

## DRAFT

THE REGULAR MEETING OF THE BOARD OF EDUCATION, UNIONDALE UNION FREE SCHOOL DISTRICT, UNIONDALE, Nassau County, New York was held in the High School of said District on Tuesday, January 15, 2019 at 7:00 PM.

**PRESENT:** Dr. Terri Mangum, President; Mr. Neville Georges, Vice President; and Trustees: Mr. Justin Brown, Mr. Bruno Cubas, and Ms. Charmise Desire.

**ALSO PRESENT:** Dr. William K. Lloyd, Superintendent of Schools; Dr. Myrtle E. Dickson, Asst. Superintendent for Human Resources; Rhonda Taylor, Asst. Superintendent for Curriculum and Instruction; Jamal J. Scott, Asst. Superintendent for Business Affairs; M. Ranieri, Esq., District Counsel; Clarence Little, Treasurer; and Selma Rubin, District Clerk.

**ABSENT:** Ariana Sanichara, Student Member

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JROTC presented colors, the pledge of Allegiance was recited and Dr. Mangum called the meeting to order at 7:03 PM.

Dr. Mangum mentioned that we had recently lost staff members, and asked that a moment of silence be held for them. The Board members had just returned from the wake of Kiesha Wilburn, a Lawrence Road Middle School Teacher, and it was very heartwarming to see the love and devotion of not only her colleagues, but also her current students and those who are now at the High School.

#### **ROUTINE MATTERS**

Motion was made by Mr. Bruno Cubas, seconded by Mr. Justin Brown, and approved unanimously to accept the minutes of December 11, 2018 as corrected.

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. Bruno Cubas, seconded by Ms. Charmise Desire and approved unanimously the requests for use of facilities by the Uniondale Police Athletic League and the Genesis Program.

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. Justin Brown seconded by Ms. Charmise Desire and approved unanimously to accept the minutes of the Committees on Special Education, Preschool Special Education, and the Sub-Committees on Special Education.

#### **CSE Recommendations – Minutes of January 15, 2019**

SCSE 11/20/18	SCSE 12/19/18
SCSE 12/03/18	SCSE 12/20/18
CSE 12/05/18	SCSE 12/21/18
SCSE 12/06/18	SCSE 01/02/19
CSE 12/06/18	SCSE 01/03/19
SCSE 12/07/18	CSE 01/04/19
SCSE 12/10/18	
CPSE 12/11/18	
SCSE 12/11/18	
SCSE 12/14/18	
CSE 12/14/18	
CPSE 12/17/18	
SCSE 12/18/18	
CPSE 12/19/18	

#### **INFORMATION AND REPORTS**

Legal – Second reading of the Use of Computerized Information and Acceptable Use Policy.

**SUPERINTENDENT'S UPDATE**

The Smith Street Elementary School Choir under the direction of Janet Margaritis, performed "I Will Make A Difference". Dr. Lynnda Nadien gave a presentation on the Academic Accomplishments of the Smith Street Elementary School. The students who participated in the National American Miss Pageant program: Zahara Saintyl, Corie Mason and Jessie Mason were also introduced.

Ms. Diane Urso, Regional Coordinator of the New York State Mentoring Program spoke of the program and mentioned the need and importance of Mentors. She distributed information on how to proceed to become a mentor.

Dr. Lloyd and Ms. DeBono gave an update on the lead concerns regarding a Shubert student.

Ms. Anastasia Tzortzatos spoke about the Uniondale Facebook Kickoff.

Mr. Clarence Little presented the Treasurer's Report and the Financial Report.

**COMMENTS BY THE BOARD**

All the Board Members wished the community a Happy New Year.

Ms. Charmise Desire thanked everyone for coming. Ms. Desire mentioned that we had lost one of our 2012 graduates in December, and again we showed that we are a caring community. Over 100 of his classmates came to give their condolences. Ms. Desire mentioned recent State sanctions that are being discussed which can affect Long Island schools. Our District has 51% of opt outs for State assessments, and there are other districts that have 60% or higher. This can cause schools to be closed; but it also does not prepare students for exams where they cannot opt out of, and are important in terms of education and careers; such as SAT's, employment tests, etc. Ms. Desire feels that we must educate parents of the importance and significance of these tests. Also, she mentioned the importance of balancing students' activities. There is a program, called PEAS-Physically, Energies, Activities and Socially. She also reminded us of the importance of supporting civic committees. We have a lot going on in our committee and these committees are actively pursuing the various situations. The new Legislators are meeting this week and are considering allowing 16 and 17 year olds to pre-register to vote, so that when they are 18 they can automatically vote, rather than have to first register. If not done in a timely manner, might miss the voting day. Also they are considering making Election Day a holiday for everyone, and consolidating the State and Federal Primary days. The Uniondale Library is holding many Dr. Martin Luther King programs. Everyone should look into attending some of these programs.

Mr. Bruno Cubas reminded us that the Board members are in the process of visiting the various school buildings in preparation for the upcoming School Budget. Mr. Cubas visited California Avenue Elementary School and Turtle Hook Middle School. Mr. Cubas congratulated Dr. Nadien for her excellent Smith Street Elementary School Presentation. It is good that we have Face Book so we can present all the good things that are happening here.

Mr. Brown thanked Dr. Nadien for the excellent and very informative program. His son goes to Smith Street School and comes home every day saying how he loves Smith Street. Most of the comments are regarding personnel, so he will wait for Executive Session. He is pleased with the updates we are making in Technology. Even at the Board meeting he knows people are streaming, so they know what is going on at the School District.

Mr. Georges stated that on December 17, 2018, the Legislature approved a one and a half billion dollar project to develop the HUB. It is important that the School District receive some sort of compensation (a CBA) for this project in our community, as it will change Uniondale forever. We must support our local groups who are constantly involved in protecting our properties. The District has a Board Advisory Audit Committee and Mr. Georges is on that Committee, and at that last meeting they made a recommendation to establish two additional reserve accounts - A Capital Reserve Fund and a Retirement Reserve Fund (EBLAR). Mr. Georges would also like an additional Board Retreat for Board members only.

Dr. Mangum spoke about the outstanding teacher, Kiesha Wilburn, and her devotion to the students and co-workers and their outpouring of support for Ms. Wilburn. We also lost Randy Devine, and we offer our prayers and condolences to his family. The School presentation that we have been having from the various buildings, highlight the wonderful things that are being done. PTA Council at their meetings also had information that we would not know. Today is Dr. King's birthday, and he did a lot for the Country, but a lot still needs to be done. New York City test scores have declined in both ELA and Math, and this is disappointing after increasing during the past four years. We should check to see how we are doing. Regarding the Mentoring Program, we have information if you wish to mentor. On Sunday, January 20th, at 11PM, we are having a Lunar Eclipse called Super Blood Wolf Room. You can go to Hofstra at 11PM on Sunday to the Observatory in Berliner Hall, 4th floor, as you will be able to watch the eclipse. You need to contact them at 521-4320 if you want to be there. Also, during the week all the school buildings will be having programs and movies celebrating Dr. King's life. Dr. Mangum gave a list of the times, dates and topics.

### **COMMENTS BY THE PUBLIC**

Comments, questions and concerns regarding thanking the Board for allowing the use of our facilities for a very successful program; wanting to offer pro-bono wellness support; sex education courses; seeing only one Board member at a school play; concern for lead found in the schools; need for explanation of Health Service costs to non-public schools in the District; the number of telephone towers in the School District; and Budget and Financial Reports were raised by James Ockimey, Jr.; Anisha Nicols; Olga Hernandez; Lloyd Bailey and Paul Incarnato.

### **CURRICULUM**

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. Justin Brown, seconded by Ms. Charmise Desire and approved unanimously the following:

Approval for eight (8) Home And Career teachers to attend a "What's Cooking" seminar to develop instructional strategies to enhance their instructional practices, to be held in Oyster Bay on January 28, 2019. No cost to District. Title II Grant Funded - F2110-400-19-0147.

Approval for fourteen (14) Business Teachers to attend a Microsoft Program that would teach them about the newest Hardware and Software available, and how to integrate them into their lesson planning, and deliver to improve student outcomes. No cost to District.

Approval for nine (9) Technology Teachers to engage in a program designed to develop instructional strategies to enhance their classroom instruction. This will be held on January 28, 2019 at the Cradle of Aviation. No cost to District. Grant Funded – F2110-400-19-0147 Title II.

### **BUSINESS**

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. Bruno Cubas, seconded by Ms. Charmise Desire and approved unanimously, wherein it was:

RESOLVED, that approval was granted for the following:

Adoption of the Use of Computerized Information and Acceptable Use Policy.  
Approval for disposal of obsolete technology equipment  
Acceptance of the Treasurer's Report.  
Acceptance of the Financial Statement.

### **PERSONNEL**

#### **PROFESSIONAL DEVELOPMENT**

Upon the recommendation of the Superintendent of Schools, motion was made by Ms. Charmise Desire, seconded by Mr. Justin Brown and carried unanimously, WHEREIN it was:

RESOLVED that approval was granted as follows:

Stacie Reid to attend the Nassau/Suffolk Guidance Director's meeting to be held at Nassau BOCES on January 18, 2019. No cost to District.

Heily Piche and Nelson Santos to attend A "Building Language and Vocabulary for ELLS" workshop to be held at Nassau BOCES on January 18, 2019. No cost to District.

Anastasia Tzortzatos to attend a Nassau Tech workshop on "Know Be4 Security Awareness Training" to be held on January 24, 2019 at Nassau BOCES. No cost to District.

Rosalba Rocchio to attend an "Evaluator Implementation Support Network" program to be held at Eastern Suffolk BOCES on January 24, 2019. No cost to District.

Ava Jacobs to attend a "Visions Center on Blindness" workshop to be held in Spring Valley, NY on January 28, 2019. No cost to District.

Kristen Aviles and Christine Pichardo to attend a Guided Reading: Differentiating Using Small Group Instruction" workshop to be held on January 31, 2019. No cost to District. Title III Grant Funded: F2110.407-19-0293.

Diana Fox, Akiko Hanratty, Kelvin Jenkins, Cynthia McGinnis and Monique Tyler-Osoria to participate in the Kennedy Center Workshop, to be held in North Babylon, NY on February 5, 2019. No cost to District.

Yazmin Kazin to attend a "Multiple Intelligences in the Classroom" seminar to be held on February 6-12, 2019. No cost to District. District-Staff member pays.

Anastasia Tzortzatos to attend a "School Law: Social Media and Apps, Cyberbullying, Privacy and Other Technology Issues" workshop to be held in Melville, NY on February 7, 2019. No cost to District. Grant Funded: F2110-400-19-0147. (Title II).

Claire-Louise Meng to attend the North East Conference on the "Teaching of Foreign Languages" to be held in New York City on February 7-9, 2019. No cost to District. Staff member pays.

Charmise Desire and Dr. Terri Mangum to attend the Capital Conference to be held in Albany, NY on February 9-11, 2019. Cost to District: All reasonable and necessary expenses.

Andrea Maxon to attend the "Teaching Mathematics to English Language Learners – Grades 3-6" workshop to be held at Nassau BOCES on February 11, 2019. No cost to District.

Andrea Maxon to attend a "Learning A-Z Breakfast Briefing: Using Learning A-Z to support ENL Programs" workshop to be held at Nassau BOCES on February 13, 2019. No cost to District.

Michelle Gillespie, Stephanie Kaiser and Neil Rothman to attend a "Supporting Students' Productive Struggle in Mathematics" seminar to be held at Nassau BOCES on February 13, 2019. No cost to District.

Melissa Kempton to attend an "Escape the Classroom with Breakfast EDU for Algebra" seminar to be held on February 27, 2019 at Nassau BOCES. No cost to District.

Dolores Frost, Patricia Sferrazza and Brian Taylor to attend a "Using Coding and Robotics in the Elementary Classroom to Solve Real-World Environmental Issues" workshop to be held on February 28, 2019 at Nassau BOCES. No cost to District,

Gail Limmer to attend a "Databases for Differentiation" workshop to be held on March 4, 2019 at Nassau BOCES. No cost to District.

Mary Iannotti and Karina Madson to attend an EASA workshop to be held on March 12, 2019 at Nassau BOCES. No cost to District.

Sheeba Varkey to attend a conference on “College Composition and Communication” to be held in Pittsburgh, PA on March 13-16, 2019. No cost to District. Staff member pays.

Jaclyn Singer to attend the Long Island Mathematics Conference to be held at SUNY Old Westbury on March 15, 2019. No cost to District. Title II Grant Funded: F2110-400-19-0147.

Ellen McCann to attend a “NBSLS Liaison Professional Development” workshop to be held on March 21, 2019 at Nassau BOCES. No cost to District.

Mary Cullum to attend a “Literacy, Empathy, Social Justice” workshop to be held in Melville, NY on March 22, 2019. No cost to District. Staff member pays.

Bruno Cubas, Charmise Desire and Dr. Terri Mangum to attend the “National School Boards Association” Convention on March 30-April 1, 2019 in Philadelphia, PA. Cost to District: All reasonable and necessary expenses.

Winifred Nnakwe to attend the NEBA 2019 Annual Convention to be held in Chicago, Illinois on April 16-20, 2019. No cost to District. Staff member pays.

### **FACULTY PERSONNEL**

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. Neville Georges, seconded by Mr. Bruno Cubas and carried unanimously, WHEREIN it was:

RESOLVED that approval was granted for the following:

Probationary appointment of Lisbel Diaz as an ESL Teacher assigned to Uniondale High School, effective February 25, 2019 to February 24, 2023 at an annual salary of \$63,750.00. BA/Step 2.

Probationary appointment of Nicole Paolillo as a Math Teacher assigned to Uniondale High School, effective February 25, 2019 to February 24, 2023 at an annual salary of \$73,268.00 prorated. MA+15, Step 1.

Temporary appointment of Sherri Sullivan as a Special Ed Teacher assigned to Lawrence Road Middle School, effective January 21, 2019 to June 30, 2019 at a salary of \$70,821.00 prorated. MA/Step 1.

Extension of two temporary appointments:

Kenneth Coard as a Math Teacher assigned to Uniondale High School from January 21, 2019 to February 28, 2019 - \$73,808. MA/Step 2. (prorated)

Chineye Okoli as an ESL Teacher assigned to Uniondale High School from February 1, 2019 to February 28, 2019 - \$70,821. MA/Step 1. (prorated).

Appointment of Jun Cho as a Permanent Substitute Teacher assigned to Lawrence Road Middle School effective January 16, 2019 to June 17, 2019 at a salary of \$140.00 per day.

Request for an extension to an Unpaid Childcare Leave by Rachel Herth, a teacher at Lawrence Road Middle School, effective January 3-June 30, 2019.

Request for a Family Medical Leave by Esther Kalman, a teacher at California Avenue School, Effective December 10, 2018 to March 15, 2019. (anticipated return date is February 4, 2019).

Request for an FMLA by Patricia Bergen, a teacher at California Avenue Elementary School, Effective January 28, 2019-May 3, 2019.

Request for an FMLA by Maria Brown, a teacher at California Avenue Elementary School, effective March 5-May 31, 2019.

Approval for the following staff members as Social Media Liaisons:

<u>Name</u>	<u>School</u>
Edward Rodriquez	UPK
Edith Vasquez	CAS
Paul Weiss	CAS
Salamah Mullen	NPS
Jennifer LaNasa	SSS
Jessica Von Bargaen	WSS
Sharifa Jackson	LRMS
Bette Milano	THMS
Gail Limmer	UHS

Approval for the following teachers for Saturday Learning Academy at Turtle Hook Middle School:

<u>Teachers Name</u>	<u>Academic</u>	<u>Grade level</u>	<u>Days and Time</u>
John Lipovac	Math	6th	Saturdays 9am – 12pm
Karla Molina	ELA	6th	Saturdays 9am – 12pm
Diana Sheedy	ELA	7th	Saturdays 9am -- 12pm
Michele Ehlerman-Lee	ELA	8th	Saturdays 9am – 12pm
Marissa Grill	Math	8th	Saturdays 9am – 12pm

Approval for the following teachers for Saturday Learning Academy at Lawrence Road School:

Jeniva Clarke	ELA/MATH	6th	Saturdays 8:30am - 3:30pm
Veronica Argueta	ELA/MATH	7th	Saturdays 8:30am - 3:30pm
Stacey Neysmith	ELA/MATH	6th	Saturdays 8:30am - 3:30pm
Donna Tassone	ELA/MATH	8th	Saturdays 8:30am - 3:30pm
Nicole Morales	ELA/MATH	6th	Saturdays 8:30am - 3:30pm
Sharifa Jackson	ELA/MATH	6th	Saturdays 8:30am - 3:30pm
Gail Conroy	ELA/MATH	8th	Saturdays 8:30am - 3:30pm
Sonia Griffith	ELA/MATH	6,7,8th	Saturdays 8:30am - 3:30pm
Maria Reyes	ELA/MATH	6,7,8th	Saturdays 8:30am - 3:30pm
Jessica Baptiste (Sub)	ELA/MATH	7th	Saturdays 8:30am - 3:30pm
Lashera Smith (Sub)	ELA/MATH	7th	Saturdays 8:30am - 3:30pm
Michelle Bayona	ELA/MATH	6,7,8th	Saturdays 8:30am - 3:30pm
Jessica Holscher (Sub)	ELA/MATH	6th	Saturdays 8:30am - 3:30pm
Kristine Pettus (TA)	ELA/MATH	6,7,8th	Saturdays 8:30am - 3:30pm
Michael Bonacasa	Social Studies	7,8	Saturdays 8:30am - 3:30pm
Yanel Tejada (Sub)	Elementary	6th	Saturdays 8:30am - 3:30pm
Erick Ligon (Sub)	Elementary	6th	Saturdays 8:30am - 3:30pm

Approval of the following Snack Supervisors for the period December 1, 2018 to May 31, 2019:

Catherine Visconti	Turtle Hook Middle School	Teaching Supervisor Rate
Shawn Lisa Torres	Lawrence Road Middle School	Teaching Supervisor Rate
Jonathan Gosset	Uniondale High School	Teaching Supervisor Rate
Sean Vailes*	Grand Avenue	TA Hourly Rate
Catherine McCrystal*	Grand Avenue	Teacher Supervisor Rate
Jennifer LaNasa	Smith Street	Teacher Supervisor Rate
Chanada Smart-Smith	Northern Parkway	Teacher Supervisor Rate
Maureen Bowie	Walnut Street	Teacher Supervisor Rate
Christine Gallo	California Avenue	Teacher Supervisor Rate

\*Duties to be shared

### **NON-FACULTY PERSONNEL**

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. Bruno Cubas, seconded by Mr. Neville Georges and carried unanimously, WHEREIN it was:

RESOLVED that approval was granted for the following:

Probationary appointment of Lonney Thomas, a full-time cleaner assigned to Smith Street Elementary School, effective January 28, 2019 at an annual salary of \$49,400. plus \$400. Night shift Diff. (pro-rated).

Probationary appointment of Nancy Napoli as a Clerk Typist assigned to Human Resources effective February 4, 2019 to July 19, 2019 at an annual salary of \$37,609. (pro-rated).

Probationary appointment of Jamie Turcios as a full-time Security Aide assigned to Walnut Street School effective January 28, 2019 to July 12, 2019, at an annual salary of \$33,962. (Pro-rated).

Approval of increase for the following non-bargaining unit employees:

Blossom DeCosta	Stenographer
Clarence Little	District Treasurer
Selma Rubin	District Clerk
Elizabeth Semer	Bilingual Clerk-Typist
Ellen Winter	Purchasing Agent

Resignation by Diane Bindel-Joglar, a Registered Nurse at Uniondale High School, effective January 25, 2019.

Approval for an LOA without pay for Fredy Quintanilla, a Cleaner at California Avenue School, effective October 29, 2018 to January 19, 2019.

Approval for an unpaid FMLA for Thomas Skinner, a full-time Security Aide at Uniondale High School, effective December 17, 2018 to February 15, 2019.

Request for an FMLA by Cecilia Perez a full-time Security Aide at Uniondale High School, effective November 13, 2018 to February 8, 2019.

Resignation by Justice Bey, a part-time Security Aide, effective December 17, 2018.

Appointment of a Lunch Monitor, Andre Fuentes, assigned to Lawrence Road Middle School, effective January 22, 2019 at a salary of \$19.71 per hour. Not to exceed 3 1/4 hours per day, five days per week

#### **SUPPLEMENTARY PERSONNEL**

Upon the recommendation of the Superintendent of Schools, motion was made by Ms. Charmise Desire, seconded by Mr. Neville Georges and carried unanimously, WHEREIN it was:

RESOLVED that approval was granted for the following:

Resignation by Alyssa Brown, a full-time TA at Lawrence Road Middle School, effective January 2, 2019.

Request for an Unpaid Leave Of Absence by Jewel Butler, a full-time TA Uniondale High School TA, effective December 14, 2018 to February 4, 2019.

Request for an Unpaid Child Care Leave by Reneanne Fortgang, a full-time TA at Uniondale High School effective December 10, 2018 to June 17, 2019.

Appointment Seth Chin as a part-time TA assigned to Lawrence Road Middle School effective January 16, 2019. for an annual salary of \$13,494. (pro-rated). Not to exceed 3 1/2 hours per day, five days per week.

#### **COACHING PERSONNEL**

Upon the recommendation of the Superintendent of Schools, motion was made by Ms. Charmise Desire, seconded by Mr. Neville Georges and carried unanimously, WHEREIN it was:

RESOLVED that approval was granted for the following:

Resignation of the Lawrence Road Boys' Volleyball Coach, Dawn Aingorn, effective December, 12, 2018.

Appointment of Dave Vallon as Lawrence Road Middle School Boys' Volleyball Coach from January 22, 2019 to March 29, 2019 for a salary of \$4,773.00.

Appointment of the following volunteers:

Henry Hennep	Boys Varsity & JV Basketball	Volunteer
Stephane Milord*	Boys Varsity & JV Basketball	Volunteer
Michael Baret*	Varsity & JV Wrestling	Volunteer

\*Pending fingerprint clearance

### CONTINUING EDUCATION PERSONNEL

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. Justin Brown, seconded by Mr. Bruno Cubas and carried unanimously, WHEREIN IT WAS:

RESOLVED, that approval was granted for the following:

Approval of Spring 2019 staff:

<u>NAME</u>	<u>COURSE(S)</u>	<u>SALARY PER HOUR</u>
Ralph Misiti	Civil Service 101	\$25.00
Regina Brandow	Medicaid in NY/Medical Planning & VA Benefits Overview of Guardianship and What is Elder Law	\$25.00
Sharon K. Duciau	Welcome to our Home – Door Wreath Craft Beaded Earring Workshop	\$25.00
Ellen Naidus	Pickleball	\$25.00
Madeline Cunningham	Pickleball	\$25.00

### SUBSTITUTE STAFF

Appointment of Substitute Staff:

<u>TYPIST CLERK P/T SUB</u>	<u>RATE OF SUB</u>
Anne Ravix	\$15.00 per hour

<u>SECURITY P/T SUB</u>	
Tasha Capers (pending CS approval)	\$15.17 per hour
Damian Brown (pending CS approval)	\$15.17 per hour

<u>CLEANER P/T SUB</u>	
Wagner Daise (pending CS approval)	\$15.17 per hour

<u>SUBSTITUTE TEACHER</u>	<u>CERTIFICATION</u>	<u>RATE OF PAY</u>	<u>WORK LIMIT</u>
Tobia Hunter-Clark	Non-certified	\$100.00 per day	Limit to 40 days
Olusola Afolabi	Sch. attendance Teacher	\$125.00 per day	Unlimited
Celina Shavuo	English 7-12	\$125.00 per day	Unlimited
Harman Kaur	Non-certified	\$100.00 per day	Unlimited
Shahar Shahana Malik	Non-certified	\$100.00 per day	Unlimited
Melissa Stephen	Non-certified	\$100.00 per day	Unlimited



\*Limited to 40 days, pending proof of working toward Certification

\*Unlimited-Certified or working toward Certification

Motion was made by Charmise Desire to adjourn to Executive Session to discuss Personnel Negotiations at 9:50 pm.

Selma Rubin, District Clerk