

UNIONDALE UNION FREE SCHOOL DISTRICT
933 GOODRICH STREET, UNIONDALE, NEW YORK 11553-2499
Website: <http://district.uniondaleschools.org>

BOARD OF EDUCATION

CHARMISE P. DESIRE, President
NEVILLE G. GEORGES, Vice President
ADELINA BLANCO-HARVEY, Trustee
JUSTIN BROWN, Trustee
CAROL EASON, Trustee
BAILEY JEFFRIES, Student Member

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Superintendent of Schools
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ADMINISTRATION

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Assistant Superintendent for
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516-560-8801 / FAX 516-918-1071

DISTRICT CLERK

ONISHA NICHOLS
516-560-8945 / FAX 516-918-1060

Si necesita tener a un traductor español, por favor de ver la Sra. Onisha Nichols. Gracias.

The Board is scheduled to meet briefly at 5:30 PM in the Lawrence Road Middle School Library. At that time they will determine whether to go into Executive Session. If there is a need for Executive Session, the Board will vote to go into Executive Session. If the Board goes into Executive Session, it is anticipated that the Board will reconvene in open session at 7:00 PM. If there is no need for Executive Session, the board will recess and reconvene at 7:00 PM in Open Session in the Lawrence Road Middle School GP Room.

AGENDA

Tuesday, November 19, 2019 - 7:00 PM

I Pledge of allegiance.

ROUTINE MATTERS

- | | | |
|-----|--|--------|
| II | Acceptance of the minutes of meeting on October 29, 2019. | Insert |
| III | Acceptance of the minutes of Public Hearing on October 29, 2019 | Insert |
| IV | Acceptance of the minutes of special meeting on November 12, 2019. | Insert |
| V | Acceptance of the minutes of the Committees on Special Education, Preschool Special Education and the Sub-Committees on Special Education. | Insert |
| VI | Use of Facilities | |

INFORMATION AND REPORTS

VII Legal

VIII Superintendent's Update

- (a) Recognition of Scholars for Outstanding Academic Achievement.
- (b) Introduction of UHS Scholars who attended LRMS
- (c) Introduction of new administrative staff
- (d) PTA Council Updates - Ms. Jackson
- (e) Bond Oversight Committee Updates - Ms. Ford

COMMENTS

IX Comments by the Board

X Comments by the Public

XI Old Business

XII New Business

Board of Education Action:

XIII Curriculum

- (a) Approval for 30 Middle School Students to attend MS Debate Tournament on December 14, 2019. Cost to district \$2,500.00. F2110-407-20-0527 Funded. Page 1
- (b) Approval for 50 UHS Juniors and Seniors to participate in the Connecticut College Tour in Stamford Connecticut on December 4, 2019. No cost to district. Page 2
- (c) Approval for 16 students to attend the NHS Leadership Conference on January 31, 2020 to February 2, 2020. Page 3
- (d) Approval of UHS Student Ambassadors Club. Page 4-5

XIV Business

- (a) Resolution to approve the Agreements between the Uniondale School District and Hagedorn Little Village School (Evaluation Contract) to provide evaluations for three of our Special Education students, Gayle E. Kligman Therapeutic Resources to provide Special Education services to our District, and an Amendment lowering U.S. Medical Staffing, L.L.C.'s service rates for nursing services, Dr. Emmanuel L. St. Louis to provide medical services to Uniondale students and staff. Page 6-8
- (b) Resolution to approve the 403 (b) Plan Amendment. Page 9-11

XV Personnel

A Professional Development- all Nassau/Western Suffolk BOCES seminars/PD are at no cost to District

- (a) Stacey Stern to attend ELLs and Immigrant Students: Cultivating Culturally Responsive Teaching Practices on December 9, 2019 at Nassau BOCES. No cost to the district. Page 13-16
- (b) Mary Iannotti to attend NYS Higher Education Services Corp. Annual Counselor Workshop on November 22, 2019 at Molloy College. No cost to the district. Page 17-18
- (c) Mary Glackin to attend Syracuse University Project Advance: Psychology Fall Seminar on December 17, 2019 at The Lubin House. Cost to the district \$60.00. Page 19-20
- (d) Jamie Devine and Nancy Davis to attend The Long Island Teachers' Institute on November 22, 2019 at Eastern BOCES. No cost to the district Page 21-22
- (e) Alicia Boardman to attend National Council Teachers of English Annual Conference on November 21, 2019 to November 22, 2019 in Baltimore, MD. No Cost to the district. Page 23-24
- (f) Nicole Johnson to attend PowerSchool for Administrators on December 13, 2019 at Nassau BOCES. No cost to the district. Page 25-26
- (g) Nicole Johnson to attend PowerSchool Presents - Permanently Storing Grades - End of Term on January 14, 2019 at Nassau BOCES. No cost to the district. Page 27-28

- (h) Jennifer Basse to attend McKinney-Vento Training at Eastern Suffolk BOCES on December 10, 2019 at Eastern Suffolk BOCES. No cost to the district. Page 29-30
- (i) Ana Ritter to attend NASTECH Meeting on December 12, 2019, January 16, 2020, February 13, 2020, March 18, 2020, April 23, 2020, and May 21, 2020 at Nassau BOCES. No cost to the district. Page 31-42
- (j) Ana Ritter to attend NASTECH Year-End Conference on June 18, 2020 at Nassau BOCES. No cost to the district. Page 43-44
- (k) Janine Bradley to attend Reimagining Readiness: Preparing Students for Life After Graduation on December 5, 2019 and January 29, 2020 at Nassau BOCES. No cost to the district. Page 45-46
- (l) Asha Deopersaud to attend Strategies! Strategies! Strategies! Strengthen Your WRITING INSTRUCTION to Significantly Increase Students' Writing Skills (Grades 6-12) on March 9, 2020 at the Ramada Plaza in Holtsville, NY. Cost to the district \$279.00. Page 47-48
- (m) Rhonda Taylor to attend Guide for Aligning Local Curricula to the Next Generation ELA Learning Standards on January 13, 2020 and March 3, 2020 at Nassau BOCES. No cost to the district. Page 49-50
- (n) Dr. William K. Lloyd to attend the Annual School Law Conference on December 6, 2019 at the Nassau County Bar Association. Cost to the district \$200.00. Page 51
- (o) Marsha Williams to attend Makey Makey Invention Literacy Certification on February 5, 2020 in Harrison, NY. Cost to district \$175.00. Page 53-54
- (p) Fabio Perez and Karla Mitchell to attend LICAC 2019 Motivating and Engaging Generation Z on November 22, 2019 at SUNY Old Westbury. Cost to the district \$85.00 per attendee Page 55-58
- (q) Brianna Jacobs to attend AP Art and Design Workshop on December 9, 2019 at Nassau BOCES. No cost to the district. Page 59-61
- (r) Deirdre Reddington to attend Noodletools on December 11, 2019 at Nassau BOCES. No cost to the district. Page 62-63
- (s) Shannon Bethel and Michele Fowler to attend 2019 LI Youth Safety Coalition Conference on December 4, 2019 at Nassau BOCES. No cost to the district. Page 64-67
- (t) Sharyn A Wanderman to attend NYSSLS Earth Science Content for Elementary Teachers on January 24, 2019 and February 7, 2020 at Western Suffolk BOCES. No cost to the district. Page 68-71
- (u) Allison Funk and Valerie Orton to attend Nassau BOCES Mental Health Consortium on May 7, 2020 at Nassau BOCES. No cost to the district. Page 72-75
- (v) Natasha Garret to attend 2019 LI Youth Safety Coalition Conference on December 4, 2019 at Nassau BOCES. Page 76-77
- (w) Keith Coles to attend LICEE - Elevating Educational Equity Through Social Emotional Learning on February 12, 2020 at Nassau BOCES. No cost to the district. Page 78-79
- (x) Keith Coles to attend Nassau BOCES Mental Health Consortium on February 6, 2020 at Nassau BOCES. No cost to the district. Page 80-81
- (y) Yvette M Doolan to attend Amplifying Language Instruction for ELLs: Advanced Literacies for Critical Conversations on November 22, 2019 at the Melville Marriott. Page 82-83

Cost to the district \$80.00.

- (z) Sean P. McDermott to attend Nassau BOCES Mental Health Consortium on December 5, 2019 at Nassau BOCES. No cost to the district. Page 84-85
- (aa) Sheilah M Jefferson-Isaac to attend Long Island Mathematics Conference on March 13, 2020. Cost to the district \$50.00 Page 86-87
- (ab) Omara P. Rothenberg to attend Psychiatric Disorders in School Settings on January 31, 2020 at Queens College. No cost to the district. Page 88-89
- (ac) Sylvia Kallich to attend School Nurses: Enhance Effective Medical Emergency Response Teams at Each of Your School Sites on January 17, 2020 at the Long Island Holiday Inn. Cost to the district \$311.24. Page 90-92
- (ad) Yvonne Vidal to attend Long Island Mathematics Conference (LIMACON) on March 13, 2020 at SUNY Old Westbury. Cost to the district \$60.00. Page 93-94
- (ae) Denisse Cosme, Isabel C. Carron, Stephan Solomon, Maria Kassman, Cynthia Reyes, Andrea Maxson, and Christine Reidy to attend The Long Island Teachers' Institute on November 22, 2019 at Eastern Suffolk BOCES. No cost to the district. Page 95-108
- (af) Valerie Orton to attend New CPSE/CSE Chairperson Training on December 3, 2019, December 6, 2019, December 10, 2019, December 13, 2019, December 17, 2019 at Long Island University-Brentwood Campus. Cost to district is \$30.00 per day. Page 109-118
- (ag) Cathleen McCrystal to attend NYSAA 2015-16 Fall Administration Training for Science and Social Studies on December 9, 2019 at Nassau BOCES. No cost to the district. Page 119-120
- (ah) Iriana Crosswell to attend NYSAA Administration Refresher Training for ELA, Math and Science for RETURNING Teachers on December 6, 2019 at Nassau BOCES. No cost to the district. Page 121-122
- (ai) Tabitha Brandt-Tiven to attend Nassau BOCES Mental Health Consortium - Day 9 on June 4, 2019 at Nassau BOCES. No cost to the district. Page 123-124
- (aj) Ann Ringhauser to attend PowerSchool Fall User Group on November 21, 2019 at Nassau BOCES. No cost to the district. Page 125-126
- (ak) Rose Davis to attend East End Networking Workshop on December 17, 2019 in Wading River, NY. Cost to the district \$30.00 Page 127-128
- (al) Olga Ruddy to attend "Escape the Classroom" with Breakout EDU for Elementary Grades 2-5 Math, Science, ELA on November 25, 2019 at Nassau BOCES. No cost to the district. Page 129-130
- (am) Rose Davis to attend Long Island VE Trade Fair and Oral Business Plan on January 9, 2020 at Long Island University. No cost to the district. Page 131-132
- (an) Andy E. Blain to attend Nassau BOCES Mental Health Consortium - Day 3 on December 5, 2019 at Nassau BOCES. No cost to the district Page 133-134
- (ao) Eric Taber to attend New CPSE/CSE Chairperson Training on December 3, 2019, December 6, 2019, December 10, 2019, December 13, 2019, December 17, 2019 at Long Island University-Brentwood Campus. Cost to district is \$30.00 per day. Page 135-146
- (ap) Trenena Scarlett to attend LIRACHE & LI STEM Hub Healthcare Forum: Innovation and New Technologies on December 13, 2019 at the Long Island Page 147-152

STEM Hub. No cost to the district.

B Administrative Personnel

- (a) Probationary Appointment of Administrative Assistant for Business Affairs at an annual salary of \$108,228.00 (Prorated) effective, January 6, 2020 with a probationary period ending January 5, 2024. Page 153-155
- (b) Probationary Appointment of Dean of Academic Services-THMS at an annual salary of \$151,734.65 (prorated) effective November 20, 2019 with a probationary period ending November 19, 2023. Page 156-160

C Faculty Personnel

- (a) Approval of Tenure for a UHS Science teacher effective November 20, 2019. Page 161
- (b) Approval of Saturday/Weekend Regents Review teachers for up to 4 hours per week. Page 162
- (c) Approval of UHS Teachers for AP Review for up to 2-4 hours per week. Page 162
- (d) Approval for Auroog Qazi as club sponsors for the Student Ambassadors Club. Page 163-164
- (e) Approval to Appoint a Smith Street School Teacher for Afterschool Enrichment at a rate of \$43.75 per hour. Page 165
- (f) Approval to Appoint a Grand Avenue School Teacher for the Male Engagement Club, stipend as per contract. Page 166
- (g) Temporary appointment of a Special Education Teacher at LRMS at an annual salary of \$76,795.00 (prorated) effective November 30, 2019. Page 167-168
- (h) Temporary appointment of a Special Education Teacher at Smith Street School at an annual salary of \$70,821.00 (prorated) effective September 3, 2019. Page 169-172
- (i) Request for FMLA for a Turtle Hook Middle School Special Education Teacher effective December 6, 2019 with an anticipated return of March 20, 2019. Page 172
- (j) Request for FMLA for a Lawrence Road Middle School Physical Education teacher effective September 24, 2019 to December 13, 2019 with an anticipated return date of January 6, 2020. Page 173

D Supplementary Personnel

- (a) Appointment of a Part-Time Teaching Assistant at Walnut Street School at an annual salary of \$14,395.00 Step I/Class IV (prorated) effective November 20, 2019. Page 174-176
- (b) Appointment of a Full-Time Teaching Assistant at Walnut Street School at an annual salary of \$28,790 Step I/ Class IV effective November 20, 2019 Page 177-178
- (c) Request for an Unpaid Medical Leave from a Part-time Teaching Assistant at Walnut Street School effective October 21, 2019 with an anticipated return date of December 2, 2019. Page 179
- (d) Resignation of a Part-Time Teaching Assistant at Lawrence Road Middle School, effective November 4, 2019. Page 180
- (e) Resignation of a Part-Time Teaching Assistant at Walnut Street School effective October 30, 2019, Page 181

E Non-Faculty Personnel

- (a) Appointment of a Part-time security aide at \$17.31 per hour effective November 25, 2019. Page 182
- (b) Appointment of a Part-time security aide at \$17.31 per hour effective November 25, 2019. Page 183
- (c) Appointment of a Part-time security aide at \$17.31 per hour effective November 25, 2019. Page 184
- (d) Appointment of a Part-time security aide at \$17.31 per hour effective November 25, 2019. Page 185
- (e) Appointment of a Part-time Lunch Monitor at \$20.01 per hour effective November 25, 2019. Page 186
- (f) Probationary Appointment of a Registered Nurse at UHS at an annual salary of \$48,403 Step 2 Annual Pro-rated effective December 2, 2019 with probationary period ending June 19, 2020 Page 187-189
- (g) Probationary Appointment of a Registered Nurse at UHS at an annual salary of \$49,126 Step 3 Annual Pro-rated effective December 2, 2019 with probationary period ending June 19, 2020 Page 190-193
- (h) Probationary Appointment of a Registered Nurse at the Charter School at an annual salary of \$49,126 Step 3 Annual Pro-rated effective December 3, 2019 with probationary period ending June 20, 2020 Page 194-195
- (i) Resignation for purposes of appointment to Part-time security aide from a Lawrence Road Middle School Part-time Lunch Monitor effective November 22, 2019. Page 196

F Athletics Recommendations

- (a) Approval of Girls Varsity Basketball Coach for 2019-2020 at a stipend of \$8,022.00 Page 197

G Continuing Education

H Substitute Personnel

- (a) Appointment of a Permanent Substitute Teacher at Walnut Street School at a rate of \$140.00 per day effective November 30, 2019. Page 198-199
- (b) Appointment of a Permanent Substitute Teacher at Turtle Hook Middle School at a rate of \$140.00 effective November 20, 2019. Page 200-202
- (c) Approval of 2 Part-time cleaner substitutes at a rate of \$12.00 per hour effective November 20, 2019. Page 203
- (d) Approval of a Part-time security aide at a rate of \$15.17 per hour effective November 20, 2019. Page 203
- (e) Approval of a Part-time Clerical Substitute at a rate of \$15.00 per hour effective November 20, 2019. Page 203
- (f) Approval of a Non-certified Substitute Teacher per-diem at a rate of \$100.00 per day effective November 20, 2019. Page 203
- (g) Resignation of a Uniondale High School Permanent Substitute effective November 7, 2019. Page 205

- (h) Resignation of a Uniondale High School Permanent Substitute effective October 31, 2019. Page 206
- (i) Resignation of a Per-Diem Substitute Teacher effective August 21, 2019. Page 207
- (j) Resignation for purposes of appointment to FT Teaching assistant from a per-diem substitute effective November 19, 2019. Page 208

XVI Motion to Adjourn