

WHEREAS, the State Education Department (SED) has indicated that October 1, 2015 is the deadline to submit a §3012-d compliant plan for SED's approval in order for the plan to be approved by November 15, 2015 and that, in the absence of such plan, the District can apply for a Hardship Waiver; and

WHEREAS, the District will be at risk of losing its State Aid increase if a SED approved §3012-d compliant plan is not in place by November 15, 2015, unless the District successfully obtains a Hardship Waiver from SED;

NOW THEREFORE BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education acknowledges that the District's 2014-2015 APPR plan shall remain in effect in the 2015-2016 school year pending successful negotiation of a 3012-d compliant APPR plan, that the District shall continue to engage in negotiations with its teachers' and administrators' bargaining units regarding such §3012-d compliant plan and that the District shall continue to implement the training of administrators, evaluators, teachers and other relevant staff, to the extent practicable and as required by law, on the new APPR system consistent with the provisions of Education Law §3012-d; and

BE IT FURTHER RESOLVED that the Board of Education approves and/or ratifies the execution and submission to the NYS Education Department/Commissioner of Education, the District's application for a §3012-d Hardship Waiver as well as any documents attendant thereto, and authorizes the Superintendent to take any and all necessary action to effectuate same.

SUPERINTENDENT'S UPDATE

Ms. Rhonda Taylor gave a review of the Grading Policy.

Mr. Steven Epstein gave the Financial Report

Mr. Clarence Little gave the Treasurer's Report

COMMENTS BY THE BOARD

Ariana Campbell asked for a minute of silence to honor those who died in the Oregon Shooting. Ariana also mentioned that with the APPR and the Government's Common Core decisions there is overcrowding in classes and additional staff is needed to be effective. Also, she feels that the stairs and exit ways are over-crowded and this could be a fire hazard. Ms. Campbell mentioned the students are trying to go 'Green' and more properly marked bins are needed and reports should be made on both sides of the paper.

Mr. Mott definitely feels that 'green' is the way to go and congratulated Ms. Campbell on the students' efforts.

Mr. Cubas asked for the number of High School students.

Dr. Mangum asked if we had the graduation rate of our students who attend 4 and 2 year colleges. She wanted to know if Guidance Counselors routinely made college visits and she asked that 10th graders be pushed to visit schools. She also would like to know the percentage of students who went to Nassau Community College and how many had to attend remedial classes, and did not finish to get a degree. Our aim should be to have students college ready and not need remediation. Dr. Mangum also mentioned her concern with a World Geography Text book published by McGraw-Hill that does not mention slaves and refers to them as workers. Not only are they revising History, they are wiping out History. She believes this is terribly wrong. We know that the Japanese Internment Camps are not in text books and this should not be allowed to happen.

Mr. Sharpe mentioned that he was pleased that the community is getting together to avoid having a name change in our Fire District. He thanked everyone for attending the meeting.

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COMMENTS BY THE PUBLIC

Comments, questions and concerns regarding a Freedom of Information (FOIL) request; the revising of history in text books; having enough staff to allow arriving students to get to class on time; thanking the Board for the new chairs; assuring that Haitian translations are also sent to parents; copying workbooks; teachers being trained for Common Core Math and Teacher Assistants should also be trained; why the Math Director left; computers not working on a regular basis; school shootings throughout the United States and being assured that we have security measures in place in our District; appreciating the Grading Policy update but wanting additional information, such as, the exact number of students who passed or failed and the number of students per semester; apologizing for behavior at a previous Board meeting; a student's success due to the parent and the District working together; the need for more parents to be involved with their children's schools; concern that discussions between Board members may alienate community members from attending Board meetings and after having great concerns regarding installation of metal detectors being very appreciative that the District has taken this precaution for the safety of the children were raised by Terenna Williams; Adrienne Hawthorne; Sonia Upchurch-Green; Maureen Reid; Laura Wiggins; Marie Lawes; Paul Incarnato and Adelina Blanco.

OLD BUSINESS:

Mr. Mott asked for Air-Conditioning in all the buildings.

NEW BUSINESS:

Ms. Campbell asked that we Recycle-Go Green.

Mr. Georges asked that a suggestion box for staff be placed in every school building. As work will start on preparing next year's budget at this time, he also suggested that we consider a Director for Elementary Education and Directors for Secondary Education. He feels that the High School could use an additional Assistant Principal and there is need for a Director of Technology.

BOARD OF EDUCATION ACTION:

CURRICULUM:

Upon the recommendation of the Superintendent of Schools motion was made by Bruno Cubas, seconded by Emerson Mott, and carried unanimously WHEREIN it was:

RESOLVED, that approval is hereby granted for the following:

Approval for the Lawrence Road and Turtle Hook Middle Schools 8th Grade Trip to Lake Compounce Amusement Park in Bristol Ct., on June 9, 2016. No cost to District.

Approval for the Lawrence Road Middle School 7th Grade Spring Trip to Philadelphia, Pa. on June 13, 2016. No cost to District.

Approval for the Uniondale High School Marching Knights Band to participate in the Stamford Connecticut Thanksgiving Day Parade on Sunday, November 22, 2015. Cost to District: Supervision Pay.

BUSINESS:

Upon the recommendation of the Superintendent of Schools motion was made by Bruno Cubas, seconded by Emerson Mott, and carried unanimously WHEREIN it was:

RESOLVED, that approval is hereby granted for the following:

BE IT RESOLVED: The Board of Education accepted the financial report covering the time period of July 1, 2016 through September 30, 2015.

Acceptance of the Treasurer's Report dated July 31, 2015.

PERSONNEL:**PROFESSIONAL DEVELOPMENT**

Upon the recommendation of the Superintendent of Schools motion was made by Terri Mangum, seconded by Bruno Cubas, and carried unanimously WHEREIN it was:

RESOLVED, that approval is hereby granted for the following:

Allison Funk and Margaret Rosario to attend a "Creating a Positive Climate to Meet the Needs of all Students and Staff while Addressing Mandates" Forum to be held on October 5, 2015 at Nassau BOCES. No cost to District.

Karla Molina to attend English as a New Language-Successful Implementation of Part 154 Regulations workshop to take place at Hofstra University on 10/8/15. Cost to District: \$75. Grant # F2110-407.16.0293.

Josephine Basso and Tricia Napier to attend an "English as a New Language Successful Implementation of Part 154 Regulations" workshop to be held at Hofstra University on October 8, 2015. Grant Funded: Title 1 F2110.407.16.0021.

Juanita Bryant-Bell to attend the LIASCD conference in Melville, NY on October 9, 2015. Cost to District: \$140.00 Registration Fee. A2060414.17.

Juanita Canario and Cynthia Franco to attend a "Performance Tasks and Rubrics I the K-2 Mathematics Classroom" workshop to be held at Nassau BOCES on October 14th and 30th, 2015. No cost to District.

Joseph Boardman to attend a "Stepping on the Scale for Success: Meaningful Assessments" seminar to be held at Nassau BOCES on October 14, 2015. No cost to District.

Valerie Desrouleaux and Omara P. Rothenberg to attend a "Transition in the IEP" workshop to be held at Nassau BOCES on October 19, 2015. No cost to District.

Sean Douglas to attend the NYSSBA Annual Convention in NYC on October 19th and 20th, 2015. No cost to District.

Eileen Hart to attend the "Wilson Reading System-Fundations K" workshop to be held on October 21, 2015 at Nassau BOCES. No cost to District.

Jacqueline Civitello to attend the "Wilson Reading System-Fundations-1" workshop to be held on October 12, 2015 at Nassau BOCES. No cost to District.

Neil Rothman to attend an "Inquiry in the Social Studies" Conference to be held on October 23, 2015 in Plainview, NY. Cost to District: \$130. A2060.414.18.

Lauren Bracchi, Julie Camacho, Jecqueline Civitello, Loren Lebensfeld, Joy Renner and Rose-Lynn Mallen to attend a "Make the Best Use of Guided Reading to help Student Achieve or Exceed State Standards for Reading" to be held in Plainview, NY on October 26, 2015. Cost to District: \$239/person. A2060.414.12.

Janel Benny to attend "Good to Great Teaching: Focus on Literacy Works That Matters, workshop to take place in Plainview, NY on October 26, 2015. Cost to District: \$219 registration fee: Grant A2060-407-12.

Joseph Boardman to attend an "Instrument Repair" Workshop to be held in Rockville Centre, NY on October 27, 2015. No cost to District.

Paula Trapani Wiener to attend a Nassau BOCES School Library Meeting to be held on October 29 and December 8, 2015 and March 9 and May 18, 2016. No cost to District.

Maureen McDonough to attend an "Intellectual Entepreneur: Ship: The Business of Schools" workshop to be held in Melville, NY on October 30, 2015. Cost to District \$75. A2060.414.46.

Jeanine Cronin Gysel to attend a "Math Work Stations to Practice and Reinforce You State Mathematics Standards (K-2) Workshop to be held on October30, 2015 in Plainview, NY. Cost to District: \$239. A2060.414.13.

Eleanor Caffrey to attend a "AP European World" workshop to be held on November 3, 2015 in NYC. Cost to District: \$26. A2060.414.46.

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PROFESSIONAL DEVELOPMENT CONTINUED:

Patricia Sterrazza to attend the 6th Annual Gifted Network Conference to be held in Islip, NY on November 3, 2015. No cost to District.

Cara Catalano, Barbara Pletenycky, Deirdre Reddington, Paula Trapani Wiener and Lisa Vutianitis to attend the Long Island School Library Systems Fall Institute to be held at Nassau BOCES on November 3, 2015. No cost to District.

Bettyjane Milano to attend the "IEP Direct for the Advanced User" Seminar to be held on November 10, 2015 at Nassau BOCES. No cost to District.

Maureen Roche to attend a "Yoga and Mindfulness in the Classroom" conference to be held in Plainview, NY on November 6, 2015. No cost to District.

Jeremy Barlow to attend the National Science Teacher Assn. Regional Conference on November 12-14, 2015 in Philadelphia, Pa. No cost to District.

Kevin Anderson to attend a "Strategies for Algebra 1" workshop to be held on November 12, 2015 and March 15, 2016 at Nassau BOCES. No cost to District.

Patricia Gagliardi to attend a "CTE Rigorous Multiple Pathways-The Keys to Success" workshop to be held at Hofstra University on November 13, 2015. Cost to District \$38 registration fee. A2060.414.22.

Kathy Northrop and Maureen Bowie to attend a "Literacy for All Northeast Pre-K-8 Literacy Conference and Reading Recovery Institute" workshop to be held on November 15-17, 2015 in Providence, RI. No cost to District- LEP Grant. F2110.407.16.0293.

Rohini Quackenbush to attend a "You Tube and Beyond" workshop to be held at Nassau BOCES on November 17, 2015. No cost to District.

Robert Izzo, Sean McDermott, Bettyjane Milano, Shelby Streeter, Gabriella Young and Madhya Yunas to attend a "Transition Assessment to Inform the Development of the IEP" workshop to be held on November 18, 2015 at Western Suffolk BOCES. No cost to District.

Mark Sippin to attend a "Social Studies Coordinator Network" to be held on November 24, 2015 at Western Suffolk BOCES. No Cost to District.

Regina Chesteron, Michele Ehlerman-Lee, Barbara Germani and Daniel Splendore to attend a "Collaboration and CoTeaching Integrated Service Delivery for English Language Learners" workshop to be held on December 4, 2015 at Molloy College. No cost to District.

ADMINISTRATIVE PERSONNEL:

Upon the recommendation of the Superintendent of Schools, motion was made by Emerson Mott, seconded by Neville Georges and carried unanimously;

RESOLVED, that approval is hereby granted for the following:

WHEREAS, Dr. Brenda Williams is currently employed by the Uniondale Union Free School District as Principal of the Alternative Suspension Program/ Staff Developer; and

WHEREAS, the Board of Education seeks to establish the position of Pre-Kindergarten Principal;

BE IT RESOLVED that the Board of Education of the Uniondale Union Free School District hereby creates the position of Pre-Kindergarten Principal in the administrative tenure area of Pre-Kindergarten Principal, effective September 1, 2015; and

BE IT FURTHER RESOLVED that upon the recommendation of the Superintendent and with consent of the employee, the Board of Education hereby transfers Dr. Brenda Williams from Principal of the Alternative Suspension Program/Staff Developer in the Administrative Tenure area of Pre-Kindergarten Principal, effective September 1, 2015, together with all seniority credit previously earned as Principal; and

BE IT FURTHER RESOLVED that, upon the recommendation of the Superintendent, the Board of Education hereby grants tenure to Dr. Williams in the administrative tenure area of Pre-Kindergarten Principal, effective September 1, 2015.

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FACULTY PERSONNEL:

Upon the recommendation of the Superintendent of Schools, motion was made by Emerson Mott, seconded by Terri Mangum and carried unanimously;

RESOLVED, that approval is hereby granted for the following:

Appointment of Amanda Garcia as Permanent Substitute Teacher at Northern Parkway Elementary School, NYS Initial Literacy Birth-Grade 6, Initial Childhood Grades 1-6, effective October 7, 2015-June 17, 2016 at a salary of \$110.00 per day.

Appointment of Gina Marie Cerreta as Permanent Substitute Teacher at Smith Street Elementary School, NYS Initial Childhood Grades 1-6, NYS Professional Literacy Birth- Grade 6, effective October 7, 2015-June 17, 2016 at a salary of \$110.00 per day.

Resignation of Jessica Rios as Pre- Kindergarten Teacher at The Shubert School, effective September 28, 2015, with regrets.

Resignation of Michael McDermott as Permanent Substitute Teacher at Uniondale High School, effective September 24, 2015.

Resignation of Sara Walden as Mathematics Teacher at Lawrence Road Middle School, effective October 25, 2015.

Request of Karla Mitchell, Guidance Counselor at Turtle Hook Middle School for an FMLA, effective October 19, 2015- January 15, 2016.

NON-FACULTY PERSONNEL

Upon the recommendation of the Superintendent of Schools, motion was made by Terri Mangum, seconded by Bruno Cubas and carried unanimously:

RESOLVED, that approval is hereby granted for the following:

Appointment of Patricia Gordon as Lunch Monitor at Northern Parkway Elementary School, effective October 13, 2015, at a salary of \$18.85 per hour, 3 ¼ hours per day, five days per week.

Request of Tyrone Powell, full time Cleaner at Turtle Hook Middle School for an unpaid leave of absence effective July 8, 2015- January 1, 2016.

Request of Sherry Williams, full time Security Aide at Uniondale High School for an unpaid leave of absence, effective September 24, 2015- October 27, 2015.

SUPPLEMENTAL PERSONNEL

Upon the recommendation of the Superintendent of Schools, motion was made by Terri Mangum, seconded by Emerson Mott and carried unanimously;

RESOLVED, that approval is hereby granted for the following:

Appointment of Yahn Israel as Full time Teaching Assistant at Lawrence Road Middle School, effective October 19, 2015- October 18, 2019, at a salary of \$26,687.00 Class III/Step 1.

Appointment of Stacey Rivera as Full time Teaching Assistant at Northern Parkway Elementary School, effective October 7, 2015- October 6, 2019, at a salary of \$27,126.00 Class IV/Step 1.

Appointment of Justine Amato as Full time Teaching Assistant at Northern Parkway Elementary School, effective October 21, 2015- October 20, 2019, at a salary of \$27,126.00 Class IV/Step 1.

Appointment of Craig Smith as Full time Teaching Assistant at Smith Street Elementary School, effective October 7, 2015- October 6, 2019, at a salary of \$27,126.00 Class IV/Step 1.

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SUPPLEMENTAL PERSONNEL CONTINUED

Appointment of Josephine Mousa as Part time Teaching Assistant at Smith Street Elementary School, effective October 7, 2015, at a salary of \$13,563.00 Class IV/Step 1.

Appointment of Ebony Bowens-Rouhlac as Part time Teaching Assistant at Northern Parkway Elementary School, effective October 7, 2015, at a salary of \$12,906.00 Class I/Step 1.

Appointment of Tamelee Young as Part time Teaching Assistant at Northern Parkway Elementary School, effective October 7, 2015, at a salary of \$12,906.00 Class I/Step 1.

BOARD OF EDUCATION:

Upon the recommendation of the Superintendent of Schools, motion was made by Bruno Cubas, seconded by Terri Mangum and carried unanimously;

RESOLVED, that approval is hereby granted for the following:

Approval for membership in the National School Boards Association for the period of January 1, 2016- December 31, 2016.

**MOTION TO
ADJOURN**

Motion was made by Neville Georges, seconded by Bruno Cubas and carried unanimously to adjourn to executive session at 9:10 P.M.

Selma Rubin, District Clerk