

THE REGULAR MEETING OF THE BOARD OF EDUCATION, UNIONDALE UNION FREE SCHOOL DISTRICT, UNIONDALE, Nassau County, New York was held in the High School of said District on Tuesday, October 15, 2019 at 7:00 PM.

PRESENT: Ms. Charmise Desiré, President; Mr. Neville Georges, Vice President; Trustees: Mr. Justin Brown, Ms. Addie Blanco-Harvey and Ms. Carol Eason

ALSO PRESENT: Dr. William K. Lloyd, Superintendent of Schools; Rhonda Taylor, Asst. Supt. for Curriculum and Instruction; Dr. Myrtle E. Dickson, Asst. Supt. for Human Resources, Onisha Nichols, District Clerk; Edward McCarthy, District Counsel and Clarence Little, Treasurer

The Board was scheduled to meet briefly on October 15, 2019 at 5:30 PM in the District Board Room. Ms. Eason made a motion to go into Executive Session to discuss personnel matters and the Collective Bargaining Agreement relating to UTA. It was seconded by Ms. Blanco-Harvey and carried unanimously. The Board reconvened in open session at 7:10 PM.

The Pledge of Allegiance was recited. Ms. Desiré called the meeting to order.

ROUTINE MATTERS

A motion was made by Mr. Justin Brown and seconded by Ms. Carol Eason that the Board of Education table the acceptance of the minutes for the meeting held on September 17, 2019.

Motion was made by Ms. Adelina Blanco-Harvey and seconded by Mr. Justin Brown to approve the use of facilities by Uniondale Little League, The New York Soccer League, The Uniondale Alumni, The Uniondale Knights Youth Football, and Uniondale PAL.

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. Justin Brown, seconded by Ms. Carol Eason and carried unanimously, to accept the minutes of the Committees on Special Education, Preschool Special Education and the Sub-Committees on Special Education.

CSE	8/21/19	SCSE	9/23/19
SCSE	9/4/19	CSE	9/24/19
CPSE	9/4/19	CSE	9/24/19
CPSE	9/11/19	SCSE	9/24/19
CSE	9/13/19	SCSE	9/25/19
SCSE	9/13/19	CSE	9/26/19
CSE	9/17/19	CSE	10/02/19
CSC	9/17/19	CSE	10/03/19
CPSE	9/17/19	SCSE	10/04/19
CSE	9/18/19	SCSE	10/04/19
SCSE	9/19/19	CSE	10/04/19
CPSE	9/19/19	CSE	10/07/19
CSE	9/20/19	CPSE	10/08/19

INFORMATION AND REPORTS

Legal- Third reading of the Student Board Member Policy by District Counsel Mr. E. McCarthy

A specific revision was made in which Mr. Neville Georges made reference that the Uniondale School District was one of the first to have a student board member on long island. Dating back to the 2004-2005 school year. This should be adopted by the board

A motion was made by Ms. Eason and seconded by Ms. Blanco-Harvey to adopt the Student Member of the Board of Education Policy.

SUPERINTENDENT'S UPDATE

Dr. Lloyd introduced the new student board member Bailey Jeffries. Bailey attended California Avenue and Lawrence Road Middle school. Bailey is enrolled in the Nursing program and plans on pursuing a medical career. She serves as leadership in a number of honor societies. Bailey is on cheerleading, student council and the Nursing club. Ms. Eason presented a welcome gift to Bailey on behalf of the board.

Dr. Lloyd introduced Mr. Michael Nawrocki who gave an update on the audit conducted. Mr. Nawrocki thanked the Board of Education and Administration on behalf of his firm for the continuing support and confidence. He advised the district closes their books timely and Dr. Lloyd checks in throughout the year and helps throughout. He met with the Districts' audit committee on October 7th as well since New York State requires before the submission of the report, the draft has to be reviewed by boards audit committee. Mr. Nawrocki explained when the report will be available to the public. He advised there was no indication that a forensic audit is needed. The board allowed questions from the public.

Dr. Lloyd introduced Ms. Nina Saveth & students who discussed and presented on the student's international trip to South Africa. Marica Flores said the trip helped to validate her desires to peruse Doctors Without Borders. Juliana Gervard was shocked to see children in harsh conditions, but on the opposite side it was good to see how many people made a fresh start. She also wants to peruse career helping others. Bailey Jeffries spoke on how she wants to make a difference and that she is also interested Doctors Without Borders. The students thanked the board for the opportunity to go and presented gifts to the board. Ms. Saveth discussed the criteria for being selected for the trip. Since 2016, the district has conducted 4 consecutive trips.

Mr. Little presented the Treasurer's Report.

Dr. Lloyd introduced Ms. Ford to provide updates from the Bond Oversight Advisory Committee. She advised that the committee has been meeting since mid-august. The committee has been focusing on financials. The architect has been working on construction documents, and then this will go to the state. The process will take a few months. Expectation that construction documents will be done by December and sent to the state sometime in January. The committee has had an opportunity to get 'budget 101' from Mr. Epstein, which is what the state education department uses to track the districts numbers. Ms. Ford also thanked Mr. Gentile for updating the reports in the Google drives and educating the committee on the drive. Committee would like to continue to work with construction manager where bids can encourage minority and women owned businesses and how some of the students can benefit from the process as a learning opportunity. Next meeting will be November 14.

Dr. Lloyd advised there will be a Public Hearing at the next board meeting on October 29th in regards to the Smart Schools Preliminary Plan.

There were no PTA Council updates, the next meeting will be November 6th where a workshop will be held on how to take US Census.

Dr. Lloyd introduced Mr. Colton Wynter who discussed the district wide safety plans. He advised the plans get sent to NYS through a secure portal.

COMMENTS BY THE BOARD

Ms. Bailey Jeffries advised that the student council election next week. There are some concerns about air conditioning, she understands it is costly but believes that a step to appeal to students is to install water systems, similar to on the 1st floor so students may have access to cool water especially on higher floors where it is the hottest. School lunch has improved and actions have been made to expanding menu. The students like the smoothie option but are still concerned about quality of food, maybe holding another tasting will be helpful. Bailey later added that she happy to see her peers speaking on issues that do not get heard often. Her nursing program does meditation prior to class beginning and she has seen this improve her grades.

Ms. Eason thanked Ms. Jeffries and welcomed her, and to all presenters. She appreciated the bond oversight committee adapting to a learning curve. We are all on a learning curve with new presentation.

Adelina Blanco-Harvey thanked everyone for coming out and making sure they are aware of what's going on in the community. She welcomed Bailey and wanted Bailey to know that anything she brings is beneficial to the board and students. Ms. Blanco-Harvey thanked Ms. Saveth and students who took time to put together a presentation on their trip, she was able to get a glimpse of their experience. What she took away was that growing up in the United States sometimes we take for granted everything we are afforded. She invited everyone to come out to Got College? Here at the high school and hopes to see everyone at next board meeting.

Justin Brown thanked everyone for coming, and congratulated Ms. Jeffries. He believes her election speaks volumes of what her peers thought of her and that they saw fit that she be the leader of them and be the voice. He thanked Ms. Saveth for being an advocate for the program. Some students may not have gotten the opportunity otherwise; it makes a difference to the youth. He reflected on a close friend who went to Africa and it helped him learn to budget money better and handling finances. Please come to Got College. It will be a good opportunity to see other students engaged and hearing from someone else other than parents.

Neville Georges welcomed the new student board member. This was made possible due to his initiative in 2004/2005. He advised that NYS law allowed for a student to serve on the board and when he saw the law he brought it to the boards attention. He thanked Ms. Ford for the work on the committee. The financials is a big step. The bond project has been disorganized. Based on his experience, this process happened about 19 years ago and it didn't take as long and wasn't dragged out. Each building had planning committees. Unfortunately, now the oversight is the planning committee which is causing a delay in things. He is not blaming the committee however. He doesn't mean to be negative of bond oversight as he is a big supporter. He is being constructive not critical.

Charmise Desiré thanked everyone for their patience and for continuing to come to meeting. She welcomes Ms. Bailey Jeffries and is looking forward to hearing from students. Ms. Desiré encouraged students to come to meetings and speak during public comment. Thank you to all presenters. Thank you to the bond oversight advisory committee- an extra set of eyes is always needed. Mr. Gentile has been working cohesively with the group as well. She wanted to also thank Mr. Wynter for constantly making sure the community is well informed. Mr. Brown has been working with him to make sure there is board representation. The Got College is tomorrow which is not just for seniors, there will be activities for Pre-K beginning at 6:30 pm. This event is a district initiative through our guidance department. Make note of different information and trainings about capital reserve funds which are something that requires community votes to establish at an annual meeting. She mentioned being conscious about equity for all including our student and staff. Happy staff will help atmosphere they set for our students. Reminder this Saturday the Community Land will be having a lottery for their first home at 1:00 pm here on October 19th at their regular meeting. Thank you to the Land Trust, president for the opportunity and diligence presented to community. Due to funding could not limit the lottery to Uniondale residents only but we did inform a lot of the community. She congratulates the Land Trust for going through that process successfully. Reminder that NYS has early voting beginning October 26th to November 3rd and you may go to any of the places on the list. The closest location is Kennedy park.

COMMENTS BY THE PUBLIC

Questions and comments were raised regarding:

American flag lowered half-staff for almost a month at Turtle Hook Middle School, Contracts for Central Administration and Directors, Availability of the audit report, Maintenance of district playgrounds and fields, Ways to combat student stress, changes to AP registration from April to November, providing more recognition to academics, Newsday Band Festival being placed in the calendar going forward, changes made to the school calendar, Excessive Faculty absenteeism, excessive police presence, recycling receptacles, The sound system on the football field at the high school, Audit committee meetings, acknowledgments to the board from NYSLA, continuing education classes on school tax bill, Smart school Bond, P-Tech program, Need for increased security personnel, the process of weighing AP classes on report cards and Acknowledgements to the board from the Uniondale Community Land Trust.

Noted speakers were:

James B Jacobs, Paul Lemas, Natalie Rivera, Emily Long, Ariana Sanichara, Denise Maynard, Olga Hernandez, Pedro Calderon, Barbara Ford, Serena Taylor, Rosanne Johnson Rodney and Paul Gibson

OLD BUSINESS

None to report

NEW BUSINESS

None to report

BUSINESS

Curriculum

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. Brown, seconded by Ms. Eason and approved unanimously, WHEREIN IT WAS:

RESOLVED that approval is hereby granted as follows:

Approval for UHS Marching Band to participate in the Stamford Connecticut Thanksgiving Day Parade in Stamford Connecticut on November 24, 2019. Cost to district \$4,000.00.

Approval for 25 UHS JROTC Cadets to participate in the JROTC Cadet Leadership Challenge on June 27, 2020 at Camp Devans, Massachusetts. No cost to the district.

Approval for 40 UHS JROTC Cadets to participate in Constitutional Walking Tour on November 5, 2019 in Philadelphia. No cost to the district.

Approval for the 2020 8th Grade Senior Class to participate in a Class Trip to Lake Compounce Amusement Park in Bristol, Connecticut on June 4, 2020. No cost to the district.

Approval for the Lawrence Road Middle School 6th Grade Class to participate in a class trip to Medieval Times on June 5, 2020. No cost to the district.

Approval for 125 Lawrence Road Students to participate in Richmond Tours in New York, New York on May 28, 2020. Cost to the district \$5750 (Title III Funded).

Approval for 200 students to participate in a Historic Philadelphia Tour in Philadelphia, PA on June 5, 2020. No cost to the district.

Approval for up to 100 students to participate in Seniors Mentoring Freshmen at Fright Fest on October 25, 2019. No cost to the district.

Approval for up to 100 students to participate in Seniors Mentoring Freshmen at Fright Fest on October 25, 2019. No cost to the district.

Business

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. Brown, seconded by Ms. Eason and approved unanimously, WHEREIN IT WAS:

RESOLUTION

BE IT RESOLVED, that the Board of Education approves the Disposal of Obsolete vehicles and for said vehicles to be donated to the Uniondale Fire District;

RESOLVED that approval was granted for the following:

Acceptance of the Treasurer's Report.

RESOLUTION

BE IT RESOLVED, that the Board of Education approves the 2019-2020 Safety Plans

RESOLUTION

BE IT RESOLVED, that the Board of Education approves the External Audit Report for fiscal year ending June 30,2019.;

RESOLUTION

BE IT RESOLVED, that the Board of Education adopts the Student Member of the Board of Education Policy.

PERSONNEL

Professional Development - all Nassau/Western Suffolk BOCES seminars/PD are at no cost to District

Upon the recommendation of the Superintendent of Schools, motion was made by Ms. Eason, seconded by Ms. Blanco-Harvey and approved unanimously, WHEREIN IT WAS:

RESOLVED that approval was granted for the following:

Beverly Jones to attend iReady User Fall User Group Meeting on October 17, 2019 at Nassau BOCES. **No cost to the district.**

Dr. Lynnda Nadien to attend NYSSBA from October 24, 2019 to October 25, 2019 in Rochester, NY. **No cost to the district.**

Pierre Rancy to attend Long Island Bilingual/ENL Coordinators' Networking Meeting on October 24, 2019, December 9, 2019, February 13, 2019 and June 8, 2019 in Wheatley Heights. **No cost to the district.**

Bilal Polson to attend National Council of Teachers of English from November 21, 2019 to November 24, 2019 in Baltimore, MD. **No cost to the district.**

Kimberlee Pierre to attend State Reporting CIO/DDC Meeting on October 16, 2019, January 15, 2020, March 4, 2020 and April 1, 2020 at Nassau BOCES. **No cost to the district.**

Kimberlee Pierre to attend IDW: Hands-on Training: Teacher Interface (Session I) on October 22, 2019 at Nassau BOCES. **No cost to the district.**

Pierre Rancy to attend NYS TESOL 49th Annual Conference from November 14, 2019 to November 16, 2019 in White Plains, NY. **Cost to district is \$1,184.00 (Title III Funded).**

Pierre Rancy to attend 2019 New York State Association of Foreign Language Teachers Annual Conference on November 1, 2019 to November 2, 2019 in Saratoga Springs, NY. **Cost to the district \$1,184.00 (Title III Funded).**

Rebekah Gagne to attend Implementing Leveled Literacy Intervention (LLI) Grades K-2 (Introductory Series) on November 18, 2019, January 9, 2019, and February 6, 2019 at Nassau BOCES. **No cost to the district.**

Maureen Roche to attend Autism, ABA, and the SLP: Strategies fo working with individuals with Autism Spectrum on October 25, 2019 at the Crest Hollow Country Club in Woodbury, NY. **Cost to the district \$230.00 for registration. (Title II Funded)**

Maureen Bowie to attend Literacy for All on October 20, 2019 to October 22, 2019 in Providence, RI. **Cost to the district \$1,125.00.**

Kathy Northrop to attend Literacy for All Northeast Pre-k-8 Literacy Conference and Reading Recovery Institution October 20, 2019 to October 22, 2019 in Providence, RI. **Cost to the district \$865.00.**

Paula R Trapani-Wiener to attend Nassau School Library System Liaison Workshops on December 4, 2019 and March 11, 2019 at Nassau BOCES. **No cost to the district.**

Colleen Parris to attend LICEE-Understanding and Effectively Responding to Our Students' Stress and Trauma on December 3, 2019 and January 22, 2020 at Nassau BOCES. **No cost to the District.**

Cecilia Bonner Hamilton to attend 2019 National Forum on Character from October 24, 2019 to October 25, 2019 in Washington, DC. **Cost to the district \$1,376.60. Title**

Kimberlee Pierre to attend PowerSchool Presents- Permanently Storing Grades-End of Term on January 14, 2019 at Nassau BOCES. **No cost to the district.**

Kimberlee Pierre to attend PowerSchool Presents- Incident Management - WEBINAR on December 3, 2019 at Nassau BOCES. No cost to the district.
Kim Fleury and Alexa Reina to attend The Power of "I Can & I Will"-Empowerment through Self-Talk and Teacher Praise on November 1, 2019 at Nassau BOCES. **No cost to the district.**

Beverly Wolcott to attend AP Capstone Collegial Circle on February 7, 2020 at Nassau BOCES. **No cost to the district.**

Euynell Gill to attend Practical Techniques in Validation and Behavior Management in Today's Demanding on November 15, 2019 at Nassau BOCES. **No cost to the district.**

Beverly Wolcott to attend ELA Leaders Collegial Circle on February 4, 2020 at Nassau BOCES. **No cost to the district.**

Donna Smith to attend Help Focus Me: I Can't Do It Alone on November 15, 2019 at Nassau BOCES. **No cost to the district.**

Sheilah M Jefferson-Isaac to attend Math Collegial Circle on January 31, 2020 at Nassau BOCES. **No cost to the district.**

Michele Butterman to attend Equity and Differentiation in the Math Classroom on December 3, 2019 and December 12, 2019 at Nassau BOCES. **No cost to the district.**

Gail Limmer to attend NBSLS Liaison Professional Development on December 4, 2019, March 11, 2020 and May 13, 2020 at Nassau BOCES. **No cost to the district.**

Monique Tyler-Osoria to attend Exploring Watercolor Painting on December 4, 2019 at Nassau BOCES. **No cost to the district.**

Monique Tyler-Osoria to attend iPads in the Art Classroom on December 3, 2019 at Nassau BOCES. **No cost to the district.**

Monique Tyler-Osoria to attend Visual Journaling-Techniques & Experimentation on October 22, 2019 at Nassau BOCES. **No cost to the district.**

Monique Tyler-Osoria to attend Exploring Alcohol Inks on October 17, 2019 at Nassau BOCES. **No cost to the district.**

Janine Bradley and Kurt Michel to attend Teacher Evaluator 2-Day Training for New Administrators from October 23, 2019 to October 24, 2019 at Nassau BOCES. **No cost to the district.**

Monique Tyler-Osoria to attend ELLs and Immigrant Students: Cultivating Culturally Responsive Teaching Practices on December 9, 2019 at Nassau BOCES. **No cost to the district.**

Stacey Stern and Breanna Schwartz to attend Introduction to AP Classroom on September 26, 2019 at Nassau BOCES. **No cost to the district.**

Marina R Philippe to attend LICEE-Elevating Educational Equity Through Emotional Learning on February 12, 2019 at Nassau BOCES. **No cost to the district.**

Marina R Philippe and Rhonda Taylor to attend LICEE- Transforming Our Professional Practice Through Equity on March 12, 2020 at Nassau BOCES. **No cost to the district.**

Marina R Philippe to attend LICEE- The BASIS of Our Work: Nurturing Our Students' Belonging and SocioCultural ID on May 6, 2020 at Nassau BOCES. **No cost to the district.**

Gabriella Young to attend Nassau Reading Council-NGLS on February 6, 2020 and April 2, 2020 at Nassau BOCES. **No cost to the district.**

Gabriella Young to attend 'Escape the Classroom' with Breakout EDU for Algebra 1 Math on December 16, 2019 at Nassau BOCES. **No cost to the district.**

Nicole Johnson to attend Math Collegial Circle on November 1, 2019 at Nassau BOCES. **No cost to the district.**

Nicole Johnson to attend iReady User Fall User Group Meeting on October 17, 2019 at Nassau BOCES. **No cost to the district.**

Stacie Reid to attend Long Island Student Support Team Conference on November 5, 2019 at Nassau BOCES. **No cost to the district.**

Iraida Bodre to attend Dual Language Institute from October 18, 2019 to October 19, 2019 in New York, NY. **Cost to the district \$385.00(Title III Funded).**

Dr. Rachelle Pierre-Louis to attend the 2019 Annual Autism Conference on October 25, 2019 in Albany, NY. **Cost to the district \$65.00(Title II Funded).**

Cynthia Douglas to attend Bridges Sheltered ENL/ELA Program Orientation on January 28, 2019 in Oakdale, NY. **No cost to the district.**

Colleen A. Martin to attend AP Professional Development Biology Workshop on November 5, 2019 at Forest Hills High School. **Cost to the district \$195.00(Title II Funded).**

Janine Esposito, Joan M Beudet, Elizabeth Stelmach, Linda Keogh and Cathleen McCrystal to attend NYSAA Administration Refresher Training for ELA, Math and Science on October 30, 2019 at Nassau BOCES. **No cost to the district.**

Rhonda Taylor to attend LICEE- Addressing Our Equity Challenges in Getting All of Our Students College, Career Ready on December 5, 2019 at Nassau BOCES. **No cost to the district.**

Christopher Yack to attend Powerful Early Intervention Strategies to Help Young Children with Developmental Problems on November 18, 2019 in Plainview, NY. **Cost to the district \$279.00 (Pre-K Grant Funded).**

Rhonda Taylor to attend LICEE- Understanding and Effectively Responding to Our Students' Stress and Trauma on December 3, 2019 and January 22, 2019 at Nassau BOCES. **No cost to the district.**

Rhonda Taylor to attend LICEE- Nassau District Administrator's Annual Planning Meeting: Sharing Our Successes on April 2, 2019 at Nassau BOCES. **No cost to the district.**

Rhonda Taylor to attend LICEE- Elevating Educational Equity Through Social Emotional Learning on February 12, 2019 at Nassau BOCES. **No cost to the district.**

Rhonda Taylor to attend LICEE- The BASIS of Our Work: Nurturing Our Students' Belonging and Sociocultural ID on May 6, 2020 at Nassau BOCES. **No cost to the district.**

Dr. Donald Humphrey & Rhonda Taylor to attend LICEE- Schools Where All Students Thrive: How Youth Participatory Action Research on October 21, 2019 and November 25, 2019 at Nassau BOCES. **No cost to the district.**

Gabriella Young and Beverly Jones to attend Colloquium for Secondary School Teachers of Mathematics on October 16, 2019 and April 30, 2020 at Hofstra University. **Cost to the district \$500.00 per attendee.**

Bettejane Milano to attend NYSAA Administration Refresher Training for ELA, Math, and Science for Returning Teachers on October 30, 2019 at Nassau BOCES. **No cost to the district.**

Janine Bradley to attend TASC Test Administration Training from October 15, 2019 to October 16, 2019 in Albany, NY. **No cost to the district.**

Claire-Louise Meng to attend The American Council on the Teaching of Foreign Languages (ACTFL) Convention 2019 from November 21, 2019 to November 24, 2019 in Washington, DC. **No cost to the district.**

Beverly Wolcott to attend Increase All Your Students' Learning with practical, Timesaving Work Stations that Work on December 5, 2019 in Holtsville, NY. **Cost to the district \$289.00.**

Alicia Boardman and Cynthia Franco to attend NABE-Dual Language Institute on October 18, 2019 to October 19, 2019 in New York, NY. **Cost to the district \$425.00.**

Dave Domenico to attend the Long Island Council for Social Studies on October 25, 2019 in Melville, NY. **Cost to the district \$105.00**

Melissa Lopez to attend the 5th Annual Long Island Dreamers' Conference 2019 on October 25, 2019 at Stony Brook University. **No cost to the district.**

Beverly Wolcott, Chineeka Davis, Olga Ruddy, Elaine Debono, Kelvin Jenkins, and Mark Sippin to attend Capturing Every Learner: Differentiation for Each and Every Student on November 14, 2019 and November 15, 2019 at Nassau BOCES. **No cost to the district.**

Shelby Streeter to attend Re-imagining Readiness: Preparing Students for Life After Graduation on October 29, 2019 and November 29, 2019 at Nassau

BOCES. No cost to the district.

Onisha Nichols, Steven Epstein, Kathy Johnson and Barbara Keegan and to attend the 2019 School Business Management Workshop on November 5, 2019 to November 8, 2019 in Saratoga Springs, NY. **Cost to the district**

Lisa Gorenberg to attend Long Island Family and Consumer Sciences Fall Conference on November 5, 2019 at Stonebridge Country Club in Smithtown, NY. **Cost to the District \$180.00**

Sylvia Kallich to attend 2019 Professional School Health Seminars for School Nurses on October 22, 2019 at the Hyatt Regency Long Island in Hapauge, NY. **Cost to the district \$111.47.**

Lucinda Brandon to attend Helping Students Master the Next Generation Science Standards: Best High-Interest, Hands-On Activities (Grades 6-12) on November 7, 2019 in Plainview, NY. **Cost to the district \$279.00.**

Michele Lee and Ashley Rhoden-Roberts to attend IDW: Hands-on Training: Teacher Interface (Session III) on November 6, 2019 at Nassau BOCES. **No cost to the district.**

Melissa Lopez and Keith Coles to attend from Social-Emotional Learning to Mental Health: Addressing a Crisis in Our Schools with Dr. Bill Daggett on November 22, 2019 at Nassau BOCES. **No cost to the district.**

Shelby Streeter to attend Annual Re-Certification Training for Principal and Teacher Evaluators on November 12, 2019 at Nassau BOCES. **No cost to the district.**

Salamah Adjoua-Mullen to attend Videoconference User Group Meeting-Grades Prek-6 on October 25, 2019 at Nassau BOCES. **No cost to the district.**

Carrie L. Yildiz to attend Helping Students Master the Next Generation Science Standards on November 7, 2019 in Plainview, NY. **Cost to the district \$279.00**

Steven Epstein to attend 2019 STAC Workshop-Long Island on November 15, 2019 through NYS ASBO. **No cost to the district.**

Dr. Myrtle Dickson to attend Annual Law Conference on December 6, 2019 in Mineola, NY. **Cost to the district \$200.00.**

Administrative Personnel

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. Brown, seconded by Ms. Eason and carried with the following vote-4 Ayes 1 Abstain-Neville George, WHEREIN it was:

RESOLVED, that approval is hereby granted as follows:

Appointment of an Assistant Superintendent for Business Affairs, Steven Epstein at an annual salary of \$180,000 (prorated) effective October 16, 2019, with a probationary period ending October 15, 2023, pursuant to *Section 3012 of the Education Law* – (unless sooner terminated).

Appointment of a Director of Library Media Services and Instructional Integration, Ana Maria Ritter at an annual salary of \$161,780.00 (Prorated) plus longevity effective, October 16, 2019, with a probationary period ending October 15, 2023 pursuant to *Section 3012 of the Education Law* – (unless sooner terminated).

RESOLUTION

BE IT RESOLVED, that the Board of Education approves Addendum No 18 to the employment agreement of the Superintendent of Schools 3% salary increase resulting in a salary of \$266,847.00.

RESOLUTION

BE IT RESOLVED, that the Board of Education approves a 3% salary increase for the following non-bargaining Central Office Administrators for the 2019-2020 school year:

Rhonda Taylor	Assistant Superintendent for Curriculum and Instruction	\$193,237.00
Dr. Myrtle Dickson	Assistant Superintendent for Human Resources	\$164,489.00

Faculty Personnel

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. Brown seconded by Ms. Carol and approved unanimously, WHEREIN IT WAS:

RESOLVED that approval was granted for the following:

Approval of Stephanie Galloway and Jill Rath as Club Sponsor for the Smith Street Debate Club.

Approval of Khemrajie Ullrich as Club Sponsor for the Northern Parkway Girls STEM Club.

Approval for Rosanna Papanikolaou, Janel Benny, Erica Heyward and Heather DeTommaso to teach the Northern Parkway's Targeted Tutoring Program for the 2019-2020 school year.

Resolution to approve a 3% salary increase for the following non-bargaining staff for the 2019-2020 school year:

Blossom DaCosta	Stenographic Secretary	\$69,703.00
Clarence Little	District Treasurer	\$86,538.00
Elizabeth Semer	Bilingual Clerk Typist	\$60,544.00
Ellen Winter	Purchasing Agent	\$66,617.00
Barbara Keegan	District Senior Accountant	\$95,945.00

Approval of the following teachers as New Teacher Mentors for the 2019-2020 school year. As these candidates would be assigned, will complete a minimum of 30 hours and will receive \$1000.00 as payment for mentor services:

Kevin Anderson- UHS
Cynthia McGinnis-WSS

Approval of the following district OYCEA Liaisons for Northern Parkway School and Uniondale High School at a stipend of \$6,666.66:

Dr. Sean Douglas-NPS
Ms. Adeola Tella-Williams- UHS
Mr. Jonathan Gosset-UHS

Approval of the following Social Media Liaisons at a rate of \$34.97/hr.:

Edward Rodriguez-UPK
Edith Vasquez- CAS
Kristina Kazemi-GAS
Salamah Adjoua-Mullen-NPS
Jennifer LaNasa-SSS
Jessica Rothman-WSS

Sharifa Jackson-LRMS
 Bette Milano-THMS
 Angel Aracena-UHS

Approval of the following P-TECH Liaisons for Uniondale High School at a stipend of \$2,500.00. (P-Tech Budget Funded):

Natacha Boyce-UHS
 Jonathan Gosset-UHS

Approval of the following Debate Club sponsors at Walnut Street School, California Avenue School, Northern Parkway School, Grand Avenue School and Smith Street School for 30 club hours at a rate of \$1,049.57 through code F2110-120-20-3057 & F2110-120-20-3056:

Stephanie Kaiser-WSS
 Yvonne Gonzalez-CAS
 Roderick Peele-NPS
 Felicia Lamboy-GAS
 Stephanie Galloway-SSS

Approval of the following Extended School Day Enrichment teachers for Walnut Street School and Northern Parkway School at a rate of \$43.75 per hour through code F2110-120-20-3056:

Xiomara Flowers-NPS
 Khadija Esannason-NPS
 Monica Priester-NPS
 Maureen Bowie-WSS
 Theresa Moskowski-WSS
 Hannah Fishman-WSS

Approval of the following Extended School Day teachers for California Avenue School Grand Avenue School, and Smith Street School at a rate of \$43.75 per hour through code F 2110-120-20-3057:

Mona Bailey-CAS
 Kimberly Bishop-CAS
 Jan Garcia-CAS
 Joanne Sorgie-CAS
 Christine Umstatter-GAS
 Cathleen McCrystal-GAS
 Danielle Donovan-SSS
 Jennifer LaNasa-SSS

Approval of the following Lawrence Road Staff to sponsor clubs through the Family Community Engagement Project for 30 club hours at a rate of \$1,049.57 through code F 2110-120-20-0527:

Dave Vallon
 Hugo Charles
 Robert Rivas
 Kamaal Hamilton
 Carolyn Kirwan
 Kristine Santarpia
 Loreya Cullum
 Robin Lewis
 Jeremy Hoyte
 Kamaal Hamilton
 Iriana Crosswell
 Keith Coles
 Ellen Reed-Feldman

Approval of the following Extended School Day teachers for Northern Parkway School and Walnut Street School at a stipend of \$2,000.00 through code F 2110-120-20-3056:

Khadija Esannason-NPS
Maureen Bowie-WSS

Approval of the following Extended School Day teachers for Grand Avenue School, Smith Street School, and California Avenue School at a stipend of \$2,000.00 through code F 2110-120-20-3057:

Cathleen McCrystal-GAS
Cerise Little-SSS
Mona Bailey-CAS

Approval of the following Turtle Hook Middle School Staff to sponsor clubs through the Family Community Engagement Project for 30 club hours at a rate of \$1,049.57 through code F 2110-120-20-0527:

Jamie Corrao
John Lipovac
Derrick Barker
Carl Belfond
Terrance Henderson
Fabio Perez
Vincent Savarese
Catherine Visconti
John Lipovac
Michelle Ehlerman Lee
Lynn Cook
Nicole Jean
Winifred Nnakwe

Approval of the following Snack Supervisors for the 2019-2020 school year with a stipend rate of \$43.75/hour at a maximum of four hours per week:

Christine Gallo-CAS
Cathleen McCrystal-GAS
Chanda Smart-NPS
Jennifer LaNasa-SSS
Maureen Bowie-WSS
Ellen Reed-Feldman-LRMS
Catherine Visconti-THMS
Jonathan Gosset-UHS

Request for FMLA for Amanda Ross, a Uniondale High School 9th grade English Teacher effective November 4, 2019 to February 7, 2020, with an anticipated return of January 27, 2020.

Request for FMLA for Ashley Fechtmann, a Pre-K Teacher effective December 2, 2019 to March 13, 2020, with an anticipated return date of March 13, 2020.

Request for FMLA for Antoni Walters, a California Avenue School 5th grade Teacher, effective September 3, 2019 to November 22, 2019, with an anticipated return date of October 21, 2019.

Resignation for purposes of appointment to Director of Library Media Services and Instructional Integration from Ana Maria Ritter, a Dean of Academic Services at Turtle Hook Middle School effective October 15, 2019.

Resignation for purposes of appointment to Assistant Superintendent for Business Affairs from Steven Epstein, an Administrative Assistant for Business Affairs effective October 15, 2019.

A motion was made by Mr. Brown, seconded by Ms. Eason and carried with the following vote-3 Ayes 1 Recused- Adelina Blanco Harvey and 1 Abstain-Neville George, WHEREIN it was:

RESOLUTION

BE IT RESOLVED, that the Board of Education terminates employee identified in the Opinion and Award, SED File No. 33,240, effective immediately.

Supplementary Personnel

Upon the recommendation of the Superintendent of Schools, motion was made by Ms. Eason, seconded by Mr. Brown and carried unanimously, WHEREIN IT WAS:

RESOLVED that approval was granted for the following:

Appointment of Cristina Cangemi, a 1:1 FT Teaching Assistant at California Avenue School at an annual salary of \$29,255 Step II/Class IV (prorated) effective October 16, 2019.

Appointment of Ann Mercedes-Tarry a FT Teaching Assistant at Uniondale High School at an annual salary of \$28,790 Step I/Class IV (prorated) effective October 16, 2019.

Appointment of Tricia Cunningham, a FT Teaching Assistant at Grand Avenue School at an annual salary of \$28,790 Step I/Class IV (prorated) effective October 16, 2019

Appointment of Adonya Humphrey, a PT Teaching Assistant at Lawrence Road Middle School at an annual salary of \$13,696 Step I/Class I effective October 16, 2019.

Appointment of Jody Herman, a PT Teaching Assistant at Northern Parkway School at an annual salary \$13,696 Step I/Class I effective October 16, 2019.

Appointment of Emma Johnson, a PT Teaching Assistant at California Avenue School at an annual salary of \$13,696 Step I/Class I effective October 16, 2019.

Appointment of Marvin Amazan, a PT Teaching Assistant at California Avenue School at an annual salary of \$13,696 Step I/Class I effective October 16, 2019.

Resignation of Jewel Butler, a PT Teaching Assistant at Lawrence Road Middle School effective September 24, 2019.

Resignation of Alexander Bowen, a 1:1 Teaching Assistant at Walnut Street School effective October 7, 2019.

Resignation of Aisha Shaibu, a 1:1 Teaching Assistant at Walnut Street School effective October 16, 2019.

Resignation for purposes of appointment to FT Teaching Assistant from Tricia Cunningham, a PT Teaching Assistant at Shubert School effective October 15, 2019.

Resignation for purposes of appointment to FT Teaching Assistant from Cristina Cangemi, a PT Teaching Assistant at California Avenue School effective October 15, 2019.

Resignation for purposes of appointment to FT Teaching Assistant from Ann Mercedes-Tarry, a PT Teaching Assistant at Uniondale High School effective October 15, 2019.

Request for FMLA for Rebecca Lew, a Smith Street School PT Teaching Assistant effective October 7, 2019 to March 4, 2019, with an anticipated return date of March 4, 2019.

Request for FMLA for Caterina Jeacoma, a Shubert School PT Teaching Assistant effective August 29, 2019 to October 29, 2019, with an anticipated return date of October 29, 2019.

Request for an Unpaid Educational Leave for Gladys Medina, a FT Teaching Assistant effective January 27, 2020 to May 15, 2020.

Non-Faculty Personnel

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. Brown, seconded by Ms. Eason and carried unanimously, WHEREIN it was:

RESOLVED that approval was granted for the following:

Probationary Appointment of Patricia Massa, a 10-Month School Nurse assigned to both Turtle Hook and Lawrence Road Middle School at an annual salary for \$49,126 (prorated) effective October 29, 2019.

Probationary Appointment of Salina Wong, a 10-Month School Nurse to the Academy Charter School at an annual salary for \$49,126(prorated) effective October 21, 2019.

Appointment of Maria Reyes, a PT lunch monitor at Northern Parkway School at a rate of \$20.01/hr effective October 21, 2019.

Appointment of Neidys Espinosa-Michel, a PT lunch monitor at Lawrence Road Middle School at a rate of \$20.01/hr effective October 21, 2019.

Appointment of Magdalena Salazar, a PT lunch monitor at California Avenue School at a rate of \$20.01/hr effective October 21, 2019.

Resignation for purposes of retirement of Cynthia Cooper, an account clerk effective December 30, 2019.

Athletic Recommendations

Approval of the following recommendations for coaches for the 2019-2020 school year:

Chris Varrichio - Junior Varsity Girls Basketball
Elyssa Bent - Junior Varsity Softball.

Appointment of Mia V. Cox, a district lifeguard at a rate of \$15.00/hr.

Substitute Personnel

Appointment of Gabrielle Morales, a Permanent Substitute Teacher at at rate of \$140.00 per day, effective, October 16, 2019.

Appointment of Robert Ottone, a Permanent Substitute Teacher at at rate of \$140.00 per day, effective, October 16, 2019.

Appointment of Claudia Fuentes, a Permanent Substitute Teacher at at rate of \$140.00 per day, effective, October 16, 2019.

Approval of Taylor Martin, a PT Typist Clerk Sub at a rate of \$15.00/hr.

Approval of Nancy Giandana, a Registered School Nurse Sub at a rate of \$140.00 per day.

Approval of the following certified Substitute Teachers at a rate of \$125.00 per day:

Melissa Graziano
Elizabeth Asta
Dina Marie Marrasso
Riana Harari
Barbara Pachter

Approval of the following non-certified Substitute Teachers at a rate of \$100.00 per day:

Latoya Wilmot
Majorie Aviles

Resignation of Jose L. Rodriguez, a Permanent Substitute at Turtle Hook Middle School effective September 3, 2019.

Resignation of Alanna Michtavy, a Per-Diem Substitute Teacher effective October 1, 2019.

MOTION TO ADJOURN

Motion to adjourn to Executive Session to discuss personnel contracts and litigation at 9:50 pm, was made by Ms. Blanco-Harvey and seconded by Mr. Brown.

Onisha Nichols, District Clerk