

THE REGULAR MEETING OF THE BOARD OF EDUCATION, UNIONDALE UNION FREE SCHOOL DISTRICT, UNIONDALE, Nassau County, New York was held in the High School of said District on Tuesday, July 30, 2019 at 7:00 PM.

PRESENT: Ms. Charmise Desiré, President; Trustees: Mr. Justin Brown, Ms. Adelina Blanco-Harvey and Ms. Carol Eason

ALSO PRESENT: Dr. William K. Lloyd, Superintendent of Schools; Dr. Myrtle E. Dickson, Asst. Superintendent for Human Resources; Mr. Jamal J. Scott, Asst. Superintendent for Business Affairs; E. McCarthy Esq., District Counsel and Clarence Little, Treasurer

ABSENT: Mr. Neville Georges, Vice President and Rhonda Taylor, Asst Supt. for Curriculum and Instruction

The Board was scheduled to meet briefly on July 30, 2019 at 6 PM in the District Board Room. Ms. Carol Eason made a motion to go into Executive Session to discuss personnel. It was seconded by Mr. Justin brown and carried unanimously. The Board reconvened in open session at 7 PM.

The Pledge of Allegiance was recited. Ms. Desiré called the meeting to order at 7:02 PM.

ROUTINE MATTERS

Motion was made by Ms. Addie Blanco-Harvey, seconded by Ms. Carol Eason and approved unanimously the minutes of July 2, 2019.

Upon the recommendation of the Superintendent of Schools, motion was made by Ms. Eason, seconded by Ms. Blanco-Harvey and approved unanimously to allow the use of **facilities** requested by the Town of Hempstead Chamber of Commerce and Uniondale Community Council.

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. Justin Brown, seconded by Ms. Addie Blanco-Harvey and unanimously approved the recommendations of the Committees on Special Education, Preschool Special Education and the Sub-Committees on Special Education.

CSE Minutes for the Board of Education Meeting on 07/30/19

SCSE 03/29/19	CPSE 07/01/19
SCSE 04/01/19	SCSE 07/01/19
SCSE 04/08/19	SCSE 07/02/19
SCSE 04/08/19	CPSE 07/09/19
SCSE 04/15/19	SCSE 07/09/19
SCSE 05/03/19	CSE 07/10/19
SCSE 05/13/19	SCSE 07/11/19
SCSE 05/16/19	CPSE 07/11/19
SCSE 05/17/19	SCSE 07/11/19
SCSE 05/23/19	CPSE 07/16/19
SCSE 06/03/19	SCSE 07/16/19
SCSE 06/11/19	CSE 07/17/19
CPSE 06/20/19	CSE 07/18/19
SCSE 06/20/19	SCSE 07/22/19
CSE 06/20/19	CPSE 07/23/19
CSE 06/24/19	
CSE 06/25/19	

SUPERINTENDENT'S UPDATE

Dr. Lloyd introduced Dr. Myrtle Dickson who gave an update on where the district is at this moment regarding the hiring of new staff for the 2019-2020 school year.

Dr. Lloyd introduced Mr. John LaBare who gave an update on each building and the status of repairs, cleaning and readiness for the 2019-2020 school year.

Dr. Lloyd introduced Jason Smith, architect for the District, who prepared an update on the status to date of the Bond project.

Dr. Lloyd advised that Ms. Barbara Ford from the Bond Oversight Advisory Committee was unable to come to the meeting tonight to give an update due to a schedule conflict. The Committee will be on the Agenda each week for information and update purposes.

COMMENTS BY THE BOARD

Ms. Eason thanked Mr. LaBare and Dr. Dickson for their updates as well as the information presented by Mr. Jason Smith. She was grateful for their attention to detail.

Ms. Blanco-Harvey invited everyone to come out on August 1st for the summer school presentation at Uniondale High School. She thanked everyone for being at the meeting and keeping cool.

Mr. Brown gave information on the National Night Out – Crime Prevention which will be held at the Sherman Van Ness Fire Station, 154 Uniondale Avenue in Uniondale on August 6th. There will also be a Power of Community Festival on September 7th from 12-4 pm. Mr. Brown wanted to notify the community that the meetings will be transitioning to paperless. Voting will be in real time and public will have access. Mobile devices will be compatible with the GRANICUS system and as more information becomes available he will inform community.

Ms. Desiré thanked everyone for coming out this evening. She read a statement regarding the election of the student board member for the coming school year which informed the community that the High School will hold the election in September so as to include the incoming 9th graders. She also had the honor of attending a summer law conference that spoke of various topics such as compliance information regarding data breaches. Schools need measures to secure data. It was a very informative conference. Ms. Desiré spoke about the 2020 Census. Uniondale should stay alert and informed. Looking to partner with the Census to give Uniondale the right information. BOCES announced they are opening a second learning center in Levittown. The community should also stay engaged with civic and support other organizations. The library has Karaoke, there is the evening about Crime Prevention that Mr. Brown mentioned, the UCC has a cookout and the Community Land Trust has a meeting this Saturday in the Little Theatre.

COMMENTS BY THE PUBLIC

The detailed presentation from the architect, Census information, intended use of Cornelius Court School, using ConnectEd to make announcement of program on August 1st, failure to mention comments in previous minutes regarding Caribbean music at concerts, dissatisfaction of location of steel drums band, recording of minutes, lack of information for new Board members when voting on Warrants and Contracts and a personnel issue mentioned at previous meeting has not yet been rectified were discussed by Mr. Jacobs, Ms. Hernandez, Ms. Maynard, Ms. Wiggins and Ms. Swain

OLD BUSINESS

None to report

NEW BUSINESS

None to report

CURRICULUM

Upon the recommendation of the Superintendent of Schools, motion was made by Ms. Blanco-Harvey, seconded by Mr. Justin Brown and approved unanimously the following:

RESOLVED that approval was granted for the following:

Approval for ENL Intensive Instructional Institute – Implementation of Comprehensive Education Plan for ELLS in the District (40 teachers) one day Institute and two additional preparation days. Date of activities will be August 30, 2019. \$3000 – **Title III Grant funded.**

BUSINESS

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. Justin Brown, seconded by Ms. Blanco-Harvey and approved unanimously the following:

- Acceptance of the Treasurer’s report
- Acceptance of the Financial report

Upon the recommendation of the Superintendent of Schools, motion was made by Ms. Blanco-Harvey, seconded by Mr. Justin Brown and approved unanimously the following:

RESOLUTION

(to appoint members of the Bond Oversight Advisory Committee for the 2019-2020 school year)

WHEREAS, Board of Education Policies 2250 and 2260 authorize the establishment of special and citizen advisory committees; and

WHEREAS, Board of Education previously established a Bond Oversight Advisory Committee during the 2018-2019 school year to initiate a review of the implementation of the March 15, 2018 building bond proposition that authorized the construction of additions, alterations, and improvements to all buildings and sites of the Uniondale Union Free School District; and

WHEREAS, Board of Education is now desirous of extending the previously charged responsibilities of the Bond Oversight advisory Committee into and during the 2019-2020 school year; and

WHEREAS, Barbara Ford, Laura Wiggins, Mary Ellen Kreye, Patty Harris, James Ockimey, Paul Gibson, Yvette Janniere-Houder, Jeannine Maynard, Olga Hernandez, Eddy Pierre Charles and Lenora Long are desirous of serving on the Bond Oversight Advisory Committee during the 2019-2020 school year; and

WHEREAS, Barbara Ford, Laura Wiggins, Mary Ellen Kreye, Patty Harris, James Ockimey, Paul Gibson, Yvette Janniere-Houder, Jeannine Maynard, Olga Hernandez, Eddy Pierre Charles and Lenora Long reside within the geographical confines of the Uniondale Union Free School District and are at least eighteen (18) years of age,

NOW, THEREFOER, BE IT RESOLVED, that the Board of Education of the Uniondale Union Free School District hereby authorizes the continuation of the Bond Oversight Advisory Committee during the 2019-2020 school year in accordance with the above-referenced Policies and the Board’s original authorizing resolution; and

BE IT FURTHER RESOLVED, that the Board of Education of the Uniondale Union Free School District hereby appoints Barbara Ford, Laura Wiggins, Mary Ellen Kreye, Patty Harris, James Ockimey, Paul Gibson, Yvette Janniere-Houder, Jeannine Maynard, Olga Hernandez, Eddy Pierre Charles and Lenora Long to serve as members of the Board Oversight Advisory Committee during the 2019-2020 school year.

PERSONNEL

Professional Development - all Nassau/Western Suffolk BOCES seminars/PD are at no cost to District

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. Justin Brown, seconded by Ms. Carol Eason and approved unanimously, WHEREIN IT WAS:

RESOLVED that approval was granted for the following:

Andrea Maxson to attend Part I and Part II: Administering the Fountas and Pinnell Benchmark Assessment Systems on October 24-25, 2019 at **Western Suffolk BOCES. No cost to district**

Ms. Rhonda Taylor and Dr. Beverly Wolcott to attend LIASCD on October 4, 2019 at Melville Marriott on October 4, 2019. \$280 – Grant Funded - Title II

Mr. John LaBare to attend the New York State Association for Superintendents of Buildings and Grounds, School Facilities Management conference in Saratoga Springs, NY on October 13-16, 2019. Cost to district: \$1,225.60 A2020.407

Iraida Bodre to attend Annual Recertification Training for Principal and Teacher Evaluators at **Western Suffolk BOCES. No cost to district**

Dr. William K. Lloyd to attend the Council of School Superintendents Leadership Summit on September 22-24, 2019. **Title II grant funded**

Faculty Personnel

Upon the recommendation of the Superintendent of Schools, motion was made by Ms. Carol Eason, seconded by Mr. Justin Brown and approved unanimously, WHEREIN IT WAS:

RESOLVED that approval was granted for the following:

Approval of tenure for an elementary teacher, Christine Nerney, at California Avenue School, effective November 20, 2019.

Resignation by Danielle Abramowski, a Speech teacher at Uniondale High School, effective August 27, 2019, with Regrets.

Resignation by Nadia Ayad, an English teacher at Uniondale High School, effective July 18, 2019, with Regrets.

Probationary appointment of Valerie Orton as a School Psychologist at Turtle Hook Middle School, effective August 29, 2019 to August 28, 2023 at an annual salary of \$75,717.00. MA+30/Step 1.

Probationary appointment of Olivia Rodriguez as a Music teacher at Walnut Street School, effective August 29, 2019 to August 28, 2023 at an annual salary of \$63,683.00. BA+15/Step 1.

Probationary appointment of Eric Taber as a School Psychologist at Grand Avenue School, effective August 29, 2019 to August 28, 2023 at an annual salary of \$78,167.00. MA+45/Step 1.

Resignation by Jillian Khani, an Equity Officer at Grand Avenue School, effective July 9, 2019, with Regrets.

Resignation by Annette Solomon-Douglas, a Permanent Substitute teacher at Northern Parkway School, effective July 19, 2019, with Regrets

Appointment of Mark Newman as a Permanent Substitute teacher at Lawrence Road Middle School, effective August 29, 2019 at a rate of \$140.00 per day.

Appointment of Nanci Scala as a Permanent Substitute teacher at Turtle Hook Middle School, effective August 29, 2019 at a rate of \$140.00 per day.

Supplementary Personnel

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. Justin Brown, seconded by Ms. Addie Blanco-Harvey and carried unanimously, WHEREIN IT WAS:

RESOLVED that approval was granted for the following:

Approval of tenure for a full time teaching assistant, Craig Smith, at Northern Parkway School, effective October 6, 2019.

Resignation by Ms. Rita Johnson, a full time Teaching Assistant at Northern Parkway School, effective July 18, 2019, with Regrets.

Resignation by Ms. Mae Hook, a part time Teaching Assistant at Northern Parkway School, effective July 3, 2019, with Regrets.

Non-Faculty Personnel

Upon the recommendation of the Superintendent of Schools, motion was made by Ms. Carol Eason, seconded by Ms. Addie Blanco-Harvey and carried unanimously, WHEREIN it was:

RESOLVED that approval was granted for the following:

Request for an FMLA by Reinaldo Bonilla, a full time Cleaner at Turtle Hook Middle School, effective August 2, 2019 – October 25, 2019. Anticipated date of return is September 30, 2019.

Probationary (pending Civil Service approval) appointment of Jenna Pace as an Account Clerk at Cornelius Court School (CSE), effective August 12, 2019 to January 17, 2020 at a salary of \$41,989 (prorated).

Request for an FMLA by Dawn Parke, a 10-month Typist Clerk at Smith Street School, effective May 17, 2019 – September 27, 2019.

Request for an FMLA by Cynthia Cooper, an Account Clerk in the Business Office, effective June 25, 2019 – September 13, 2019.

Resignation by Mellian LaFleur, a Typist Clerk at Lawrence Road Middle School, effective July 9, 2019, with Regrets.

Substitute Staff

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. Justin Brown, seconded by Ms. Addie Blanco-Harvey and carried unanimously, WHEREIN it was:

RESOLVED that approval was granted for the following:

Resignation by Michelle LaBarbera, a Per-Diem Substitute teacher, effective July 22, 2019.

Appointment of Substitute Staff effective July 31, 2019:

<u>CLERICAL SUB PART TIME</u>	<u>RATE OF PAY</u>
Veronica Guiteau	\$15.00 per hour
Robin Darling	\$15.00 per hour
Hikeam Hankins (Seasonal)	\$15.00 per hour
Taylor Martin (Seasonal)	\$15.00 per hour
Gary Gentles (Pending Civil Service approval)	\$15.00 per hour

<u>SUBSTITUTE TEACHER</u>	<u>CERTIFICATION</u>	<u>RATE OF PAY</u>	<u>WORK LIMIT</u>
Carla Hall	Non-Certified	\$100.00 per day	Unlimited
Adrian Berry	Non-Certified	\$100.00 per day	Unlimited
Ryan Johnson	Non-Certified	\$100.00 per day	Unlimited
Megan Cernilli	Certified	\$125.00 per day	Unlimited
Rachel Hugues	Certified	\$125.00 per day	Unlimited
Samantha Bliss	Certified	\$125.00 per day	Unlimited

*Limited to 40 days, pending proof of working toward Certification

*Unlimited-Certified or working toward Certification

Student Workers

Upon the recommendation of the Superintendent of Schools, motion was made by Ms. Carol Eason, seconded by Mr. Justin Brown and carried unanimously, WHEREIN it was:

RESOLVED that approval was granted for the following:

STUDENT SUMMER WORKERS 2019 (ADDITIONS)

Smith Street – Supervisor, Dr. Lynnda Nadien					
August 1 – August 30 (8/30 is the only Friday)					
Location: Smith Street					
	Last	First	Grade	Days	Hours
1	Buckles	Tiffany	11	M-Th	8:00-12:00

Dean’s Office – Supervisor, Dr. Cecelia Bonner					
August 1 – August 30 (8/30 is the only Friday)					
	Last	First	Grade	Days	Hours
1	Bernard	Nagi-Ann	10	M-Th	8:00-12:00

Uniondale High School – Supervisor, Ms. Jeanine Bradley					
August 5 – August 16					
Location: Uniondale High School					
	Last	First	Grade	Days	Hours
1	Mathis	Nyahna	11	M-Th	8:00-12:00

Motion to Adjourn 8:38 pm

Motion was made by Ms. Addie Blanco-Harvey to adjourn meeting and seconded by Mr. Justin Brown. Voting was unanimous and meeting was adjourned.