

THE REGULAR MEETING OF THE BOARD OF EDUCATION, UNIONDALE UNION FREE SCHOOL DISTRICT, UNIONDALE, Nassau County, New York, was held in the Uniondale High School of said District on Tuesday, January 31, 2017 at 7:00 PM.

PRESENT: Emerson Mott, President; Terri M. Mangum, Ph.D.; Vice President; Bruno Cubas, Trustee, Neville G. Georges, Trustee; James M. Sharpe III, Trustee.

ABSENT: Giselle Rodriguez-Benitez, Student Member

ALSO PRESENT: William K. Lloyd, Ph.D., Superintendent of Schools; Myrtle E. Dickson, Asst. Supt. for Human Resources; Bancroft Burke, Asst. Supt. for Business Affairs; Rhonda Taylor, Asst. Supt. for Curriculum and Instruction Edward McCarthy, Esq., Counsel; Selma Rubin, District Clerk. Clarence Little, Treasurer.

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PLEDGE OF ALLEGIANCE

The JROTC posted colors and the Pledge of Allegiance was recited. Mr. Mott appreciates the hard work of the JROTC members which shows in the manner in which they are always alert and professional.

ROUTINE MATTERS

Upon the recommendation of the Superintendent of Schools motion was made by James Sharpe, seconded by Neville Georges and carried unanimously, WHEREIN it was:

RESOLVED, that the minutes of the meeting of January 31, 2017 are approved as corrected.

Upon the recommendation of the Superintendent of Schools motion was made by James Sharpe, seconded by Bruno Cubas and carried unanimously, WHEREIN it was:

RESOLVED that the Use of Facilities request by the Police Athletic League and the Student Literacy Conference was accepted.

INFORMATION AND REPORTS:

Legal:

Mr. McCarthy reviewed the second reading of policies No. 0115, #0115-R and #0115-E-Dignity for All Students Act.

SUPERINTENDENT’S UPDATE:

Dr. Lloyd commended Ms. Rhonda Taylor for bringing the Spelling Bee back to our District. Dr. Lloyd was proud to introduce this year’s winner – Sebastian Vega a high honor roll student, who is also an athlete. Dr. Lloyd gave much credit to Mr. & Mrs. Vega for their actions and concerns to promote all that is good for Sebastian. The Board presented Sebastian Vega with a plaque to commemorate his achievement. Mr. Mott stated that Sebastian’s success was not by chance but by choice and the Board looks forward to his representing the District at Hofstra.

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Ms. Natacha Boyce introduced three of the P-Tech students, Angie Cruz, Joseph Borgella; and Jeffrey Moreno-Martinez and the P-Tech Work Coordinator-Ms. Gina Yodic. The students individually spoke of their excellent experiences with the program and they are each looking forward to continuing at Farmingdale College to receive their Associate Degree. They each mentioned their interesting experiences in being exposed to actual factories that manufactured different items, such as, solar panels etc.; and conferences that reinforced teamwork and experiences in the workforce. They felt their horizons had truly broadened with exposure to the chemical engineering field; designs; blueprints, etc. They realize nothing is done by itself. There were multiple projects done with recycled wood. The P-Tech program has given them access to a great deal of information. Many individual engineers have given their time to come to round tables for discussion and work with the students and they truly expressed their appreciation for these sessions.

Dr. Lloyd then introduced Dr. W. Hubert Keen, current President of Nassau Community College, but who was President of the Farmingdale State University at the time our district took part in their P-Tech Program. Dr. Keen was delighted to hear the students' comments and he commended the Board of Education for helping and guiding students by partaking in this program. The students will receive their degree and be able to join the workforce. He thanked Dr. Lloyd for inviting him.

Dr. Lloyd mentioned the important meeting to be held on Saturday, February 11, 2017 at 10 AM in the Uniondale High School Auditorium. There were yellow cards with the information in three languages available to everyone and they had also been mailed to each home in the Uniondale School District. He asked everyone to take additional cards to invite their neighbors and friends.

Financial Report for December 2016-Mr. Little
Treasurer's Reports for November and December 2016, by Mr. Little

COMMENTS BY THE BOARD

Mr. Sharpe thanked everyone for coming to the meeting and he thanked his colleagues for their support when he was down.

Mr. Georges asked everyone to come to the very important meeting to be held on Saturday, February 11, 2017 at the Uniondale High School auditorium. It concerns a possible referendum and it is very important.

Mr. Cubas wished everyone a good evening and relinquished his time to Dr. Mangum who had meaningful information to share.

Dr. Mangum reported that she had the opportunity to attend an Equity Symposium National Conference in Washington, DC. The Keynote Presenter was Kati Haycock and she spoke of the American Story which is that people come to America to make a better life for themselves and find how difficult it is to get ahead. The other speaker was Dr. Leslie Fenwick from Howard University -who spoke of the never ending stereotypes. She asked questions of the audience, such as, what percentage of African-Americans support their children with projects, homework, etc. Most answered 10%, 20%. Actually, she found that 94% supported their children. She had similar questions regarding PTA participation; were there more young blacks in prison or in college, etc. and the answers were always much higher than the persons answered. Dr. Mangum brought back a great deal of information from this Symposium and took many notes which she will be sharing.

The Uniondale Community Council had their annual dinner on January 27, 2107 and Ernest and Marie Catanese, Marlene Jean-Baptiste and (posthumously) Melvin Harris, Jr. were Honorees.

Condolences were also expressed to the family of Uniondale Fire Department ExChief George E. Leonard Jr.

COMMENTS BY THE PUBLIC:

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Comments regarding loving the community, having received the Dr. Martin Luther King, Jr. Community Award; the outstanding Show Choir and the performance to be held on February 3, 2017 at Uniondale High School; and a panel discussion to be held on Saturday, February 18, 2017 on the "Crisis in Black Education" were raised by Robert L. Johnson.

Old Business-Air-conditioning for all the schools.

BOARD OF EDUCATION ACTION:

Upon the recommendation of the Superintendent of Schools motion was made by James Sharpe, and seconded by Terri Mangum and carried unanimously, WHEREIN it was:

RESOLVED, that approval is hereby granted as follows:

Curriculum:

Approval for the Snow Choir and Jazz Band to participate in the Connecticut Show Choir Classics invitational Festival in Madison, CT. on March 4, 2017. Cost to District: Transportation (A2110.400.46-3600).

Approval for 68 Lawrence Road Middle School students to attend a presentation of "Nivelli's War" at the New victory Theatre on April 5, 2017. No cost to District-21st Century Grant Funded F2110.407-17-1234

Approval for a P-TECH afterschool work based coordinator for UHS P-Tech Students. No cost to District: P-Tech grant funded F110.407-17-4321

Approval for a Uniondale High School Music Teacher to attend a College Board AP Education Testing Service workshop to be held in Cincinnati, Ohio on June 11-18, 2017. No cost to District.

Approval for after-school review sessions for Pre-Nursing Students to prepare for the NYS C. N. A. Exam. (2850-130-46)

BUSINESS:

Upon the recommendation of the Superintendent of Schools, motions was made by James Sharpe, seconded by Terri Mangum and carried unanimously, WHEREIN it was:

RESOLVED, that approval is hereby granted as follows:

Approval of Policies # 0115, #0115-R and #0115-E-Dignity for all Students Act (DASA).

Approval for training on the District's Financial and Human Resources Software as listed. (A 1310.400 and A1430.400) From March 13, 2017-March 15, 2017.

Approval to enter into a Lease Agreement with the Baldwin School District.

BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby approves a LEASE AGREEMENT between the District and the Baldwin Union Free School District for the purpose of housing the District's pre-kindergarten program at the Shubert Elementary School, Baldwin, New York, as attached. The term of the lease shall be July 1, 2017 through June 30, 2018.

Upon the recommendation of the Superintendent of Schools, motions was made by James Sharpe, seconded by Terri Mangum and carried unanimously, WHEREIN it was:

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RESOLVED, Mr. Emerson Mott, President, is authorized to sign on behalf of the District, the following contracts for health services during the 2016-2017 school year:

1. With the Malverne Union Free School District at \$955.63 per student for seventeen (17) students attending non-public schools in that District.
2. With the Farmingdale Union Free School District at \$1,009.39 per student for one (1) Student attending non-public schools in that District.

PERSONNEL:

Professional Development:

Upon the recommendation of the Superintendent of Schools, motions was made by James Sharpe, seconded by Terri Mangum and carried unanimously, WHEREIN it was:

RESOLVED, that approval is hereby granted as follows:

Joan Beaudet, Janine Esposito, Linda Keogh and Cathleen McCrystal to attend NYSAA Scoring Sessions workshops at Nassau BOCES on February 7-9, 2017. No cost to District.

Brian Cohen, Michelle Cerbone, Rosalia Venezigno and Wanda Manuel to attend the 2017 NYSA for Bilingual Education Conference on March 3, 2017, in White Plains, New York. Cost to District \$220.00 registration fee. Grant funded-F2110-407-17-0293.

Donna Tassone to attend the Long Island Language Arts Conference on March 10, 2017. No cost to District.

Gail Limmer to attend the NY Library Assn. Section of the School Librarians Annual Conference in Buffalo, NY on May 4-6, 2017. No Cost to District-Staff member pays.

Shantel Brooks to attend the Seminar on "Dismantling and Eradicating Disproportionality: Interventions for All Children" to be held at New York University on May 19, 2017. No cost to District.

Diane Barton to attend "A Dream Deferred: The Future of African American Education" conference to be held in Washington, DC on March 20-21, 2017. No cost to District: Title I (F2110.407.17-0021)

Deirdre Reddington to attend the LARSS Follett User Meeting to be held on January 12, and May 23, 2017 at Nassau BOCES. No cost to District.

FACULTY PERSONNEL

Upon the recommendation of the superintendent of Schools, motions was made by Bruno Cubas, seconded by James Sharpe and carried unanimously, WHEREIN it was:

RESOLVED, that approval is hereby granted as follows:

Probationary appointment of Vincent Savarese, a Technology Teacher assigned to Turtle Hook Middle School effective February 1, 2017 at an annual salary of \$83,532.00 MA+30/step 4 (pro-rated) NYS Professional (1/19/17) Technology Education

Probationary appointment of John Napoli, a Mathematics teacher assigned to Uniondale High School effective February 1, 2017 at an annual salary of \$69,774.00 MA/Step I (pro-rated) NYS Initial (1/12/17) Mathematics 7-12

Appointment of a Permanent Substitute Teacher, Ella Paige, assigned to Turtle Hook Middle School effective February 1, 2017-June 19, 2017 at a salary of \$125.00 per day. NYS Permanent Certificate: (9/01/1999) Pre-Kindergarten, Kindergarten and Grades 1-6; Permanent Certificate: (2/1/2003) School District Administrator.

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Appointment of a Lead Teacher, Cassandra Almonor, for the Extended School Day/Violence Prevention Grant, assigned to Walnut Street Elementary School, Year 2016-2017, at a \$1000.00 stipend.

Appointment of Extended School Day/Violence Prevention personnel at a stipend of \$42.30/hour on weekdays and \$52.82 /hour on weekends.

NAME	SCHOOL	\$	GRANT
McGinnis, Cynthia	Walnut	\$42.30 per hour	ESD/VP Grant
Esannason, Khadija	Northern Parkway	\$42.30 per hour	ESD/VP Grant
Huchthausen, Kristine	Walnut	\$42.30 per hour	ESD/VP Grant
Pardo, Christina	Walnut	\$42.30 per hour	ESD/VP Grant
Tyler-Osoria, Monique	Walnut	\$42.30 per hour	ESD/VP Grant
Dotzler, Jessica	Walnut	\$42.30 per hour	21 st Century Grant F2110.120-17-1234

NON FACULTY PERSONNEL

Appointment of a probationary full-time Custodian, George Grier, effective, February 13, 2017 (Pending Civil Service Approval), assigned to Uniondale High School at an annual salary of \$47,630 (pro-rated) Step I/Class B

Resignation of a Northern Parkway Elementary School Lunch Aide, Tania Justiniano, effective February 6, 2017.

Approval for an FMLA from 11/9/16-1/27/17 and an unpaid leave of absence for a full time security aide, Justin Branch, effective 1/30/17-2/7/17

Upon the recommendation of the Superintendent of Schools motion was made by James Sharpe, seconded by Terri Mangum and carried unanimously, **WHEREIN** it was:

RESOLVED, that the Board of Education hereby approves entering into a Memorandum of Agreement dated January 19, 2017 between the Uniondale School District Security Association and the District.

SUPPLEMENTARY PERSONNEL

Upon the recommendation of the Superintendent of Schools motion was made by Terri Mangum, seconded by Bruno Cubas and carried unanimously, **WHEREIN** it was:

RESOLVED, that approval is hereby granted for the following:

Appointment of Tania Justiniano as a part-time Teaching Assistant, at an annual salary of \$13,099.00 (pro-rated) Class I/Step I, not to exceed 3 ½ hrs. per day/five days per week, effective February 6, 2017 at the Smith Street Elementary School.

ATHLETICS

Upon the recommendation of the Superintendent of Schools motion was made by Bruno Cubas seconded by Terri Mangum and carried unanimously, **WHEREIN** it was:

RESOLVED, that approval is hereby granted for the following:

Appointment of Cory Neyland, a Lacrosse Coach assigned to the Lawrence Road Middle School effective March 28-June 1, 2017, at a Stipend of \$5873.00

Upon the recommendation of the Superintendent of Schools motion was made by Bruno Cubas seconded by Terri Mangum and carried unanimously, **WHEREIN** it was:

RESOLVED, that approval is hereby granted for the following:

Appointment of the Varsity Head Football coach, Philip Coppola, for Fall 2017 assigned to Uniondale High School, at a Stipend of \$10,084.00

SUBSTITUTE PERSONNEL

Upon the recommendation of the Superintendent of Schools motion was made by James Sharpe seconded by Terri Mangum and carried unanimously, WHEREIN it was:

RESOLVED, that approval is hereby granted for the following:

Approval of Substitute personnel.

Substitute Teacher	Certification	Rate of Pay
Deirdre Donoghue	Non-Certified	\$100.00 per day
Ginger Garcia Torres	Working toward Cert.	\$100.00 per day
Kelcie Little	Working toward Cert.	\$100.00 per day

Clerical Part-Time Substitutes	Rate of Pay
Cecelia Bradley	\$12.74 per hour
Diana Jacobs	\$12.74 per hour

MOTION TO ADJOURN

Motion to adjourn was made by James Sharpe, seconded by Bruno Cubas at 8:00pm

Selma Rubin, District Clerk