Kevin Denehy, a IT Specialist 3 at an annual salary of \$65,000.00 (prorated), effective January 6, 2020 to June 26, 2020.

Approval of the following New Teacher Mentors at a rate of \$1000.00 for a minimum of 30 hours:

Lizaette DiResta-LRMS  
Helen Giggino-NPS  
Susan Stern-UHS

Approval of Jessica Nardi as Grand Avenue School Equity Officer.

Approval of Tenure for Jennifer Stanis, a UHS Speech teacher effective December 11, 2019.

Approval for UHS Homework Center Teachers for up to 1 hour per week.

Approval for UHS AP Review Teacher to work up to 2-4 hours per week.

Request for FMLA for Joanne Soregaroli, a California Avenue School Kindergarten Teacher, effective January 21, 2020 to April 24, 2020.

### **Supplementary Personnel**

Upon the recommendation of the Superintendent of Schools, motion was made by Ms. Blanco-Harvey, seconded by Mr. Brown and approved unanimously (Mr. Georges expressed reservations), WHEREIN IT WAS:

**RESOLVED** that approval was granted for the following:

Probationary appointment of Rosa Cabral-Karp, a 1:1 FT Teaching Assistant at Walnut Street School at a salary of \$28,790 Step I/Class IV (prorated) effective December 11, 2019.

Probationary appointment of Emma Johnson, a 1:1 FT Teaching Assistant at Walnut Street School at a salary of \$28,324 Step I/Class III (prorated) effective December 11, 2019.

Appointment of Rajarius Simms-Coggins, a Part-Time Teaching Assistant at California Avenue School at an annual salary of \$13,696.00 Step I/Class I (prorated) effective December 11, 2019.

Appointment of Christine Aruanmo, a Part-Time Teaching Assistant at California Avenue School at an annual salary of \$14,395.00 Step I/Class IV (prorated) effective December 11, 2019.

Resignation, for the purposes of appointment to Full Time Teaching Assistant, of Emma Johnson, a Part-Time Teaching Assistant at California Avenue School effective December 10, 2019.

Resignation, for the purposes of appointment to Full Time Teaching Assistant, of Rosa Cabral-Karp, a Part-Time Teaching Assistant at Walnut Street School effective December 10, 2019.

Request for an Unpaid Educational Leave for Camille Mandeville a Smith Street School FT Teaching Assistant effective January 6, 2020 to January 15, 2020.

Request for an Unpaid Medical Leave from Lisa Segall, a Full Time Teaching Assistant effective November 25, 2019 to January 8, 2020 with an anticipated return date of January 9, 2020.

### **Non-Faculty Personnel**

Upon the recommendation of the Superintendent of Schools, motion was made by Ms. Eason, seconded by Mr. Brown and approved unanimously (Mr. Georges expressed reservations), WHEREIN IT WAS:

**RESOLVED** that approval was granted for the following:

Resignation of Keyon Soley, a Part-Time Lunch Monitor at California Avenue School effective November 14, 2019.

### **Volunteer Recommendations**

Upon the recommendation of the Superintendent of Schools, motion was made by Ms. Blanco-Harvey, seconded by Mr. Brown and approved unanimously (Mr. Georges expressed reservations), WHEREIN IT WAS:

**RESOLVED** that approval was granted for the following:

Approval of Samantha Barone as a volunteer at Northern Parkway School.

### **Substitute Personnel**

Upon the recommendation of the Superintendent of Schools, motion was made by Ms. Eason, seconded by Ms. Blanco-Harvey and carried unanimously, WHEREIN it was:

**RESOLVED** that approval was granted for the following:

Appointment of Rina Blanco, a Permanent Substitute Teacher at a rate of \$140.00 per day, effective, December 11, 2019.

Approval of 6 non-certified Substitute Teachers effective December 11, 2019:

Steven Calixte  
 Patricia Johnson  
 Danny Bautista  
 Malitza Alfaro  
 Myra Grace  
 Matthew Power

At 9:42 PM, motion was made by Ms. Eason, seconded by Mr. Brown to adjourn the meeting to executive Session to discuss personnel matters and carried unanimously.

Motion to resume to open session at 11:16 pm was made by Ms. Adelina Blanco-Harvey, and seconded by Ms. Eason and carried unanimously.

Motion to Adjourn open session was made at 11:18 pm by Ms. Blanco-Harvey and seconded by Mr. Justin Brown.

Onisha Nichols, District Clerk