

THE REGULAR MEETING OF THE BOARD OF EDUCATION, UNIONDALE UNION FREE SCHOOL DISTRICT, UNIONDALE, Nassau County, New York, was held in the Uniondale High School of said District on Wednesday, August 29, 2017 at 7:00 PM.

PRESENT: Emerson Mott, President; James M. Sharpe, III, Vice President; Bruno Cubas, Neville Georges, Dr. Terri Mangum.

ALSO PRESENT: Dr. William K. Lloyd, Ph.D., Superintendent of Schools; Jamal Scott, Asst. Superintendent for Business, Rhonda Taylor, Asst. Supt. for Curriculum and Instruction, Myrtle E. Dickson, Assistant Superintendent for Human Resources.

The Pledge of Allegiance was recited.

ROUTINE MATTERS

Upon the recommendation of the Superintendent of Schools, motion was made by James Sharpe, seconded by Bruno Cubas and carried unanimously, WHEREIN it was:

RESOLVED, that approval is hereby granted as follows:

Approval of the minutes on July 5, 2017, and August 23, 2017.

Minutes of the Committees on Special Education, Preschool Special Education and the Sub-Committees of Special Education.

INFORMATION AND REPORTS

Legal
Final Reading of policy #5500 FERPA Annual Notification.

SUPERINTENDENT'S UPDATE

Dr. Lloyd gave the update of the Building and Innovating for Continued Excellence.
Mr. Jamal Scott gave an update on the Comprehensive School Safety Plan.
Mr. Scott also spoke on the Internal Audit Report on Procurement and Claims Processing and gave the Risk Assessment Update report.
Mr. Little gave the Treasurer's Report.

COMMENTS

Dr. Mangum informed that some Board members went to the graduation during summer and that almost all graduates came which was very wonderful. She said there were even dancers present and that there was a big parent turnout. She also spoke about the August 12th tragedy, and that the funerals had a huge outpouring from both Uniondale and Hempstead communities.

Dr. Mangum also thanked, and commented on the fact that, Ms. Schauder from California Avenue School contacted all the social workers and school psychologists to set up grief counseling centers.

Mr. Georges mentioned that the Board is scheduled to attend a retreat on Wednesday, and that it is very important. He stated that it is allowed by the NYSE law, and it is an opportunity to team build. The Board looks forward to the occasion, and hopes that it will be successful.

Mr. Cubas attended both wakes for the three tragic deaths, and mentioned that he felt the pain. He said that he is proud to be part of the district.

Mr. Sharpe said that he did not have too much more to add about the tragedy. However, the families lived around the corner from his house and that he knew both families.

Mr. Mott offered condolences to the families on behalf of the Board of Education. He also said that new teacher orientation was held earlier that day, and that everyone was ready to go. Mr. Mott again reported Anika Campbell as the new student member on the Board of Education.

BOARD OF EDUCATION ACTION;
BUSINESS

Upon the recommendation of the Superintendent of Schools, motion was made by James Sharpe, seconded by Bruno Cubas and carried out unanimously, WHEREIN it was:

Approval of Policy #5500 FERPA Annual Notification.

The District will be receiving school supplies, such as notebooks, pencils, erasers, and backpacks for the Elementary School students. These will be delivered on Wednesday, August 30, 2017 to the Little Theatre at the High School. During the first week of September, supplies will be distributed proportionately to each school.

Temple Beth David, through Beverly Walcott, has offered to give the Pre-K Program the following donations for the classrooms:

4-5 book display cases; 2-3 student couches with book shelf; 1 storage cabinet,
5 boxes of books; outside toys.

The Mockingbird Foundation donated \$1,500.00 to the Uniondale High School Marching Knights on behalf of the rock group PHISH.

Listed below are supply/rental bids that were recently opened. In order to facilitate the purchase of such items and have them delivered prior to the opening of school in September 2017, Dr. Lloyd requested Board approval to make an award to the lowest responsible bidders who made bid specifications.

Clinic Supplies	\$9,950.83
Music Instrumental Rental	\$52,147.10
Total Bids	\$62,097.93

Approval for disposal of obsolete items.
Acceptance of Treasurers report.

Upon the recommendation of the Superintendent of Schools, motion was made by James Sharpe, seconded by Bruno Cubas and carried with the following votes:

3 Ayes, 1 Nay (Neville Georges) 1 Abstain (Terri Mangum)

To accept the SEQRA for the proposed budget.

PERSONNEL

PROFESSIONAL DEVELOPMENT

Upon the recommendation of the Superintendent of Schools, motion was made by James Sharpe, and seconded by Bruno Cubas and carried unanimously, WHEREIN it was:

RESOLVED, that approval is hereby granted as follows:

Elizabeth Parish to attend the Wilson Foundations Introductory workshop Grade 1, to be held at Western Suffolk BOCES on September 19, 2017. No cost to District.

Janel Benny, Sheilah Jefferson – Isaac and Eric Summer to attend the Scholastic FACE: The Pathway to Effective Family Partnerships Workshop to be held on September 27, 2017 at Nassau BOCES. No cost to District.

Emerson Mott, Dr. Terri Mangum and James M. Sharpe, III to attend the New York State School Board Members Convention to be held in Albany, NY on October 12-14, 2017. Cost to District: All reasonable and necessary expenses.

Dr. Lynnda Nadien to attend the Nassau County Principals Leadership Workshop to be held in Garden City, NY monthly, from October 13-April 27, 2018. No cost to District.

Diana Boucher and Mary Iannotti to attend the SUNY Operation Uniform 2017 program to be held on October 13, 2017 at SUNY Old Westbury. No cost to District.

Maureen Bowie and Kathy Northrop to attend the “Literacy for All” Conference to be held in Providence, RI on October 22-24, 2017. No cost to District-Title II Grant F2110.407.18.0147.

Janel Benny to attend a “Tools and Strategies to Incorporate Executive Function Skill Development into Classroom Learning” program to be held at Nassau BOCES. No cost to District.

Andrea Maxon to attend a Wilson Reading System Foundations program to be held on October 25, 2017 at Nassau BOCES. No cost to District. Title II Grant.

Michelle Cerbone to attend a Wilson Reading Foundations program to held on October 26, 2017 at Nassau BOCES. No cost to District. Title II Grant.

Shannon Bethel to attend the LI Annual Counselors Conference to be held on November 2, 2017 at SUNY Old Westbury: \$80. Registration fee (A2810.450).

Stephen Epstein to attend a School Business Management Workshop in Albany, NY on November 14-17, 2017. Cost to District: All reasonable and necessary expenses.

FACULTY PERSONNEL

Upon the recommendation of the Superintendent of Schools, motion was made by James Sharpe, seconded by Bruno Cubas and carried unanimously, WHEREIN it was:

RESOLVED, that approval is hereby granted as follows:

Probationary appointment of Jamie Corrao (nee Medlock) as a science teacher at the Turtle Hook Middle school effective August 31, 2017 to August 30, 2021 at a salary of \$70,821. MA/Step 1.

Probationary appointment of Susan Santella as a Business and Marketing teacher assigned to Uniondale High School effective August 31, 2017 to August 30, 2021 at a salary of \$70,821. MA/Step 1.

Probationary appointment of Stephanie Kaiser, an elementary teacher assigned to Walnut School effective August 31, 2017 to August 30, 2021 at a salary of \$70,821.00 MA/Step 1.

Temporary appointment of Keith Pio as a math teacher at Uniondale High School effective August 31, 2017 to June 30, 2018 at a salary of \$63,683.00. BA+15/Step 1; (prorated).

Temporary appointment of Limneo Paulo Escuro as a science teacher at Uniondale high School effective August 31, 2017 to January 31, 2018 at a salary of \$70,821.00 MA/step 1; (prorated).

Appointment of Lorey`a Cullum as a Permanent Substitute teacher assigned to Turtle Hook Middle school effective October 2, 2017 to June 15, 2018 at a salary of \$125.00. per day.

Approval for a Family Leave for Delores B. De Loatch, a School Counselor at Lawrence Road Middle school effective August 31, 2017 to November 22, 2017. (Anticipated date of return – October 12, 2017).

Resignation of Shari Huffstead, a per diem Substitute teacher with the Uniondale School effective August 11, 2017.

Resignation of Jessica Peloso, a permanent substitute teacher at Lawrence Road, effective August 8, 2017.

Resignation of Tamika Rice, a substitute per diem teacher at Turtle hook effective August 17, 2017.

Resignation of Brittany Lindo, a permanent substitute teacher at Lawrence road effective August 30, 2017.

Resignation of Madison Ball, a permanent substitute teacher at Smith Street elementary effective August 23, 2017.

Request from Sherry Habibian, a math teacher ant Union Dale high school for an unpaid Child Care leave effective August 31, 2017 to June 30, 2018.

Approval of the following Mentors for the 2017-2018 school year. Their responsibilities are to include monitoring of initially certified teachers and permanent substitutes expected to be employed more than forty days for the 2017-2018 school year.

Peter Albertelli – CAS
 Alicia Boardman – NPS
 Jeannine Cronin Gungel -- CAS
 Larisa Daly -- HS
 Valerie Desrouleaux – TH
 Robert Esposito – HS
 Joan Jecewiz – HS
 Stacy Locurto-Keener – HS
 Nicol Morales – LR
 Kelly Orr – WSS
 Marina Philippe – WSS
 Jessica Rothman – WSS
 Victoria Seidman – HS
 Susana Silva – NPS
 Robyn Weinstein -- WSS

Roni Berk – SSS
 Maureen Bowie – WSS
 Dawn Crosby – LR
 Chineeka Davis – SSS
 Renee Dilorio – HS
 Daniel Galiardi – HS
 Joslyn Lebson – WSS
 Wanda manuel – CAS
 Blanca Navarete – HS
 Colleen Parris – SSS
 Rohini Quackenbush --HS
 Christopher Schiro – HS
 Laura Siano – LR
 Jaclyn Singer – NPS

SUPPLEMENTARY PERSONNEL

Appointment of Zelidhet Ocasio, Janelle James and Jeanette Bermudez, part-time teaching assistants, assigned to Lawrence road Middle School effective August 31, 2017 at an annual salary of \$13,766. Step 1, Class IV, not to exceed 3 ½ hours per day/five days per week.

Appointment of Nicolette Siegler, Rebecca Gurdon, Jaquela and Andrew Flynn Davis, part-time teaching assistants, assigned to Smith Street Elementary school effective August 31, 2017 at an annual salary of \$13,766. Step 1, Class IV, not to exceed 3 ½ hours per day/five days per week.

Appointment of Paulette Lalljee, Sarah Rodriguez (Gochez) and Ayanna Moore, part-time teaching assistants, assigned to Shubert Pre-K effective August 31, 2017 at an annual salary of \$13,766. Step 1, Class IV, not to exceed 3 ½ hours per day/five days per week.

Appointment of Brianna Veit and Stacy Gouzos, full-time teaching assistants, assigned to Smith Street Elementary School effective August 31, 2017 to August 30, 2021 at an annual salary of \$27,533. Step 1, Class IV, not to exceed 7 hours per day/five days per week. (2016-17 salary schedule).

Appointment of Shayan Tabibi, Aisha Shaibu and Gladys Medina, full time teaching assistants, assigned to Northern Parkway Elementary School effective August 31, 2017 to August 30, 2021 at an annual salary of \$27,533. Step 1, Class IV, not to exceed 7 hours per day/five days per week. (2016-2017 salary schedule).

Appointment of Joy Perkins Acosta, Abbe Liebman, Jonathan Hunter, Ebony Madison, Cruz Mestizo, Jamar Daniels, Rene Longchallon and Dianna Sutherland Glenn, full-time teaching assistants, assigned to Shubert Pre-K effective August 31, 2017 to August 30, 2021 at an annual salary of \$27,533. Step 1, class IV, not to exceed 7 hours per day/five days per week. (2016-2017 salary schedule).

Appointment of Shari Huffstead and Tiffany Ward, full-time teaching assistants, assigned to Uniondale High School effective August 31, 2017 to August 30, 2021 at an annual salary of \$27,533. Step 1, Class IV, not to exceed 7 hours per day/five days per week (2016-2017 salary schedule).

Appointment of Wendy Gil, a full-time teaching assistant assigned to Walnut Street elementary school effective August 31, 2017 to August 30, 2021 at an annual salary of \$27,533. Step 1, Class IV, not to exceed 7 hours per day/five days per week (2016-2017 salary schedule).

Appointment of Nicole McNair, a full-time teaching assistant assigned to Lawrence Road Middle school effective August 31, 2017 to August 30, 2021 at an annual salary of \$27,533. Step 1, Class I, not to exceed 7 hours per day/five days per week (2016-2017 salary schedule).

Appointment of Camille Mandeville, a full-time teaching assistant, assigned to Smith Street school effective August 31, 2017 to August 30, 2021 at an annual salary of \$26,197. Step 1, Class I, not to exceed 7 hours per day/five days per week (2016-2017 salary schedule).

Appointment of Michelle Taylor, Leticia Arias and Rebekah Cruz, full-time teaching assistants assigned to Shubert Pre-K effective August 31, 2017 to August 30, 2021 at an annual salary of \$26,197. Step 1, Class 1, not to exceed 7 hours per day/five days per week (2016-2010 salary schedule).

Resignation of Leticia Arias, a part-time teacher's assistant at the Shubert Pre-K School effective August 21, 2017.

Resignation of Rebekah E. Cruz, a part-time teacher's assistant at the Northern Parkway school effective August 21, 2017.

Resignation of Jamar Daniels, a part-time teacher's assistant at the Shubert Pre-K effective August 31, 2017.

Resignation of Wendy Gil, a part-time teacher's assistant at Walnut effective August 31, 2017.

Resignation of Jonathan Hunter, a part-time teacher's assistant at Shubert Pre-K effective August 31, 2017.

Resignation of Ebony Madison, a part-time teacher's assistant at Shubert Pre-K effective August 31, 2017.

Resignation of Abbe Liebman, a part-time teacher's assistant at Shubert Pre-K effective August 31, 2017.

Resignation of Rene Longchallon, a part-time teacher's assistant at Shubert Pre-K effective August 18, 2017.

Resignation of Nicole McNair, a part-time teacher's assistant at Lawrence Road Middle School effective August 2, 2017.

Resignation of Gladys Medina, a part-time teacher's assistant at Lawrence Road Middle school effective August 31, 2017.

Resignation of Cruz Isabel Mestizo, a part-time teacher's assistant at Shubert Pre-K effective August 31, 2017.

Resignation of Joy Perkins-Acosta, a part-time teacher's assistant at Shubert Pre-K effective August 18, 2017.

Resignation of Aisha Shaibu, a part-time teacher's assistant at Lawrence Road middle School effective August 31, 2017.

Resignation of Dianna Southerland Glenn, a part-time teacher's assistant at Shubert effective August 21, 2017.

Resignation of Michelle C. Taylor, a part-time teacher's assistant at Shubert effective August 31, 2017.

Resignation of Tiffany Ward, a part-time teacher's assistant at Walnut Street School effective August 31, 2017.

Resignation of Marlene Schuldenfrei, a full-time teacher's assistant at Turtle Hook Middle School effective August 17, 2017.

Resignation of Laura Ganz, a teacher's assistant at Northern Parkway Elementary School effective September 29, 2017.

Resignation of Michael Gordon, a full-time teacher's assistant at Uniondale High School effective August 28, 2017.

Resignation of Reginald Mehu, a full-time teacher's assistant at Northern Parkway Elementary School effective August 22, 2017.

NON FACULTY PERSONNEL

Resignation by Tom Kirby, a Cleaner at California Avenue School, for purposes of retirement effective October 1, 2017.

Appointment of Joan Melendez, a Lunch Monitor at Shubert Pre-K effective August 31, 2017 at \$19.13 per hour, not to exceed 3 ¼ hours per day/five days per week.

Appointment of Melda Edwards, a Lunch Monitor at Lawrence Road effective August 31, 2017 at \$19.13 per hour, not to exceed 3 ¼ hours per day/five days per week.

Appointment of Danny Vega, a Lunch Monitor at Walnut Street School effective August 31, 2017, at a salary of \$19.13 per hour, not to exceed 3 ¼ hours per day/five days per week.

Appointment of Ericka Youngsam, a Lunch Monitor at Northern parkway effective August 31, 2017 at \$19.13 per hour, not to exceed 3 ¼ hours per day/five days per week.

SUBSTITUTE PERSONNEL

Upon recommendation of the Superintendent of Schools, motion was made by James Sharpe, seconded by Neville Georges and carried unanimously, WHEREIN it was:

RESOLVED, that approval is hereby granted as follows:

<u>Typist Clerk Part -Time Subs</u>		<u>Rate of Pay</u>	
Aisha Cooper		\$12.74 per hour	
Alena Haskins		12.74 per hour	
Myrna Shears		12.74 per hour	
<u>Substitute Teachers</u>	<u>Certification</u>	<u>Rates of Pay</u>	<u>Work Limit</u>
Peter Ciaccio	Childhood Ed 1-6	\$115.00 per day	Unlimited
Andrea Tillman	Physical Ed	\$115.00 per day	Unlimited
Auroog Qazi	ELA 7-12	\$115.00 per day	Unlimited

Alex Bonabides	Non-Certified	\$100.00 per day	Unlimited
Leslie Ratner	Non-Certified	\$100.00 per day	Unlimited
Princilla Gray	Nurse Teacher	Highest rate of pay (pro-rated)	
Dawn Philipps	Math 7-12	\$115.00 per day	Unlimited

Registered NurseRate of Pay

Cheryl Gardner

\$110.00 per day

BOARD OF EDUCATION

Upon the recommendation of the Superintendent of Schools, motion was made by James Sharpe, seconded by Neville Georges and carried unanimously, WHEREIN it was;

RESOLVED, that approval was granted for membership in the following

1. New York State Caucus of Black School board members.
2. Nassau-Suffolk School Boards Association, Inc.
3. R.E.F.I.T. (Reform Educational Financing Inequities Today)

Motion to adjourn was made by James Sharpe and Bruno Cubas, and carried unanimously at 8:00 pm.

Selma Rubin, District Clerk