

DRAFT

THE REGULAR MEETING OF THE BOARD OF EDUCATION, UNIONDALE UNION FREE SCHOOL DISTRICT, UNIONDALE, Nassau County, New York was held in the High School of said District on Tuesday, December 11 at 5:00 PM.

PRESENT: Dr. Terri Mangum, President; Mr. Neville Georges, Vice President; and Trustees: Mr. Justin Brown, Mr. Bruno Cubas, and Ms. Charmise Desire.

ALSO PRESENT: Dr. Myrtle E. Dickson, Asst. Superintendent for Human Resources; Rhonda Taylor, Asst. Superintendent for Curriculum and Instruction; Ed McCarthy, Esq. District Counsel; Clarence Little, Treasurer; Selma Rubin District Clerk and Ariana Sanichara, Student Member.

ABSENT: Dr. William K. Lloyd, Superintendent of Schools; Jamal Scott, Asst. Superintendent for Business Affairs.

The Pledge of Allegiance was recited and Dr. Mangum called the meeting to order at 5:10 PM.

Motion was made by Mr. Cubas, seconded by Ms. Desire, to go into executive session for the purpose of discussion of concerns regarding certain employees.

At 7:00 PM the Board reconvened in Open Session.

JROTC presented colors, the Pledge of Allegiance was recited. Dr. Mangum called the meeting to order, and told the JROTC members how much the Board appreciates their coming and posting for the meeting. She thanked them and wants them to continue their participation.

ROUTINE MATTERS

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. Bruno Cubas, seconded by Mr. Justin Brown, and approved unanimously the minutes of November 13, 2018.

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. Justin Brown, seconded by Mr. Bruno Cubas and approved unanimously the requests for use of facilities by the Uniondale Police Athletic League, the Long Island Sports and Academics Inc; the LI Nets; the Walnut Street PTA and the New York Soccer League.

CSE Recommendations – Minutes of November 13, 2018

SCSE 09/14/18	CSE 10/10/18	SCSE 10/19/18	CSE 11/01/18
SCSE 09/21/18	CPSE 10/12/18	SCSE 10/19/18	SCSE 11/01/18
CPSE 09/26/18	CSE 10/12/18	CSE 10/13/18	
SCSE 09/26/18	SCSE 10/12/18	CPSE 10/24/18	
SCSE 10/28/18	CSE 10/15/18	SCSE 10/26/18	
SCSE 10/01/18	CPSE 10/15/18	SCSE 10/26/18	
SCSE 10/01/18	CSE 10/15/18	CSE 10/30/18	
SCSE 10/02/18	SCSE 10/15/18	SCSE 10/30/18	
CPSE 10/09/18	CPSE 10/16/18	CPSE 10/31/18	
SCSE 10/09/18	CSE 10/17/18	SCSE 10/31/18	
CSE 10/09/18	CSE 10/18/18	SCSE 10/31/18	
SCSE 10/09/18	CSE 10/18/18	SCSE 10/31/18	

CSE Recommendations – Minutes of December 11, 2018

SCSE 10/11/18	SCSE 11/01/18	SCSE 11/26/18	SCSE 12/03/18
SCSE 10/16/18	SCSE 11/05/18	SCSE 11/27/18	CPSE 12/04/18
SCSE 10/18/18	SCSE 11/07/18	CPSE 11/27/18	
SCSE 10/30/18	SCSE 11/07/18	CSE 11/27/18	

SCSE	11/07/18	SCSE	11/27/18
CPSE	11/08/18	CSE	11/28/18
CSE	11/13/18	CPSE	11/29/18
CSE	11/14/18	CSE	11/29/18
CPSE	11/15/18	SCSE	11/29/18
CSE	11/15/18	CSE	11/30/18
CPSE	11/19/18		
CPSE	11/20/18		
CPSE	11/21/18		
CSE	11/21/18		

INFORMATION AND REPORTS

Legal – Second reading of the Use of Computerized Information and Acceptable Use Policy was held for further discussion.

SUPERINTENDENT'S UPDATE

Dr. Mangum read the names of the Bond Oversight Advisory Committee Volunteers, and mentioned that the Charges had been revised. They are on the table for everyone's review. Ms. Juanita Bryant Bell and Ms. Chineeka Davis gave a presentation on the Grand Avenue Elementary School.

Update on Central Registration – Mr. Gregory Singer.

Bond update – Mr. Steve Epstein and Mr. Michael Reid.

Mr. Clarence Little presented the Treasurer's Report and the Financial Statement.

Ms. Sanichara was excused at 9 PM.

COMMENTS BY THE BOARD

All the Board Members wished everyone a Happy Holiday and Best Wishes for a Healthy New Year.

Ms. Desire spoke of groups who go by the name of "Erase Racism" and are sprouting everywhere and are attended to full capacity. She attended a meeting. It is free and they discuss items that have long plagued Long Island such as the environment, living conditions and job possibilities. As a District, we have been communicating more with the community. It is important to be prepared for a crisis at any time. We must be diligent and pro-active. She mentioned that on December 17, 2018 in the afternoon, the Legislators will be voting on the Nassau Hub. It is an important meeting as they will be voting on the proposal.

Mr. Cubas congratulated Ms. Bryant Bell and Ms. Davis for their Grand Avenue presentation. He also thanked Mr. Singer for his presentation on current registration. He is the one to ask for numbers. Enrollment has been increasing yearly and that is the reason for the bond so that we may expand to meet students' needs. We recommend that you attend the meeting so that you can get first-hand information on all that we do.

Mr. Brown apologized for being absent at the last meeting. He congratulated Mr. Coppola for bringing the Uniondale Football Team to the finals. He also gave kudos to the Show Choir for their performances this past weekend at the High School and he mentioned Winter Concerts that are being held this week. Mr. Brown attended a meeting at Syosset High School on Mentoring which he would like our District to look into, as he feels it would be very productive for all our students. He spoke with a mentor Organizer there who said they reached out not only to staff but resident professionals. The students are 10-12th year students. The program lasts twelve weeks and they must complete 20 hours. When they complete the program, they receive a certificate which looks very nice on a resume, but has also made them aware of different career choices and is a great experience.

Mr. Georges wished Ms. Desire and Mr. Brown an early Happy Birthday. He mentioned that he likes to see things done right. He believes we are not following protocol and protocol should be followed. We have specific protocol and an organizational chart and that is what we must follow. Mr. Georges would like to see an Assistant Principal at every grade level at the High

School, and an Elementary Director for the Elementary Schools. He also mentioned something he feels is controversial, but he has given it a lot of thought. Regarding the Hub development (a billion and a half dollars project) the District should request a CBA (Consumer Benefit Agreement). I have spoken about this with the Nassau County Legislator.

Dr. Mangum attended Paint Night at Turtle Hook and it was a great deal of fun. Show Choir had their holiday shows this past weekend. She commended Ms. Carr-Hicks and all the students. It was an excellent concert. She attended Safety Meeting and they are very interesting and are very detailed as to how to proceed in each school. We had a false alarm last week and we do have everyone in place to handle the various situations. Thank you for coming.

COMMENTS BY THE PUBLIC

Comments, questions and concerns regarding family leave and classroom coverage; the importance to have the appropriate teacher as the leave replacement; the life span of new furnaces; 11th grade English Registration; FLES program stopping after 3rd grade instead of 5th grade; coordination of program for regents' review; teacher consistent lateness; time limit on presentations; information requested for Bond Advisory Overview Committee; whether non-resident Uniondale teachers are allowed to speak at Board meetings; lunch reimbursements; how the oversight committee will function; expectations of the oversight committee; concern for student security especially with girls fighting each other; insufficient guidance counselors; support staff and meeting places for the Bond Advisory Overview Committee were raised by Addy Blanco-Harvey, J. Jacobs, Denise Maynard, Barbara Ford, Laura Wiggins, Paul Gibson, Olga Hernandez.

CURRICULUM

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. Justin Brown, seconded by Ms. Charmise Desire and approved unanimously the following:

Approval for twenty (20) Turtle Hook and Lawrence Road Middle School students to participate in the Agape Debate Tournament to be held in MS 172, Queens, NY on December 3, 2018. No cost to District. Grant Funded – F2110-407-10-0527- My Brother's Keeper.

Approval for Turtle Hook and Lawrence Road Middle School students to attend an 8th Grade trip to Lake Compounce Amusement Park in Bristol, CT on June 6, 2019. No cost to District. Student Funded.

Approval for Kelvin Jenkins and Uniondale Music and Art Teachers to participate in professional development for Special Need Students on February 5, 2019.

BUSINESS

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. Justin Brown, seconded by Mr. Bruno Cubas and approved unanimously, wherein it was:

RESOLVED, that approval was granted for the following:

Acceptance of the Treasurer's Report.
Acceptance of the Financial Statement.

Motion was made by Ms. Charmise desire, seconded by Mr. Justin Brown and approved unanimously for the following:

BOND OVERSIGHT ADVISORY COMMITTEE

Be it resolved that the Board of Education of the Uniondale Union Free School District hereby amends the charge of the Bond Oversight Advisory Committee for the 2018-2019 school year.

BOND OVERSIGHT ADVISORY COMMITTEE MEMBER SELECTION RESOLUTION

Be it resolved that the Board of Education of the Uniondale Union Free School District hereby selects the following residents of the District to serve on the Bond Oversight Advisory Committee through and including the inclusion of the 2018-2019 school year, specifically June 30, 2019.

To date, the list of volunteers for this committee are as follows:

Mr. Paul Gibson
 Ms. Laura Wiggins
 Ms. Maryellen Kreyc, UCC
 Ms. Olga Hernandez
 Ms. Jeannine Maynard
 Mr. James Ockimey
 Mr. Max Morales
 Ms. Barbara Ford
 Mr. James M. Sharpe, III
 Mr. Lloyd Bailey

PROFESSIONAL DEVELOPMENT

Upon the recommendation of the Superintendent of Schools, motion was made by Ms. Charmise Desire, seconded by Mr. Bruno Cubas and carried unanimously, WHEREIN it was:

RESOLVED that approval was granted as follows:

Juan Calderon to attend the DASA Certification Training to be held on December 13, 2018 at Nassau BOCES. No cost to District.

Erik Summer to attend the LI STEAM Committee meeting to be held on December 11, 2018 at Huntington Station, NY. No cost to District.

Stacie Reid to attend the "Naviance 101" for Middle School Counselors on December 12, 2018 at Nassau BOCES. No cost to District.

Stacie Reid to attend the PSAT Post-Administration Session at Nassau BOCES on December 13, 2018. No cost to District.

Henry Opperman to attend the "PE Consortium Districts Only Workshop" on December 18, 2018 at Nassau BOCES. No cost to District.

Lauren DiNapoli to attend a Western Suffolk BOCES workshop on "Word Problems" on December 19, 2018. No cost to District.

Laura Siano to attend a Nassau BOCES Power Scheduler Season Opener on December 20, 2018. No cost to District.

Brian Taylor to attend a "Finding Your Voice" workshop at Nassau BOCES on January 9, 2019. No cost to District.

Debra Lynn Pfeiffer and Gina Windisch to attend a "How To Make Math Count" workshop at Molloy College on January 10, 2019. No cost to District. Staff member pays.

Alyse Ginsberg to attend a "Preparing for the New Framework Global Regents" workshop to be held on January 11, 2019 at Molloy College. Cost to District – Registration Fee of \$80.00.

Anastasia Tzortzatos and Marsha Williams to attend an "Applied Digital Skills" workshop to be held on January 11, 2019 at Nassau BOCES. No cost to District.

Claudia Rivera to attend an "Immigration laws on how they impact your students" seminar to be held at Nassau BOCES on January 11, 2019. No cost to District.

Kimberly DeCaro and Michele Walker to attend a “Best Practices in Co-Teaching: Effective Strategies and Realistic Solutions for Inclusive Classroom” workshop to be held in Plainview, NY on January 14, 2019. Cost to District: Registration fee of \$269. per person.

Michael Howay to attend a “Renewable Energy Solar PV Workshop” to be held at Farmingdale State College on January 14, 2019. No cost to District.

Anastasia Tzortzatos to attend a “Technology Integration Specialist Roundtable” to be held on January 22, 2019 at Nassau BOCES. No cost to District.

Laura Siano to attend a “Power Scheduler-Part 1 and 2” to be held on January 28, 2018 at Nassau BOCES. No cost to District.

Melissa Kempton to attend a “Critical Content for Math” workshop to be held at Western Suffolk BOCES on January 28-March 4, 2019. No cost to District.

Alexa Cipollina-Hoffman and Marsh Williams to attend a “Lights, Camera, Action” workshop to be held on January 29, 2019 at Nassau BOCES. No cost to District.

Kelvin Jenkins to attend the Kennedy for the “Arts Partners in Education Program” in Washington, DC to be held on February 7, 2019 to November 10, 2019. No cost to District. Grant Funded (BOCES-Art in Education).

Marsh Williams to attend a “Google Classroom-Assignment” workshop to be held on February 26, 2019 at Nassau BOCES. No cost to District.

Kevin Anderson, Keith Chojnacki, Kevin Leach and Thomas Mazzola to attend an “Escape the Classroom” with Breakout EDU for Algebra 2 seminar to be held on February 27, 2019 at Nassau BOCES. No cost to District.

Richard Wolfsdorf, Jr. to attend an “Elementary Science Activities Part 1 Present by Mindy LiBassi” at Western Suffolk BOCES on March 1, 2019. No cost to District.

Amanda Calixte to attend a “Strategies for Doubling the Reading Achievement of At-Risk Students in One Year” seminar to be held at Nassau BOCES on March 5, 2019. No cost to District.

Dr. Edward Thomas to attend an ESSA workshop addressing Chronic Assessment to be held on March 12, 2019 at Nassau BOCES. No cost to District,

Monique Tyler-Osoria to attend “Gelli Prints and Beyond” workshop to be held at Nassau BOCES on March 13, 2019. No cost to District.

Sergio Argueta to attend a “LICEE-Creating Trauma Sensitive Schools and Classrooms” workshop to be held on March 19, 2019 at Nassau BOCES. No cost to District.

Gail Limmer to attend a “Nassau BOCES School Library System” workshop to be held at St. Joseph’s College in Patchogue on March 21, 2019. No cost to District.

Cara Catalano to attend an “Echoes and reflections Holocaust” workshop to be held at Nassau BOCES on April 1, 2019. No cost to District.

Laura Siano to attend a “Power Scheduler: Finals part 4” seminar. No cost to District.

Sergio Argueta and Marina Philippe to attend a LICEE-Guiding Teams to Excellence With Equity: Culturally Proficient Facilitation” workshop to be held at Nassau BOCES on May 13, 2019. No cost to District.

Gail Limmer to attend a “Nassau BOCES School Library System” workshop to be held on May 14, 2019 at Nassau BOCES. No cost to District.

FACULTY PERSONNEL

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. Justin Brown, seconded by Mr. Neville Georges and carried unanimously, WHEREIN it was

RESOLVED that approval was granted for the following:

Probationary appointment of Dave Domenico as a Special Ed Teacher assigned to Uniondale High School effective January 2, 2019-January 1, 2023; at a salary of \$70,821.00. MA/Step 1. (pro-rated).

Resignation by Sherry Habibiam, a Uniondale High School Math Teacher, effective January 2, 2019.

Request for a Family Medical Leave by Wanda E. Manuel, a California Avenue Kindergarten Teacher, effective December 10, 2018-March 15, 2019.

Request for a Family Medical Leave by Jennifer Vasquez, a Northern Parkway 2nd Grade Teacher, effective November 26, 2018-March 1, 2019.

Request for an unpaid Child Care Leave by Rosanna Papanikolaou, a Northern Parkway Elementary School Teacher, effective November 26, 2018-February 8, 2019.

Request for an FMLA by Desiree Gascott, a Uniondale High School Teacher, effective January 18, 2019-April 18, 2019, with an anticipated return date of March 18, 2019.

Request for an FMLA by Amanda Calixte, a Walnut Street Elementary Teacher, effective January 2, 2019-March 29, 2019.

Resignation by Melanie Towns, a Permanent Substitute Teacher at Lawrence Road Middle School, effective November 21, 2018.

Resignation by Joseph Wint, a per diem Substitute teacher, effective November 30, 2018.

Appointment of Ms. Crystal Byrne as an Equity Officer at Turtle Hook Middle School.

Appointment of the following Hispanic Youth Leadership Institute ELL Preparation Teachers:

<u>TEACHERS</u>	<u>DATES</u>	<u>TIME</u>
Nancy Davis	Mondays, Tuesdays	2:30 pm-
Heily Piche	Wednesdays, Thursdays Fridays	3:30 pm

Appointment of Colton Wynter as coordinator for the Saturday Regents Review Program beginning on 12/15/18.

Appointment of Michele Ehlerman-Lee as an English Teacher for the Saturday Review Program.

Upon the recommendation of the Superintendent of Schools, motion was made by Ms. Charmise Desire, seconded by Mr. Justin Brown and carried unanimously, WHEREIN it was:

RESOLVED that approval was granted as follows:

UNIONDALE UNION FREE SCHOOL DISTRICT
RESOLUTION PURSUANT TO EDUCATION LAW #913

BE IT RESOLVED, that the Board of Education of the Uniondale Union Free School District hereby designates Dr. Randall Solomon as school medical Inspector for the purpose of performing a psychiatric and/or medical examination, pursuant to Education Law #913 regarding District employee's capacity to perform his/her duties, and

BE IT FURTHER RESOLVED that the employee set forth in confidential Attachment "A" is hereby directed to submit to an examination pursuant to Education Law #913, as scheduled by the Superintendent of Schools or his designee, and is further directed to provide to Dr. Solomon any and all applicable medical records, prior to the examination.

NON-FACULTY PERSONNEL

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. Bruno Cubas, seconded by Mr. Justin Brown and carried unanimously, WHEREIN it was:

RESOLVED that approval was granted for the following:

Resignation by Michele Marra, a Lunch Program typist clerk, effective November 29, 2018.

Request for an FMLA by Theresa Verdone, a California Avenue Health Office Typist Clerk effective November 19-29, 2018.

Appointment of Carolle Sorel as a Lunch Monitor assigned to Walnut Street Elementary School, effective December 17, 2018 at a salary of \$19.71 per hour. Not to exceed 3 ¼ hours day, five days per week.

Resignation by Darren Bridges, a Lunch Monitor at Lawrence Road Middle School, effective December 7, 2018.

Resignation by Thelina Davis, a part-time Lunch Monitor at Lawrence Road Middle School, effective November 14, 2018.

Resignation for purposes of retirement with regrets by Hattie Jackson, a full-time Security aide, effective November 9, 2019.

Request for an FMLA by Anthony Mallozzi, a District Maintainer, effective November 30, 2018-February 1, 2019.

SUPPLEMENTARY PERSONNEL

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. Bruno Cubas, seconded by Ms. Charmise Desire and carried unanimously, WHEREIN it was:

RESOLVED that approval was granted for the following:

Resignation for purposes of retirement by Laura Wiggins, a part-time Northern Parkway Elementary School TA, effective June 25, 2018.

Request for an Unpaid Leave Of Absence by Shameka T. Davis-Walker, a full-time Uniondale High School TA, effective January 2, 2019-February 25, 2019.

STUDENT WORKERS

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. Justin Brown, seconded by Mr. Bruno Cubas and carried unanimously, WHEREIN it was:

RESOLVED that approval was granted for the appointment of the following Student Workers:

Cameron Boothe	\$9.00. per hour
Dylan Boothe	\$9.00. per hour

Motion to adjourn was made by Mr. Bruno Cubas, seconded by Ms. Charmise Desire at 10:55 PM.

Selma Rubin, District Clerk