

Mentoring Black and Hispanic Males: Developing an Action Plan

Uniondale Schools Male
Engagement Initiative

Goals

Males in the school district will:

- Become morally responsible young men.
- Immerse themselves in activities related to continuous intellectual improvement and academic achievement.
- Improve their schools and community through responsible behavior and service.

Structure

- Each school will develop a building organization to address the challenges faced by Black and Hispanic males.
- The Superintendent will establish a district oversight structure with representatives from each school.
- Monthly meetings will be used to plan activities and events at both levels

Process

- Team leaders will facilitate meetings at building levels. Superintendent will convene district meetings.
- Work committees will be responsible for specific activities and functions.
- We will maintain an annual calendar of events with both building and district activities and events.

ACTIVITIES AND EVENTS

- Mentoring(individual)
- Building activities and events (group).
- District level activities and events.
(group)

Proposed District Activities

- Father's Day meal: Honoring Black and Brown Fathers
- Mother's Day: Honoring of Black and Hispanic Mothers
- Movie: Red Tails (the story of the Tuskegee Airman. An event celebrating Hispanic Heritage

Procedures

- Building team leaders will meet to brainstorm activities and events for their schools.
- Each team leader will report deliberations to the group.
- A recorder will develop a summary of each school's report for broader distribution.

Format

- Brief building-specific problem statement.
- Develop one monthly event/activity minimally.
- Develop bulleted list of events and activities by day and month.

Format

- Activities and events must engage both Black and Hispanic males.
- Activities and events must be aligned with program goals.
- Activities and events will be evaluated with a brief instrument.

Format

- A summary calendar of building and district activities and events will be distributed district wide and posted on the website.
- A summary report of the program will be prepared and distributed at the end of the school year at a planning retreat for the 2012-2013 school year.