

UNIONDALE UNION FREE SCHOOL DISTRICT

933 GOODRICH STREET, UNIONDALE, NEW YORK 11553-2499

Website: <http://district.uniondaleschools.org>

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To: All Staff

From: Dr. William K. Lloyd

Re: Respect and Civility

I have had the pleasure of working directly with many of you - some for years and others for a short time. I know first-hand that members of our staff, as a whole, are caring, respectful, and professional. I appreciate and applaud the way you conduct yourselves, even in difficult and stressful situations. However, I am also aware of occasional instances in which aggressive, profane, or other inappropriate behaviors have been exhibited.

Numerous policies and procedures including our Sexual Harassment Policy, Dignity for All Students Policy, and the Code of Conduct are designed to ensure that our students, staff, visitors, and others experience a safe and appropriate environment. Yelling, cursing, threatening or other inappropriate behavior directed at students or adults, or in the presence of students or adults, cannot and will not be tolerated by the District.

In addition to our usual training and professional development, this topic will be addressed in upcoming staff and faculty meetings for all employees. If you have witnessed or have been the target of such behavior, I encourage you to report any such incident to an administrator, so that the District can take appropriate action.

As always, thank you for your attention to this important communication and for all that you do on behalf of our District.