

**UNIONDALE UNION FREE SCHOOL DISTRICT**  
**933 GOODRICH STREET, UNIONDALE, NEW YORK 11553-2499**  
**Website: <http://district.uniondaleschools.org>**

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**BOARD OF EDUCATION**

*CHARMISE P. DESIRE, President*  
*NEVILLE G. GEORGES, Vice President*  
*ADELINA BLANCO-HARVEY, Trustee*  
*JUSTIN BROWN, Trustee*  
*CAROL EASON, Trustee*  
*BAILEY JEFFRIES, Student Member*

**WILLIAM K. LLOYD, PH.D.**

*Superintendent of Schools*  
516-560-8824 / FAX 516-414-5675  
E-MAIL: [wloyd@uniondaleschools.org](mailto:wloyd@uniondaleschools.org)

**ADMINISTRATION**

*RHONDA A. TAYLOR*  
*Assistant Superintendent for*  
*Curriculum and Instruction*  
516-560-8825 / FAX 516-560-8917  
*MYRTLE E. DICKSON, PH.D.*  
*Assistant Superintendent for*  
*Human Resources*  
516-560-8822 / FAX 516-560-8927  
*STEVEN M. EPSTEIN*  
*Assistant Superintendent for*  
*Business Affairs*  
516-560-8801 / FAX 516-918-1071

**DISTRICT CLERK**

*ONISHA NICHOLS*  
516-560-8945 / FAX 516-918-1060

Si necesita tener a un traductor español, por favor de ver la Sra. Onisha Nichols. Gracias.

The Board is scheduled to meet briefly at 5:30 PM in the Library of the California Avenue School located at 236 California Ave, Uniondale, NY 11553. At that time they will determine whether to go into Executive Session. If there is a need for Executive Session, the Board will vote to go into Executive Session. If the Board goes into Executive Session, it is anticipated that the Board will reconvene in open session at 7:00 PM. If there is no need for Executive Session, the board will recess and reconvene at 7:00 PM in Open Session in the GP Room of the California Avenue School

**AGENDA**

**Tuesday, February 11, 2020 - 7:00 PM**

**I** Pledge of allegiance.

**ROUTINE MATTERS**

- II** Acceptance of the minutes of regular meeting on January 28, 2020  
**III** Acceptance of the minutes of special meeting on February 4, 2020.  
**IV** Use of Facilities

Insert  
Insert  
Insert

**INFORMATION AND REPORTS**

**V** Legal

- (a) I love Education Campaign Presentation

**VI** Superintendent's Update

- (a) Introduction of CAS Principal-5 minutes  
(b) Introduction of UHS Scholars who attended CAS-5 minutes  
(c) Acknowledgement of Middle School Debate Team Winners-5 minutes  
(d) Budget Development: Capital Component- first draft- 10 minutes  
(e) Bond Updates - 5 minutes  
(f) Bond Oversight Committee Updates - 5 Minutes  
(g) PTA Council Updates - 5 Minutes

- (h) Treasurer's & Financial Report - Mr. Clarence Little - 5 minutes

## **COMMENTS**

**VII** Comments by the Board

**VIII** Comments by the Public

**IX** Old Business

**X** New Business

### **Board of Education Action:**

#### **XI Curriculum**

- (a) Approval for Show Choir to attend Show Choirs of America National Competition in Orlando, Florida on March 18-22, 2020. Cost to the district \$65,000. A2110.400-46-3600 funded Page 1
- (b) Approval for UHS Band and Orchestra to attend Rhythms International Music Festival in Jackson Township, NJ on May 9, 2020. No cost to the district, student funded. Page 2
- (c) Approval for Show Choir to attend Nationals Competition on April 23-26, 2020 in Branson, Missouri. No cost to the district, student funded Page 3
- (d) Approval for Middle School Debate Team to participate in a Debate Tournament in Queens, NY on March 28, 2020. Cost to the district \$2,500. A 2850-130-21, A 2850-130-22, A 5540-415-22 funded. Page 4
- (e) Approval for International Travel Program for Scholars during April 2022. No cost to the district, Student funded. Page 5 & Insert

#### **XII Business**

- (a) Resolution for support of the "I love Public Education Campaign" and its charged mission to advance and promote public school education nationwide. Page 6
- (b) Resolution to approve the following Notice of Election:

NOTICE OF ANNUAL DISTRICT ELECTION OF  
UNIONDALE UNION FREE SCHOOL DISTRICT,  
TOWN OF HEMPSTEAD, COUNTY OF NASSAU,  
STATE OF NEW YORK, TO BE HELD ON  
May 19, 2020

Page 7-11

NOTICE IS HEREBY GIVEN that, in lieu of an annual meeting of all election districts in one place, the vote by the qualified voters of the Uniondale Union Free School District, Town of Hempstead, County of Nassau, at an annual election, will be held on May 19, 2020 beginning 6 AM in the school designated in each election district bounded and described hereinafter, for the purpose of voting upon the appropriation of necessary funds to meet the necessary expenditures of the School District for the year 2020-2021, upon all propositions duly filed with the Board of Education, and to elect one (1) member to the Board of Education to fill the following vacancies:

a . The office of Neville Georges, a member of the Board of Education, which term expires on June 30, 2020 for a new term commencing July 1, 2020 and expiring on June 30, 2023.

# **PROPOSITION NO. 1 – SCHOOL BUDGET**

Copies of the text of this proposition for the appropriation of the estimated expenses of the School District for the year 2020-2021 and authorizing the levy of taxes therefore, will be available at each school house in the District as hereinafter specified.

PLEASE TAKE FURTHER NOTICE, that the voting shall be on voting machines and the polls will remain open from 6 AM until 9 PM and as much longer as may be necessary to enable the voters then present to cast their ballots, and that the Board of Registration shall meet during the annual election for the purpose of preparing a register for elections held more than thirty days subsequent thereto.

The condensed form of the budget proposition and the text of all other propositions to appear on the voting machine and a detailed statement in writing of the amount of money which will be required for the school year 2020-2021 for school purposes, specifying the purposes and the amount for each, will be prepared and copies thereof will be made available, upon request, to any taxpayer in the District at each schoolhouse in the district in which school is maintained between the hours of 9 AM and 4 PM during the period of fourteen (14) days immediately preceding said election of May 19, 2020, excluding Saturday, Sunday and holidays, and at such annual election.

PLEASE TAKE FURTHER NOTICE that nominations for the office of member of the Board of Education, unless otherwise provided by law, shall be made by petition subscribed by at least 39 qualified voters of the District, and filed in the Office of the Clerk of the District between the hours of 9 AM and 5 PM not later than the 30<sup>th</sup> day

preceding the election at which the trustees shall be voted upon. Such petition shall state the residence of each signer and shall state the name and residence of the candidate and the specific vacancy on the Board for which the candidate is nominated, which description shall include at least the length of the term of office and the name of the last incumbent, if any. Each vacancy shall be considered a separate office, and a separate petition shall be required to nominate a candidate to each separate office. No person shall be nominated for more than one separate office on the Board of Education. A nomination may be rejected by the Board of Education if the candidate is ineligible for the office or declares his/her unwillingness to serve.

PLEASE TAKE FURTHER NOTICE that any proposition or question to be placed upon the voting machines shall be submitted in writing by petition subscribed by at least 39 qualified voters of the district, and filed in the Office of the Clerk of the District between the hours of 9 AM and 5 PM, not later than the 30<sup>th</sup> day preceding the election at which such question or proposition shall be voted upon, except that this rule shall not apply to those questions or propositions which are required to be stated in the published or posted notice of the meeting or to those propositions or questions which the Board of

Education has authority by law to present at any annual or special meeting of the District.

PLEASE TAKE FURTHER NOTICE that, except as provided by law, any petition subscribed by at least 39 qualified voters of the District with respect to a proposition or question which is required to be stated in the Notice of Meeting must be filed in the office of the Clerk of the District, between the hours of 9 AM and 4 PM on or before the 60<sup>th</sup> day immediately preceding the meeting or election at which such questions or proposition shall be voted upon.

PLEASE TAKE FURTHER NOTICE that the Board of Registration of this School District shall meet on Thursday, May 7, 2020 from 9 AM until 3 PM and on Tuesday, May 12, 2020 from 3 PM to 8 PM in the California Avenue Elementary School, Grand Avenue Elementary School, Northern Parkway Elementary School, Smith Street Elementary School and Walnut Street Elementary School for the purpose of preparing a register of the qualified voters of this District for said annual district election, at which time any person shall be entitled to have his/her name placed upon such registry provided that at such meeting of the Board of Registration, he/she is known, or proven to the satisfaction of the Board of Registration, to be then or thereafter entitled to vote at the annual District election for which such register is prepared:

California Avenue School Election District: Place of Registration  
California Avenue Elementary School  
236 California Avenue  
Uniondale, NY 11553

Grand Avenue Elementary School District: Place of Registration  
Grand Avenue Elementary School  
711 School Drive  
North Baldwin, New York

Northern Parkway Elementary School: Place of Registration  
Northern Parkway Elementary School  
440 Northern Parkway  
Uniondale, NY 11553

Smith Street Elementary School: Place of Registration  
Smith Street Elementary School  
780 Smith Street  
Uniondale, NY 11553

Walnut Street Elementary School: Place of Registration  
Walnut Street Elementary School  
1270 Walnut Street  
Uniondale, NY 11553

PLEASE TAKE FURTHER NOTICE that applications for absentee ballots for the school district election may be applied for at the Office of the Clerk of the District. A list of all persons to whom absentee ballots shall have been issued will be available for inspection in the office of the clerk between the hours of 9 AM and 4 PM.

PLEASE TAKE FURTHER NOTICE that the register shall include (1) all qualified voters of the District who shall personally present themselves for registration; and (2) all

previously qualified voters of the District who shall have been previously registered for any annual or special District meeting or election and who shall have voted at any annual or special District meeting or election held or conducted any time within the four calendar years (2016-2019) prior to preparation of the said register; and (3) voters permanently registered with the Board of Elections of the County of Nassau.

The Register shall be filed in the office of the District Clerk of the School District at Uniondale High School, 933 Goodrich Street, Uniondale, New York, where it shall be open for inspection by any qualified voter between the hours of 9 AM and 4 PM on each of the five (5) days prior to the day set for the election, except Sunday, and between the hours of 9 AM and 12 noon on Saturday; and at each polling place on election day.

PLEASE TAKE FURTHER NOTICE that a Real Property Tax Exemption Report prepared in accordance with Section 495 of the Real Property Tax Law will be annexed to any tentative/preliminary budget as well as the final adopted budget of which it will form a part; and shall be posted on the District bulletin board(s) maintained for public notices, as well as on the District's website.

PLEASE TAKE FURTHER NOTICE that description of the boundaries of the election districts as designated by the Board of Education is filed with the records of the School District and available for inspection by any qualified voter together with a map of the District, in the Office of the District Clerk at Uniondale High School, 933 Goodrich Street, Uniondale, New York, during regular business hours and that said election districts and the respective schools in each where the voting shall take place are generally described as follows:

**California Avenue School Election District** – The area within the District beginning at a point on the east side of Grove Street at Commercial Avenue (not including any houses on Grove Street), south on Grove Street to Hempstead Turnpike; thence south along the district line (see district line list) to Jerusalem Avenue; then east on the north side of Jerusalem Avenue to Uniondale Avenue to Front Street; thence east on Front Street to Pamlico Avenue to the center of the intersection of Pamlico and Warwick Street; thence west to Walton Avenue; thence north on the west side of Walton Street to Hempstead Turnpike; thence west on Hempstead Turnpike to Oak Street; thence north on Oak Street to Commercial Avenue; thence west on Commercial Avenue to the point of beginning.

**Grand Avenue School Election District** – The area within the District beginning at #585 Willis Street to Helena Drive, all numbers to Central Avenue #1012 to Willis Street #681 to Grand Avenue #1219 to Village Avenue #1218 to South Drive, all numbers to Fenimore Place, all numbers to School Drive #942 to Coes Neck Road #1185 to Notre Dame Court all numbers; thence north on Milburn Avenue to Harold Avenue; thence east on Harold Avenue to Nassau Road; thence northwest on the southwest side of Nassau Road to the western boundary of the District.

**Northern Parkway School Election District** – The area within the district beginning at Martin Avenue and Nassau Road west on the south side of Nassau Road to Northern Parkway; thence south on a line to the Southern State Parkway so as to include all of the houses on Nassau Road and west of Nassau Road; thence east along Southern State Parkway to Nassau Road; thence northwest on the west side of Uniondale Avenue to Jerusalem Avenue; thence west on the south side of Jerusalem Avenue to Perry Street; thence north on the west side of Perry Street to Cedar Street; thence west on the south side of Cedar Street to the District boundary line.

**Smith Street School Election District** – The area within the District beginning at a point on the east side of Nassau Road where it crosses Southern State Parkway, northwest to the east side of Uniondale Avenue; thence north on the east side of Uniondale Avenue to Jerusalem Avenue; thence east on the south side of Jerusalem Avenue to Winthrop Drive, to include Mitchell Place, continuing east on a line from Winthrop Drive to the District boundary line.

**Walnut Street School Election District** - The area within the District beginning at a point on the eastern boundary of the district, south of the end of Sterling Street on a line due south to the middle of Jerusalem Avenue; thence west on the north side of Jerusalem Avenue to Uniondale Avenue; thence north on the east side of Uniondale Avenue to Front Street; thence east on the south side of Front Street; thence north on the east side of Pamlico Avenue to the center of the intersection of Pamlico and Warwick; thence north on the east side of Walton to Hempstead Turnpike. Also including all of Mitchell Field.

PLEASE TAKE FURTHER NOTICE that the Board of Education shall hold a public hearing for the purpose of discussion of the expenditure of funds and the budgeting thereof for the year 2020-2021 on Tuesday, May 5, 2020 at 7 PM in the auditorium of Uniondale High School.

PLEASE TAKE FURTHER NOTICE that this Board shall convene a special meeting hereof within twenty-four hours after the filing with the District Clerk of a written report of the results of the ballot for the purpose of examining and tabulating said reports of the result of the ballot and declaring the result of the ballot; that the Board hereby designates itself to be a set of poll clerks to cast and canvass ballots pursuant to Education Law, § 2019-a, subdivision 2b at said special meeting of the Board.

Dated: Uniondale, New York  
BY ORDER OF THE BOARD OF EDUCATION,  
UNIONDALE, UNION FREE SCHOOL DISTRICT,  
TOWN OF HEMPSTEAD, COUNTY OF NASSAU,  
NEW YORK

Onisha Nichols  
District Clerk

- (c) Acceptance of Treasurers Report. Insert
- (d) Resolution to approve the agreement between the Uniondale School District and J.C Broderick for Environmental Services forth the 2018 Bond Issue Page 12

### XIII Personnel

**A Professional Development- all Nassau/Western Suffolk BOCES seminars/PD are at no cost to attend. This refers solely to registration and travel expenses.**

- (a) James Maxwell to attend Renewal for Backflow Prevention Device Tester Course on June 23, 2020 in Copaugue, NY. Cost to the attend \$350.00 A1620.450 Page 13
- (b) Shannon Bethel to attend 3DBear Breakfast Briefing: Exploring Career Readiness Page 15-16

with Immersive Rooms on February 25, 2020 at Nassau BOCES. No cost to attend.

- (c) Onisha Nichols to attend Bold Systems User Group on March 4, 2020 in Holtsville, NY. No cost to attend. Page 17-18
- (d) Natasha Garrett and Olivia Dallemund to attend CAP Conference on March 20, 2020 at Adelphi University. No cost to attend. Page 19-23
- (e) Colleen Parris and Celeste Cruz to attend LICEE - Transforming Our Professional Practice Through Equity on March 12, 2020 at Nassau BOCES. No cost to the attend. Page 24-27
- (f) Rose Davis to attend LICEE - Transforming Our Professional Practice Through Equity on April 23, 2020 in Brooklyn, NY. No cost to attend. Page 28-29
- (g) Kamaal Hamilton, Jeremy Hoyte and Catherine Visconti to attend My Brother's Keeper Symposium on April 23, 2020 in Albany, NY. No cost to attend. Page 30-37
- (h) Elyssa Bent to attend NYS AHPERD Nassau Zone Mini-Conference on March 20, 2020 at Molloy College. No cost to attend. Page 38-40
- (i) Linda Rigby to attend NYSATA Long Island Art Symposium on March 7, 2020 at Bethpage High School. Cost to attend \$50.00. Page 41-43
- (j) Jennifer Stanis to attend NYSED Regulations: IEP Development and CSEs on March 19, 2020 at the Campo Salisbury Center. Cost to attend \$60.00 Page 44-46
- (k) Nolan Dunkley to attend Nassau Zone AHPERD Mini Conference on March 20, 2020 at Molloy College. No cost to attend. Page 47-49
- (l) Ann Ringhauser to attend PowerSchool Presents: Contacts Working Session on February 14, 2020 and March 16, 2020 at Nassau BOCES. No cost to attend. Page 50-53
- (m) Ann Ringhauser to attend PowerSchool Spring User Group on May 19, 2020 at Nassau BOCES. No cost to attend. Page 54-55
- (n) Colin R Ross to attend PowerSchool for Administrators on March 11, 2020 at Nassau BOCES. No cost to attend Page 56-57
- (o) Ana Ritter to attend Professional Learning Management Certification Course on April 21-22, 2020 in Garden City, NY. Cost to attend \$730.00 Page 58-59
- (p) Andrea Maxson and Christine Reidy to attend Teaching ENL Students through Co-Teaching and Differentiation on April 3, 2020 at Western Suffolk BOCES . No cost to attend Page 60-63
- (q) Jennifer Perez and Deborah K Karropoulos to attend Tech4Learning - Wixie - Breakfast Briefing: Digital Projects Across the K-6 Curriculum on March 13, 2020 at Nassau BOCES. No cost to attend. Page 64-67
- (r) Ava Jacobs to attend Vision and the Brain 2020 on March 14, 2020 at Perkins Training Center. Cost to attend \$199.00 Page 68-69
- (s) Matthew Gottesman to attend Strategies for Success on the Framework United States History Regents Exam on February 25, 2020 at Nassau BOCES. No cost to attend. Page 70-71
- (t) Erika Torres to attend Start the Journey to Transitioning Curriculum to the NYS Science Learning Standards on February 27, 2020 at Eastern Suffolk BOCES. No cost to attend Page 72-74

- (u) Adeola A Tella-Williams to attend A Dream Deferred on March 11-13, 2020 in Chicago, IL. Cost to attend \$1000.00 Page 75-76
- (v) Stephanie Andre to attend Certification in the Needs of Students with Autism on February 13, 2020 at Nassau BOCES. No cost to attend Page 77-79
- (w) Maria Eugenia Kassman and Nancy Davis to attend Nassau: 2020 NYSESLAT Overview & Speaking Scoring Turnkey Training on March 9, 2020 at Nassau BOCES. No cost to attend. Page 80-83
- (x) Maria Eugenia Kassman and Nancy Davis to attend Nassau: 2020 NYSESLAT Writing Subtest Administration & Scoring Turnkey Training on March 9, 2020 at Nassau BOCES. No cost to attend. Page 84-88
- (y) Colleen A Martin and Robert Shields to attend Introducing Pre-AP on February 28, 2020 at Nassau BOCES. No cost to attend Page 89-92
- (z) Phillip Bachmann to attend Naviance Insights and Curriculum Webinar on February 14, 2020 at Nassau BOCES. No cost to attend. Page 93-94
- (aa) Monique Tyler-Osoria to attend Black Out Poetry on March 4, 2020 at Mineola Middle School. No cost to attend. Page 95-97
- (ab) Monique Tyler-Osoria to attend Lidded Vessels on March 24, 2020 at Hicksville High School. No cost to attend. Page 98-100
- (ac) Veronica L Schauder to attend Nassau BOCES Mental Health Consortium on March 5, 2020 at Nassau BOCES. No cost to attend. Page 101-103
- (ad) Pierre Rancy to attend Long Island Bilingual/ENL Coordinators' Networking Meeting on February 13, 2020 at Nassau BOCES. No cost to attend. Page 104-106

**B Administrative Personnel**

**C Faculty Personnel**

- (a) Approval of 3 UHS teachers to oversee the Detention Center effective February 24, 2020 Page 107
- (b) Approval for Title 3 THMS Teacher to begin ENL Targeted Tutoring at a rate of \$43.75 per hour. f-2110.120-20-0293 Funded Page 109
- (c) Probationary appointment of a LRMS Science Teacher effective February 12, 2020 with an end date February 11, 2024 at an annual salary \$72,167.00 MA/ Step 1 (prorated) Page 111-115
- (d) Temporary appointment of a Special Education Teacher at CAS effective February 12, 2020 to June 30, 2020 at an annual salary of \$62,327.00 BA/Step I (prorated) Page 117-122
- (e) Request for FMLA for a LRMS ENL Teacher effective March 16, 2020 to June 12, 2020 with an anticipated return date of June 1, 2020. Page 123
- (f) Request for FMLA for a THMS Reading Teacher effective March 16, 2020 to June 12, 2020 with an anticipated return date of September 2020. Page 125
- (g) Request for FMLA for a THMS Science Teacher effective May 20, 2020 to June 30, 2020 with an anticipated return date in September 2020. Page 127
- (h) Request for FMLA for a CAS Teacher effective March 30, 2020 to June 26, 2020 with an anticipated return date of September 2020. Page 129
- (i) Request for FMLA for a Smith Street School Teacher effective April 20, 2020 to June 26, 2020 with an anticipated return date of June 15, 2020. Page 131



## **D Supplementary Personnel**

- (a) Probationary Appointment of a FT Teaching Assistant 1:1 at CAS effective February 12, 2020 to February 11, 2024 at an annual salary \$27,394.00 Step I/Class 1 (prorated) Page 133-137
- (b) Probationary Appointment of a FT Teaching Assistant 1:1 at NPS effective February 12, 2020 to February 11, 2024 at an annual \$28,790.00 Step I/Class IV (prorated) Page 139-144
- (c) Probationary Appointment of a FT Teaching Assistant 1:1 at NPS effective February 12, 2020 to February 11, 2024 at an annual \$28,790.00 Step I/Class IV (prorated) Page 145-150
- (d) Request for an Unpaid Medical Leave from a FT Teaching Assistant at LRMS effective February 1, 2020 to February 28, 2020 with an anticipated return date March 2, 2020. Page 151
- (e) Resignation for purposes of appointment to FT Teaching Assistant from a PT Teaching Assistant effective January 28, 2020. Page 153

## **E Non-Faculty Personnel**

- (a) Appointment of a PT Lunch Monitor at Shubert School effective February 24, 2020 at a rate of \$20.01 per hour. Page 155
- (b) Appointment of a PT Security Aide effective February 24, 2020 at a rate of \$17.31 per hour. Page 157
- (c) Appointment of a PT Security Aide effective February 24, 2020 at a rate of \$17.31 per hour. Page 159
- (d) Probationary appointment of a FT Security Aide effective February 24, 2020 to August 14, 2020 at an annual salary of \$34,471.00 Step I (prorated) Page 161
- (e) Probationary appointment of a FT Security Aide effective February 24, 2020 to August 14, 2020 at an annual salary of \$34,471.00 Step I (prorated) Page 163
- (f) Probationary appointment of a FT Security Aide effective February 24, 2020 to August 14, 2020 at an annual salary of \$34,471.00 Step I (prorated) Page 165
- (g) Request for FMLA for a NPS Cleaner effective January 17, 2020 to April 10, 2020 with an anticipated return date of April 10, 2020. Page 167
- (h) Resignation for purposes of retirement of the Supervisor of Transportation effective March 30, 2020. Page 169

## **F Tenure Recommendations**

- (a) Approval of tenure for a THMS French Teacher effective February 12, 2020. Page 171
- (b) Approval of tenure for a THMS Home Economics Teacher effective February 12, 2020. Page 171
- (c) Approval of Tenure for a THMS Math Teacher effective February 12, 2020. Page 171
- (d) Approval of a CAS Elementary School Teacher effective February 12, 2020 Page 171

## **G Continuing Education**

## **H Substitute Personnel**

- (a) Appointment of a Permanent Substitute Teacher at a rate of \$140.00 per day Page 173-178

effective February 12, 2020.

- (b) Approval of 3 non-certified Substitute Teachers at a rate of \$100.00 per day effective \$100.00 per day Page 179
- (c) Resignation for purposes of appointment to FT Teaching Assistant from a Permanent Substitute effective February 12, 2020. Page 181
- (d) Resignation of a Per-Diem substitute teacher effective January 28, 2020. Page 183

**XIV** Motion to Adjourn