

COMMENTS BY THE BOARD

All the Board Members congratulated all the Scholar Athletes, the Coaches and Tom Diana who was inducted into the Basketball Hall of Fame.

Mr. Georges mentioned that that total amount of the budget was not mentioned. Regarding programs- are they evaluated and are changes made if necessary. We should be looking at programs that enhance student learning. The High School enrollment is reaching 2300 and the administrative staff is not growing. We should have Assistant Principals at every grade level and a Director of Elementary Education. Mr. Georges also mentioned that the timing of the Student Board Member election should be changed to September or October.

Mr. Cubas congratulated Dr. Simmons and Mr. McCarthy and their informed reports regarding the legal requirements and the District's observance of the Student Board Member Elections. Mr. Cubas is proud of the hard work the students do to become Scholar Athletes. He also thanked Mr. Burke for his outstanding work and presentation.

Dr. Mangum stated that 136 parents responded to the Pre-K lottery so there are spots available if anyone is interested. She also mentioned that Dr. John King, who was the previous NYS Commissioner of Education has been confirmed by both houses for the position of US Secretary of Education. Dr. Mangum also spoke of additional funding which we may receive. She announced the Male-Female Initiative to be held on Saturday, March 19, 2016. The Uniondale Library Global Village program which was postponed due to the snow has been rescheduled for Sunday, April 17, 2016 at 1:30 PM, Dr. Mangum asked for an update on the first semester testing.

Mr. Sharpe thanked the parents for their outstanding scholar-athlete children. There is no doubt of the value that is found when there is parental involvement. Thanked everyone for coming

COMMENTS BY THE PUBLIC

Comments, questions and concerns regarding going out for grants for additional space; requirements for various school positions; contractual salary rates; timing of student elections for Student Board Member; an award letter that does not give a time for the ceremony; food pantry at Nassau Community College; students getting involved in community service; computers not taking the place of textbooks; the amount paid yearly to the District's legal team and a request for a running record of outstanding litigation were raised by Maureen Reid; Laura Wiggins; Adrienne Hawthorne; Ms. Jones; Joan Franklin; and Terenna Williams.

OLD BUSINESS:

Air Conditioning in all the schools; Board committees and questions on cards for Comments by the Public.

Mr. Georges requested to appoint advisory committees to the Board on Budget, Facilities and Policy.

BOARD OF EDUCATION ACTION:**CURRICULUM**

Upon the recommendation of the Superintendent of Schools motion was made by Emerson Mott, seconded by Terri Mangum, and carried unanimously WHEREIN it was:

RESOLVED, that approval is hereby granted for the following:

Approval for the following programs to be held on a Community/Parent Education and Health Awareness day-"The Brain Challenge"; Healthy Culinary Skills and a "Focus on Bullying Drama/Improv Acting Sessions" on March 19, 2016 at Uniondale High School. Grant Funded: F2110.400.16.1234.

Approval for 60 Lawrence Road Middle School students to participate in a trip to the Long Island Aquarium in Riverhead, NY on April 2, 2016. Grant funded: 21st Century Grant-2110.407.16.1234.

Approval for all elementary school students to attend a "Mad Science Show-Fire & Ice" to be held on April 26, 2016. Grant funded: F2110.400.16.1234.

Continued.....

CURRICULUM CONTINUED

Approval for all elementary school students to participate in Lee Knight's K-2 Science Show to be held on May 7, 2016. Grant funded: F2110.400.16.1234.

Approval for the High School Orchestra and Jazz Band to participate in The Rhythms International Music Festival to be held at Hershey Park, PA on May 14-15, 2016. No cost to District: Student Funded.

BUSINESS:

Upon the recommendation of the Superintendent of Schools motion was made by Terri Mangum, seconded by Emerson Mott, and carried with the following vote unanimously WHEREIN it was:

RESOLVED, that approval is hereby granted for the following:

Approval to participate in a Cooperative Bid for 2016-2017.

For the purpose of participating in Cooperative Bids for: A/C & Refrigeration Service, Asphalt & Concrete, Boiler Welding, Boilers & Burners, Cafeteria/Kitchen Equipment Repair, Carpet /Tile & Installation, Custodial Supplies, Drag Mops, Electrical Service, Electrical Supplies, Elevator Maintenance, Emergency Generator Service, Fence Installation & Repair, Field Maintenance, Fire Extinguisher Service, Floor Sanding, Fuel Tank Alarm Repairs, Garbage Dumpsters, Geese/Dog Service, Gym Folding Door/Stage Rigging, Irrigation-New/Repair/Service, Lumber & Masonry, PA, Intercom, Master Clock Service, Paint & Paint Supplies, Painting, Parking Lot Sweeping, Plumbing Service, Plumbing Supplies, Pneumatic Systems, Pump Repair, Roof Repair, Scoreboard Repair Indoor/Outdoor, Signs, Slate Roof, Split AC Units, Steam Traps & Parts, Suspended Ceiling, Tree cutting & Pruning, Uniforms, Venetian Blinds & Shades, and Wireless Clocks. Running track, tennis court and playground resurfacing bid, Porta-Pottie Rentals.

WHEREAS, the Boards of Education for:

Information for Bidders, Specifications and Bid Form for:

Baldwin school District
 Bellmore Union Free School District
 Bellmore–Merrick Central High School District
 Bethpage Union Free School District
 Carle Place Union Free School District
 East Meadow Union Free School District
 East Rockaway Union Free School District
 East Williston School District
 Elmont Union Free School District
 Floral Park-Bellerose Union Free School District
 Freeport union Free School District
 Garden City Union Free School District
 Great Neck Union Free School District
 Glen Cove School District
 Herricks Union Free School District
 Hewlett-Woodmere Union Free School District
 Hicksville Union Free School District
 Island Trees Union Free School District
 Jericho Union Free School District
 Levittown Union Free School District
 Long Beach School District
 Lynbrook Union Free School District
 Malverne Union Free School District
 Manhasset Union Free School District
 Massapequa Union Free School District
 Mineola Union Free School District
 North Bellmore Union Free School District
 North Merrick Union Free School District
 North Shore Central School District
 Oceanside Union Free School District
 Plainview-Old Bethpage Central School District
 Port Washington Union Free School District
 Rockville Centre Union Free School District
 Seaford Union Free School District
 Syosset Central School District
 Uniondale Union Free School District
 Valley Stream Union Free School District 30
 Valley Stream CHSD
 Wantagh Union Free School District
 West Hempstead Union Free School District

BUSINESS CONTINUED:

Desire to participate in Cooperative Bids during the 2016-2017 school year as authorized by General

Municipal Law Section 119-0, and whereas, the Board of Education through its Assistant Superintendent, or designee, has assumed responsibility for drafting specifications, advertising for Bids, accepting and opening Bids, tabulating Bids, and reporting the results for each of the respective bids to the participating Boards of Education.

NOW, THEREFORE, BE IT RESOLVED, that the Assistant Superintendent **for Business**, or designee, on behalf of the Board of Education of Uniondale Union Free School District, be and hereby authorized to participate in Cooperative bidding conducted in conjunction with the Boards of Education of :

Baldwin school District
 Bellmore Union Free School District
 Bellmore–Merrick Central High School District
 Bethpage Union Free School District
 Carle Place Union Free School District
 East Meadow Union Free School District
 East Rockaway Union Free School District
 East Williston School District
 Elmont Union Free School District
 Floral Park-Bellerose Union Free School District
 Freeport union Free School District
 Garden City Union Free School District
 Great Neck Union Free School District
 Hempstead Union Free School District
 Glen Cove School District
 Herricks Union Free School District
 Hewlett-Woodmere Union Free School District
 Hicksville Union Free School District
 Island Trees Union Free School District
 Jericho Union Free School District
 Lawrence Union Free School District
 Levittown Union Free School District
 Long Beach School District
 Lynbrook Union Free School District
 Malverne Union Free School District
 Manhasset Union Free School District
 Massapequa Union Free School District
 Mineola Union Free School District
 North Bellmore Union Free School District
 North Merrick Union Free School District
 North Shore Central School District
 Oceanside Union Free School District
 Plainview-Old Bethpage Central School District
 Port Washington Union Free School District
 Rockville Centre Union Free School District
 Seaford Union Free School District
 Syosset Central School District
 Uniondale Union Free School District
 Valley Stream Union Free School District 30
 Valley Stream CHSD
 Wantagh Union Free School District
 West Hempstead Union Free School District
 Westbury Union Free School District

for the Bids noted above. Any award of any contract pursuant to these Cooperative Bids will be made by the respective Board of Education in cooperation with the participating Districts.

Continued.....

BUSINESS CONTINUED:

Upon the recommendation of the Superintendent of Schools motion was made by Terri Mangum, seconded by Emerson Mott, and carried with the following vote unanimously WHEREIN it was:

RESOLVED, that approval is hereby granted for the following:

RESOLVED, that Dr. William K. Lloyd, Superintendent of Schools, is authorized to sign on behalf of the District, the following contract for health services during the 2016-2017 school year:

RESOLVED, that James M. Sharpe, III, President and Dr. William K. Lloyd, Superintendent of Schools are authorized to sign on behalf of the District, the following contract for health services during the 2016-2017 school year:

1. Dated July 1, 2015, with the South Huntington School District at \$790.86 per student for four (4) students attending non-public schools in that District.
2. Dated February 23, 2016 with the Garden City Union free School District at \$896.72 per student for thirty-six (36) students attending non-public schools in that District.
3. Dated February 9, 2016 with the West Hempstead School District at \$1055.38 per student for eighteen (18) students attending non-public schools in that District.
4. Dated March 8, 2016 with the North Merrick Union free School District at \$1,229.00 per student for four (4) students attending non-public schools in that District.
5. Dated March 3, 2016 with the Jericho Union free School District at \$1,055.23 per student for twenty-two (22) students attending non-public schools in that District.

RESOLVED, that James M. Sharpe, III, President, Dr. William K. Lloyd, Superintendent of Schools are authorized to sign on behalf of the District, the following contract for health services during the 2016-2017 school year:

1. Dated February 24, 2016 with the Rockville Centre Union free School District at \$1,233.54 per student for five (5) students attending non-public schools in that District.

Upon the recommendation of the Superintendent of Schools motion was made by Terri Mangum, seconded by Emerson Mott, and carried with the following vote 4 Ayes, 1 abstention (Neville Georges Abstained) WHEREIN it was:

RESOLVED, that approval is hereby granted for the following:

Approval of Retirement Incentives:

RESOLUTION

Central Administration recommends that the Board of Education hereby approves a retirement incentive for members of the Uniondale UFSD Administrators' Bargaining Unit, on the following terms:

- a) This incentive shall be offered for the 2015-2016 School Year only.
- b) The District will make a payment of \$15,000.00 to all members of the Uniondale Administrators' Association ("UAA") who retire with an effective date no later than June 30, 2016. This amount will be reduced by \$200 for each sick day taken after March 29, 2016.
- c) The payment will be made within 30 days of the effective date of the retirement, in the form of a 403(B) employer contribution.
- d) An irrevocable letter of resignation for purposes of retirement must be submitted to the District no later than March 29, 2016, and must state that the employee is participating in the 2016 Retirement Incentive.
- e) If any employee rescinds or otherwise reverses his or her retirement from the District or the Teachers' Retirement System, he or she shall not be eligible for the incentive, and will be responsible for repaying any amount received from the District.
- f) Any employee who has submitted a letter of resignation or retirement on or before March 15, 2016, is not eligible for the incentive.
- g) Any employee who participates in the 2016 retirement incentive shall be ineligible for any other District retirement or any other retirement payment set forth in the collective bargaining agreement between the District and the UAA.

Continued.....

RESOLUTION

6968

Central Administration recommends that the Board of Education hereby approves a retirement incentive for members of the Uniondale UFSD Teachers' bargaining unit, on the following terms:

- a. This incentive shall be offered for 2015-2016 School Year only.
- b. The District will make a payment of \$15,000.00 to all members of the Uniondale Teachers' Association ("UTA") who retire with an effective date no later than June 30, 2016. This amount will be reduced by \$200 for each sick day taken after March 29, 2016.
- c. The payment will be made within 30 days of the effective date of the retirement, in the form of a 403 (b) employer contribution.
- d. An irrevocable letter of resignation for purposes of retirement must be submitted to the District no later than March 29, 2016, and must state that the employee is participating in the 2016 Retirement Incentive.
- e. If any employee rescinds or otherwise reverses his or her retirement for the District or the Teachers' Retirement System, he or she shall not be eligible for the incentive, and will be responsible for repaying any amount received from the District.
- f. Any employee who has submitted a letter of resignation or retirement on or before March 15, 2016, is not eligible for the incentive.
- g. Any employee who participates in the 2016 retirement incentive shall be ineligible for any other District retirement incentive or any other retirement payment set forth in the collective bargaining agreement between the District and the UTA.

RESOLUTION

Central Administration recommends that the Board of Education hereby approves a retirement incentive for members of the Uniondale UFSD Nurses' bargaining unit on the following terms:

- a. This incentive shall be offered for the 2015-2016 School Year only.
- b. The District will make a payment of \$5,000.00 to all members of the Uniondale Nurses' Unit who retire with an effective date no later than June 30, 2016. This amount will be reduced by \$100 for each sick day taken after March 29, 2016.
- c. The payment will be made within 30 days of the effective date of the retirement, in the form of a 403 (b) employer contribution.
- d. An irrevocable letter of resignation for purposes of retirement must be submitted to the District no later than March 29, 2016, and must state that the employee is participating in the 2016 Retirement Incentive.
- e. If any employee rescinds or otherwise reverses his or her retirement from the District or the Employees' Retirement System, he or she shall not be eligible for the incentive, and will be responsible for repaying any amount received from the District.
- f. Any employee who has submitted a letter of resignation or retirement on or before March 15th, 2016, is not eligible for the incentive.
- g. Any employee who participates in the 2016 retirement incentive shall be ineligible for any other District retirement incentive or any other retirement payment set forth in the collective bargaining agreement between the District and the Nurses' Unit.

Continued.....

RESOLUTION

Central Administration hereby recommends that the Board of Education hereby approves a retirement incentive for members of the Uniondale UFSD Clerical Bargaining Unit, on the following terms:

- a. This incentive shall be offered for 2015-2016 School Year only.
- b. The District will make a payment of \$5,000.00 to all members of the Clerical Bargaining Unit who retire with an effective date no later than June 30, 2016. This amount will be reduced by \$100 for each sick day taken after March 29, 2016.
- c. The payment will be made within 30 days of the effective date of the retirement, in the form of a 403 (b) employer contribution.
- d. An irrevocable letter of resignation for purposes of retirement must be submitted to the District no later than March 29, 2016, and must state that the employee is participating in the 2016 Retirement Incentive.
- e. If any employee rescinds or otherwise reverses his or her retirement from the District or the Employees' Retirement System, he or she shall not be eligible for the incentive, and will be responsible for repaying any amount received from the District.
- f. Any employee who has submitted a letter of resignation or retirement on or before March 15, 2016, is not eligible for the incentive.
- g. Any employee who participates in the 2016 retirement incentive shall be ineligible for any other District retirement incentive or any other retirement payment set forth in the collective bargaining agreement between the District and the Clerical Bargaining Unit.

RESOLUTION

Central Administration recommends that the Board of Education hereby approves a retirement incentive for full time members of the Uniondale UFSD Paraprofessionals' bargaining unit, on the following terms:

- a. This incentive shall be offered for 2015-2016 School Year only.
- b. The District will make a payment of \$5,000.00 to full-time members of the Uniondale Paraprofessionals' Unit who retire with an effective date no later than June 30, 2016. This amount will be reduced by \$50 for full-time members on each sick day taken after March 29, 2016.
- c. The payment will be made within 30 days of the effective date of the retirement, in the form of a 403 (b) employer contribution.
- d. An irrevocable letter of resignation for purposes of retirement must be submitted to the District no later than March 29, 2016, and must state that the employee is participating in the 2016 Retirement Incentive.
- e. If any employee rescinds or otherwise reverses his or her retirement from the District or the Employees' Retirement System, he or she shall not be eligible for the incentive, and will be responsible for repaying any amount received from the District.
- f. Any employee who has submitted a letter of resignation or retirement on or before March 15, 2016, is not eligible for the incentive.
- g. Any employee who participates in the 2016 retirement incentive shall be ineligible for any other District retirement incentive or any other retirement payment set forth in the collective bargaining agreement between the District and the Paraprofessionals' Unit.

RESOLUTION

Central Administration recommends that the Board of Education hereby approves a retirement incentive for full time members of the Uniondale UFSD Custodial Bargaining Unit, on the following terms:

- a. This incentive shall be offered for 2015-2016 School Year only.
- b. The District will make a payment of \$5,000.00 to all full time members of the Uniondale Custodial Bargaining Unit who retire with an effective date no later than June 30, 2016. This amount will be reduced by \$100 for each sick day taken after March 29, 2016.
- c. The payment will be made within 30 days of the effective date of the retirement, in the form of a 403 (b) employer contribution.
- d. An irrevocable letter of resignation for purposes of retirement must be submitted to the District no later than March 29, 2016, and must state that the employee is participating in the 2016 Retirement Incentive.
- e. If any employee rescinds or otherwise reverses his or her retirement from the District or the Employees' Retirement System, he or she shall not be eligible for the incentive, and will be responsible for repaying any amount received from the District.
- f. Any employee who has submitted a letter of resignation or retirement on or before March 15, 2016, is not eligible for the incentive.
- g. Any employee who participates in the 2016 retirement incentive shall be ineligible for any other District retirement incentive or any other retirement payment set forth in the collective bargaining agreement between the District and the Custodial Bargaining Unit.

RESOLUTION

Central Administration recommends that the Board of Education hereby approves a retirement incentive for full time members of the Uniondale UFSD Security bargaining unit, on the following terms:

- a. This incentive shall be offered for 2015-2016 School Year only.
- b. The District will make a payment of \$5,000.00 to full-time members of the Uniondale Security Unit who retire with an effective date no later than June 30, 2016. This amount will be reduced by \$100 for full-time members on each sick day taken after March 29, 2016.
- c. The payment will be made within 30 days of the effective date of the retirement, in the form of a 403 (b) employer contribution.
- d. An irrevocable letter of resignation for purposes of retirement must be submitted to the District no later than March 29, 2016, and must state that the employee is participating in the 2016 Retirement Incentive.
- e. If any employee rescinds or otherwise reverses his or her retirement from the District or the Employees' Retirement System, he or she shall not be eligible for the incentive, and will be responsible for repaying any amount received from the District.
- f. Any employee who has submitted a letter of resignation or retirement on or before March 15, 2016, is not eligible for the incentive.
- g. Any employee who participates in the 2016 retirement incentive shall be ineligible for any other District retirement incentive or any other retirement payment set forth in the collective bargaining agreement between the District and the Security Unit.

Continued.....

**PERSONNEL:
PROFESSIONAL DEVELOPMENT**

Upon the recommendation of the Superintendent of Schools motion was made by Emerson Mott, seconded by Terri Mangum, and carried unanimously WHEREIN it was:

RESOLVED, that approval is hereby granted for the following:

Shantel Brooks and Keith Saunders to attend a Collaborative Decision Making Seminar for School Leaders to be held on March 22, 2016 at Nassau BOCES. No cost to District.

Laura Furey, Christine Giardina, Alison Mitchko, Mary Anne Shapiro, Jaclyn Singer and Lisa Stutts to attend a "Using Number Sense to Bridge Student Learning Gaps and Improve Math Fluency- A Statewide Professional Development Turnkey Training" to be held on March 30, 2016 at Nassau BOCES. No cost to District.

Beverly Jones and Dana Goehringer to attend an Algebra and NYS P-Tech workshop to be held on April 7-8, 2016 at the New York State Education Department in Albany, NY. No cost to District: P-Tech Grant- F2110.407.16.4321.

Estrella Olivares-Orellana to attend an American Educational Research Assn. Meeting to be held on April 8-12, 2015 in Washington, D.C. No cost to District: Staff member pays.

Kim Fleury, Teodora Smith, and Dr. Brenda Williams to attend a Nature Experience for Young Children- Part I on April 12, 2016 and Part II on May 29, 2016 to be held at Nassau BOCES. No cost to District.

Stacey Stern to attend the "Teaching Generation Y: The Unlocking Potential Conference at NCC" on May 15, 2016. No cost to District.

Amanda Calixte to attend a "Managing ADHD and Boosting Executive Function Skills in the Mainstream Classroom" to be held on May 2, 2016 at Nassau BOCES. No cost to District.

Dr. Brenda Williams to attend a "Play-A Universal Language of Children" workshop to be held at Molloy College on May 6, 2016. No cost to District.

Kevin Anderson to attend an "Algebra-Analyzing the Regents Exams to Increase Achievement" workshop to be held at Nassau BOCES on May 11, 2016. No cost to District.

Adam Cirulnick, Ana Tolentino and Sharyn Wanderman to attend a Differentiated Science Inquiry workshop at Nassau BOCES on May 16, 2016. No cost to District.

Cara Catalano to attend a Nassau Liaison Meeting on May 18, 2016 at Nassau BOCES. No cost to District.

FACULTY PERSONNEL:

Upon the recommendation of the Superintendent of Schools, motion was made by, Terri Mangum seconded by Emerson Mott and carried unanimously;

RESOLVED, that approval is hereby granted for the following:

Appointment of Shauna Kleinman as Permanent Substitute Teacher at Turtle Hook Middle School, effective March 16, 2016-June 17, 2016, NYS Initial Certificate Social Studies 7-12, at a salary of \$110.00 per day.

Resignation for purposes of retirement of Richard Carl, Science Teacher at Uniondale High School, effective June 30, 2016.

Resignation of Marlon Blakeney, permanent substitute teacher at Turtle Hook Middle School, effective February 29, 2016.

Resignation of Vanessa Alvarez, permanent substitute teacher at Lawrence Road Middle School, effective February 27, 2016.

Request of Jamie Devine, ESL Teacher at Grand Avenue School, for an FMLA, effective May 27, 2016-October 28, 2016.

Request of Gina Windisch, Math Teacher at Lawrence Road Middle School, for an unpaid Child Care Leave, effective August 2016-June 2017.

Appointment of 21st Century after school staff members paid through 21st Century Grant-F2110.12016.1234 at the rate of \$41.67/hour weekdays & \$52.05/ hour weekends.

- Patricia Egan CAS Teacher
- Rosalia Veneziano CAS Substitute

Continued.....

FACULTY PERSONNEL CONTINUED:

Appointment of Saturday Regents Review Personnel:

- Ezequias Rodriguez Global History
- Eleanor Caffrey AP World History
- Candice Sands Algebra I
- Dayna Goehringer Algebra I Sub
- Robert Esposito/Joan Jecewiz Chemistry
- Alehandro Mena Science Teacher (Bil)
- Robert Izzo RCT
- Christopher Varicchio Social Studies

NON-FACULTY PERSONNEL

Upon the recommendation of the Superintendent of Schools, motion was made by Terri Mangum, seconded by Bruno Cubas and carried unanimously:

RESOLVED, that approval is hereby granted for the following:

Appointment of Yves Julien as Lunch Monitor at Uniondale High School, effective March 21, 2016, at a salary of \$18.85 per hour not to exceed 3 ¼ hours per day, 5 days per week.

Appointment of Joann Ricciardi as Typist Clerk at Walnut Street Elementary School, effective April 1, 2016-September 16, 2016 at a salary of \$35,403/Step 1/Annual/Pro-rated.

Request of David DeSilva, Full-time Security Aide at California Avenue Elementary School for an FMLA, effective February 8, 2016-April 29, 2016.

SUPPLEMENTAL PERSONNEL

Upon the recommendation of the Superintendent of Schools, motion was made by Emerson Mott, seconded by Terri Mangum and carried unanimously;

RESOLVED, that approval is hereby granted for the following:

Appointment of Cristina Cangemi as Part-time Teaching Assistant at California Avenue Elementary School, effective March 16, 2016, at a salary of \$12,906/Class 1/Step 1/Annual/Pro-rated, not to exceed 3 ½ hours per day, 5 days per week.

SUBSTITUTE PERSONNEL:

Upon the recommendation of the Superintendent of Schools, motion was made by Emerson Mott, seconded by Terri Mangum and carried unanimously;

RESOLVED, that approval is hereby granted for the following:

Appointment of Substitute Personnel effective March 16, 2016:

SUBSTITUTE TEACHERS AT THE RATE OF \$100 PER DAY:

- Gina Marie Apoleon
- Dorothy Hallmon
- Patricia Norman
- Sondra Hall

SUBSTITUTE SECURITY AT THE RATE OF \$15.17 PER HOUR:

- Wilner Cineus

MOTION TO ADJOURN:

Motion was made by Emerson Mott, seconded by Bruno Cubas and carried unanimously to adjourn at 10:03 P.M.

Selma Rubin, District Clerk