

**UNIONDALE UNION FREE SCHOOL DISTRICT**  
**933 GOODRICH STREET, UNIONDALE, NEW YORK 11553-2499**  
*Website: <http://district.uniondaleschools.org>*

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**BOARD OF EDUCATION**

CHARMISE P. DESIRÉ, *President*  
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ADELINA BLANCO-HARVEY, *Trustee*  
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**ADMINISTRATION**

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*Assistant Superintendent for Business Affairs*  
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**DISTRICT CLERK**

OLENA NICKS  
516-560-8945 • FAX 516-918-1060

Si necesita tener a un traductor español, por favor de ver la Sra. Onisha Nichols. Gracias.

The Board of Education of the Uniondale Union Free School District is scheduled to meet briefly at 5:30 p.m. on Tuesday, August 25, 2020, via video and audio conference at (<https://zoom.us/j/95726710098?pwd=U3JlRktqQjdXWVZObGIMTkFIUXN0UT09,Password:mb2p5c>) for its regularly scheduled meeting. At that time the Board of Education will determine whether to go into Executive Session. If there is a need for Executive Session, the Board will vote to go into Executive Session. If the Board goes into Executive Session, it is anticipated that the Board will reconvene in open session at 7:00 p.m. at (<https://zoom.us/j/95726710098?pwd=U3JlRktqQjdXWVZObGIMTkFIUXN0UT09,Password:mb2p5c>) If there is no need for Executive Session, the Board will recess and reconvene at 7:00 p.m. via the above-referenced video and audio conference link.

**AGENDA**  
**Tuesday, August 25, 2020 - 7:00 PM**  
**VIRTUAL MEETING**

**I Pledge of allegiance.**

(a) Roll Call

**ROUTINE MATTERS**

- |     |  |        |
|-----|--|--------|
| II  | Acceptance of the minutes of special meeting & work session on July 23, 2020   | Insert |
| III | Acceptance of the minutes of regular meeting on July 28, 2020  | Insert |
| IV  | Acceptance of the minutes of special meeting on August 4, 2020   | Insert |
| V   | Acceptance of the minutes of special meeting on August 20, 2020  | Insert |
| VI  | Acceptance of the minutes of the Committees on Special Education, Preschool Special Education and the Sub-Committees on Special Education. | Insert |

**INFORMATION AND REPORTS**

**VII Legal**

- (a) FERPA Policy-First Reading

**VIII Superintendent's Update**

- (a) State Aid Update-Mr.Epstein  
(b) Treasurers and Financial Report-Mr. Little  
(c) Bond Update-Mr. Labare

- (d) Bond Oversight Advisory Committee Update-Ms. Ford
- (e) PTA Council Update-Ms. Jackson

## **COMMENTS**

**IX** Comments by the Board

**X** Comments by the Public

**XI** Old Business

**XII** New Business

### **Board of Education Action:**

#### **XIII Curriculum**

- (a) Approval of Academic After School Clubs, Targeted Tutoring and Weekend Activities for the 2020-2021 school year for the following schools: Grand Avenue School, Northern Parkway School, Smith Street School, Walnut Street School, Turtle Hook Middle School, and Uniondale High School Page 1-15

#### **XIV Business**

- (a) Resolution to adopt the 2019-20 Nassau BOCES AS-7 Final Agreement Page 16-29
- (b) Resolution to adopt the 2020-21 Nassau BOCES AS-7 Initial Agreement Page 29-39
- (c) Resolution to approve the amended agreement to the lease between the Uniondale Union Free School District and the Baldwin Union Free School District for the period July 1, 2020 through June 30, 2021 Page 40
- (d) Approval of the 2020-21 District Wide COVID-19 Safety Plan Page 41
- (e) Resolution to approve the agreement between the Uniondale Union Free School District and the Department of Labor. Page 42
- (f) Approval of Universal Testing and Inspection Services, Inc. Proposal Page 43-48

#### **XV Personnel**

##### **A Professional Development- all Nassau/Western Suffolk BOCES seminars/PD are at no cost to District**

- (a) Jonathan Jefferson to attend Annual Recertification Training for Principal and Teacher Evaluators on August 20, 2020 via online platform. No cost to attend Page 49
- (b) Donald Humphrey to attend Annual Recertification Training for Principal and Teacher Evaluators on September 14, 2020 via online platform. No cost to attend. Page 50
- (c) Diane Barton and Jack R Abramowitz to attend Annual Re certification Training for Principal and Teacher Evaluators on September 14, 2020 via online platform. no cost to attend. Page 51-54
- (d) Ms. Charmise Desiré to attend the New York State School Boards Association Annual Convention & Education Expo on October 20-22 and October 27-29, 2020 via online platform. Cost to attend \$360.00
- (e) Resolution to cover the costs associated with the NYSSBA Fiscal Conference on August 17 -18, 2020 for Dr. Mary Bediako. Cost for attendance \$260.00

## **B Administrative Personnel**

## **C Faculty Personnel**

- (a) Approval of the following staff members as new teacher mentors for the 2020-21 School year: Page 55  
Peter Albertelli-CAS   Diana Munoz-Shubert  
Lisa Duabe-NPS   Kaitlyn Santos-THMS  
Valerie Desrouleaux-THMS   Nelson Santos-TH/LR  
Michele Ehlerman-THMS   Laura Siano-UHS  
Martina Gibilaro-CAS   Breanna Schwartz-UHS  
Joan Jecewiz-UHS   Stacey Stern-UHS  
Nicol Morales-LRMS
- (b) Approval of the rescinded request for Leave of Absence from Wilhelm Louis, a UHS French Teacher effective September 1, 2020 Page 56
- (c) Probationary Appointment of Zindy Cavaliere, a UHS Business Teacher at an annual rate of \$70,310.00 BA+15/Step 3 effective August 31, 2020 to August 30, 2024. Page 57-60
- (d) Probationary Appointment of Santrice Chase, a UHS Social Studies Teacher at an annual rate of \$84,342.00 MA/Step 5 effective August 31, 2020 to August 30, 2023. Page 61-63
- (e) Probationary Appointment of Gina Rinaldi, a Smith Street School Teacher at an annual salary of \$86,907.00 MA+15/Step 5 effective August 31, 2020 Page 64-65
- (f) Probationary Appointment of Christopher Field, a SSS Special Education Teacher at an annual salary of \$72,167.00 MA/Step 1 effective August 31, 2020 to August 30, 2024. Page 66-69
- (g) Temporary Appointment of Steevenson Mondelus, a UHS French Teacher at an annual salary of \$81,297.00 MA/Step 4 (Prorated) effective August 31, 2020 to March 31, 2021 Page 70-71
- (h) Temporary Appointment of Julio Maldonado, a 1/5th THMS Social Studies Teacher at an annual salary of \$15,042.00(1/5th of \$75,210 MA/Step 2) (prorated) effective August 31, 2020 to June 30, 2021. Page 72-74
- (i) Request for FMLA for Vincent Savarese, a Turtle Hook Middle School Technology Teacher effective September 8, 2020 to November 25, 2020. Page 75
- (j) Request for FMLA for Dayna Fontana, a UHS English teacher effective September 8, 2020 to November 30, 2020. Page 76
- (k) Request for FMLA for Hilary Rothman, a CAS Teacher effective August 31, 2020 to November 20, 2020. Page 77
- (l) Request for FMLA of Nadra Lipka, a CAS Special Education Teacher effective August 31, 2020 to October 1, 2020. Page 78
- (m) Resignation of Jennifer Basse, a Middle School Social Worker effective August 31, 2020. Page 79

## **D Supplementary Personnel**

- (a) Resignation for the purposes of appointment to Permanent Substitute, of Christine Aruanno, a CAS PT Teaching Assistant effective August 26, 2020. Page 80

- (b) Resignation of Karla Umanzor, a LRMS PT Teaching Assistant effective August 26, 2020 Page 81

## **E Non-Faculty Personnel**

- (a) Appointment of Khalil McMahon, a LRMS Lunch Monitor at a rate of \$20.31/ hr effective August 31, 2020 Page 82
- (b) Resignation for the purposes of retirement of Lucille Agtuca, a District Stenographer effective August 29, 2020. Page 83
- (c) Request for a Leave of Absence of Theresa Verdona, a CAS Typist Clerk effective September 1, 2020 to June 25, 2021 Page 84
- (d) Request for FMLA for Pat Kutch, a Special Education Typist Clerk effective August 26, 2020 to November 13, 2020 Page 85
- (e) Resignation of Janice McKenzie, a NPS Lunch Monitor effective August 26, 2020. Page 86

## **F Substitute Personnel**

- (a) Appointment of Demetriuz Lutz, a THMS Permanent Substitute Teacher at a rate of \$140.00 per day, effective August 31, 2020. Page 87-90
- (b) Appointment of Alissa Fernstrom, a GAS Permanent Substitute Teacher at a rate of \$140.00 per day, effective August 31, 2020. Page 91-92
- (c) Appointment of Christine Aruanno, a CAS Permanent Substitute Teacher at a rate of \$140.00 per day, effective August 31, 2020. Page 93-95
- (d) Resignation for the purposes of appointment to Teacher of Gina Rinaldi, a Permanent Substitute effective August 30, 2020 Page 96
- (e) Resignation of Harman Kaur, a Per-Diem Substitute Teacher effective August 26, 2020 Page 97
- (f) Approval of the following certified and certified substitute teachers at a rate of \$125 per day: Page 98-99  
Barbara Geithem-Tamari
- (g) Approval of the following certified and non-certified substitute teachers at a rate of \$100 per day: Page 98-100  
Aaron Blue
- (h) Resignation of Erica Woolfson, a THMS Permanent Substitute Teacher effective August 26, 2020 Page 101
- (i) Resignation of Arnette Barnes, a Per-Diem Substitute Teacher effective June 30, 2020. Page 102
- (j) Resignation of Jaylin Chestnut-McKnight, a Per-Diem Substitute Teacher effective June 30, 2020. Page 103
- (k) Resignation of Eder Garcia, a Per-Diem Substitute Teacher effective June 30, 2020. Page 104
- (l) Resignation of Tobia Hunter-Clark, a Per-Diem Substitute effective June 30, 2020. Page 105

## **G Athletics Recommendations**

- (a) Approval of the following recommendations for coaches for the 2020-2021 school year: Page 106

September 21, 2020 –TBA

Sharifa Jackson-Richardson	Varsity Cheerleading Coach	\$ 7,389
Lashanna Edwards	JV Cheerleading Coach	\$ 5,694

September 21, 2020 –TBA

Christopher Stephenson	Boys Cross Country Coach	\$ 5,742	
Leigh Pollet	Girls Cross Country Coach		\$

September 21, 2020 –TBA

Cohen Nelson	Boys Soccer Varsity Head Coach	\$ 8,899
Pedro Farias	Boys Soccer Varsity Assistant Coach	\$ 7,187
Leonard Fiorentino	Boys Soccer Junior Varsity Coach	\$ 7,187

Kevin Daly	Girls Soccer Varsity Head Coach	\$ 8,899
Thomas Mazzola	Girls Soccer Varsity Assistant Coach	\$ 7,187
David Ottaviano	Girls Soccer Junior Varsity Coach	\$ 7,187

September 21, 2020 –TBA

Nolan Dunkley	Boys Volleyball Varsity Head Coach	\$ 7,389
Nichole Jean	Boys Volleyball Varsity Assist. Coach	\$ 5,694
Amara Correll	Boys Volleyball Junior Varsity Coach	\$ 5,694

Scott Davern	Girls Volleyball Varsity Head Coach	\$ 7,389
Janna Ferrovicchio	Girls Volleyball Varsity Assist. Coach	\$ 5,694
Daniel Splendore	Girls Volleyball Junior Varsity Coach	\$ 5,694

Colleen Parris	Girls Swimming Head Coach	\$ 8,224
Kevin Grant	Girls Swimming Assistant Coach	\$ 6,867

September 21, 2020 –TBA

Michael Howay	Girls Tennis Head Coach	\$ 7,389
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**H Continuing Education**

**XVI Motion to Adjourn**