

A SPECIAL MEETING OF THE BOARD OF EDUCATION, UNIONDALE UNION FREE SCHOOL DISTRICT, UNIONDALE, Nassau County, New York was held in the High School of said District on Tuesday, August 20, 2019 at 6:00 PM.

PRESENT: Ms. Charmise Desiré, President; Trustees: Mr. Justin Brown,
Ms. Adelina Blanco-Harvey and Ms. Carol Eason

ALSO PRESENT: Dr. William K. Lloyd, Superintendent of Schools; Rhonda Taylor, Asst.
Superintendent for Curriculum and Instruction; Dr. Myrtle E. Dickson, Asst.
Superintendent for Human Resources

ABSENT: Mr. Neville Georges, Vice President

The Board was scheduled to meet briefly on August 20, 2019 at 6 PM in the District Board Room. Ms. Carol Eason made a motion to go into Executive Session to discuss personnel matters. It was seconded by Ms. Adelina Blanco-Harvey and carried unanimously.

Ms. Adeline Blanco-Harvey made a motion to convene into public session. It was seconded by Ms. Carol Eason.

Ms. Adeline Blanco-Harvey made a motion to adjourn at 8:45pm. It was seconded by Mr. Justin Brown.

THE REGULAR MEETING OF THE BOARD OF EDUCATION, UNIONDALE UNION FREE SCHOOL DISTRICT, UNIONDALE, Nassau County, New York was held in the High School of said District on Tuesday, August 27, 2019 at 7:00 PM.

PRESENT: Ms. Charmise Desiré, President; Mr. Neville Georges, Vice President; Trustees:
Mr. Justin Brown, Ms. Addie Blanco-Harvey and Ms. Carol Eason

ALSO PRESENT: Dr. William K. Lloyd, Superintendent of Schools; Rhonda Taylor,
Asst. Supt. for Curriculum and Instruction; Dr. Myrtle E. Dickson,
Asst. Supt. for Human Resources, Jamal J. Scott Asst. Superintendent
for Business Affairs; Michael Ranieri, District Counsel and
Clarence Little, Treasurer

The Board was scheduled to meet briefly on August 27, 2019 at 6 PM in the District Board Room. Mr. Justin Brown made a motion to go into Executive Session to discuss personnel. It was seconded by Ms. Adelina Blanco-Harvey and carried unanimously. The Board reconvened in open session at 7 PM.

The Pledge of Allegiance was recited. Ms. Desiré called the meeting to order at 7:02 PM.

ROUTINE MATTERS

Motion was made by Mr. Justin Brown, seconded by Ms. Adeline Blanco-Harvey and approved unanimously the minutes of July 30, 2019.

Upon the recommendation of the Superintendent of Schools, motion was made by Ms. Blanco-Harvey, seconded by Mr. Brown and approved unanimously to allow the use of **facilities** requested by PAL, Kiwanis Club, Boy Scouts of America, Girl Scouts of Nassau County, Genesis Program, Rising Stars Youth Foundation, and New York Soccer Latin Association.

Upon the recommendation of the Superintendent of Schools, motion was made by Ms. Addie Blanco-Harvey, seconded by Mr. Justin Brown and unanimously approved the recommendations of the Committees on Special Education, Preschool Special Education and the Sub-Committees on Special Education.

CSE Minutes for the Board of Education Meeting on 08/27/19

SCSE 07/24/19

SCSE 07/25/19

SCSE 08/12/19

CPSE 08/14/19
CSE 08/19/19
CPSE 08/20/19
CSE 08/20/19

SUPERINTENDENT'S UPDATE

Dr. Lloyd introduced Ms. Rhonda Taylor who gave a presentation on the New York State Assessment Results for the 2018-2019 school year.

Dr. Lloyd introduced Mr. Jason Smith, architect for the District, and Mr. Mike Reed and Mr. Kevin Sawyer, construction managers, who gave an update on the Bond Project.

Dr. Lloyd introduced Ms. Barbara Ford who gave a Bond Oversight Advisory Committee update.

Dr. Lloyd introduced Sylvia Kallich who gave a Mandatory Immunization update.

COMMENTS BY THE BOARD

Carol Eason thanked everyone for coming out to the meeting. She also thanked Ms. Taylor for her overview of test scores and details on instructional plans. There was a report from the state that she read indicating that Long Island scores are increasing and this is probably due to more people opting in to take the tests. She believes this is the case too.

Adelina Blanco-Harvey thanked everyone for coming out. She wants to invite everyone to the festivities on September 7th at the high school. She went to her first conference/workshop as a new Board member and hopes to implement some of the ideas presented.

Justin Brown also wanted to remind everyone of the activities on September 7th at the high school. Time is 12 pm to 4 pm. Please come out. There will be games, food, etc. He thanked Ms. Taylor for her presentation. It is imperative to encourage parents and students to take state tests. It is beneficial and will give us an idea of students' abilities and to assess where needs are. Also, it helps students become familiar with standardized tests which they will have to take going forward for college, grad school, etc. Mr. Brown also thanked everyone for coming out.

Neville Georges thanked everyone for coming out. He thanked Ms. Taylor and said she did a very good job with her presentation. We need a clearer understanding of what is going on with the Bond project. We have an Oversight Committee that is doing an awesome job. Concern is in terms of what will happen with Cornelius Court School. He personally does not like the current plan. That is what was voted on by the Board. Should have a Pre-K Center. Going down the road we will see that it was a mistake. Should be corrected. He feels that we should have built a Pre-K Center at Cornelius Court School and this district will regret it and a lot of money will be wasted. Mr. Georges also added later that we need to have some more Board committees. There should be a Budget Advisory Committee. This is very important and as a Board we should have one. Every school Board by law must have one. The audit committee should be advertised and open to the public. Next meeting is October 8th at 4:00 pm.

Charmise Desiré thanked Ms. Taylor for her lengthy presentation on State test results, Ms. Ford from the Bond Advisory Oversight Committee for her presentation, Ms. Kallich for the update on immunizations, and the architects and construction manager for their update on the Bond project. Charmise Desiré thanked everyone for their patience. She had the pleasure of attending the 5K walk/run held on August 11th in memory of Ms. Vanderhall and Ms. Simpson. Two networks were there. A scholarship was set up and last year was the first year it was awarded. It was great to be a part of that. Looking forward back-to-school kick-off. The Bond Oversight Advisory Committee has had a number of suggestions and some are do-able. She would like to propose that at the next annual meeting money be put in fund for capital projects that won't be covered under the Bond. Also, many may not be aware that home visits are being made by the Census Bureau. Be on the lookout for scammers. Individuals should have photo ID's. Be aware and look for official government employees and ID's. We have a number of policies and Ms. Eason will be looking at these and updating as necessary. Also, looking to get information and partner with community organization and look to promote on our website. Uniondale Community Land Trust is accepting applications for first home. Apply by October 1st on the website. It is a lottery and not limited to Uniondale. Lastly, thanks to Ms. Splendore for filling in as District Clerk.

COMMENTS BY THE PUBLIC

Questions regarding working out of title; lack of reporting at meetings from the audit committee; opting in and opting out for testing – good topic to discuss at PTA conference; taking state tests and regents too; report on Science Camp and performance with students from China and Uniondale Summer Music Program students, presentation of Chinese symbol (meaning good luck) to Dr. Lloyd; fans for Science classrooms; very cold in auditorium; lack of student participation in Hofstra Pipeline program; lack of participation in NAACP ACTSO; capital reserve good idea; plans for AIS and ELL's; safety at Smith Street School at dismissal – no crossing guard; can the community review the recordings made of Board meetings; and is it common practice to give raises out during the year specifically relating to the Assistant Superintendent for were raised by Barbara Swain, Olga Hernandez, Mr. Johnson, Ms. Cynthia McManis, Denise Maynard, Barbara Ford, Pamela Greene and Laura Wiggins.

OLD BUSINESS

None to report

NEW BUSINESS

None to report

BUSINESS

Upon the recommendation of the Superintendent of Schools, motion was made by Ms. Eason, seconded by Mr. Georges and approved unanimously, WHEREIN IT WAS:

RESOLVED that approval was granted for the following:

RESOLUTION

BE IT RESOLVED, that the Board of Education approves the Preliminary Smart School Investment Plan, as prepared by School District administration;

BE IT FURTHER RESOLVED that the Preliminary Smart School Investment Plan be posted on the District website for 30 days, during which time the community members can provide the School District with any pertinent feedback.

Upon the recommendation of the Superintendent of Schools, a motion was made by Ms. Blanco-Harvey, seconded by Ms. Carol Eason and approved unanimously, WHEREIN IT WAS:

RESOLUTION

BE IT RESOLVED, that the Board of Education hereby appoints Onisha Nichols to the full-time position of District Clerk effective August 28, 2019 to June 30, 2020, at an annual salary of \$60,000 for the 2019-2020 school year, prorated for the portion of the year actually worked.

The Oath of Office is administered and signed.

PERSONNEL

Professional Development - all Nassau/Western Suffolk BOCES seminars/PD are at no cost to District

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. Justin Brown, seconded by Ms. Carol Eason and approved unanimously, WHEREIN IT WAS:

RESOLVED that approval was granted for the following:

Alexa Cipollina-Hoffman to attend Escape the Classroom with BreakoutEDU for Elementary Grades 2-5 Math, Science, ELA on August 27, 2019 at **Nassau BOCES – no cost to district**

Chineeka Davis and Arthur Registre to attend Annual Recertification Training for Principal and Teacher Evaluators on September 25, 2019 at **Nassau BOCES-no cost to district**

Jeannine McQuade to attend Certification in the Needs of Students with Autism on September 26, 2019, at **Nassau BOCES – no cost to district**

Diana Boucher, Mary Iannotti, Natacha Boyce and Phillip Bachmann to attend Old Westbury Opinform at SUNY Old Westbury on October 4, 2019 – No cost to District.

Marsha Williams to attend STEM: Experience in the Engineering Design Process building a Paper Roller Coaster on October 7, 2019, at **Nassau BOCES – no cost to district.**

Dr. Beverly Wolcott to attend ELA Leaders Collegial Circle on October 8, 2019 at **Nassau BOCES – no cost to district**

Jessica Von Bargen to attend ELLs and Immigrant Students: Cultivating Culturally Responsive Teaching Practices on October 28, 2019 at **Nassau BOCES – no cost to district**

Dr. Sheilah Jefferson-Issac and Dr. Beverley Jones to attend Math Collegial Circle on November 1, 2019 at **Nassau BOCES – no cost to district.**

Andrea Maxson to attend Co-Teaching: An Introduction presented by Diane Ripple on November 4, 2019 at **Western Suffolk BOCES – no cost to District**

Jeannine McQuade to attend Help Focus Me: I Can't Do it Alone on November 15, 2019, at **Nassau BOCES – no cost to district**

Dr. Kimberlee Pierre to attend NSF Data Collaborative Fellowship on December 5, 2019, at **Nassau BOCES – no cost to district**

Andrea Maxson to attend Teaching ENL Students through Co-Teaching and Differentiation on January 16, 2020, at **Western Suffolk BOCES – no cost to district**

Michele Butterman to attend Real World Application for Math on October 10, 2019 at **Nassau BOCES – no cost to district**

Dr. Sheilah Jefferson-Isaac to attend Math Collegial Circle on April 3, 2020 at **Nassau BOCES – no cost to district**

Donna Smith to attend Certification in the Needs of Students with Autism at **Nassau BOCES – no cost to district**

Bryan Bruno and Joseph Messana to attend Annual Recertification Training for Principal and Teacher Evaluators on October 3, 2019 at **Nassau BOCES – no cost to district**

Sheeba Varkey to attend Conference on Writing Education Across Borders on September 26, 2019 at Penn State University. No cost to district – staff member pays

Jennifer Vasquez to attend Wilson Foundations Introductory Workshop on September 17, 2019 at **Western Suffolk BOCES – no cost to district**

Dr. Beverley Jones to attend Annual Recertification Training for Principal and Teacher Evaluators on August 29, 2019 at **Nassau BOCES – no cost to district**

Dr. Donald Humphrey to attend State Reporting Meeting on September 18, 2019 at **Nassau BOCES – no cost to district**

Dr. Donald Humphrey to attend Hands-on Training: 3-8 Admin on September 19, 2019 at **Nassau BOCES – no cost to district**

Dr. Donald Humphrey to attend Hands-on Training: Teacher Interface (Session I) on September 27, 2019 at **Nassau BOCES – no cost to district**

Pierre Rancy to attend Annual Recertification Training for Principal and Teacher Evaluators on October 29, 2019 at **Nassau BOCES - no cost to district**

Pierre Rancy to attend Bilingual Coordinators Meeting on October 24, 2019 at **Western Suffolk BOCES – no cost to district**

Juanita Bryant-Bell to attend Annual Recertification Training for Principal and Teaching Evaluators on October 30, 2019 at **Nassau BOCES – no cost to district**

Administrative Personnel

Upon the recommendation of the Superintendent of Schools, motion was made by Ms. Eason, seconded by Mr. Georges and approved unanimously, WHEREIN IT WAS:

RESOLVED that approval was granted for the following:

Resignation by Jamal Scott, Assistant Superintendent for Business Affairs, effective September 20, 2019, with Regrets.

Faculty Personnel

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. Brown, seconded by Ms. Blanco-Harvey and approved unanimously, WHEREIN IT WAS:

RESOLVED that approval was granted for the following:

Probationary appointment of Geraldine Moise as an English teacher at Uniondale High School, effective August 29, 2019 to August 28, 2023 at an annual salary of \$84,785.00. MA+30/Step 4.

Probationary appointment of Bridget McPhelin as a Science teacher at Lawrence Road Middle School, effective August 29, 2019 to August 28, 2023 at an annual salary of \$76,795.00. MA/Step 3.

Probationary appointment of Kristina Barbari as a Science teacher at Lawrence Road Middle School, effective August 29, 2019 to August 28, 2023 at an annual salary of \$70,821.00. MA/Step 1.

Probationary appointment of Christina Kavalos as a Family and Consumer Science teacher at Uniondale High School, effective August 29, 2019 to August 28, 2023 at an annual salary of \$75,717.00. MA+30/Step 1 (prorated).

Probationary appointment of Jay Lochan as a Science teacher at Uniondale High School, effective August 29, 2019 to August 28, 2023 at an annual salary of \$63,683.00. BA+15/Step 1.

Probationary appointment of Tammy Manor as a Librarian at Grand Avenue School, effective August 29, 2019 to August 28, 2022 at an annual salary of \$81,764.00. MA+30/Step 3.

Change in appointment of Leselle Robinson a Speech teacher at Uniondale High School from temporary to probationary, effective August 29, 2019 to August 28, 2023.

Temporary appointment of Michelle Amiel as a Speech teacher for the District, effective August 29, 2019 to June 30, 2020 at an annual salary of \$70,821.00. MA/Step 1.

Temporary appointment of Princella Gray as a part time Nurse teacher at Uniondale High School, effective August 29, 2019 to June 30, 2020 at an annual salary of \$34,461.00 (.5 of \$68,922.00 BA/Step 4).

Resignation by Danielle Bergh, a Science teacher at Lawrence Road Middle School, effective August 12, 2019, with Regrets.

Resignation by Olamide Akanmu, a Math teacher at Turtle Hook Middle School, effective August 9, 2019, with Regrets.

Appointment of Jordan Draper as a Permanent Substitute teacher at California Avenue School, effective August 29, 2019 at a rate of \$140.00 per day.

Appointment of Emma Caffrey as a Permanent Substitute teacher at Walnut Street School, effective August 29, 2019 at a rate of \$140.00 per day.

Resignation by Smantha Sepe, a Permanent Substitute teacher at California Avenue School, effective August 12, 2019, with Regrets.

Resignation by Mirza Ali, a Permanent Substitute teacher at Northern Parkway School, effective August 14, 2019, with Regrets.

Resignation by Alana Durkin, a Permanent Substitute teacher at Grand Avenue School, effective August 13, 2019, with Regrets.

Resignation by Jessica Mayor, a Permanent Substitute teacher at California Avenue School, effective September 1, 2019, with Regrets.

Probationary appointment of Stephanie Lawless-Efthimiades as a Math teacher at Turtle Hook Middle School, effective August 29, 2019 to August 28, 2022 at an annual salary of \$78,741.00. MA+30/Step 2.

Probationary appointment of Laura Barnett as an Earth Science Teacher at Uniondale High School, effective August 29, 2019 to August 28, 2023 at an annual salary of \$70,821.00. MA/Step 1.

Supplementary Personnel

Upon the recommendation of the Superintendent of Schools, motion was made by Ms. Eason, seconded by Mr. Brown and carried unanimously, WHEREIN IT WAS:

RESOLVED that approval was granted for the following:

Resignation by Timothy Wayne Jinks, a full time Teaching Assistant at Turtle Hook Middle School, effective August 12, 2019, with Regrets.

Resignation by Wendy Soledad Gil, a full time Teaching Assistant at Smith Street School, effective August 19, 2019, with Regrets.

Resignation by Yanika Reid, a full time Teaching Assistant at Uniondale High School, effective August 21, 2019, with Regrets.

Appointment of Deirdre Dawson as a part time Teaching Assistant at Northern Parkway School, effective August 29, 2019 at an annual salary of \$13,696.00. Step1/Class 1.

Appointment of Janice Vanreil as a part time Teaching Assistant at Walnut Street School, effective August 29, 2019 at an annual salary of \$13,696.00. Step1/Class 1.

Appointment of Kashana Farrow as a part time Teaching Assistant at Northern Parkway School, effective August 29, 2019 at an annual salary of \$13,696.00. Step1/Class 1.

Resignation by Victoria Elmore, a part time Teaching Assistant at Lawrence Road Middle School, effective July 22, 2019, with Regrets.

Resignation by Jaylin Chestnut-McKnight, a part time Teaching Assistant at Grand Avenue School, effective August 21, 2019, with Regrets.

Request for an unpaid childcare leave by Elina Aquino, a part time Teaching Assistant at Walnut Street School, effective August 29, 2019 – June 26, 2020. Anticipated date of return is August 27, 2020.

Request for an unpaid leave of absence by Lauryn Zagorsky, a FLES teacher at Northern Parkway School, effective August 29, 2019 – November 30, 2019.

Non-Faculty Personnel

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. Brown, seconded by Mr. Georges and carried unanimously, WHEREIN it was:

RESOLVED that approval was granted for the following:

Resignation by Regina Bruno, a School Nurse at Uniondale High School, effective July 30, 2019, with Regrets.

Request for an FMLA by Anne Zajack, a Typist Clerk at Uniondale High School, effective August 14, 2019 – November 1, 2019. Anticipated date of return is October 9, 2019.

Probationary (pending Civil Service approval) appointment of Phillip Dupera as a full time Security Aide for the District, effective September 3, 2019 to February 7, 2020 at an annual salary of \$34,471.00 (prorated).

Probationary (pending Civil Service approval) appointment of Razetta Thornton as a full time Security Aide for the District, effective September 3, 2019 to February 7, 2020 at an annual salary of \$34,471.00 (prorated).

Probationary (pending Civil Service approval) appointment of Wade McKeithan as a full time Security Aide for the District, effective September 3, 2019 to February 7, 2020 at an annual salary of \$34,471.00 (prorated).

Probationary (pending Civil Service approval) appointment of Gerardo Villarraga Jr. as a full time Security Aide for the District, effective September 3, 2019 to February 7, 2020 at an annual salary of \$34,471.00 (prorated).

RESOLUTION

BE IT RESOLVED, THAT UPON THE RECOMMENDATION OF THE Superintendent of Schools, the Board of Education hereby approves additional compensation as set forth below, based on additional duties within the Civil Service job description for each employee's position:

<u>Employee</u>	<u>Additional Compensation</u>
Taufique Mohammed, Information Specialist III	\$25,000
Kevin Tyler, Information Specialist III	\$15,000

Substitute Personnel

Upon the recommendation of the Superintendent of Schools, motion was made by Ms. Blanco-Harvey, seconded by Ms. Eason and carried unanimously, WHEREIN it was:

RESOLVED that approval was granted for the following:

Resignation by Phillip Dupera, a Per-Diem Substitute teacher, effective August 27, 2019.

Resignation by Jaclyn Svaral, a Per-Diem Substitute teacher, effective August 21, 2019.

Resignation by Carla Hall, a Per-Diem Substitute teacher, effective August 23, 2019.

Resignation by Katherine Masters, a Per-Diem Substitute teacher, effective August 23, 2019.

Appointment of Substitute Staff effective August 28, 2019:

<u>SUBSTITUTE TEACHER</u>	<u>CERTIFICATION</u>	<u>RATE OF PAY</u>	<u>WORK LIMIT</u>
Jaylin Chestnut-McKnight	Non-Certified	\$100.00 per day	Unlimited
Kimberly Nobrega	Certified	\$125.00 per day	Unlimited
Jason Zucker	Certified	\$125.00 per day	Unlimited
Erica Woolfson	Non-Certified	\$100.00 per day	Unlimited
Dale Gibson-Wallace	Certified	\$125.00 per day	Unlimited

Katelyn Iovino-Llanos Certified \$125.00 per day Unlimited

*Limited to 40 days, pending proof of working toward Certification

*Unlimited-Certified or working toward Certification

Upon the recommendation of the Superintendent of Schools, motion was made by Ms. Adeline Blanco-Harvey to adjourn to Executive Session at 10:45pm to discuss personnel matters, seconded by Mr. Justin Brown.

Upon the recommendation of the Superintendent of Schools, motion was made by Ms. Carol Eason to resume to open session at 11:40 pm, seconded by Mr. Justin Brown with 3 Ayes and 2 Nays, WHEREIN IT WAS:

RESOLVED that approval was granted for the following:

Probationary appointment of Sergio Argueta as Dean of Students, effective August 28, 2019 to August 27, 2023 at an annual salary of \$131,604.89. Administrative Dean H.S. Step 11.

Motion to Adjourn 11:45 pm