

THE REGULAR MEETING OF THE BOARD OF EDUCATION, UNIONDALE UNION FREE SCHOOL DISTRICT, UNIONDALE, Nassau County, New York was held in the Turtle Hook Middle School GP Room of said District on Tuesday, January 14, 2020 at 7:00 PM.

PRESENT: Ms. Charmise Desiré, President; Mr. Neville Georges, Vice President; Trustees: Mr. Justin Brown, Ms. Addie Blanco-Harvey, Ms. Carol Eason Student Board Member: Bailey Jeffries (Departed at 9:15 pm)

ALSO PRESENT: Dr. William K. Lloyd, Superintendent of Schools; Rhonda Taylor, Asst. Supt. for Curriculum and Instruction; Dr. Myrtle E. Dickson, Asst. Supt. for Human Resources, Steven Epstein, Asst. Superintendent for Business Affairs; Christopher Powers, District Counsel; Clarence Little, Treasurer and Onisha Nichols, District Clerk

 Meeting was called to order at 7:09 PM.

The Pledge of Allegiance was recited and had a moment of silence for the passing of WSS Educator David Wibben. Ms. Desiré called the meeting to order.

ROUTINE MATTERS

Motion was made by Mr. Brown, seconded by Ms. Eason and carried unanimously to accept the minutes of Regular meeting on December 10, 2019.

Motion was made by Ms. Blanco-Harvey, seconded by Mr. Brown and carried unanimously to accept the following minutes of the Committees on Special Education, Preschool Special Education and the Sub-Committees on Special education:

CSE	11/22/19	SCSE	12/16/19
CSE	11/27/19	CSE	12/16/19
CSE	12/04/19	CPSE	12/17/19
CPSE	12/05/19	CPSE	12/18/19
SCSE	12/05/19	CSE	12/18/19
SCSE	12/06/19	CSE	12/19/19
SCSE	12/10/19	CSE	01/07/2020
CSE	12/12/19	CSE	01/07/2020
SCSE	12/13/19	CSE	01/07/2020

Upon the recommendation of the Superintendent of Schools, motion was made by Ms. Blanco-Harvey, seconded by Mr. Brown and approved unanimously to allow the **Use of Facilities** requested by 5 Points Wrestling

INFORMATION AND REPORTS

There were no legal updates of reports

SUPERINTENDENT'S UPDATE

Dr. Lloyd acknowledged the Blue-Ribbon Jazz Band scholars who opened the meeting with a musical selection and the Blue-Ribbon staff who were present during the meeting.

Dr. Lloyd introduced Dr. Humphrey, Principal of THMS. Dr. Humphrey provided detail of the recent spelling bee that took place at THMS. 54 students participated and there were 2 finalists each grade. All 6 finalists will continue to compete in the district-wide contest. Dr. Humphrey welcomed Mr. Michael Redd who reflected on how participating in the spelling bee has helped him grow as a student and boost his confidence. He is eager for the future. He thanked the district, central administration, the Board of Education and staff for their help. Ms. Visconti and Ms. Germani presented the spelling bee formally recognized the scholars who participated in the spelling bee.

Dr. Thomas, UHS Principal recognized UHS scholars with high academic achievements who have attended Turtle Hook Middle School. He noted, both the valedictorian and salutatorian are both alum of THMS. Fatima Zavala, Valedictorian of the graduating class of 2020 commended the staff of the district for the unwavering support they have provided.

Dr. Thomas provided an update on an incident that occurred on January 8th off school property. Dr. Lloyd commended the staff members who were proactive and assisted in the incident. Detective Smith of the Nassau County Police Department (NCPD) advised they have worked collaboratively with the school district to get ahead of the situation. The department is offering different resources for both scholars and parents about staying safe and certain signs to be aware of. The NCPD is always proactive to prevent further events. The two resource officers who work with the community thanked the district for the relationship they have been able to develop. Commissioner Patrick Ryder stated the department has developed strategies to reduce gang activity. The cooperation of the Board of Education and Superintendent has helped reduce activity as well. He assured that the department is working effortlessly to ensure the community is safe. There are various programs including but not limited to 'Too Good for Drugs'. The commissioner highlighted the efforts the department is making to make the NCPD inclusive. Ms. Desire made note to the community that there are officers that also regularly attend various Uniondale civic association meetings.

Mr. Michael Reid, project manager for the bond project, provided an update on the Phase 1,2 and 3 process of the bond project. The final construction drawings for phase 1 have been sent to SED. A third-party review is currently being looked into to expedite the project. The cost for this review is approximately \$32k. This would not be an additional cost and is already incorporated in the project contract. Student safety is a priority in this project. The goal of the entire project is to have minimal hindrance to instruction. Phase 2 construction documents are close to completion and planned to be completed at the end of this month and sent up to SED. Phase 3 is projected to be sent September 2020.

Dr. Lloyd introduced Ms. Ford, Chairperson of the Bond Oversight Advisory Committee. Ms. Ford gave an overview of the role of the committee. The committee acts as a liaison with those influential in the bond project. The committee has been able to conduct walkthroughs in all the elementary and middle schools. They will be visiting the high school soon. Construction documents have been sent to the state and the district is currently awaiting approval and a building permit. The committee has been discussing their desire to provide an opportunity for minorities, veterans and women owned business to participate in the bid process. The committee would like for the Board to consider putting in a goal in the bid process so that it provides individuals in minority groups to participate. Ms. Ford will also be giving an update to the board about membership. The next meeting will be January 23rd.

There were no PTA Council updates.

Mr. Little presented the treasurers and financial report.

COMMENTS BY THE BOARD

All of the board members wished the community a happy new year.

Ms. Jeffries thanked the commissioner and officers for their attendance. The student body has been concerned with the police presence in the school. She thanked Ms. Desire and Mr. Brown for attending

the Terrance Brown basketball memorial game. There was a lot of participation from the youth. She was happy to see the community come out to support. It was a good way to come together and show respect to someone gone too soon. On December 10th she had the opportunity to visit Jericho high school for The Lead Conference Club. The club helps promote diversity in schools throughout Long Island. She would like to see more productive change in regards to Wellness. One of the things she noticed at Jericho was a wellness center with a school psychologist. The room allows students to de-stress, study and engage in other activities. This is something she would like to see in Uniondale. She also discussed wanting the school to give more recognition to academic excellence. It would encourage students to be more competitive and show students the benefits of working hard.

Carol Eason congratulated the spelling bee participants. She stated Turtle Hook has produced a lot “good fruit”, making reference to the scholars who have come from THMS. Thank you to the police department for coming and providing updates. Thank you to the construction team and bond committee for their updates.

Adelina Blanco-Harvey thanked everyone for attending. She thanked all the presenters this evening. She stated that we must continue to be diligent in making sure the safety of our students is a priority. She ensured she is doing as much as possible and that the board is doing what they need to do to make sure the students are safe.

Justin Brown congratulated Fatima Zavala and Michael Redd. He also acknowledged all the spelling bee participants and good luck to whomever wins. He recognized the administrative and security team for their swift reactions. Due to them following protocol, the perpetrators weren't able to gain access to the campus. The security helped deescalate the situation quickly. He extended thanks to Commissioner for updating the community. It is good to have that communication with the police department. It helps instill trust.

Neville Georges expressed that the bond project is taking longer than expected. He is unsure when the project will be complete, the longer it takes, the more expensive it becomes. He feels it is important that there is a budget advisory committee.

Charmise Desiré thanked everyone for their patience and attending this evening. The board has plans to discuss concerns with regards to various committee issues and the community's request for a forensic audit. There has been discussion about developing a director of elementary education position to help design a uniformed approach and encourage cohesiveness once the scholar come together in the middle schools. There has also been discussion with what opportunities exist for our youth to be able to earn money while in college, so there has been consideration to bringing prior programs back to the district to assist with trades and developing soft skills. This may help offset the rising cost of education. She understands there are many concerns with vaping, most recently in Elmont. Communities have been advocating on developing a vaping ordinance. Laura Curran recently put a law in place so there may be accountability placed on stores within the community. She thanked all of the speakers of the evening. On January 22nd at 7pm, the district wide spelling bee will take place in the little theater. January 24th, UCC will be hosting their 37th scholarship dinner dance honoring our very own Colton Wynter. UCC provides scholarships to our students as well as they run various programs in our schools each year. If you see something say something, this is for our students and community. The board has a vested interest in the making sure the community succeeds.

COMMENTS BY THE PUBLIC

Thank you to Dr. Humphrey for hosting, there has been no communication in regards to construction upcoming in June and how that will affect the areas around Northern Parkway School, why was a communication about January 10th incident produced after news media outlets, introducing Video Programming and podcasting to the district and the benefits of such programs, What was the original salary to the salary modification in the agenda, Who is replacing the staff going on leave? Subs or leave replacements, Why is legal service contracts 3 years, does legal service contracts go out for bid?, what is the system in place for monitoring faculty time and attendance aside from time clock?, Concerns about bond oversight committee and notification of construction to the community, concerns about the bond project length, where is the proper place to make a recommendation for a consultant, How will the area in Northern Parkway be cordoned off?, Will there be access lost during Northern Parkway construction, When will construction hours be?, How will noise and air be abated during NPS Construction, Are the

people who are expediting the bond project different from the original contracting company, concerns about miscellaneous letter sent out in regards to bond project, concern about community inclusivity with the bond project, Was there ever a separate administrative personnel who handled security only?, is the BOE considering separating building and grounds and security, Can department heads attend Professional Development to eliminate excessive teacher absences, An accommodation was request was made with no response and it has been 30 days, When teachers have prep periods they are not easily located why is this?, There should be a connectEd when afterschool programs are cancelled, Is there a way for communication from the district to come sooner, Response by security has been delayed in recent fights, safety concerns in the high school,

Questions and Comments were made in regards to: Dr. Polson, Nicky Holman, Austin Andrews, Olga Hernandez, Laura L. Wiggins, Mark Epps, Barbara Ford, Syreeta Hinton, Natalie Longworth

Noted speakers were:

OLD BUSINESS

NONE

NEW BUSINESS

NONE

CIRRICULUM

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. Brown, seconded by Ms. Eason and approved unanimously, WHEREIN IT WAS:

RESOLVED that approval was granted for the following:

Approval for THMS 7th Grade Philadelphia Class Trip on May 20, 2020.

Approval for 25 LRMS and THMS Students to attend Middle School Debate Tournament on February 1, 2020 at MS 172 in Queens, NY. Cost to the district \$2,500.00, Grant Funded F2110-407-20-0527.

Approval for 10 Key Club members to attend NYS Leadership Training Conference. Cost to district \$8,640.00. A2110.400 funded.

BUSINESS

Upon the recommendation of the Superintendent of Schools, motion was made by Ms. Blanco-Harvey, seconded by Mr. Brown and approved unanimously, WHEREIN IT WAS:

RESOLVED that approval was granted for the following:

RESOLUTION

BE IT RESOLVED, that the Board of Education approves the agreements between the School District and the Seaford Union Free School District and the Merrick Union Free School District for Special Education Services, Top Grade for Home Tutoring Services, Long Island University for Youth Career Exploration, NYU Langone Medical Center for Athletic Trainer Services, and Developmental Disabilities Institute for Psychological Evaluations for the 2019-2020 school year.

RESOLUTION

BE IT RESOLVED, that the Board of Education approves the Treasurers Report.

PERSONNEL**Professional Development** - all Nassau/Western Suffolk BOCES seminars/PD are at no cost to District

References to "no cost to district" relates solely to training and travel expenses incurred

Upon the recommendation of the Superintendent of Schools, motion was made by Ms. Eason, seconded by Mr. Brown and approved unanimously, WHEREIN IT WAS:

RESOLVED that approval was granted for the following:

Beverly Wolcott, Dr. Edward Thomas, Mark Sippin, Dexter Hodge and Rhonda Taylor to attend Introducing Pre-AP on February 28, 2020 at Nassau BOCES. No cost to the district.

Flor Escobar to attend 2019 NYSAWLA (FLACS) Conference: Let's Fulfill the promise! Bilingualism for all!! on February 8, 2020 at Hofstra University. No cost to the district.

Betty J Powell to attend LICEE-Transforming Our Professional Practice Through Equity on March 12, 2020 at Nassau BOCES. No cost to the district.

Upon the recommendation of the Superintendent of Schools, motion was made by Ms. Eason, seconded by Mr. Brown and carried with the following vote 4-AYE 1-NAY-Ms. Blanco-Harvey, WHEREIN IT WAS:

RESOLVED that approval was granted for the following:

Sapphire Greene to attend AP Music Theory on January 13, 2020 at Nassau BOCES. No cost to the district.

Upon the recommendation of the Superintendent of Schools, motion was made by Ms. Eason, seconded by Mr. Brown and approved unanimously, WHEREIN IT WAS:

RESOLVED that approval was granted for the following:

Kelvin Jenkins to attend Kennedy Center for the Arts Partners in Education Annual Meeting on February 18, 2020 to February 20, 2020 in Arlington, VA. Cost to the district \$1,152. Title II Funded
Lisa M. Daube to attend Nassau Zone Physical Education Conference on March 20, 2020 at Molloy College. No cost to the district.

Erin Smith to attend Introduction to Restorative Practices and Using Circles Effectively on April 7, 2020 and April 23, 2020 at Nassau BOCES. No cost to the district.

Catherine Visconti to attend Focusing Learning through Standards and Can-Do Statements on February 24, 2020 at Western Suffolk BOCES. No cost to the district.

Beverley Jones to attend Questar Math Item Writing on February 24, 2020 to February 26, 2020 in Albany, New York. No cost to the district.

Dr. Clinton Grant to attend PowerScheduler: Part 1, 2 and 4 on January 16, 2020 and March 27, 2020 at Nassau BOCES. No cost to the district.

Dr. Clinton Grant to attend PowerSchool Presents: Calendar Set-Up Workshop (Hands on Session) on June 3, 2020 at Nassau BOCES. No cost to the district

Stephanie Andre to attend Wilson Foundations Introductory Workshop Grade 2 on January 29, 2020 at Western Suffolk BOCES. Cost to the district \$225.00

Dr. Rachell Pierre-Louis to attend Nassau BOCES Mental Health Consortium on February 6, 2020 at Nassau BOCES. No cost to the district.

Cindy Holmes-Powder to attend Teaching Visual Algebra to Pre-Algebra and struggling Algebra I students (Math, Special Ed) on February 12, 2020 at Nassau BOCES. No cost to the district

Claire-Louise Meng to attend NECTFL 2020 Languages for All: Envisioning Language Learning Opportunities for Every Learner on February 13, 2020 to February 15, 2020 at the NY Hilton. No cost to the district.

Arthur Registre to attend Introducing Pre-AP on February 28, 2020 at Nassau BOCES. No cost to the district.

Henry Opperman to attend Nassau Zone Conference of NYS AHPERD 2020 on March 20, 2020 at Molloy College. No cost to the district.

Lauren DiNapoli to attend Real World Application for Math Algebra & Geometry on March 26, 2020 at Western Suffolk BOCES. No cost to the district.

Amanda Calixte to attend Youth Mental Health First Aid on May 26, 2020 at Nassau BOCES. No cost to the district.

Beverly Wolcott to attend AP Capstone Collegial Circle on May 28, 2020 at Nassau BOCES. No cost to the district.

Quyen T Rovner to attend Nassau BOCES Mental Health Consortium on June 4, 2020 at the Robert Lupinskie Conference Center. No cost to the district.

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. Brown, seconded by Ms. Eason and carried with the following vote 4-AYE 1-Abstention-Ms. Blanco-Harvey, WHEREIN IT WAS:

RESOLVED that approval was granted for the following:

Adelina Blanco-Harvey to attend NSBA 2020 Annual Conference on April 4, 2020 to April 6, 2020 in Chicago, IL. Cost to the district will be all reasonable and necessary costs

Upon the recommendation of the Superintendent of Schools, motion was made by Ms. Eason, seconded by Mr. Brown and approved unanimously, WHEREIN IT WAS:

RESOLVED that approval was granted for the following:

Sharyn A Wanderman to attend Aligning Curriculum to the NYSSLS for Grades K-5 Teachers Part 1 and Part 2 at Western Suffolk BOCES on February 25, 2020. No cost to the district.

Alexandra Chukhareva to attend New Visions / STEM teachers Physics Curriculum on January 15, 2020 and February 26, 2020 in New York, New York. No cost to the district.

Richard Wolfsdorf Jr to attend NYSSLS Physical Science Content for Elementary Teachers on February 7, 2020 at Western Suffolk BOCES. No cost to the district.

Richard Wolfsdorf Jr to attend NYSSLS Earth Science Content for Elementary Teachers on January 24, 2020 at Western Suffolk BOCES. No cost to the district.

Matthew Buttafuoco to attend Guide for Aligning Local Curricula to the Next Generation ELA Learning Standards on January 13, 2020 and March 3, 2020 at Nassau BOCES. No cost to the district.

Melissa Garland to attend Partners in Science National Conference 2020 on January 16, 2020 to January 19, 2020 in San Diego, California. No cost to the district.

Ana Ritter to attend LIASCD 2020 Spring Conference on March 6, 2020 at the Marriott Melville. Cost to the district \$185.00. A 2060.414 Funded.

Ana Ritter to attend Virtual Seminar: Proactively Tracking Completion and Supporting Evaluator Effectiveness on February 5, 2020 to February 12, 2020. Webinar. Cost to the district \$395.00. A 2060.414 Funded.

Alexandra Chukhareva and Breanna Schwartz to attend Three-dimensional learning with Vernier data collection technology on January 26, 2020 at Columbia University. Cost to the district \$25.00. A 2060.414.46

Kevin Corey and Erika Torres to attend Lead Conference-DC Winter on January 31, 2020 in Washington, DC. Cost to the district \$485.00 per attendee.

Susan Santella and Teresa LaNeve-Giovi to attend Call for Proposals: Challenges and Practices: Teaching Economics and Financial Literacy among K-12 and College Students on March 6, 2020 at Farmingdale State College. No cost to the district.

Iriana Crosswell to attend NYSAA Administration Training for ELA, Math and Science for New Teachers on January 29, 2020 at Nassau BOCES. No cost to the district.

Kelvin Jenkins to attend Introducing Pre-AP -Session 1 on February 28, 2020 at Nassau BOCES. No cost to the district.

Melissa Lopez to attend Yoga and Mindfulness in the Classroom: Trauma-Informed Tools to Support Social and Emotional Learning, Student Success and Positive Climate on January 31, 2020 at the Long Island Marriot. Cost to the district \$250.00. A2060.414.12 Funded

Tsin Yee Lee-Cassara to attend NBSLS Liaison Professional Development on March 11, 2020 at Nassau BOCES. No cost to the district.

Paula R Trapani-Wiener to attend Making Best Use of GOOGLE CLASSROOM, Free Google Tools, Apps and Extensions to Enhance Instruction on February 4, 2020 in Plainview, NY. Cost to the district \$279.00.

Ana Ritter to attend Tech Integration Specialist Round Table on February 7, 2020 at Nassau BOCES. No cost to the district.

Sandra D Hargrove to attend Guide for Aligning Local Curricula to the Next Generation ELA Learning Standards on February 1, 2020 to March 3, 2020 at Nassau BOCES. No cost to the district.

Auroog Qazi to attend Nassau Reading Council - NGLS Literacy Matters for Every Learner - Series 6 on February 6, 2020 to April 2, 2020 at Nassau BOCES. No cost to the district.

Barbara Keegan to attend Account Workshop on January 23 to January 24, February 10 to February 11, and March 23 to March 24 at Western Suffolk BOCES. Cost to the district \$825.00. A1310.407

Administrative Personnel

Upon the recommendation of the Superintendent of Schools, motion was made by Ms. Blanco-Harvey, seconded by Ms. Eason and approved unanimously, (and it is noted that Mr. Georges believes the vote on this is a violation to state law as the names were not listed on the agenda. Legal counsel advised there was no such violation), WHEREIN IT WAS:

RESOLVED that approval was granted for the following:

Approval of salary modification of Lenore Pringle, an Administrative Assistant at a new annual salary of \$110,284.00 effective January 8, 2020.

Faculty Personnel

Upon the recommendation of the Superintendent of Schools, motion was made by Ms. Eason, seconded by Ms. Blanco-Harvey and approved unanimously WHEREIN IT WAS:

RESOLVED that approval was granted for the following:

Approval of the following Smith Street School teachers to begin ELL Programs at a rate of \$43.75 an hour. Title III Grant Funded:

Judith Abelenda
 Carolyn Caruso
 Kent Armstrong
 Stephanie Galloway
 Maria Kassman
 Yazmin Kazin
 Jill Rath
 Erica Heyward
 Rosanna Papanikolaou
 Monique St. Clair Thomas
 Christina Pichardo

Temporary appointment of Adrian Berry, a Physical Education Teacher at California Avenue School at an annual salary of 3/5 \$61,165 BA/Step 1 (prorated) effective January 15, 2020 with an end date of June 30, 2020.

Request for FMLA for Nancy Sullivan, a Walnut Street School Teacher effective December 3, 2019 with an anticipated return of March 16, 2020.

Upon the recommendation of the Superintendent of Schools, motion was made by Ms. Eason, seconded by Mr. Brown and carried with the following vote 4-AYE 1-NAY-Ms. Blanco-Harvey, WHEREIN IT WAS:

RESOLVED that approval was granted for the following:

Request for FMLA for Isabella Parpas, a UHS Earth Science Teacher effective January 6, 2020 with an anticipated return date of April 6, 2020.

Request for FMLA for Douglas Modica, a Social Studies THMS Teacher effective January 13, 2020 with an anticipated return date of February 4, 2020.

Supplementary Personnel

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. Brown, seconded by Ms. Blanco-Harvey and approve unanimously (and it is noted that Mr. Georges believes the vote on this is a violation to state law as the names were not listed on the agenda. Legal counsel confirmed no such violation), WHEREIN IT WAS:

RESOLVED that approval was granted for the following:

Appointment of Karla Umanzor, a Part-Time Teaching Assistant at Lawrence Road Middle School at an annual salary of \$14,395.00 Step I/Class IV (prorated).

Upon the recommendation of the Superintendent of Schools, motion was made by Ms. Eason, seconded by Mr. Brown and carried with the following vote 4 AYE 1-NAY-Ms. Blanco Harvey (and it is noted that Mr. Georges believes the vote on this is a violation to state law as the names were not listed on the agenda. Legal counsel advised there was no such violation), WHEREIN IT WAS:

RESOLVED that approval was granted for the following:

Request of Unpaid Educational Leave from Shayan Tabibi, a Full-Time Teaching Assistant effective January 1, 2020 with a return date of May 18, 2020.

Request for an Unpaid Medical Leave from Lisa Segall, a Full-Time Teaching Assistant at Lawrence Road Middle School effective January 9, 2020 with an anticipated return date of February 3, 2020.

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. Brown, seconded by Ms. Blanco-Harvey and approve unanimously (and it is noted that Mr. Georges believes the vote on this is a violation to state law as the names were not listed on the agenda. Legal counsel confirmed no such violation), WHEREIN IT WAS:

RESOLVED that approval was granted for the following:

Resignation of Jonelle Allen, a Full-Time Teaching Assistant at Northern Parkway School effective January 15, 2020.

Resignation of Brandon Bonitto, a Full-Time Teaching Assistant at Uniondale High School effective January 2, 2020.

Resignation of Aishah Albert, a Part-Time Teaching Assistant at Lawrence Road Middle School effective December 15, 2019.

Non-Faculty Personnel

Upon the recommendation of the Superintendent of Schools, motion was made by Ms. Eason, seconded by Mr. Brown and approved unanimously, WHEREIN it was:

RESOLVED that approval was granted for the following:

Probationary Appointment of Tara Starna, an Account Clerk at a salary of \$43,392.00 Step 2 (prorated) effective February 4, 2020 with and end date of July 28, 2020.

Appointment of Martha Cuvi, a Part-Time Cleaner at an annual salary of \$21,941.00 (prorated) effective January 21, 2020 with an end date of July 3, 2020.

Appointment of Michelle Jones, a Part-Time Lunch Monitor at \$20.01 per hour effective January 21, 2020.

Upon the recommendation of the Superintendent of Schools, motion was made by Ms. Eason, seconded by Mr. Brown and carried with the following vote: 4- AYE 1-NAY-Ms. Blanco-Harvey, WHEREIN it was:

RESOLVED that approval was granted for the following:

Request for an Unpaid Leave of Absence of Catherine Maier, a Northern Parkway School Stenographer effective November 18, 2019 to January 8, 2020.

Request for an Unpaid Medical Leave from Doris Felder, a Part-Time Lunch Monitor effective December 3, 2019 with an anticipated return date of January 6, 2020.

Request for an Unpaid Medical Leave from Andrea Redhi, a Part-Time Lunch Monitor effective September 18, 2019 with an anticipated return date of January 15, 2020.

Request for FMLA for Theresa Verdone, a California Avenue School Typist Clerk effective January 6, 2020 with an anticipated return of April 3, 2020.

Resignation of Phyllis Neal, a Lawrence Road Middle School Part-Time Lunch Monitor effective February 14, 2020.

Resignation of Norma Hernandez, a School Nurse effective December 2, 2019.

Resignation of Dwight Lewis, a Part-Time Lunch Monitor at Northern Parkway school effective December 13, 2019.

Tenure Recommendations

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. Brown, seconded by Ms. Eason and approved unanimously, WHEREIN it was:

RESOLVED that approval was granted for the following:

Approval of Hannah Fishman, a Walnut Street School ESL Teacher to be appointed tenure effective March 6, 2020.

Approval of Debra Londono, a Turtle Hook Middle School Teaching Assistant to be appointed tenure effective March 1, 2020.

Continuing Education

Upon the recommendation of the Superintendent of Schools, motion was made by Ms. Blanco-Harvey, seconded by Ms. Eason and approved unanimously, WHEREIN it was:

RESOLVED that approval was granted for the following:

Approval of the following 7 Continuing Education instructors for the Spring 2020 at a rate of \$30 per hour:

Stephen Karejwa
Sylvia Piper
El Reynolds
Monica Ruela
Soyla Baker
Ellen Smiley
Nandine Trivedi

Substitute Personnel

Upon the recommendation of the Superintendent of Schools, motion was made by Ms. Eason, seconded by Ms. Blanco-Harvey and carried unanimously, WHEREIN it was:

RESOLVED that approval was granted for the following:

Approval of the following 2 Part-Time Cleaner Substitutes at a rate of \$12.00 per hour effective January 15, 2020:

Maurice Epps
Xavier Burke

Approval of the following 3 Part-Time Typist Clerk Substitutes at a rate of \$15.00 per hour:

Mykia Black
Sharita Alleyne
Rita Napolitano

Approval of Supryah Eason, a Part-Time Security Aide Substitute at a rate of \$15.17 per hour

Approval of Irving Chou, a Non-Certified Substitute Teacher per-diem at rate of \$100.00, unlimited work limit.

Resignation of Emely Sosa, a Per-Diem Substitute Teacher effective November 27, 2019

Resignation of Robert Ottone, a Permanent Substitute at Lawrence Road Middle School effective December 13, 2019.

A Motion was made by Ms. Blanco-Harvey, seconded by Ms. Eason and carried unanimously to adjourn the meeting at 11:20 PM

Onisha Nichols, District Clerk