

THE REGULAR MEETING OF THE BOARD OF EDUCATION, UNIONDALE UNION FREE SCHOOL DISTRICT, UNIONDALE, Nassau County, New York, was held in the Uniondale High School of said District on Tuesday, April 19, 2016 at 7:00 PM.

PRESENT: James M. Sharpe III, President;
Terri M. Mangum, Ph.D., Vice-President;
Bruno Cubas, Neville Georges, Emerson Mott;
Ariana Campbell, Student Member

ALSO PRESENT: William K. Lloyd, Ph.D., Superintendent of Schools;
Myrtle E. Dickson, Asst. Supt. for Human Resources;
Bancroft Burke, Asst. Supt. for Business Affairs;
Rhonda Taylor, Asst. Supt. for Curriculum and Instruction
Edward McCarthy, Esq., Counsel; Selma Rubin, District Clerk.
Clarence Little, Treasurer.

**PLEDGE
OF ALLEGIANCE**

The ROTC presented colors and the Pledge of Allegiance was recited.

On behalf of the Board of Education, Mr. Sharpe thanked the ROTC members for their participation at our Board meeting. He thanked them for a job well done and asked them to keep up the good work.

ROUTINE MATTERS

Upon the recommendation of the Superintendent of Schools motion was made by Emerson Mott, seconded by Terri Mangum, and carried unanimously, WHEREIN it was:

RESOLVED, that the minutes of the meeting of April 5, 2016, are approved.

Upon the recommendation of the Superintendent of Schools motion was made by Emerson Mott, seconded by Terri Mangum, and carried unanimously, WHEREIN it was:

RESOLVED, that the request by the Uniondale Sports Club was approved.

Upon the recommendation of the Superintendent of Schools motion was made by Neville Georges, seconded by Emerson Mott, and carried unanimously, WHEREIN it was:

RESOLVED, that the Minutes of the Committees on Special Education, Preschool Special , Education and the Sub-Committees of Special Education from the meetings on February 10, 11, 24, 25, March 1, 3, 4, 7, 8, 10, 11, 14, 15, 16, 17, 18, 21, 22, 23, 29, 30, and 31st are approved.

INFORMATION AND REPORTS

LEGAL

Mr. McCarthy had nothing to report.

SUPERINTENDENT’S UPDATE

Dr. Lloyd announced that we have many special persons in our District and we are very fortunate that one of our Coaches, Mr. Tom Diana, has just been inducted into the New York State Basketball Coaches Hall of Fame. Mr. Diana has been a source of inspiration and leadership to our students. In twenty (20) years his teams have won 314 games, three (3) Long Island Regionals, seven (7) Nassau County Sectionals, and fifteen (15) Conference Championships among other accomplishments. Mr. Diana is respected and admired by all.

Dr. Lloyd was also proud to announce that all of our schools have been named New York Schools of Character and six (6) of our schools have achieved National Schools of Character designations. We are sure the remaining two (2) will also soon be National Schools of Character.

Mr. Brendan Broderick of J.C. Broderick Environmental Conservation Firm made a presentation on water testing and specifically about lead in water.

Mr. Pierre Rancy gave a presentation on the proposed District’s Foreign Language Program Reform.

COMMENTS BY THE BOARD

All the Board members congratulated Mr. Diana on his accomplishments. It is so important that we have programs like his which become feeder programs for athletic students.

All the Board members are also proud of our students that enabled us to be Schools of Character.

Ms. Campbell gave accolades to all the Uniondale Schools achieving the status of NY Schools of Character and the schools that have been named National Schools of Character. She thanked Mr. Howay for providing three (3) suggestions boxes for students. She also stated that the Long Island Philharmonic Orchestra will be coming to the school to play with the Uniondale High School students and she will be playing. Additionally, arrangements have been made to have 800 meals in the summer for students.

Mr. Mott spoke mentioned how sad and pained he feels about the earthquake in Ecuador. He would like to see the District do something similar that was done for Haiti. With the Foreign Language program, Mr. Mott would like us to focus on the most needed languages and learn as much about the culture as we can. The water presentation was excellent and he is pleased that we were testing our water before we ever hear of Flint, Michigan. We try to be ahead.

Mr. Mott mentioned that the Board members had just returned from the National School Board Members conference and had attended many workshops. The biggest topic was trans-gender and all the necessary steps needed to be equal and accommodate the students. Mr. Mott also mentioned one of the workshops he attended dealt with the importance of having a positive attitude.

Mr. George reminded everyone one to vote. Your civic duty is very important.

Mr. Cubas stated that they had attended the two-day law conference. There are so many excellent workshops that the Board members each took different ones so that they could bring all the information back for everyone. Some of the ones he attended are--Effective School Policies; Superintendent-Board Relationships; Reaching beyond the classroom; Immigration and Education; Leadership Matters (Board Members should be role models). Everyone is concerned with doing the best for the entire district.

Dr. Mangum felt like she had earned a two-day law degree. They discussed FERPA-which is harassment but there is so much involved; bullying and cyber-bullying; civil rights and the complications; ESSA which is the Title I-IX; the rights of School Board Members; Social Media; Videos and E-mails; Trans Gender legal issues; and Safety Issues;. Then they participated in the General School Boards workshops, such as, The Every Student Succeeds Act and Does the Board make an impression on students. The speakers at the General Session were Dan Rather, and Robin Roberts. She thanked the community for allowing the Board to attend.

Mr. Sharpe thanked the community for coming. We participate in Professional Development so we can do what we need to do. Safety is a big concern and we try to stay ahead of the game. We prefer to be safe rather than sorry. We were one of the few schools that had their Board attend the Law Conference.

COMMENTS BY THE PUBLIC

Comments, questions and concerns regarding being bi-lingual and its advantages; teaching bi-lingual students a third language; the De La Salle school in Freeport and targeting our students; services offered to students who do not speak English and the services offered to a student whose teacher does not speak the student's language; suggestions for languages to be offered; the need for voter participation and getting the message out to community members to vote; and being pleased with the District's good work; were raised by Adelina Harvey, Laura Wiggins; Mr. Wiley; Paul Gibson; Mrs. Wiley.

OLD BUSINESS: Emerson Mott - Air Conditioning and solar panels in all the schools.

NEW BUSINESS- National Black Caucus Organization.- Dr. Mangum

BOARD OF EDUCATION ACTION:

CURRICULUM:

Upon the recommendation of the Superintendent of Schools motion was made by Emerson Mott, seconded by Bruno Cubas, and carried unanimously WHEREIN it was:

RESOLVED, that approval is hereby granted for the following:

Approval for a Family Fun Night- Line Dancing workshop at Walnut Street Elementary School on May 25, 2016. No cost to District. 21st Century Grant funded. (F2110.407.16.1234)

Approval for 3 adults and 2 students to go on a Washington D.C. National School of Character Trip on May 10, 2016. Cost to District: Approximately \$1600.00 (General Fund)

Approval for 200 Lawrence Road Middle School Students to go to Medieval Times in Lyndhurst, NJ on June 6, 2016. Student funded, no cost to District.

BUSINESS:

Upon the recommendation of the Superintendent of Schools motion was made by Emerson Mott, seconded by Bruno Cubas, and carried unanimously WHEREIN it was:

RESOLVED, that James M. Sharpe, III, President, Dr. William K. Lloyd, Superintendent of Schools and Selma Rubin, District Clerk are authorized to sign on behalf of the District, the following contract for health services during the 2015-2016 school year:

- 1. With the Westbury Union Free School District at \$783.68 per student for forty-two (42) students attending non-public schools in that District

RESOLVED, that James M. Sharpe, III, President, is authorized to sign on behalf of the District, the following contract for health services during the 2015-2016 school year:

- 1. Dated January 12, 2016 with the Malverne Union Free School District at \$957.00 per student for twenty-two (22) students attending non-public school in that District.

RESOLVED, that James M. Sharpe, III, President, is authorized to sign on behalf of the District the contract with Prometric Inc.

PERSONNEL:

PROFESSIONAL DEVELOPMENT

Upon the recommendation of the Superintendent of Schools motion was made by Emerson Mott, seconded by Terri Mangum, and carried unanimously WHEREIN it was:

Ava Jacobs to attend a “Penn-Del AER Conference-Adapting in a changing World: Expanding your Professional Toolkit” seminar to be held in Harrisburg, PA on April 27-29, 2016. No cost to District: Staff member pays.

Alison Mitchko to attend a “Managing ADHD and Boosting Executive Function Skills in the Mainstream Classroom” seminar to be held on May 2, 2016 at Nassau BOCES. No cost to District.

Steven Epstein to attend a “Medicaid in Education Update” to be held on May 5, 2016 at Nassau BOCES. No cost to District.

Charles Picone to attend a “Strategic Steps I Social Studies” seminar to be held on May 5, 2016 at Eastern Suffolk BOCES. No cost to District.

Victoria Evans to attend an “Institute for Multi-Sensory Education: Orton-Gillingham Comprehensive Training” program to be held in Columbus, Ohio on May 9-13, 2016. No cost to District: Staff Member pays.

PROFESSIONAL DEVELOPMENT CONTINUED

Iris Elezi to attend a “Deepening Student Learning: 5 Strategies to Transform Your Classroom” workshop to be held on May 11, 2016 at Nassau BOCES. No cost to District.

Thomas Watson to attend a Syracuse University Economics Seminar to be held on May 13, 2016 in New York City. No cost to District.

Jeremy Barlow, Sheila Jefferson-Isaac, Estrella Olivares-Orellana, and Gabriella Young to attend an “Unleashing the Power of Culturally Responsive Education in the 21st Century: Empowering Students, Families and Educators” seminar to be held on May 20, 2016 at New York University. Cost to District: \$20 Registration fee/person. (General Fund)

Christine Lopes to attend a “P-Tech Spring Conference 2016” in Albany, NY on May 23-24, 2016. No cost to District-P-Tech Grant Funded (F2110.407.16.4321)

Iris Elezi, Michelle Evans and Jaclyn Singer to attend a “Google Drive” workshop to be held on May 28, 2016 at Nassau BOCES. No cost to District.

Sharyn Wanderman to attend a “Do you speak inquiry?”-Stories of the Seas” seminar to be held on June 13, 2016 in Cold Spring Harbor. No cost to District.

Amy Dirolf to attend a “Promoting a Literacy Based Culture in Schools Through Effective Leadership” workshop to be held at Nassau BOCES on July 7, 2016. No cost to District.

Cliff Schrage to attend a “Write to Public Conference” to be held in Niles, Illinois on June 8-10, 2016. No cost to District: Staff member pays.

Iris Elezi to attend a Music Educators Summer Program be held in New York City on July 13-16, 2016. No cost to District.

FACULTY PERSONNEL

Upon the recommendation of the Superintendent of Schools motion was made by Terri Mangum, seconded by Bruno Cubas, and carried unanimously WHEREIN it was:

RESOLVED, that approval is hereby granted for the following:

Tenure recommendation for Melissa Lopez, Social Worker at Northern Parkway Elementary School, effective August 26, 2016.

Resignation of Una Bellelinda-Titu, temporary teacher at Smith Street elementary school, effective May 6, 2016.

Resignation of Kyle Elmore, 6th Grade Mathematics AIS teacher at Lawrence Road Middle School, effective May 8, 2016.

Request of Michelle Evans, teacher at Northern Parkway Elementary School for an FMLA, effective June 1-October 26, 2016.

Request of Cynthia Franco, teacher at Northern Parkway Elementary School for an Unpaid Childcare Leave, effective May 9- June 30, 2016.

Appointment of Personnel for Title III Supplementary Activities:

1. Nancy Friedman
2. Cathleen McCrystal
3. Cerise Little

Continued.....

NON-FACULTY PERSONNEL

Upon the recommendation of the Superintendent of Schools, motion was made by Bruno Cubas, seconded by Neville Georges and carried unanimously:

RESOLVED, that approval is hereby granted for the following:

Probationary appointment of James F. Pierre as Account Clerk in the Uniondale School District Business Office, effective May 16, 2016-October 31, 2016, at a salary of \$39,367 Class A/Step 1/annual/pro-rated.

Appointment of Phillip Dupera as part-time Security Aide in the Uniondale School District, effective May 2, 2016, at a salary of \$16.31 per hour.

Appointment of Election Clerks at the rate of \$12.00 per hour.

- 1. Martha Ann Brady
- 2. Elizabeth Celestine
- 3. Christine Leonardo
- 4. Barbara Sparrow
- 5. Ona Blackwood
- 6. Laretta Dragonetti
- 7. June Perry
- 8. Margaret Stith
- 9. Jeanette Carson
- 10. Karleine Graham
- 11. Dorothy Petrone
- 12. Georgina Willie

Appointment of Gerardo Villarraga as part-time Security Aide in the Uniondale School District, effective May 2, 2016, at a salary of \$16.31 per hour.

Appointment of Crystal Garcia as Lunch Monitor at Lawrence Road Middle School, effective May 2, 2016 at a salary of \$18.85 per hour, 3 ¼ hours per day, 5 days per week.

SUPPLEMENTAL PERSONNEL

Upon the recommendation of the Superintendent of Schools, motion was made by Emerson Mott, seconded by Terri Mangum and carried unanimously;

RESOLVED, that approval is hereby granted for the following:

Approval of Joshua Gordon as part-time Teaching Assistant at The Shubert School, effective April 20, 2016, at a salary of \$12, 906, Class I/Step I/annual/pro-rated.

SUBSTITUTE PERSONNEL:

Upon the recommendation of the Superintendent of Schools, motion was made by Emerson Mott, seconded by Bruno Cubas and carried with the following vote: 4 Ayes, 1 Abstention (Neville Georges Abstained)

RESOLVED, that approval is hereby granted for the following:

SUBSTITUTE TEACHERS AT THE RATE OF \$100 PER DAY:

- 1. Jessica Peloso
- 2. Phillip Bachmann
- 3. Erica Bucking

SUBSTITUTE CLEANERS AT THE RATE OF \$12.00 PER HOUR:

- 1. Manuel Sanchez
- 2. Ansy Faudoas
- 3. Melda Edwards

BOARD OF EDUCATION:

Upon the recommendation of the Superintendent of Schools, motion was made by Terri Mangum, seconded by Bruno Cubas and carried unanimously;

RESOLVED, that approval is hereby granted for the following:

Ballot for Election of Board of Trustees- Ronald Ellerbee, Laura Pierce and Robert Schoen.

BE IT RESOLVED, that the Nassau BOCES Proposed Administrative Operations Budget for the 2016/17 school year in the amount of twenty million, seven hundred eighty-nine thousand, two hundred forty dollars (\$20,789,248) be, and hereby is, approved by the Board.

MOTION TO ADJOURN:

Motion was made at 10:45 P.M. by Bruno Cubas, seconded by Terri Mangum and carried unanimously to adjourn at to executive session for personnel discussions.

At 10:50 P.M., motion was made by Emerson Mott, seconded by Neville Georges to return to open session.

Motion was made at 10:51 by Emerson Mott, seconded by Terri Mangum-Neville Georges abstained, to accept the irrevocable resignation of Tanya Evans, Full-time Security Aide, effective April 14, 2016.

Motion to adjourn was made at 10:53 P.M. by Bruno Cubas, seconded by Emerson Mott and carried unanimously to adjourn.

Selma Rubin, District Clerk

THE REGULAR MEETING OF THE BOARD OF EDUCATION, UNIONDALE UNION FREE SCHOOL DISTRICT, UNIONDALE, Nassau County, New York, was held in the Uniondale High School of said District on Tuesday, May 3, 2016 at 7:00 PM.

PRESENT: James M. Sharpe III, President; Dr. Terri Mangum, Vice-President; Bruno Cubas, Emerson Mott, Neville Georges; Arianna Campbell, Student Member

ALSO PRESENT: William K. Lloyd, Ph.D., Superintendent of Schools; Myrtle E. Dickson, Asst. Supt. for Human Resources; Bancroft Burke, Asst. Supt. for Business Affairs; Rhonda Taylor, Asst. Supt. for Curriculum and Instruction; Kristi DePaolo, Esq., Counsel; Mr. Clarence Little, Treasurer; Selma Rubin, District Clerk.

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PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

PURPOSE OF MEETING

This hearing is being held pursuant to the Education Law of the State of New York and notices thereof have been published in *Newsday* and the *Beacon*.

DISCUSSION OF THE 2015-2016 BUDGET

The proposed budget was presented by Mr. Bancroft Burke for review and discussion.

COMMENTS BY THE PUBLIC

Comments, questions and concerns regarding negotiation tactics; the District's reserve and possible uses; the capital improvement budget; when approved projects are completed; asbestos removal; approved pilots; health services; insurance recoveries; interest on reserve funds; and requesting the public to contact Senator Hannon regarding approval of funds for building additional space in the District were raised by Otto DePrado, Paul Incarnato, Laura Wiggins, Martha Ann Brady, Stacy Richardson, and Mary Ellen Kreye.

ANNOUNCEMENTS

***Registration**

Registration will be held on Thursday, May 5, 2016, from 9:00 A.M. to 3:00 P.M. in each Election District.

Further Registration will be held on Tuesday, May 10, 2016, for 3:00 P.M. to 8:00 P.M. in each Election District.

***Places of Registration**

First Election District: Uniondale High School (Voters residing north of Jerusalem Avenue.)

Second Election District: Lawrence Road Middle School (Voters residing south of Jerusalem Avenue.)

***Election Day:** May 17, 2016 between 6:00 A.M.-9:00 P.M. Voting in each Election District at the same location as registration.

Basic Budget: \$182,800,823.00

Estimated Tax Rate: Tax Levy Increase-1.99%

Candidates for the two (2) Board of Education seats:

Three year term:

Seat of Mr. Bruno Cubas.
Seat of Dr. Terri Mangum.

**MOTION TO
ADJOURN**

At 9:20 P.M., motion was made by Terri Mangum, seconded by Emerson Mott, to adjourn.

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Basic Budget: \$182,800,823.00

Estimated Tax Rate: Tax Levy Increase-1.99%

SPECIAL MEETING

A special meeting of the Board of Education of the Uniondale Union Free School District of the Town of Hempstead, in the County of Nassau, New York, was held at the Uniondale High School, Uniondale, NY on May 17, 2016 at 9:30 PM

There were present:

MEMBERS: Mr. James M. Sharpe, III, President, Bruno Cubas, Vice-President and Trustees, Neville Georges, Dr. Terri Mangum, and Emerson Mott

Also present:

Dr. William K. Lloyd, Superintendent of Schools, Rhonda Taylor, Assistant Superintendent for Curriculum and Instruction, Bancroft Burke, Assistant Superintendent for Business Affairs, Myrtle Dickson, Assistant Superintendent for Human Resources, , Esq., Edward H. McCarthy, Esq., District Counsel and Selma Rubin, District Clerk.

Emerson Mott offered the following resolution and moved its adoption:

RESOLUTION SHOWING TABULATION OF VOTES CAST AND DECLARATION OF THE RESULTS OF THE BALLOT AT ANNUAL DISTRICT ELECTION, HELD IN UNIONDALE UNION FREE SCHOOL DISTRICT OF THE TOWN OF HEMPSTEAD, NEW YORK ON May 17, 2016.

Whereas, the Annual District election of the Uniondale Union Free School District of the Town of Hempstead, New York, was duly called to be held on May 17, 2016 and was held on said date in each of the two (2) Election Districts within said School District for the purpose of voting on the Proposition and Election of Trustees set forth in the notice calling said Annual District Election:

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE UNIONDALE UNION FREE SCHOOL DISTRICT OF THE TOWN OF HEMPSTEAD, IN THE COUNTY OF NASSAU, NEW YORK, AS FOLLOWS:

1. It is hereby determined that said election was held in all respects in the manner prescribed by the Education Law of the State of New York.
2. The respective statements of the Inspectors of Election of each Election District have been presented to the Board of Education of said School District and said Board has examined said statements and tabulated them as follows:

	<u>SCHOOL ELECTION DISTRICTS</u>	
	<u>1</u>	<u>2</u>
Total number of ballots on Proposition No. 1	<u>388</u>	<u>287</u>
Total number of ballots cast in favor of Proposition No. 1	<u>262</u>	<u>206</u>
Total number of ballots cast against Proposition No. 1	<u>126</u>	<u>81</u>

	<u>SCHOOL ELECTION DISTRICT</u>	
	<u>1</u>	<u>2</u>
Total number of ballots in election of School Trustee, Three Year Term to succeed Bruno Cubas	<u>288</u>	<u>237</u>
Ballots cast for Bruno Cubas	<u>288</u>	<u>237</u>
Total number of ballots in election of School Trustee, Three Year term to succeed: Terri Mangum	<u>315</u>	<u>253</u>
Ballots cast for Terri Mangum	<u>315</u>	<u>253</u>

3. This Board has this day canvassed the returns as contained in such statements and hereby determines the number of votes cast in the several School Elections Districts to be as follows:

	<u>SCHOOL ELECTION DISTRICTS</u>		
	<u>1</u>	<u>2</u>	<u>TOTALS</u>
FOR PROPOSTION NO. 1	<u>262</u>	<u>206</u>	<u>468</u>
AGAINST PROPOSITION NO. 1	<u>126</u>	<u>81</u>	<u>207</u>
FOR SCHOOL TRUSTEE, THREE YEAR TERM (Term of Bruno Cubas) Bruno Cubas	<u>288</u>	<u>237</u>	<u>525</u>
FOR SCHOOL TRUSTEE, THRE YEAR TERM (Term of Terri Mangum) Terri Mangum	<u>315</u>	<u>253</u>	<u>568</u>

4. It is hereby further determined that Proposition No. 1 was approved by a majority of the votes cast thereon and it is hereby declared to be adopted.

It is hereby further determined that Bruno Cubas and Terri Mangum received a plurality of the votes cast for School Trustee Three Year Terms and are hereby declared to be elected.

Resolution was seconded by Neville Georges and the vote was approved unanimously.

5. As evidence of the several determinations hereinabove made pursuant to Section 2034 of the State of New York, as amended, this Board has caused two copies of this resolution to be signed by the members of this Board.

6. This resolution shall take effect immediately.

 President

SPECIAL MEETING

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There were present:

MEMBERS: Mr. James M. Sharpe, III, President, Bruno Cubas, Vice-President and Trustees, Neville Georges, Dr. Terri Mangum, and Emerson Mott

Also present:

Dr. William K. Lloyd, Superintendent of Schools, Rhonda Taylor, Assistant Superintendent for Curriculum and Instruction, Bancroft Burke, Assistant Superintendent for Business Affairs, Myrtle Dickson, Assistant Superintendent for Human Resources, , Esq., Edward H. McCarthy, Esq., District Counsel and Selma Rubin, District Clerk.

Emerson Mott offered the following resolution and moved its adoption:

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It is hereby further determined that Bruno Cubas and Terri Mangum received a plurality of the votes cast for School Trustee Three Year Terms and are hereby declared to be elected.

Resolution was seconded by Neville Georges and the vote was approved unanimously.

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