

THE REGULAR MEETING OF THE BOARD OF EDUCATION, UNIONDALE UNION FREE SCHOOL DISTRICT, UNIONDALE, Nassau County, New York, was held in the Uniondale High School of said District on Tuesday February 13, 2018 at 7:00 PM.

PRESENT: Emerson Mott, President; James M. Sharpe, III, Vice President;
Neville Georges, Dr. Terri Mangum.
Anika Campbell, Student Member.

ALSO PRESENT: Dr. William K. Lloyd, Ph.D., Superintendent of Schools;
Jamal Scott, Asst. Superintendent for Business,
Rhonda Taylor, Asst. Supt. for Curriculum and Instruction,
Myrtle E. Dickson, Assistant Superintendent for Human Resources,
Ed McCarthy, Esq.

ABSENT: Selma Rubin, District Clerk; Clarence Little, Treasurer

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PLEDGE OF ALLEGIANCE

JROTC members posted colors and the Pledge of Allegiance was recited. Mr. Sharpe thanked the JROTC for all they do and assured them that the Board members are very proud of them.

ROUTINE MATTERS

Motion was made by Mr. James Sharpe, seconded by Mr. Bruno Cubas and approved unanimously to accept the minutes of January 30, 2018.

INFORMATION AND REPORTS

LEGAL

Mr. McCarthy discussed the approval of the Notice of the Annual District Election.

Mr. McCarthy also discussed the approval for the District to enter into an Affiliation Agreement with Hofstra University; and.

The Memo of Understanding (MOU) between UUFSD and the **Center for Peaceful Solutions**.

SUPERINTENDENTS UPDATE

The Superintendent discussed the Memo of Understanding from the *Center for Peaceful Solutions, Inc.* and the *Affiliation Agreement* with Hofstra.

Spelling Bee winners and participants were awarded certificates and congratulated by Mr. Mott and Dr. Mangum. The Assistant Superintendent for Curriculum discussed the process of how the Spelling Bee works within the District and that winners go on to compete at Hofstra.

Mr. Mott thanked all the parents and children. Photos were taken of the children with the Board of Education along with their parents.

The Superintendent gave a brief outline of the Bond project in order for the parents in the audience to hear all updates. He also advised of registration dates as well as the date of the actual vote. Mr. Sharpe explained about absentee ballots and the process by which to obtain one.

COMMENTS OF THE BOARD

Student member attended a human rights workshop at Adelphi where she met with students from other middle and high schools. She also met with Dr. Thomas and Mr. Hodge regarding health and wellness.

Dr. Mangum went to Washington, D.C. to an equity and advocacy symposium (4 days of workshops) and brought back a wealth of knowledge:

- Equity – need to learn as much as possible. Speaker spoke about the history of education from 1607 to current times, civil rights issues, Brown vs. Board of Education, no compliance in South, segregation, achievement gap is large, caste system, charter schools not in wealthy districts, Jefferson County – desegregation, way to improve integration

must involve consolidation of districts, teacher race – factor in child achievement, staff should represent community, should be more diversity in teachers

- Pre-K program
- Received a booklet on transgender students
- Last speaker was Ms. D'Angelo who spoke about white racism, racism structure not even most say they are not racists, caring is not enough – need action
- Advocacy issue – NSB focus tech and career act is underfunded, IDEA wants full funding, Education Act needs more funding
- Immigration DACA needs reform

Wants to push Bond voting. Wants secondary parents to come out and vote. District needs everyone to vote.

School visitations went well. Board wants to make sure schools get what they need.

Went to Martin Luther King presentation at Smith Street and also went and saw *Oliver* at Lawrence Road. Both were wonderful.

Read in Education Weekly that there is no school construction in Trump's infrastructure funding. Also mentioned the Hofstra University Museum has a Black History Month exhibit.

Mr. Cubas congratulated Spelling Bee winners and parents. Thank you for coming this evening.

Mr. Sharpe advised that information on the Bond is in the Uniondale and Hempstead Beacon newspapers. Also on our website. Come out and vote. We have no control over what BOCES charges us. They did not vote on their budget yet. BOCES is aidable. If we have three students that need services, we cannot hire a teacher so we send them to BOCES. We are trying to do the best we can on the Bond and the Budget. Everyone at this table is paying taxes just like the community.

Mr. Mott advised that at the symposium he learned about Title II. Federal and State wants to cut out Title II. Transgender – trying to do what we can here. There is still lots of work we need to do.

Walk-throughs went well. Went to all schools. A list of things need to be done. There are safety and health items. Pre-K registration will grow to 344.

Congratulated Spelling Bee participants. He got a check in the mail from the state as a refund, due to the fact that the district stayed below the recommended budget increase percentage.

Also wanted to give a shout out to the Boys swimming team, bowling team, track team, show choir and aqua show.

Members from the Show Choir advised of their March 10th show which is a fundraiser to fund their trips, etc. Please come out and support us.

COMMENTS FROM THE PUBLIC

There were comments, questions and concerns regarding reading a great deal about Charter Schools; debates on the impact on the District; the number of students presently attending Charter Schools from the District. If it is a trend, will we lose students?

Comments were made about the number of undocumented students in the District at present being offended regarding a comment at the Symposium about all white people being racist; the timeline for the Bond; if the work being done outside school hours; and when trailers are eliminated, where will students go. This was raised by Paul Incarnato and Mrs. Desiree.

BOARD OF EDUCATION ACTION CURRICULUM

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. James Sharpe, seconded by Mr. Bruno Cubas and carried unanimously, WHEREIN, it was:

RESOLVED that approval was granted as follows:

Approval for the Show Choir's and Jazz's Band participation in the New England Show Choir Showdown on Saturday March 24, 2018 from 7AM -11PM in Andover, MA. Cost to District – Transportation costs – A5540.416.003600.

Approval for Walnut Street, Northern Parkway, Smith Street and California Avenue Elementary Schools to participate in the NBA Hoops Tournament on March 24, 2018 from 9AM to 3PM. No cost to District. Grant Funded – F2110-407-18-3056 – Extended Day Grant participation.

Approval for the Uniondale High School Show Choir and Jazz Band to compete in the National Competition Festival in Orlando, FL on April 5-9, 2018. A2110.400-46-3600.

Approval for the Grand Avenue Elementary school to participate in a trip to the Rockville Center Lanes on March 3, 2018. No cost to district. Grant Funded – F2110-407-18-3057.

BUSINESS

Approval for the District to enter into an Affiliation Agreement with Hofstra University.

Approval to accept the donation of chairs from the Lawrence Road Middle School PTA.

Approval of a Memo of Understanding (MOU) between UUFSD and the Center for Peaceful Solutions

Approval for the District to enter into an Affiliation Agreement with Hofstra University.

PERSONNEL

PROFESSIONAL DEVELOPMENT

Gail Limmer and Wanda Manuel to participate in the Discovery Education Ambassador Program to be held at Nassau BOCES from February 5 to April 12, 2018. No cost to District.

Jonathan E. Gosset to attend a “Business Teachers Association of New York State” conference to be held at the Brooklyn Marriot, Brooklyn, NY on March 5, 2018. Cost to District \$274.00. A2060-414-46.

Franz Dorsainvil to attend the NYS Association for Bilingual Education Conference to be held in Huntington, NY on March 15-17, 2018. No cost to District. Grant Funded Title III.

Franz Dorsainvil to attend a “Cultivating District Leadership to Guild Systems for English Language Learners” seminar to be held at Questar III BOCES in Albany, NY on February 26-28, 2018. No cost to District – Grant Funded Title III.

Heily Piche to attend the NYS Association for Bilingual Education Conference to be held in Huntington, NY on March 18, 2018. No cost to District – Grant Funded Title III.

Meredith McNamara to attend a workshop on “Preparing the Ells for the NYS ELA Regents and Beyond-Grades 9-12” to be held at Nassau BOCES on March 16, 2018. No cost to District.

Judith Abelenda to attend a NYS Association for “Bilingual Education” conference to be held in Huntington, NY on March 16, 2018. No cost to District. Grant Funded Title III.

Florence T. Lenda and Donna Smith to attend a “Progress Monitoring for IEP Goals” seminar to be held on March 22, 2018 at Nassau BOCES. No cost to District.

Amy Dirolf to attend a “What Administrators need to know about the New Math and Science Standards” workshop to be held on March 26, 2016. No cost to District.

Elaine Debono, Tiffany Galez-Darby, Christine Lopes and Rhonda Taylor to attend a “NYAEYC and Pre-K Grant Conference” to be held in Verona, NY on April 18-20, 2018. No cost to District – Grant Funded F2110-407-18-PreK.

Taimika Demory-Pearson to attend a “But I Don’t Speak Spanish – How Non-Spanish Speaking Teachers Can Help Spanish-Speaking Teachers Students learn in English” seminar to be held at Nassau BOCES on March 22, 2018. No cost to District.

Anastasia Tzortzatos to attend the “New York State Library Association” conference to be held in Huntington, NY on May 3-5, 2018. Cost to District - \$40 Registration fee – A2060-414.

Shannon Bethel to attend a Nassau Counselor Elementary and Middle School College Exploration luncheon to be held in East Meadow, NY on May 11, 2018. Cost to District: \$40. Registration fee – A2050-414.

Amy Dirolf to attend a “Getting to Know the NYSED Next generation Standards for English Language Arts” seminar on March 27, 2018. No cost to District.

FACULTY PERSONNEL

Upon the recommendation of the Superintendent of schools, motion was made by Mr. Bruno Cubas, seconded by Mr. James Sharpe and carried unanimously, WHEREIN it was:

RESOLVED, that approval was granted as follows:

With regrets, the registration for purpose of Retirement of Albert Gunther, a Business teacher at Uniondale High School effective February 28, 2018.

Appointment of Alexandra Duca as a Permanent Substitute teacher at Walnut Street School effective February 14, 2018 to June 15, 2018; at a salary of \$125.00 per day.

Appointment of Gail Conroy as a teacher for the Saturday Learning Academy at Lawrence Road Middle school.

Resignation by Kelly Amarante, a per diem Substitute Teacher in the Uniondale School District, effective February 7, 2018.

Resignation by Auset Parris, a per diem Substitute Teacher at the Uniondale High School, effective February 9, 2018.

Request by Nancy Friedman, a teacher at Turtle Hook Middle School, for an FMLA effective January 16, 2018 to April 21, 2018.

Request by Donnie Gomez, a teacher at California Avenue School, for an FMLA effective January 2, 2018 to March 29, 2018.

Appointment of John Lipovac and Julie Miller for the Saturday Learning Academy at Turtle Hook Middle School.

Appointment of Kari Lee Grant as a Teacher for ENL Curriculum Writing at Lawrence Road Middle School under Title III – D – 2110.120-18-0293.

Appointment to replace the following teachers at Northern Parkway School for the Targeted Tutoring Program.

<u>Previously Approved Teachers</u>	<u>Replacement Teachers</u>
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Ms. Schoonmaker

Mr. Hinnant

Sharima Morton

Roderick Peele

SUPPLEMENTARY PERSONNEL

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. James Sharpe, seconded by Dr. Terri Mangum and carried unanimously, WHEREIN it was:

RESOLVED that approval was granted as follows:

Resignation by Tamar Sciabica, a full-time Teaching Assistant at Smith Street, effective February 9, 2018,

Resignation by Renuka Jugraj, a part-time Teaching Assistant at Northern Parkway School, effective February 13, 2018.

Resignation by Michael Klein, a full-time Teaching Assistant at Northern Parkway School, effective February 8, 2018.

Resignation by Melissa Sigona, a full-time Teaching Assistant at Uniondale High School, effective February 13, 2018.

Appointment of Renuka Jugraj, a full-time Teaching Assistant assigned to Northern Parkway School effective February 14, 2018 to February 13, 2022; at an annual salary of \$28,848. Step III/Class IV. Not to exceed 7 hours per day, 5 days per week.

Appointment of Shariah Usher, a part-time Teaching Assistant assigned to Northern Parkway School effective February 14, 2018 to February 22, 2022; at an annual salary of \$13,295. Step 1/Class 1. Not to exceed 3 ½ hours per day, 5 days per week.

NON-FACULTY PERSONNEL

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. James Sharpe, seconded by Dr. Terri Mangum and carried unanimously, WHEREIN it was:

RESOLVED that approval was granted as follows:

Probationary appointment of Diane Bindel-Joglar, as a School Nurse at Uniondale High School effective March 19, 2018 to November 2, 2018; at an annual salary of \$47,451. (pro-rated).

ATHLETIC PERSONNEL

Request for appointment of the following recommended football staff for the 2018-2019 school year:

August 2018 – November 2018

Joseph Del Gais	Varsity Assistant Football Coach	\$8,410.00*
Gregory Johnson	Varsity Assistant Football Coach	\$8,410.00*
Thomas Watson	Varsity Assistant Football Coach	\$8,410.00*
Christopher Schiro	Junior Varsity Football Coach	\$8,410.00*

*Based on the 2017-2018 Salary Schedule.

SUBSTITUTE PERSONNEL

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. James Sharpe, seconded by Dr. Terri Mangum and carried unanimously, WHEREIN it was:

RESOLVED that approval was granted for the following:

<u>Substitute Teacher</u>	<u>Certification</u>	<u>Rate of Pay</u>	<u>Work Limit</u>
Courtney Gallagher	Non-Certified	\$100.00 per day	Unlimited
Gabriella DiPierro	Non-Certified	\$100.00 per day	Unlimited
Stephanie Galloway	Non-Certified	\$100.00 per day	Unlimited
Melissa McQuade-Sigona	Non-Certified	\$100.00 per day	Unlimited
Kayla Holland	Non-Certified	\$100.00 per day	Limited for 40 Days.

*Limited to 40 days, pending proof of working toward Certification.

*Unlimited – Certified or working toward Certification

Motion was made by Mr. James Sharpe, seconded by Mr. Bruno Cubas, and carried unanimously to adjourn at 9:00 PM.

Selma Rubin, District Clerk