

COMMENTS BY THE BOARD

Ms. Campbell said that last week she and other students had met with the Food Service Managers. They had food tasting and discussion as to what would work best for the students.

All the Board members expressed their admiration for Tiffany De Aza's tremendous talent and her accomplishments. It was a delight to hear her at the Winter concert and it was a treat for her to come to the Board meeting. We expect that we will be hearing a great deal more about her. They also thanked Ms. Cruz for her assistance.

The Board members also praised Ms. Francis for her excellent articles and for keeping us on the map. They are very pleased with Ms. Shantel Brooks efforts for our children.

Mr. Mott mentioned the vote on the four-year moratorium on Common Core. This concerned teachers and administrators who would be rated on student performance. This has been put on hold and everyone will continue to strive to do their best. We are a minority community and we can do what anyone else can do and even better and we keep proving that. Mr. Mott mentioned that the soccer team leaders focus on academics as well as sports with their team members and the importance of keeping their grades up. He congratulated them on a job well done.

Mr. Cubas stated that we provide a good education for our students. We give them the tools and we hope that parents will get involved. PTA is an excellent organization and he thanks Ms. Barbara Ford for all her work.

Dr. Mangum praised the variety that was showcased in this meeting - Music - The winter concerts and Ms. Tiffany De Aza's solo; Education - Ms. April Francis and her national Social Studies magazine article; Curriculum-Ms. Shantel Brooks and "Equity in Education" program; Sports - the soccer success teams and the undefeated Girls Soccer Caselas team. Dr. Mangum attended a Girls Initiative meeting and it was very well attended. There was a program on coding. She is trying to attend all of the Winter Concerts. She spoke about the threat that closed all the schools in Los Angeles and the importance of safety preparation protocols. Dr. Mangum also tried to contact Baldwin Schools in order to ask for use of the gym at the Shubert School and was asked to have the Uniondale Board write to the Baldwin School Board.

Dr. Mangum also attended the Grading Policy Meeting and it was very interesting. There were teacher, students, and parents present. There are 30 districts that do not give zeros. They feel that giving a reasonable failing mark allows students the feeling that they may recover and pass the course.

Mr. Sharpe mentioned that the District offers many good programs. He had just been contacted by *Newsday* as they heard we have a boxing program. It is the only school boxing program in Nassau County. Mr. Sharpe also stated that, when an out of country trip was recently proposed for the students, Dr. Lloyd was reprimanded for not being in support of the program. However, Dr. Lloyd's concern was, as it always is, the safety of the children. Recent events show that he has cause for concern.

Mr. Sharpe also mentioned that our last meeting had been video-taped and on U-Tube. He thanked whoever did it as it shows how professional our Board is and those who watch can receive actual and proper information as to what is said.

All the Board Members wished everyone a Happy Holiday and a Healthy New Year!

COMMENTS BY THE PUBLIC

Comments, questions and concerns regarding when the Board members received the November minutes and the December agenda; the Grading Policy and suggestions that need to be addressed to support students; the approval of the European Trip; the organization promoting the trip; the cost of the Show Choir trip; preparing a video tape of the Show Choir; coding; PreK facilities; thanking the Board for the approval of the International trip and stressing the need for global education; students participating in the trip being AP students; payment for the trip by parents and fund raising; a grade of 55 representing failure and advising the parent of the real score; information needed to calculate an accurate GPA including weighting; Uniondale encouraging students to participate in the ACT exam; asking the BOCES High Schools for the Arts and the Stem Program not to close; the Young Mens' Initiative Program; students who graduate from Uniondale Schools, go to college and cannot get a job in Uniondale; and better timing of Parent Teacher Conferences were raised by Terenna Williams; Paul Incamato; Laura Wiggins; Barbara Ford; David Thomas; and Jamel Scott.

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OLD BUSINESS:

Emerson Mott - Air Conditioning in all the schools. Mr. Georges stressed the need to aggressively address our space situation. Concern regarding technology.

NEW BUSINESS:

Put the Facilities Committee together to get started on the space situation.

BOARD OF EDUCATION ACTION:

CURRICULUM:

Upon the recommendation of the Superintendent of Schools motion was made by Terri Mangum, seconded by Emerson Mott, and carried unanimously WHEREIN it was:

RESOLVED, that approval is hereby granted for the following:

Approval for High School Students in good standing to participate in a Ski/Snowboard Trip to Camelback, PA on January 13, 2016. Cost to District: \$1,500 bus transportation.

Approval for the Show Choir to participate in the National Competition/Festival in Nashville, Tennessee on March 30-April 3, 2016. Cost to District: Not to exceed \$60,000.

Approval for all the elementary schools to attend the Board Hollow Theatre production of Pinocchio the Play in Elmont, NY on February 27, 2016. No cost to District. (Grant Funded 21st Century F2110.407.16.1234)

Approval for all the elementary schools to attend "Lee Knight's Folk & Fairytales Show" on January 9 and/or 21, 2016. No cost to District. (Grant Funded 21st Century F2110.407.16.1234)

Approval for training our English as the Native Language and Content/Mainstream Teachers in the Co-Teaching Process. No cost to District. (Grant Funded Title III-LEP F2110.407.16.0293)

Approval for Lawrence Road Middle School and Walnut Street Elementary School to participate in a trip to Holiday Lights along Jones Beach to be held on December 16 and 17, 2015. No cost to District. (Grant Funded 21st Century: F2110.407.16.1234.)

Approval for 300 elementary students to participate in a trip to Bellmore Theatre to see "Cinderella" on January 30 or February 6, 2016. No cost to District. (Grant Funded 21st Century: F2110.407.16.1234.)

Approval for 300 elementary students to participate in a trip to the Tilles Center on March 13, 2016. No cost to District. (Grant Funded 21st Century: F2110.407.16.1234.)

BUSINESS:

Upon the recommendation of the Superintendent of Schools motion was made by Emerson Mott, seconded by Terri Mangum, and carried unanimously WHEREIN it was:

RESOLVED, that approval is hereby granted for the following:

Approval to accept a donation of a Smart Board from the InterCounty Teacher Resource Center and New York Institute of Technology.

Approval to accept 30-14" brand new black classroom chairs from School Specialty.

BE IT RESOLVED: The Board of Education approved the schedules of the financial report covering the time period of July 1, 2015 through November 30, 2015.

Acceptance of the Treasurer's Report dated October 31, 2015.

**PERSONNEL:
PROFESSIONAL DEVELOPMENT**

Upon the recommendation of the Superintendent of Schools motion was made by Terri Mangum, seconded by Emerson Mott, and carried unanimously WHEREIN it was:

RESOLVED, that approval is hereby granted for the following:

Margaret Callaghan to attend the Eastern Association of Athletic Trainers Conference to be held in Boston, MA on January 8-10, 2016. No cost to District.

Sergio Argueta and Shantel Brooks to attend the LI Consortium of Excellence and Equity in Education "Promising Practices Symposium" to be held on January 11, 2016 at Nassau BOCES. No cost to District.

Dr. Lynnnda Nadien to attend a Google Drive workshop to be held on January 12, 2016 at Nassau BOCES. No cost to District.

Cassandra Almonor and Brenda Williams to attend a "Keys to a Successful Transition to Kindergarten program to be held at Nassau BOCES on January 12, 2016. No cost to District.

Salamah Mullen to attend the NYS Teacher Certification Examination Review Conference for the Library Media Specialist Content Specialty Test to be held on January 12-13, 2016 in Albany, NY. NO cost to District.

Amanda Calixte to attend a Certification in the Needs of Students with Autism workshop to be held on January 14, 2016. No cost to District.

Cecilia Hamilton to attend a "Youth Mental Health First Aid Certification Course to be held at Western Suffolk BOCES on January 25-26, 2016. No cost to District.

Michelle Evans, Shelly Shotland and Jaclyn Singer to attend a "Solving Word Problems with Math Drawings and Tape Diagrams-grades 3-5" seminar to be held at Nassau BOCES on January 26, 2016. No cost to District.

Amy Dirolf to attend a Response to Intervention for Academics: 'Quality Audit' for School Leaders seminar to be held on January 28, 2016 at Nassau BOCES. No cost to District.

Adam Cirulnick and Sharyn Wanderman to attend a "4th Grade State Exam and Owl Pellet Dissection" workshop to be held on February 2, 2016 at Western Suffolk BOCES. No cost to District.

Beverly Jones and Beverly Wolcott to attend the Math and ELA Leadership Summit to be held in Amelia Island, FL on February 8-12, 2016. No cost to District.

Alan Givens to attend the NYS Music Association program on Brass Instruments to be held on February 9, 2016 in Oyster Bay, NY. No cost to District.

Rhonda Taylor to attend the Math and ELA Leadership Summit to be held in Amelia Island, FL on February 10-12, 2016. No cost to District.

Sergio Argueta and Shantel Brooks to attend the Creative 21st Century Engagement of Diverse Parents & Families program to held on February 10, 2016 at Nassau BOCES. No cost to District.

Carol Delvalle to attend an "Overview of the Part 200 Regulations" workshop to be held on February 11, 2016 at Eastern Suffolk BOCES. No cost to District.

Cecelia Hamilton to attend a "Grades 9-12: Creatively Redesigning Our Literacy Practices: Deepening Our Understanding of Voice and Choice in our Students' Writing" workshop to be held on March 2, 2016 at Nassau BOCES. No cost to District.

James M. Sharpe, III, Dr. Terri Mangum, Mr. Bruno A. Cubas, and Mr. Emerson Mott to attend the National School Boards Assn. Convention in Boston, MA on April 6-11, 2016.

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FACULTY PERSONNEL:

Upon the recommendation of the Superintendent of Schools, motion was made by Terri Mangum, seconded by Emerson Mott and carried unanimously;

RESOLVED, that approval is hereby granted for the following:

Appointment of Jennifer Jean-Francois as Permanent Substitute Teacher at Lawrence Road Middle School, effective December 17, 2015-June 17, 2016, at a salary of \$110.00 per day.

Appointment of Fernando Gomez as Permanent Substitute Teacher at Lawrence Road Middle School, effective December 17, 2015-June 17, 2016, at a salary of \$110.00 per day.

Appointment of 21st Century Staff-paid through 21st Century Grant F2110120161234-\$41.67/hr. weekdays, \$52.05/hr. weekends.

NAME	SCHOOL	POSITION
BARBARA SWOOPES	CAL	SATURDAY
MONA BAILEY	CAL	TEACHER
NESTER FERNANDEZ	WSS	TEACHER
SIMONE OXFORD	WSS	TEACHER
XIOMARA FLOWERS	NPS	TEACHER
SHAUNA KLEIMAN	LRMS	TEACHER
JOY RENNER	WSS	TEACHER

Approval of New Teacher Mentors:

NAME	SCHOOL	SUBJECT
ILEANA DIACONESCU	UHS	FOREIGN LANGUAGE
THERESA GORDAN	UHS	SPECIAL EDUCATION
MICHAEL CHINDAMO	SSS	SPECIAL EDUCATION

Appointment of staff for Excellence and Equity in Education at a stipend of \$1,500.00 p/p.

EQUITY OFFICER	
NAME	SCHOOL
WANDA MANUEL	CAL
ALICIA BOARDMAN	NPS
LEIGH SUMTER	LRMS
ESTRELLA OLIVARES	UHS
NADRA NEMBHARD	GAS
COLLEEN PARRIS	SSS
GABRIELLA YOUNG	UHS
MARINA PHILIPPE	WSS
CINDY POWDER-HOLMES	THMS
JENNY BARLOW	UHS

ADVISORY BOARD	
NAME	SCHOOL
SERGIO ARGUETA	UHS
CELESTE CRUZ	THMS
APRIL FRANCIS	LRMS

Request of Jaclyn Lapidés, teacher at Northern Parkway Elementary School for an FMLA, effective November 30, 2015-March 4, 2016.

Request of Natali Sandoval, teacher at Lawrence Road Middle School for an unpaid leave of absence, effective November 23, 2015-November 23, 2016.

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FACULTY PERSONNEL CONTINUED:

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Resignation of Rosa Nieves, teacher at Walnut Street Elementary School, effective December 18, 2015, with regrets.

Resignation of Carin Lomonico, teacher at California Avenue Elementary School, effective December 7, 2015.

Approval of Brenda Figueroa as Student Intern Psychologist, effective December 16, 2015-June 20, 2016.

NON-FACULTY PERSONNEL

Upon the recommendation of the Superintendent of Schools, motion was made by Bruno Cubas, seconded by Emerson Mott and carried unanimously:

RESOLVED, that approval is hereby granted for the following:

Appointment of Cecilia Perez as Part-time Security Aide at the Shubert School effective January 4, 2016, at a salary of \$16.31 per hour.

Appointment of Michael Hunter as Part-time Security Aide in the Uniondale School District effective January 4, 2016, at a salary of \$16.31 per hour.

Appointment of Diane Cosby as Lunch Monitor at Northern Parkway Elementary School, effective December 16, 2015, at a salary of \$18.85 per hour, not to exceed 3 ¼ hours per day, 5 days per week.

Appointment of Joy Perkins-Acosta as Lunch Monitor at Northern Parkway Elementary School, effective December 16, 2015, at a salary of \$18.85 per hour, not to exceed 3 ¼ hours per day, 5 days per week.

Appointment of Jamar Daniels as Lunch Monitor at California Avenue Elementary School, effective December 16, 2015, at a salary of \$18.85 per hour, not to exceed 3 ¼ hours per day, 5 days per week.

Appointment of Beverly Smith as Lunch Monitor at California Avenue Elementary School, effective December 16, 2015, at a salary of \$18.85 per hour, not to exceed 3 ¼ hours per day, 5 days per week.

Appointment of Lisa Brown as Lunch Monitor at Lawrence Road Middle School, effective December 21, 2015, at a salary of \$18.85 per hour, not to exceed 3 ¼ hours per day, 5 days per week.

Approval for Michael Hill, Cleaner at Smith Street Elementary School for an FMLA effective September 25, 2015- December 18, 2015 and an unpaid leave of absence from December 21, 2015-January 17, 2016.

Resignation of Ernst Josaphat as Full-time Cleaner in the Uniondale School District, effective December 10, 2015.

SUPPLEMENTAL PERSONNEL

Upon the recommendation of the Superintendent of Schools, motion was made by Emerson Mott, seconded by Bruno Cubas and carried unanimously;

RESOLVED, that approval is hereby granted for the following:

Resignation for purposes of retirement of Raymond Caluori, Teaching Assistant at Turtle Hook Middle School, with regrets, effective January 11, 2016.

Resignation of Maria Heaney, Teaching Assistant at Walnut Street Elementary School, effective November 25, 2015.

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SUPPLEMENTAL PERSONNEL CONTINUED:

Appointment of Cyer John as Part-time Teaching Assistant at Grand Avenue Elementary School, effective December 16, 2015 at a salary of \$12,906.00, Class 1/Step 1, annual, pro-rated.

Appointment of Lori Berzner as Part-time Teaching Assistant at Grand Avenue Elementary School, effective December 16, 2015 at a salary of \$13,563.00, Class IV/Step 1, annual, pro-rated.

Declination of Kendra Keith as Teaching Assistant at the Shubert School, effective November 18, 2015.

SUBSTITUTE PERSONNEL

Upon the recommendation of the Superintendent of Schools, motion was made by Terri Mangum, seconded by Bruno Cubas and carried unanimously;

RESOLVED, that approval is hereby granted for the following:

SUBSTITUTE TEACHERS AT \$100.00 PER DAY:

- COURTNEY SCARPATI
- ATTAN DAVIES
- BERTONY RICHE
- MADGY DECEMBRE
- DANIELLE KAIN
- JOYCE SOLARTE
- JOY TUCKER
- DERRICK BARKER
- DONNA KING

CLEANER SUBSTITUTES AT \$12.00 PER HOUR:

- ESAU PORTILLO
- TREVOR RODNEY
- SYLVIA QUINTEROS

CLERICAL SUBSTITUTES AT \$12.74 PER HOUR:

- KATHLEEN FRANCOIS

SECURITY SUBSTITUTES AT \$15.17 PER HOUR:

- ROSELIN ANACACY
- DAMIAN BROWN
- NEVILLE BURNETT
- WINSOME FEARON-GREEN
- KENYATTA LAWS
- CARL CONSTANT

REGISTERED NURSE AT \$110.00 PER DAY:

- MINEVE SIMON

COACHING PERSONNEL

Upon the recommendation of the Superintendent of Schools, motion was made by Bruno Cubas, seconded by Emerson Mott and carried unanimously;

RESOLVED, that approval is hereby granted for the following:

Appointment of Philip Coppola as Varsity Head Football Coach for the 2016 season, at a stipend of \$9,935.00.

CONTINUING EDUCATION PERSONNEL

Upon the recommendation of the Superintendent of Schools, motion was made by Emerson Mott, seconded by Terri Mangum and carried unanimously;

RESOLVED, that approval is hereby granted for the following:

Appointment of staff for Continuing Education Program for the Spring 2016:

INSTRUCTOR	COURSE	SALARY PER HOUR
SOYLA BAKER	GRAPHIC DESIGN & PHOTOSHOP ONE-OH -ONE	\$25.00
ROGER BOUCHER	DIGITAL PHOTOGRAPHY	\$25.00
JUNE DANIEL-BRADSHAW	INTRODUCTION TO ARCHITECTURAL DRAFTING	\$25.00
LASHANNA EDWARDS	SUB-CLERK TYPIST	\$12.74
LINDA LEE-CHASE	FORENSIC ANTHRO/ARCHAEOLOGY & CRIMINAL INVESTIGATION	\$25.00
PHYLLIS TALBOT	LITURGICAL DANCE	\$25.00

BOARD OF EDUCATION:

Upon the recommendation of the Superintendent of Schools, motion was made by Emerson Mott, seconded by Terri Mangum and carried unanimously;

RESOLVED, that approval is hereby granted for the following:

Michael Jaime be submitted as the Uniondale Union Free School District choice for New York State School Boards Association Area 11 Director.

MOTION TO ADJOURN:

Motion was made by Emerson Mott, seconded by Terri Mangum and carried unanimously to adjourn to executive session at 10:30 P.M. to discuss tabled items.

Reconvened to open session at 10:40 P.M.

Motion was made by Emerson Mott, seconded by Terri Mangum and carried unanimously to approve the request of Adeola Tella-Williams, teacher at Uniondale High School for an unpaid leave of absence, effective January 26, 2016-January 26, 2017.

Motion was made by Mr. Cubas, seconded by Mr. Mott to adjourn at 10:50 P.M.

Selma Rubin, District Clerk