



## UNIONDALE UNION FREE SCHOOL DISTRICT

BOARD RESOLUTION

BE IT RESOLVED, as was discussed and reviewed in Executive Session, the school attorney, Ingerman Smith LLP, is hereby authorized to initiate a legal proceeding on behalf of the Uniondale Union Free School District in Federal Court seeking to reverse, vacate and annul the New York State Review Officer Decision (Decision Number 17-094) of November 29, 2017; and join any necessary parties.

SUPERINTENDENT'S UPDATE

Dr. Lloyd thanked all those who worked so hard in preparing the information for the proposed Bond. Although the Bond was rejected, the Board of Education and Central Administration are currently looking into offering the Bond again to the community.

Dr. Lloyd encouraged everyone to attend the Winter Concerts in all the schools. They are better than attending a Broadway Show.

Mr. Little gave the Treasurer's report.

COMMENTS BY THE BOARD:

Ms. Anika Campbell did not have an opportunity to meet with Dr. Thomas so she had nothing new to report.

Dr. Mangum mentioned that only 1,870 community members had voted and we need to increase the number of voters. The Winter concerts are a wonderful event and everyone should try to attend. She had been at the Northern Parkway concert that day and they did a lovely job.

All the Board Members wished everyone a very Happy Holiday and a Healthy, Safe and Prosperous New Year.

Mr. Cubas encourages everyone to spend time with their families and tell them you love them. Mr. Cubas also mentioned that the New York Soccer League came in first on Long Island. They will be honoring the Champions on Friday, December 22, 2017 at 6:30 PM in the Uniondale High School Auditorium.

Mr. Sharpe attended the Show Choir Christmas Festival and also felt it was outstanding. He was disappointed that the Bond did not pass.

Mr. Mott attended a Donor Appreciation Event sponsored by the Show Choir and it was excellent. He also attended a lovely concert in Roosevelt.

OLD BUSINESS

Air Conditioning in all the schools.

NEW BUSINESS

Information regarding the Donor Wall.

BOARD OF EDUCATION ACTION  
CURRICULUM

Motion was made by Mr. James Sharpe, seconded by Mr. Bruno Cubas and carried unanimously:

Approval for 110 Lawrence Road Middle School students to attend the Black Spectrum Theatre presentation of "The Black Babe Ruth on January 25, 2018.  
No cost to district – Grant funded.

BUSINESS

Upon the recommendation of the Superintendent of schools, motion was made by Mr. James Sharpe, seconded by Terri Mangum and carried unanimously:

RESOLUTION SHOWING TABULATION OF VOTES CAST AND DECLARATION OF THE RESULTS OF THE BALLOT OF THE BOND VOTE, HELD IN UNIONDALE UNION FREE SCHOOL DISTRICT OF THE TOWN OF HEMPSTEAD, NEW YORK, ON DECEMBER 7, 2017.

WHEREAS, THE Bond Proposition vote of the Uniondale Union Free School District of the Town of Hempstead, New York, was Duly called to be held on December 7, 2017 and was held on said Date in each of the five Election Districts within said School District For the purpose of voting on the Proposition set forth in the notice calling said Proposition vote,

NOW, THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE UNIONDALE UNION FREE SCHOOL DISTRICT OF THE TOWN OF HEMPSTEAD, IN THE COUNTY OF NASSAU, NEW YORK, AS FOLLOWS:

1. It is hereby determined that said election was held in all respects In the manner prescribed by the Education Law of the State of New York.
2. The respective statements of the Inspectors of Election of each Election District have been presented to the Board of Education Of said school District and said Board has examined said statements and tabulated them as follows:

	<u>SCHOOL ELECTION DISTRICT</u>					
	No.1	No.2	No. 3	No.4	No. 5	Absentee
	Calif. Ave	Grand Ave.	Northern Pkwy	Smith St	Walnut St.	
Total no. Of ballots On Prop No. 1	308	163	209	274	772	145
Total no. Cast in favor Of No. 1	183	107	111	163	207	59
Total No. Cast against No. 1	125	56	98	111	565	86

SCHOOL ELECTION DISTRICT

TOTAL NUMBER FOR PROPOSITION NO. 1	TOTAL	830
AGAINST PROPOSITION NO. 1	TOTAL	1041

It is hereby further determined that Proposition No. 1 was defeated By a majority of the votes cast thereon.

The resolution shall take effect immediately.

PERSONNEL  
PROFESSIONAL DEVELOPMENT

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. James Sharpe and seconded by Dr. Terri Mangum, and carried unanimously, WHEREIN it was approved as follows:

Mr. Emerson Mott, Mr. James M. Sharpe, III and Mr. Bruno Cubas to attend the National School Boards Association Convention in San Antonio, Texas on April 6-10, 2018. Cost to District: ,All reasonable and necessary expenses.

Beverly Jones and Beverly Walcott to attend a "Preparing for the Next General Math Standards-What You Need to Know" workshop to be held on December 12, 2017 at Nassau BOCES. No cost to District.

Alicia Boardman, Valerie Desrouleaux, Frantz Dorsainvil, Elizabeth Parisi, and Karen Wynter to attend a "Restorative Discipline" workshop to be held in Ronkonkoma, NY on December 13, 2017. No cost to District – Grant Funded – Title II (F2110.407.18.0147)

Melissa Lopez to attend a LI Self Free Workshop to be held at BOCES Western Suffolk on December 18, 2017 and January 12, 2018. No cost to District.

Christina Bednarski, Secilia Drury and Colin Ross to attend a "Middle School Grades 6-8 lessons based on the New Science Standards" to be held at Nassau BOCES on December 20, 2017. No cost to District.

Juanita Canario to attend a "Part 2:0 Using the Fountas and Pinnell Benchmark Assessment System" workshop to be held at Western Suffolk BOCES on December 21, 2017. No cost to District.

Lori McBride to attend an "IMSE Comprehensive Orton-Gillingham Training" workshop to be held in Sacausus, New Jersey on January 7, 2018. No cost to District – Title II- F2110.407.18.0147.

Helen Guggino to attend an "Evaluator Suffolk BOCES on January 16, 2018. No cost to District.

Ann Ritter to attend Part 1 and Part 2 of "Power School Build and Load" workshop to be held at Nassau BOCES on January 17, 2017 and February 14, 2018. No cost to District.

Laura DiNapoli to attend a "Learning to Use T1-84+Graphing Calculator" workshop to be held At Western Suffolk BOCES on January 26, 2018. No cost to District.

Stacey Stern and Beverly Walcott to attend a "Quality Education for English Language Learners" workshop to be held on February 2, 2018 at Nassau BOCES. No cost to District.

Amanda Calixte to attend a "Blooms Revised Taxonomy" workshop to be held on February 2, 2018 at Nassau BOCES. No cost to District.

Cindy Powers-Holmes and Karen Wynter to attend the "LICEE-Supporting Equity-Driven Instructional and Facultative Leaders" seminar to be held on February 8, 2018 at Nassau BOCES. No cost to District.

Jimena Cespe and Yazmin to attend an "Unleashing the Power Of Proficiency" workshop to be held in New York City on February 8-10, 2018. No cost to District. Staff member pays.

Rhonda Taylor to attend a 2018 RTM Education East Congress Leadership Forum to be held on February 18-20, 2018. Cost to District: \$600 Transportation fee. (A.2010.400.00.2100).

Desiree Gascott to attend a "Socratic seminar" to be held at Nassau BOCES on March 1, 2018. No cost to district.

Anastasia Tzortzatos to attend a "NBSLS Liaison Professional Development" workshop to be held on March 7, and May 16, 2018 at Nassau BOCES. No cost to District:

Anastasia Tzortzatos to attend a "Suffolk ASSET Technology" conference to be held in Melville, NY on March 12, 2018. Cost to district: \$105.00 Registration Fee. (A24530.400).

Maria Eugenia Kassman to attend the "NYS Assn. of Bilingual Education" conference to be held in Huntington, NY on March 16, 2018. No cost to District.

Stacie Reid and Rhonda Taylor to attend a "Dream Deferred: The future of African-American Education" conference to be held in Houston, Texas on March 18-20, 2018 and March 17-19, 2018. No cost to District. Elementary Guidance Grant.

Valerie Desrouleaux, Cindy Power-Holmes and Karen Wynter to attend the "LICEE-Creating Motivated, Engaged and Curious Learners" workshop to be held at Nassau BOCES on March 20, 2018. No cost to District.

Sara Azizollahoff to attend a "Novel approach to Designing Quality Elementary School Schedules" workshop to be held at Western Suffolk BOCES on March 29, 2018. No cost to District.

Debrah Lynn Pfeiffer and Ann Ritter to attend a "Power School Presents" workshop to be held on April 26, 2018 at Nassau BOCES. No cost to District.

### FACULTY PERSONNEL

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. James Sharpe, seconded by Mr. Bruno Cubas and carried unanimously, WHEREIN, it was:

RESOLVED that approval was granted as follows:

#### APPROVAL OF TENURE RECOMMENDATIONS:

<u>NAME</u>	<u>TENURE AREA</u>	<u>SCHOOL</u>	<u>DATE</u>
Michelle Fowler	Guidance Counselor	WSS	March 15, 2018
Randolph Jean-Baptiste	Guidance Counselor	UHS	March 22, 2018

#### APPROVAL FOR HOMEWORK CENTER

Sonyere Brown-Carpenter  
Kevin Leach  
Breanna Schwartz

Probationary appointment of Jill Rath, a Speech Teacher assigned for the district effective January 2, 2018 at a salary of \$70,821.00 MA/Step 1 (pro-rated).

Temporary appointment of Limneo Paulo Escuro, a Science teacher assigned to Uniondale High School effective February 1, to June 30<sup>th</sup>, 2018 at a salary of \$70,821.00 MA/Step 1 (pro-rated).

Permanent appointment of Madeline Zember, as a Substitute Teacher assigned to the Uniondale High School effective December 13, 2017 to June 15, 2018 at a salary of \$125.00 per day.

Request by Kristen Aviles, a teacher at Walnut School for an FMLA from December 5, 2017 to March 13, 2018.

Request by Alison Mitchko Lange, a third grade teacher at Northern Parkway School for an FMLA effective January 22, 2018 to to April 27, 2018. Anticipated date of return April 30, 2018.

Request by Madhiya Yunas, a teacher at Uniondale High School for an FMLA from December 21, 2017 to January 30, 2018.

Request by Anna Cirulnick, an art teacher at California Avenue School for an FMLA on or about January 2, 2018 to March 29, 2018. Expected date of return on or about April 9, 2018

Request for a Child Care Leave by Nancy Gravanis, a reading teacher at Northern Parkway School, effective February 26, 2018. Anticipated date of return May 28, 2018.

Appointment of Colleen Parris for the Debate Club at Grand Avenue School at a salary of \$34.32 per hour.

Appointment of Yomaris Peralta for the ENL Outreach Club activity at a salary of \$42.93 per hour. Payment will be made from the 17/18 Title III LEP Professional Salary T-2110.120-18-0293.

Appointment of Michael Doria for P-Tech liaison for Uniondale High School for a stipend of \$2,500.00 (P-TECH budget code F2110.120-18-4321).

Approval for Natacha Boyce as the SAT Coordinator at Uniondale High School for a stipend of \$5,000.

Approval of the following Grant Funded Clubs: 2017-18 Club Rate \$34.32 per hour. Max 30 hours.

My Brother's Keeper  
Steel Band  
Brain Challenge Club  
ENL Outreach Club

Resignation of Gwendolyn Bolden, a Permanent Substitute Teacher at Uniondale High School effective December 4, 2017.

#### **SUPPLEMENTARY PERSONNEL**

Upon the recommendation of the Superintendent of Schools, motion was made by James Sharpe, seconded by Bruno Cubas and carried unanimously, WHEREIN it was:

RESOLVED that approval was granted for the following:

Appointment of Alyssa Brown, a Full Time TA assigned to Northern Parkway Elementary School for an annual salary of \$27,946. Step 1/Class IV; effective January 2, 2018 to January 1, 2022.

Appointment of DaShana Reynolds, a Full Time TA assigned to Grand Avenue School for an annual salary of \$27,946. Step 1/Class IV; effective December 20, 2017 to December 19, 2021.

Appointment of Pascal Lucien, a Full Time TA assigned to Uniondale High School for an annual salary of \$29,746. Step 1, Class IV; effective December 20, 2017 to December 19, 2021.

Appointment of Darrell Fuller, a Part Time TA assigned to Lawrence Road School for an annual salary of \$13,972. Step 1/Class IV effective December 13, 2017. Not to exceed 3 ½ hours per day, five days per week.

Appointment of Marylynn Cali, a Part Time TA assigned to Walnut Street School effective December 13, 2017; for an annual salary of \$13,972. Step 1/Class IV. Not to exceed 3 ½ hours per day, five days per week.

Appointment of Monica Piatti, a Part time TA assigned to Walnut Street School effective December 13, 2017; for an annual salary of \$13,972. Step 1/Class IV. Not to exceed 3 ½ hours per day, five days per week.

Appointment of Carla Allen, a Part time TA assigned to Grand Avenue Elementary School effective December 13, 2017; for an annual salary of \$13,972. Step 1/Class IV. Not to exceed 3 ½ hours per day, five days per week.

Appointment of Ann Mercedes Tarry, a Part Time TA assigned to Lawrence Road Middle School effective December 13, 2017; for an annual salary \$13,747. Step 1/Class III. Not to exceed 3 ½ hours per day, five days per week.

Resignation of Jeannette Bermudez, a Part Time TA at Lawrence Road Middle School effective November 14, 2017.

Resignation of Christopher Martin, a Full Time TA at Uniondale High School effective November 22, 2017.

Resignation of Shyann Comrie, a Full Time TA at Uniondale High School effective November 30, 2017.

Resignation of Danielle Rothstein, a Part Time TA at Grand Avenue Elementary School effective December 18, 2017.

### **NON-FACULTY PERSONNEL**

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. Bruno Cubas, seconded by Mr. James Sharpe and carried unanimously: WHEREIN it was:

RESOLVED that approval was granted as follows:

Probationary appointment of Natasha Blue as a 10-months School Nurse assigned to Northern Parkway School effective January 16, 2018. Annual Salary \$46,054. Pro-rated - Step 1.

Probationary appointment of Kathleen Francois as a Typist Clerk assigned to Uniondale High School effective January 16, 2018; at an annual salary of \$36,473. Pro-rated. Class C/Step 1.

Probationary appointment of Debra O'Fee as a Clerk Typist assigned to Uniondale High School effective January 16, 2018 for an annual salary of \$36,473. Pro-rated. Class C/Step 1.

Appointment of Alexa Frazier as a Lunch Monitor assigned to California Ave. Elementary School effective December 18, 2017 for a salary of \$19.42 per hour.

Appointment of Darren Bridges as a Lunch Monitor assigned to Lawrence Road Middle School effective January 2, 2018 for a salary of \$19.42 per hour.

Request for an FMLA by Rosemarie Regusa, a Typist Clerk at Lawrence Road Middle School, effective January 2, 2018 to March 23, 2018.

Resignation by Estefani Lugo, a Lunch Monitor at Smith Street School, effective November 20, 2017.

Resignation by Crystal St. Ledger, a Lunch Monitor at Lawrence Road Middle School, effective December 31, 2017.

Resignation by Carlen Allen, a Lunch Monitor at Grand Avenue effective December 13, 2017.

Resignation by Darrel Fuller, a Lunch Monitor at Lawrence Road Middle School, effective December 12, 2017.

Resignation by Shafia Mian, a TA at Northern Parkway School effective December 11, 2017.

Request for an Extended Family Medical Leave by Roberto Martinez, a Full Time Cleaner at Walnut Elementary School, effective November 11, 2017 to December 15, 2017.

Request for Stephanie L. Frankel as a volunteer for the Pre-K Program at Shubert School.

### **ATHLETIC PERSONNEL**

Motion was made by Terri Mangum, seconded by James Sharpe, and approved unanimously to the following:

APPROVAL for Joseph Doria as a JV Wrestling Coach effective December 13, 2017 to March 4, 2018; for a salary of \$8,410. (pro-rated).

**CONTINUING EDUCATION PERSONNEL**

Upon the recommendation of the Superintendent of Schools, motion was made by James Sharpe, seconded by Terri Mangum and carried unanimously: WHEREIN it was:

RESOLVED that approval was granted for the following clerical staff for the Continuing Education Program, not to exceed five hours per week.

Claudia Minucci - Clerk Typist  
Kathy Fuentes - Substitute Clerical

**SUBSTITUTE PERSONNEL**

Upon the recommendation of the Superintendent of Schools, motion was made by Bruno Cubas, seconded by Terri Mangum and carried unanimously, WHEREIN it was:

RESOLVED that approval was granted for the following:

<u>Substitute Teacher</u>	<u>Certification</u>	<u>Rate of Pay</u>	<u>Work Limit</u>
Elana Willis	N/K % 1-6	\$115.00 Per Day	Unlimited
Sharon Bogolubov	Art K-12	\$115.00 Per Day	Unlimited
Jennifer Suazo-Diaz	Non-Certified	\$100.00 Per Day	Unlimited
Andrea Clayton	Non-Certified	\$100.00 Per Day	Unlimited
Joseph Novembre	Non-Certified	\$100.00 Per Day	Unlimited
Ashleigh Jones	Non-Certified	\$100.00 Per Day	Unlimited
Danagelowe Spencer	Non-Certified	\$100.00 Per Day	Limited 40 Days*

\*Limited to 40 days, pending proof of working toward Certification.

<u>Security Aide P/T Sub</u>	<u>Rate of Pay</u>
Michael Jean Baptiste	\$15.17 Per Hour
Michael Porter	\$15.17 Per Hour

<u>Typist Clerk P/T Sub</u>	<u>Rate of Pay</u>
Kayla Scott	\$12.74 Per Hour

Motion was made by James Sharpe, seconded by Bruno Cubas and carried unanimously to adjourn to Executive Session for purpose of personnel.

Selma Rubin, District Clerk