

DRAFT

THE ANNUAL REGULAR MEETING OF THE BOARD OF EDUCATION UNIONDALE UNION FREE SCHOOL DISTRICT, UNIONDALE, Nassau County, New York was held in the High School of said District on July 31, 2018 at 7 PM.

PRESENT: Bruno A. Cubas, Dr. Terri Mangum, Trustees, and Justin Brown, Charmise Desiré, Neville Georges.

ABSENT: Jamal Scott, Asst. Superintendent for Business Affairs; Ariana Sanichara, Student Member.

ALSO PRESENT: Dr. William K. Lloyd, Superintendent of Schools; Jamal Scott, Asst. Superintendent for Business Affairs; Dr. Myrtle E. Dickson, Asst. Superintendent for Human Resources; Rhonda Taylor, Asst. Superintendent for Curriculum and Instruction; Michael Ranieri Esq. counsel; and Selma Rubin District Clerk.

The Pledge of Allegiance was recited.

ROUTINE MATTERS

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. Bruno Cubas, seconded by Mr. Justin Brown and approved unanimously that the minutes of July 3, 2018 are approved as corrected.

Motion was made by Mr. Bruno Cubas, seconded by Mr. Neville Georges and approved unanimously to the recommendations of the Committees on Special Education, Pre-School Special Education and the Sub-Committee on Special Education.

SCSE 03/29/18	CSE 07/18/18
SCSE 04/25/18	CSE 07/19/18
SCSE 04/25/18	CPSE 07/20/18
SCSE 05/07/18	SCSE 07/23/18
SCSE 05/21/18	CPSE 07/23/18
SCSE 06/04/18	
SCSE 06/14/18	
SCSE 06/19/18	
SCSE 06/22/18	
CPSE 07/03/18	
CPSE 07/09/18	
CPSE 07/10/18	

INFORMATION AND REPORTS

Legal – Nothing to Report.

SUPERINTENDENT'S UPDATE

Ms. Elaine DeBono gave a presentation on having St. Joseph's College fulfill the 10% Community Based Organization requirement set by NYSED.

COMMENTS BY THE PUBLIC

Comments, questions and concerns regarding re-routing buses and time schedules to avoid students crossing heavily trafficked streets and allowing room to accommodate more students; the duties of the Compliance Officer; with the resignation of the District's Investigator, wanting to know who will have the responsibility of being the investigator; wanting to know why "Uniondale" items are not for sale at Walmart; being happy to see Mr. Georges at the meeting and appreciates his input at the meetings; asking why Uniondale Board meeting are not being videotaped; election ballots not being delivered on time; votes not being counted; requesting a liaison to work with the Board; stronger security to prevent the recent tragedies; congratulating

Ms. Desire and Mr. Brown—they are a welcome addition to the Board; praising Uniondale Schools for a wonderful experience for successful sons; requesting a schedule of upcoming activities for Seniors; announcing the District's Show Choir being on the TODAY show, Channel 4-NBC, on Monday August 6, 2018 (7-9 AM); requesting update on the Facilities and Bond Planning Advisory Committee; reports on school performance – their weight and show what they mean so that important programs can be introduced to make improvement and what are the strategies for improvement; the Wilson Program and its limitations; bus transportation and when there are monitors; finding neighbors to car pool when you are not eligible for transportation; identification of ENL students; hiring teachers who live in the community; teachers who do not have the answers should look for assistance; the working times for Nurses In the school; and doors being used for entrance and exit that have no alarms were raised by Sydney Daniels; Mr. Jacobs; Patty Harris; Laura Wiggins; Maria Formica; Deanne Meyers-Turner; Adrienne Hawthorne; Paul Gibson; Barbara Swain and Addy Blanco.

COMMENTS OF THE BOARD

Mr. Georges thanked Ms. Wiggins for her kind words. He missed a meeting because he was in the hospital. In 29 years, he has missed three (3) Board meetings. This is the community he serves. He feels this has been a most informative meeting. He attended a retreat last week, NYS Education Law, (encourages this), and the Facilitator was provided by New York State School Boards Association. Loved hearing from all of you, it was very informative, and please continue to come.

Ms. Desire' thanked everyone for coming and being engaged. She is very excited to aid the community. She has started with training. She attended the Summer Law conference and she will have two (2) days training next week. Many topics are covered: students' rights; sexual harassment; parenting etc.

Mr. Cubas felt great information was discussed this evening and was grateful for the contributions from the community. This is how we learn and are able to assist the community. We try to solve your problems while we stay within the law. He congratulated the newly elected trustees and looks forward to working with them. Thank you and congratulations.

Mr. Brown thanked everyone for expressing their concerns and being more transparent. We will look into the security issues and try to find better ways to protect exits and entrances and check the security guard placements. We want to avoid tragedies and he looks forward to his work on the Board.

Mr. Georges apologized for failing to congratulate Mr. Brown and Ms. Desire' on their becoming Board trustees.

Dr. Magnum welcomed the two new Board members. She looks forward to working with them. She listened to the concerns of the community. She had attended a meeting at the Library and they spoke about the RAVE Program APP; the Active Shooter concept and training for Administrators, faculty and students.

CURRICULUM

Upon the recommendation on of the Superintendent of Schools, motion was made by Mr. Justin Brown, seconded by Ms. Charmise Desire' and approved unanimously to the following:

Approval for three (3) Uniondale High School AP Capstone teachers to develop curriculum that is aligned with the AP Capstone program during August-September, 2018. Grant Funded –Title II-2110-400-18-0147.

Motion was made by Mr. Justin Brown, seconded by Ms. Charmise Desire' and approved with the following votes:

4 Ayes - 1 Nay (Neville Georges)

Approval for 535 incoming 9th graders to participate in a Nassau County Police Department/S.T.R.O.N.G. program that will incorporate three modules of skills review, social

awareness and mindset growth that will be held on August 21, and 22, 2018 from 9 AM – 2 PM. No cost to District. Grant Funded – My Brothers Keeper – F2110-400-18-0527.

Approval of St. Joseph's College as a Community Based Organization (CBO) for the District's Pre-Kindergarten Program at a cost of \$251,857.

BUSINESS

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. Bruno Cubas seconded by Ms. Charmise Desire' and approved unanimously to the following:

Approval of the Music Instrument Repair Bid to Universal Music.
Approval for the disposition of obsolete technology equipment as listed..

POFESSIONAL DEVELOPMENT

Upon the recommendation of the Superintendent of Schools, motion was made by Mr Justin Brown, seconded by Ms. Charmise Desire' and carried unanimously, WHEREIN it was:

RESOLVED that approval was granted as follows:

Elaine DeBono to attend a workshop on "The Work of Play: Developing Self-Regulation in Early Childhood" to be held at Adelphi University on August 3, 2018. No cost to District: Grant Funded – F2110.407.19. PreK.

Taimika Demory-Pearson to attend a Reading System Introductory-3-day workshop to be held at Western Suffolk BOCES on August 9-11, 2018. No cost to District. Grant Funded- F2110.407.19.0147.

Justin Brown and Charmise Desire' to attend The New Board Members Academy on August 10-11, 2018 in Plainview, NY. Cost to District: All reasonable and necessary expenses.

Iraida Bodre to attend the Long Island Literacy Leaders Institute to be held at Sachem High School East on August 15, 2018. Cost to District: Registration Fee- \$50.

Dr. Donald Humphrey, Nicole Johnson, Bilal Polson and Ann Ritter to attend an Annual Recertification Training for Principals and Teacher Evaluators workshop to be held on August 15, 2018 at Western Suffolk BOCES. No cost to district.

Taimika Demory-Pearson to attend a Wilson Level 1 Certification to be held at Western Suffolk BOCES on August 22, 2018. No cost to District. Grant funded: F2110.4027.19.0147.

Beverly Jones to attend an "English as a New Language Intensive Instructional Institute" to be held on August 21-23, 2018 in Yonkers, NY. No cost to District. Title III F2110.407.19.0293.

Rhonda Antoine, Sybil Duvalsaint, Pedro Farias, Jennifer Gallego, Karla Molina, Dayna Natter, Pierre Rancy, Ana Ritter, Angelica Rodriguez Alonzo, Amanda Ross, and Kristina Sair to attend the Intensive Instructional Institute to be held in Yonkers, NY on August 21-23, 2018. No cost to District: Grant Funded: Title III LEP- F2110.407.18.0293.

Leigh Sumter to attend a Teacher Evaluator 2-day training for New Administrators to be held at Nassau BOCES on August 23-27, 2018. No cost to District.

Dr. Jack R. Abramowitz, Diane Barton, Iraida Bodre, Mark McCaw and Dr. Edward Thomas to attend the APPR Recertification to be held at Western Suffolk BOCES on August 24, 2018. No Cost to District.

Ana Tolentino to attend a "Math Solving Word Problems with Tape Diagrams" workshop to be held at Nassau BOCES on August 28, 2018. No cost to District.

Nancy Gravanis to attend a Wilson Foundations Introductory Workshop-Grade to be held on September 17, 2018. No cost to District.

Anastasia Tzortzatos to attend a Britannica Training and a NASTECH Meeting to be held on September 20, 2018 at Nassau BOCES. No cost to District.

Bilal Polson to attend "An Overview of the Dignity for All Students Art" (DASA) program to be held at Nassau BOCES on September 26, 2018. No cost to District.

Steve Epstein to attend a required "Questar III BOCES State Aid Planning" workshop to be held on September 27, 2018. No cost to District.

Heather Price to attend the "Wilson Reading System" workshop on October 4, 2018 at Nassau BOCES. No cost to District. Title II-Pending Budget approval.

Dr. Myrtle Dickson to attend the "Association of Title Nine Administrators" workshop in Philadelphia, PA on October 8-10, 2018. No cost to District. Title II F2110.407.19.0147. (Pending Budget Approval).

Anastasia Tzortzatos to attend a LI Technology & Education Submit to be held on October 18, 2018 at Nassau BOCES. No cost to District.

Dr. Terri Mangum, Justin Brown, Bruno Cubas, Neville Georges and Charmise Desire' to attend the New York State School Boards Association Convention in New York City on October 25-27, 2018. Cost to District: All reasonable and necessary expenses. A1010.407.

Dr. Myrtle Dickson to attend the NYS Association of School Personnel Administrators Convention in Cooperstown, NY on October 29-31, 2018. Grant Funded-Title II F2110.401.19.0147.

Shelby Streeter to attend an Annual Recertification Training for Principal and Teacher Evaluators to be held on November 1, 2018 at Nassau BOCES. No cost to District.

Anastasia Tzortzatos to attend the 2018 NY Library Advocacy Annual Conference and Trade Show in Rochester New York on November 7-10, 2018. No cost to District. Title II F2110.407.19.0147. (Pending Budget Approval)

Beverly Wolcott to attend the National Council of teacher of English in Houston, Texas on November 15-19, 2018. No cost to District. Title II F2110.407.19.0147. (Pending Budget Approval)

Anastasia Tzortzatos to attend the LI School Library Systems Regional Institute to be held on November 6, 2018 in Hauppauge, NY. No cost to District.

ADMINISTRATIVE PERSONNEL

Upon the recommendation of the Superintendent of Schools, motion was made by Ms. Charmise Desire', seconded by Mr. Bruno Cubas and carried unanimously, WHEREIN it was:

RESOLVED that approval was granted as follows, with regrets:

Resignation by Ms. Sara Azizollahoff, Assistant Principal at Grand Avenue Elementary School, effective August 20, 2018.

FACULTY PERSONNEL

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. Bruno Cubas, seconded by Mr. Justin Brown and carried unanimously, WHEREIN it was:

RESOLVED that approval was granted as follows:

Probationary appointment of Alexa Cipollina-Hoffman, an Elementary Teacher assigned to Walnut Street School, effective August 29, 2018 to August 28, 2022 at an annual salary of \$70,821. MA/Step 1.

Probationary appointment of Danielle Berch, a Science Teacher assigned to Uniondale High School effective August 29, 2018 to August 28, 2022 at an annual salary of \$70,821. MA/Step 1.

Probationary appointment of Nathan Garcia, an Elementary Teacher assigned to California Avenue School, effective August 29, 2018 to August 28, 2022 at an annual salary of \$70,821. MA/Step 1.

Appointment of Samantha Sepe, a Permanent Substitute Teacher assigned to California Avenue School, effective September 4, 2018 to June 17, 2019 at a salary of \$140.00 Per Day.

Appointment of Aileen Mc Phie, a Permanent Substitute Teacher assigned to Smith Street School, effective September 4, 2018 to June 17, 2019 at a salary of \$140.00 Per Day.

Appointment of Shauna Kleiman, a Permanent Substitute Teacher assigned to Turtle Hook School, effective September 4, 2018 to June 17, 2019 at a salary of \$140.00 Per Day.

Resignation by Lisbel Diaz, a Temporary ENL Teacher at Uniondale High School, effective July 10, 2018.

Resignation by Anthony Helmke, a Permanent Substitute Teacher at Lawrence Road School, effective July 23, 2018.

Resignation by Kelcie Little, a Per Diem Substitute Teacher at Walnut Street School, effective June 30, 2018.

Request for an Unpaid Child Care Leave by Nicole Zoitias, a Teacher at Lawrence Road School, effective November 25, 2018 to November 24, 2019.

Request for an Unpaid Child Care Leave by Sherry Habibian, a Teacher at Uniondale High School, effective August 29, 2018 to January 1, 2019.

NON-FACULTY PERSONNEL

Upon the recommendation of the Superintendent of Schools, motion was made by Ms. Charmise Desire' seconded by Mr. Justin Brown, and carried unanimously, WHEREIN it was:

RESOLVED that approval was granted for the following:

Probationary appointment of Veronica Lotito as a 10-month School Nurse, assigned to Uniondale High School, effective August 29, 2018 to February 9, 2019 at an annual salary of \$46,753. Step 2. (2017-2018 Salary Schedule).

Appointment of Carla Harris as a Lunch Monitor assigned to Northern Parkway School, effective August 29, 2018, at a salary of \$19.71 Per Hour.

Request for an extension of a Family Leave by Lebert Hewitt, a full-time Cleaner at Lawrence Road effective July 5, 2018 to October 5, 2018.

Resignation by Marsha Campbell-Grant, a Lunch Monitor at Northern Parkway Elementary School, effective June 8, 2018.

Reclassification of Rosemary Piasecki, from Typist Clerk 10-month at California Avenue School, to Typist Clerk 12 months at Cornelius Court School Lunch Program.

SUPPLEMENTARY PERSONNEL

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. Bruno Cubas, seconded by Ms. Charmise Desire' and carried unanimously, WHEREIN it was:

RESOLVED that approval was granted for the following:

Appointment of Kelcie Little as a full-time Teaching Assistant assigned to Northern Parkway School, effective August 29, 2018 to August 28, 2019 at an annual salary of \$28,365. Step 1/ Class IV.

Appointment of Inez Chatman as a full-time Teaching Assistant assigned to California Avenue Elementary School, effective August 29, 2018 to August 28, 2019 at an annual salary \$28,823. Step II/Class IV.

Resignation by Inez Chatman, a part-time TA assigned to California Avenue Elementary School effective July 16, 2018.

Resignation by Samantha Sepe, a TA at California Avenue School effective June 30, 2018.

Resignation by Nathan Garcia, a part-time TA at California Avenue School, effective August 29, 2018.

ATHLETIC PERSONNEL

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. Justin Brown, seconded by Ms. Charmise Desire' and carried unanimously, WHEREIN it was:

RESOLVED that approval was granted for the following:

WRESTLING – WINTER SEASON

PROGRAM	EVENT	DATE-TIME	NEEDS	COST
Wrestling 25 Students	Annual Knight Classic	November 24, 2018 10:00 – 7:00pm	Main Gymnasium	4 Security 4 Chaperones 1 Announcer 4 Scorers

BOYS BASKETBALL – WINTER SEASON

Boys Basketball	Annual Upstate Downstate	December 1, 2018 10:00am – 10:00pm 5 Games	Main Gymnasium	4 Security 4 Chaperones 1 Announcer 1 Scorer 1 Clock Operator 1 Shot Clock Oper.
15 Students	Nassau vs. Suffolk Challenge	January 20, 2019 10:00am – 10:00pm 5 Games	Main Gymnasium	4 Security 4 Chaperones 1 Announcer 1 Scorer 1 Clock Operator 1 Shot Clock Oper.

BOYS & GIRLS TRACK – SPRING SEASON

Track 120 Students	Knight Invitational Track Meet	April 13, 2019 8:00am – 5:00pm	Home Event	6 Security 6 Supervisors 6 Portable Lavatories (Track & Field areas)
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PROGRAM	EVENT	DATE-TIME	# OF NIGHTS	APPROX COST – PAST SEASONS \
Varsity Football 45 Students	Camp Kinder Ring Football Camp Hopewell Junction, NY	August 25-28	3	8/25-28. Use of B&G cargo van \$0 <u>August 25</u> 1 Coach Bus \$1,200. <u>August 28</u> 1 Coach Bus \$1,200.

Total \$2,400.
Parents pay for camp
Adults = 6 coaches

Boys Track 24 Students	Rhode Island Classic	December 26-27 (dates are tentative)	1	1 Coach Bus \$2,800. Adults – 3 coaches
Girls Track 24 Students	Penn State Invitational	January (TBA)	1	14 Rooms - \$1,400. 1 Coach Bus 2,800. Meals 1,890. Total \$6,090. Adults – 3 coaches
Boys Track 24 Students	East Coast Invitational Providence Rhode Island	January 11 & 12	1	13 Rooms - \$1,200. 1 Coach Bus 2,800. Meals 1,820. Total \$5,820. Adults = 2 coaches
Boys Track 16 Students	Penn Relays	April 25-27	2	9 Rooms - \$1,800. Train Tickets 750. Meals 1,260. Total \$3,810. Adults = 2 coaches
Girls Track 16 Students	Penn Relays	April 24-26	2	10 Rooms - \$2,000. Train Tickets 750. Meals 1,295. Total \$4,045. Adults = 3 coaches
Boys & Girls Track	Eddy Games	May 17-18	1	30 Rooms \$3,000. 2 Coach Buses 5,600. Meals 1,855. Total \$10,455.

SUBSTITUTE PERSONNEL

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. Bruno Cubas, seconded by Mr. Justin Brown and carried unanimously, WHEREIN it was:

RESOLVED that approval was granted for the following effective July 1, 2018:

<u>SUBSTITUTE TEACHER</u>	<u>CERTIFICATION</u>	<u>RATE OF PAY</u>	<u>WORK LIMIT</u>
Michael Bonacasa	Social Studies 7-12	\$125.00 Per Day	Unlimited
Nicholas Coacci	Music	\$125.00 Per Day	Unlimited
Alexander G. Della Ratta	Non-Certified	\$100.00 Per Day	Unlimited
Gabrielle N. Morales	Non-Certified	\$100.00 Per Day	Unlimited

TYPIST CLERK P/T SUB

	<u>Rate of Pay</u>
Anah Lopez	\$15.00 Per Hour
Shawn Edouard	\$15.00 Per Hour
Keyon Soley-Gordon (Pending Civil Service approval)	\$15.00 Per Hour
Julianne Mercer (Pending Civil Service approval)	\$15.00 Per Hour

SECURITY PART TIME SUB

	<u>Rate of Pay</u>
Billy Lowry (Pending Civil Service approval)	\$15.17 Per Hour

CLEANER PART TIME SUB

	<u>Rate of Pay</u>
Marvin Hooper	\$12.00 Per Hour

<u>REGISTERED NURSE SUBSTITUTE</u>	<u>Rate of Pay</u>
Effie Montgomery (pending Civil Service approval)	\$110.00 per day
Mariann Hannon (pending Civil Service approval)	\$110.00 per day

"Limited to 40 days, pending proof of working toward Certification
+Unlimited –Certified or working toward Certification

Motion was made by Mr. Bruno Cubas, seconded by Ms. Charmise Desire' and carried unanimously to adjourn at 10:40 p.m.

Selma Rubin, District Clerk