

THE REGULAR MEETING OF THE BOARD OF EDUCATION, UNIONDALE UNION FREE SCHOOL DISTRICT, UNIONDALE, Nassau County, New York, was held in the Uniondale High School of said District on Tuesday, August 25, 2015 at 7:00 PM.

PRESENT: James M. Sharpe III, President; Terri M. Mangum, Ph.D., Vice-President; Bruno Cubas, Neville Georges, Emerson Mott; Ariana Campbell, Student Member

ALSO PRESENT: William K. Lloyd, Ph.D., Superintendent of Schools; Myrtle E. Dickson, Asst. Supt. for Human Resources; Bancroft Burke, Asst. Supt. for Business Affairs; Rhonda Taylor, Asst. Supt. for Curriculum and Instruction; Christopher Powers, Esq., Counsel; Selma Rubin, District Clerk.

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PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

ROUTINE MATTERS

Upon the recommendation of the Superintendent of Schools motion was made by Terri Mangum, seconded by Bruno Cubas, and carried unanimously, WHEREIN it was:

RESOLVED, that the minutes of the meeting of July 28, 2015 are approved.

Upon the recommendation of the Superintendent of Schools motion was made by Neville Georges, seconded by Bruno Cubas, and carried unanimously, WHEREIN it was:

RESOLVED, that approval is granted for the following:

All recommendations of the Committees on Special Education, Preschool Special Education, and Sub-Committee on Special Education for the placement of Special Education students, and Amendments, made at the meetings on February 24, 26, 27, March 2, 3, 6, 9, 10, 11, 12, 13, 16, 17, 18, 19, 20, 23, 26, July 15, 17, 20, 21, 22, 24, 27, 28, 29, 30, August 3, 4, 5, 6, 10, 11, 12, and 13th are approved. Copies are on file in the District Clerk’s office.

SUPERINTENDENT’S UPDATE

Dr. Paul Seversky conducted a customized workshop for the Board of Education members entitled “Planning for the Future”.

COMMENTS BY THE BOARD

Ariana Campbell wished everyone a great summer and stated that she had worked at Moody’s during the summer and learned about the Cloud and she is planning to implement this program in the High School.

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COMMENTS BY THE PUBLIC

Comments, questions and concerns regarding the inadequacies of the Summer Math Program; the workshop that was held in public for the Board should have been done with only the Board members and perhaps a separate program for the community; reviewing the policies regarding the SCOPE program and the use of the High School pool; concern for the cost of allowing outside organizations to use the fields; the District giving iPads to the Uniondale Library; tutors using the facilities of the Library and Uniondale schools at no cost; the cost of opening the schools for bathrooms when fields are used; non-profit organizations making money; whether certificates of insurance are provided by organizations using the School rooms and/or fields; the condition of the schools' fields; the Boys High School locker room not being ready for the start of school; the need to communicate with parents that locker rooms will not be ready; thanking the Board for the basketball court set up at Cornelius Court grounds; the need for the Board to know their community (such as, both parents are working; the taxes make them hold two jobs; the need for more public transportation) the overcrowded schools; the disgrace of having classrooms in basements; the need to have more parents and teachers involved; the concern of teachers in the Math Prep program; the yearly class schedules continuing to go out late to the families; and the proposed European trip were raised by John Wiley, Lisa Wiley, Laura Wiggins, Charmise Desire; Joan Franklin and Barbara Ford.

OLD BUSINESS:

Mr. Mott asked for air-conditioning of the schools.

BOARD OF EDUCATION ACTION:**BUSINESS:**

Upon the recommendation of the Superintendent of Schools motion was made by Terri Mangum, seconded by Bruno Cubas, and carried unanimously WHEREIN it was:

RESOLVED, that approval is hereby granted for the following:

Acceptance of the Musical Instrument Repairs bid placed by Gil Breines for 2015-2018, for \$52,673.20.

Approval to accept a \$1,000 grant from Johnson Controls to assist Living Environment and Chemistry P-Tech students in various projects.

Approval of disposal of obsolete audio/visual items.

Approval to accept the Art Bids totaling \$13,674.65

- Cascade School Supplies
- Dick Blick
- National Art & School Supplies
- S & S Worldwide
- School Speciality
- Standard Stat Supply

Approval to accept the Audio/Visual Bids totaling \$18,592.48

- A-Daigger & Company
- Adorama Inc.
- B & H Photo
- East Coast Audio Visual Inc.
- G. Scott Designs
- Sensory Lighting

Approval to accept the Clinic supply bids totaling \$14,341.95

- Henry Schein
- Medco Supply Company
- Moore Medical Corp.
- School Health
- School Nurse Supply
- Zams, Inc.

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BUSINESS CONTINUED:

Approval to accept the Music Instrument Bids totaling \$52,673.20

- Universal Music

RESOLVED, that James M. Sharpe, III, President, Dr. William K. Lloyd, Superintendent of Schools, and Selma Rubin, District Clerk are authorized to sign on behalf of the District, the following contract for health services during the 2014-2015 school year:

1. Dated June 30, 2015 with the East Rockaway Union Free School District at \$2, 239.16 for two (2) students attending non-public schools in that District.

RESOLVED, that Dr. William K. Lloyd, Superintendent of Schools is authorized to sign on behalf of the District the following contract for health services during the 2014-15 school year:

1. Dated September, 2014 with Freeport Union Free School District at \$2,892.36 for four (4) students attending non-public schools in that District.

**PERSONNEL:
PROFESSIONAL DEVELOPMENT**

Upon the recommendation of the Superintendent of Schools motion was made by Terri Mangum Mott, seconded by Emerson Mott, and carried unanimously WHEREIN it was:

RESOLVED, that approval is hereby granted for the following:

Franz Dorsainvil to attend the "Teacher/Lead Evaluator Training" to be held on September 16-17, 2015 at Nassau BOCES. NO cost to District.

Jack Abramowitz, Janice Friedman, Donald Humphrey, Nicole Johnson, Bilal Polson, Pierre Rancy, Alejandro Rivera, Florence Simmons, Rhonda Taylor, Brenda Triplett, Beverly Wolcott and Jonathan Jefferson to attend the APPR Recertification Training for Lead Evaluators workshop to be held on September 25, 2015 at Nassau BOCES. No cost to District.

Kevin Anderson to attend "Strategies for Algebra I" workshops to be held on September 28, November 12, December 2 and March 15, 2016 at Nassau BOCES. No cost to District.

Diane Barton, Kevin Bracht, Shantel Brooks, Bryan Bruno, Cecelia Hamilton , Sheila Jefferson-Isaac, Mark McCaw, Lynnda Nadien, Constance Rhoden, Ana Ritter, Mark Sippin and Brenda Williams to attend the APPR Recertification Training for Lead Evaluators workshop to be held on October 9, 2015 at Nassau BOCES. No cost to District.

Sheila Jefferson –Isaac and Lisa Stutts to attend the National Forum on Character Education to be held on October 14-18, 2015 in Atlanta, GA. No cost to District- Grant Funded- Title 1 Funds (F2110-407-16-0021)

Janice Friedman, Sheila Jefferson- Isaac, Miguel Perez and Alejandro Rivera to attend the Long Island Technology and Education Summit on October 21, 2015 in Melville, NY. No cost to District.

ADMINISTRATIVE PERSONNEL:

Upon the recommendation of the Superintendent of Schools motion was made by Neville Georges, seconded by Terri Mangum, and carried unanimously WHEREIN it was:

RESOLVED, that approval is hereby granted for the following:

Probationary appointment of Dr. Beverley Jones as Math Director, effective August 26, 2015-August 25, 2019, NYS Permanent School District Administrator, School Administrator/Supervisor, Mathematics 7-12 and Pre-K, K and Grades 1-6, at a salary of \$140,741.00/ step 2.

FACULTY PERSONNEL:

Upon the recommendation of the Superintendent of Schools, motion was made by Terri Mangum, seconded by Emerson Mott and carried unanimously;

RESOLVED, that approval is hereby granted for the following:

Probationary appointment of Candice Sands as Math Teacher at Uniondale High School, effective August 31, 2015-August 30, 2019, NYS Initial Mathematics 7-12, at a salary of \$61,814.00 BA +15/Step 1.

Probationary appointment of Tyler D'Airo as Special Education Teacher at Uniondale High School, effective August 31, 2015-August 30, 2019, NYS Professional Students with Disabilities, at a salary of \$73,496.00 MA +30/Step 1. (611 Grant Funded)

Probationary appointment of Dayna Goehringer as Math Teacher at Uniondale High School, effective August 31, 2015-August 30, 2019, NYS Initial Mathematics 7-12, at a salary of \$59,370.00 BA/Step 1. (Increased need budget line A.2110.130)

Probationary appointment of Christina Pardo as Elementary Teacher at Northern Parkway School, effective August 31, 2015-August 30, 2019, NYS Initial Childhood Education 1-6, Early Childhood Birth-2, English to Speakers of Other Languages, Bilingual Extension, at a salary of \$68,743.00 MA/Step 1. (Increased need budget line A.2110.120)

Probationary appointment of Teodora Smith as Elementary Teacher at The Shubert School, effective August 31, 2015-August 30, 2019, NYS Permanent Pre-K, Kindergarten and Grades 1-6, at a salary of \$76,431.00 MA + 30/Step 2. (Pre-K grant funded)

Probationary appointment of Yomaris Peralta as ESL Teacher at Lawrence Road Middle School, effective August 31, 2015-August 30, 2019, NYS Professional English to Speakers of Other Languages, Childhood Education 1-6, at a salary of \$71,643.00 MA /Step 2.

Probationary appointment of Cynthia Franco as ESL Teacher at Elementary Teacher at Northern Parkway School, effective August 31, 2015-August 30, 2019, NYS Professional Childhood Education 1-6, Early Childhood Education Birth-2, Bilingual Education Extension a salary of \$68,743.00 MA /Step 1. (Increased Need Budget Line 2110.110)

Probationary appointment of Edward Rodriguez as Elementary Teacher at The Shubert School, effective August 31, 2015-August 30, 2019, NYS Professional Early Childhood Birth-2, Bilingual Extension, at a salary of \$71,643.00 MA/Step 2. (Pre-K grant funded)

Probationary appointment of Desiree Pennica as Elementary Teacher at Smith Street School, effective August 31, 2015-August 30, 2019, NYS Initial Childhood Education Grades 1-6, and Early Childhood Education Birth-2 at a salary of \$59,370.00 BA/Step 1.

Probationary appointment of Nadra Nembhard as Special Education Teacher at California Avenue & Grand Avenue School, effective August 31, 2015-August 30, 2019, NYS Professional Students with Disabilities, Early Childhood Education Birth-2, and Childhood Education 1-6 at a salary of \$68,743.00 MA/Step 1. (611 Grant Funded)

Probationary appointment of Stephanie Andre as Special Education Teacher at Smith Street School, effective August 31, 2015-August 30, 2019, NYS Initial Time Certification, Students with Disabilities Grades 1-6, Childhood Education 1-6 at a salary of \$68,743.00 MA/Step 1. (611 Grant Funded)

Probationary appointment of Adrienne Trotta as Special Education Teacher at California Avenue School, effective August 31, 2015-August 30, 2019, NYS Initial Time Certification, Students with Disabilities Grades 1-6, Childhood Education 1-6 at a salary of \$59,370.00 BA/Step 1. (611 Grant Funded)

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FACULTY PERSONNEL CONTINUED:

Temporary appointment of Karin Shakrob as Spanish Teacher at Uniondale High School, effective August 31, 2015-June 30, 2016, NYS Professional Spanish 7-12 and 5-9, at a salary of \$68,743.00 MA/Step 1.

Temporary appointment of Elizabeth Huchthausen as Elementary Teacher at Walnut Street School, effective August 31, 2015-June 30, 2016, NYS Initial Childhood Education 1-6 and Students with Disabilities 1-6, at a salary of \$59,370.00 MA/Step 1.

Temporary appointment of Kyle Elmore as Math Teacher at Lawrence Road Middle School, effective August 31, 2015-June 30, 2016, NYS Init.Math 7-12, at a salary of \$74,542.00 MA/Step 3

Appointment of Leslie Alexandria Rhoden as Permanent Substitute Teacher at The Shubert School, effective October 5, 2015-June 17, 2016, NYS Initial Early Childhood Education (Pending), Initial Childhood Education 1-6 (Pending) Initial Students with Disabilities 1-6 (Pending), at a salary of \$110.00 per day, (Pre-k Grant funded).

Appointment of Amara Correll as Permanent Substitute Teacher at Uniondale High School, effective October 5, 2015-June 17, 2016, NYS Conditional Initial Social Studies 7-12, at a salary of \$110.00 per day.

Appointment of Faroldine Zamilus as Permanent Substitute Teacher at Walnut Street School, effective October 5, 2015-June 17, 2016, NYS Conditional Initial Childhood Education 1-6, at a salary of \$110.00 per day.

Acceptance of the resignation of Maria Leon-Pineros as Bilingual Guidance Counselor in the Uniondale School District, effective August 17, 2015.

Acceptance of the resignation of Juanita Canerio as Permanent Substitute at Northern Parkway School District, effective July 28, 2015.

Acceptance of the resignation of Dayna Goehringer as Permanent Substitute at Uniondale High School District, effective August 25, 2015.

Request of Jaclyn Kuril, Math Teacher at Uniondale High School, for an unpaid childcare leave, effective August 31, 2015-November 6, 2015.

Request of Paula Guity, Teacher at Uniondale High School, for an unpaid leave of absence, effective August 31, 2015-June 30, 2017.

Request of Don Allen, Music Teacher at Northern Parkway Elementary School, for an FMLA, effective August 31, 2015-November 20, 2015.

Request of Michelle Sherwood, Teacher at Walnut Street Elementary School, for an unpaid leave of absence, effective August 31, 2015-June 30, 2016.

Request of Hazel Stanislaus-Pinder, Teacher at California Avenue Elementary School, for an FMLA, effective August 31, 2015-November 20, 2015.

Request of Andrea Maxson, ESL Teacher at California Avenue Elementary School, for an FMLA, effective September 26, 2015-January 29, 2016.

Acceptance of the resignation of Carmen Mitchell as Permanent Substitute at Turtle Hook Middle School District, effective June 30, 2015.

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NON-FACULTY PERSONNEL

Upon the recommendation of the Superintendent of Schools, motion was made by Terri Mangum, seconded by Bruno Cubas and carried unanimously:

RESOLVED, that approval is hereby granted for the following:

Probationary appointment of Elizabeth Young-Yuknis as 10 month School Nurse at Central Registration, effective August 31, 2015-February 11, 2016, at a salary of \$46,059 Annual/Step 3.

Probationary appointment of Michael Bierman as Information Technology Aide I in the Office of Technology, effective August 31, 2015-February 15, 2016, at a salary of \$40,000 Annual/Pro-rated, Budget line 2630.160.

Probationary appointment of Edward Brown as Part-time Cleaner at California Avenue Elementary School, effective August 31, 2015-February 15, 2016, at a salary of \$20,067 + \$173 NS Annual/Pro-rated, Budget line 1620.166. (2013-2014 salary schedule)

Probationary appointment of Miguel Mendoza as Part-time Cleaner at The Shubert School, effective August 31, 2015-February 15, 2016, at a salary of \$20,067 + \$173 NS Annual/Pro-rated, Pre-K Grant Funded. (2013-2014 salary schedule)

Probationary appointment of Zacarias Barthelemy as Part-time Cleaner at Northern Parkway Elementary School, effective August 31, 2015-February 15, 2016, at a salary of \$20,067 + \$173 NS Annual/Pro-rated, Budget Line 1620.166. (2013-2014 salary schedule)

Resignation of Rose Theano as Lunch Monitor at Lawrence Road Middle School, effective August 20, 2015.

Resignation of Leticia Arias as Lunch Monitor at California Avenue Elementary School, effective August 19, 2015.

Resignation of Shirley Friedman as Clerk Typist at Walnut Street Elementary School, effective January 9, 2015.

Request of Sherry Williams, Full-time Security Aide in the Uniondale School District for an unpaid leave of absence, effective August 31, 2015-September 23, 2015.

BE IT HEREBY RESOLVED, that all pre-termination due process having been satisfied, the Superintendent recommends that the Board of Education hereby terminate Ms. Elizabeth Bares Falkenburgh from the position of Typist-Clerk, pursuant to Section 71 of the New York State Civil Service Law, effective immediately.

SUPPLEMENTAL PERSONNEL

Upon the recommendation of the Superintendent of Schools, motion was made by Terri Mangum, seconded by Emerson Mott and carried unanimously;

RESOLVED, that approval is hereby granted for the following:

Appointment of Prita Abrahams as Full-time Teaching Assistant at Grand Avenue Elementary School, effective August 31, 2015-August 30, 2019, at a salary of \$27,126 Class IV/Step 1.

Appointment of Reginald Mehu as Full-time Teaching Assistant at Northern Parkway Elementary School, effective August 31, 2015-August 30, 2019, at a salary of \$25,810 Class I/Step 1.

Appointment of Thomas Santiago as Full-time Teaching Assistant at Northern Parkway Elementary School, effective August 31, 2015-August 30, 2019, at a salary of \$27,126 Class IV/Step 1.

Appointment of Jordan Frieson-Alexander as Full-time Teaching Assistant at Grand Avenue Elementary School, effective August 31, 2015-August 30, 2019, at a salary of \$25,810 Class I/Step 1.

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SUPPLEMENTAL PERSONNEL CONTINUED:

Appointment of Evelyn Wilken as Full-time Teaching Assistant at Grand Avenue Elementary School, effective August 31, 2015-August 30, 2019, at a salary of \$27,126 Class IV/Step 1.

Appointment of Leticia Arias as Part-time Teaching Assistant at The Shubert School, effective August 31, 2015, at a salary of \$12,906 Class I/Step 1. (Pre-k Grant Funded)

Temporary Appointment of Genesis Castro as Part-time Teaching Assistant at Northern Parkway School, effective August 31, 2015- June 24, 2016 at a salary of \$12,906 Class I/Step 1.

Appointment of Jean Fitzsimmons as Part-time Teaching Assistant at The Shubert School, effective August 31, 2015 at a salary of \$12,906 Class I/Step 1. (Pre-k Grant Funded)

Appointment of Gilbert Hernandez as Part-time Teaching Assistant at Lawrence Road Middle School, effective August 31, 2015 at a salary of \$13,563 Class IV/Step 1.

Appointment of Jonathan Hunter as Part-time Teaching Assistant at The Shubert School, effective August 31, 2015 at a salary of \$12,906 Class I/Step 1. (Pre-k Grant Funded)

Appointment of August Johnson as Part-time Teaching Assistant at The Shubert School, effective August 31, 2015 at a salary of \$13,563 Class IV/Step 1. (Pre-k Grant Funded)

Appointment of Abbe Liebman as Part-time Teaching Assistant at The Shubert School, effective August 31, 2015 at a salary of \$13,563 Class IV/Step 1. (Pre-k Grant Funded)

Appointment of Carolyn Marable as Part-time Teaching Assistant at The Shubert School, effective August 31, 2015 at a salary of \$12,906 Class I/Step 1. (Pre-k Grant Funded)

Appointment of Cruz Mestizo as Part-time Teaching Assistant at The Shubert School, effective August 31, 2015 at a salary of \$12,906 Class I/Step 1. (Pre-k Grant Funded)

Appointment of Diane Marie-Morrison as Part-time Teaching Assistant at Northern Parkway Elementary School, effective August 31, 2015 at a salary of \$12,906 Class I/Step 1.

Appointment of Shavonne Murray as Part-time Teaching Assistant at Northern Parkway Elementary School, effective August 31, 2015 at a salary of \$12,906 Class I/Step 1.

Appointment of Stacey Rivera as Part-time Teaching Assistant at Smith Street Elementary School, effective August 31, 2015 at a salary of \$13,563 Class IV/Step 1.

Appointment of Rose Theano as Part-time Teaching Assistant at The Shubert School, effective August 31, 2015 at a salary of \$12,906 Class I/Step 1. (Pre-k Grant Funded)

Resignation of Prita Abrahams as Part-time Teaching Assistant at Lawrence Road Middle School, effective August 20, 2015.

Resignation of Lesley Alexandra Rhoden as Full-time Teaching Assistant at California Avenue Elementary School, effective July 27, 2015.

Resignation of Stephanie Andre as Full-time Teaching Assistant at Smith Street Elementary School, effective August 25, 2015.

Resignation of Evelyn Wilken as Full-time Permanent Substitute at Grand Avenue Elementary School, effective August 18, 2015.

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ATHLETICS:

Upon the recommendation of the Superintendent of Schools, motion was made by Terri Mangum, seconded by Emerson Mott and carried unanimously;

RESOLVED, that approval is hereby granted for the following:

Approval for participation in the Penn Relays during the 2015-16 School Year:

- Boys' Track April 28-30 \$8,460.00
- Girls' Track April 27-29 \$8,695.00

Approval for Coaches:

- Christopher Schiro Varsity Assistant Football Coach \$8,164.00
- Cephas Knighton-Ward Varsity Assistant Football Coach \$8,164.00

Approval for Water Safety Instructors:

- Kayla Holland Water Safety Instructor \$41.67 per hour
- Giovaughni Goulbourne On Call Substitute Lifeguard \$10.00 per hour

**MOTION TO
ADJOURN**

At 10:25 PM – Mr. Mott made a Motion, seconded by Mr. Cubas to Adjourn to Executive Session to discuss tabled items.

At 10:40 PM – the Board reconvened and the tabled items were accepted as voted upon.

Motion was made by Mr. Mott, seconded by Dr. Mangum and ratified with the following vote: four ayes, 1 nay (Mr. Georges) that the requests for use of facilities by the Police Athletic League for the High School Pool be approved.

Motion was made by Mr. Mott, seconded by Dr. Mangum and ratified unanimously for use of the General Purpose Rooms by the Girl Scouts.

At 10:45 PM – Mr. Mott made a Motion, seconded by Mr. Cubas to adjourn.

Selma Rubin, District Clerk