

## DRAFT

THE REGULAR MEETING OF THE BOARD OF EDUCATION, UNIONDALE UNION FREE SCHOOL DISTRICT, UNIONDALE, Nassau County, New York was held in the High School of said District on Tuesday, January 29, 2019 at 7:00 PM.

PRESENT: Dr. Terri Mangum, President; Mr. Neville Georges, Vice President; and Trustees: Mr. Justin Brown, Mr. Bruno Cubas, and Ms. Charmise Desire.

ALSO PRESENT: Dr. William K. Lloyd, Superintendent of Schools; Dr. Myrtle E. Dickson, Asst. Superintendent for Human Resources; Rhonda Taylor, Asst. Superintendent for Curriculum and Instruction; Jamal J. Scott, Asst. Superintendent for Business Affairs; Mr. Ed McCarthy, Esq., District Counsel; Clarence Little, Treasurer; Ariana Sanichara, Student Member and Selma Rubin, District Clerk.

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JROTC presented colors, the pledge of Allegiance was recited and Dr. Mangum called the meeting to order at 7:03 PM.

### **ROUTINE MATTERS**

Motion was made by Mr. Bruno Cubas, seconded by Mr. Justin Brown, and approved unanimously to accept the minutes of January 15, 2019 as corrected.

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. Justin Brown, seconded by Ms. Charmise Desire and approved unanimously to accept the minutes of the Committees on Special Education, Preschool Special Education, and the Sub-Committees on Special Education.

CSE Recommendations – Minutes of January 29, 2019.

SCSE 11/29/18	CSE 12/12/18	CSE 01/08/19	SCSE 01/22/19
	SCSE 12/14/18	SCSE 01/09/19	SCSE 01/22/19
		SCSE 01/09/19	CPSE 01/23/19
		CPSE 01/10/19	CPSE 01/23/19
		SCSE 01/14/19	
		CSE 01/15/19	
		SCSE 01/15/19	
		SCSE 01/17/19	
		CPSE 01/17/19	
		SCSE 01/17/19	
		SCSE 01/18/19	
		CPSE 01/18/19	

### **INFORMATION AND REPORTS**

Legal – there was nothing to report.

### **SUPERINTENDENT'S UPDATE**

Dr. Lloyd mentioned that Ms. Lynette Carr-Hicks had been honored at a Community Dinner this past weekend. However, he did want everyone to know that all of our teachers and staff are excellent and provide outstanding attention to all of our students.

Dr. Lloyd announced that a Turtle Hook Middle School 7<sup>th</sup> Grader, Michael Redd was the District's Spelling Bee Champion, and a California Elementary School 5<sup>th</sup> Grader, Justin Holness was the runner up. The competition includes 2<sup>nd</sup> graders to 8<sup>th</sup> graders.

Mr. Kevin Bracht, Principal of Walnut Street Elementary School gave highlights of some of the academic, social and emotional programs as well. The Walnut Street staff is a family, and it also

receives excellent support from the parents. Character Education, Bully Prevention, Kindness and being Drug Free are concepts stressed, and aid in reducing the suspension rate.

Mr. LaBare gave a District Security Report.

Mr. Jamal Scott mentioned that the Board Members had visited the District's buildings, and he reviewed Health and Safety Capital Components that will be included in the 2019-2020 Budget.

Ms. Barbara Ford and Mr. Max Morales, Co-Chairpersons of the Board Oversight Advisory Committee asked for more information on what is expected by the Board from the Committee.

Mr. Georgino Joasil, President; Kadian Townsend and Clarence Townsend, Board members of the Uniondale Foundation for Education Excellence (UFEE) spoke about the Foundation and the need for a strong Alumni backing in order to reach various goals. They are asking for graduates to contact them, and that with all the social media available, they may be able to engage many of our graduates. They will then have an opportunity to give back to the District that gave them such a wonderful education.

Mr. Clarence Little gave the Treasurer's Report.

### **COMMENTS BY THE BOARD**

All the Board Members congratulated the Spelling Bee champion and the runner up. They also gave kudos to Kevin Bracht and the Walnut Street teachers for their outstanding jobs, and taking pride in what they do. The Board Members also thanked the Bond Oversight Advisory Committee for their time and efforts. The Board appreciates that the Co-Chairpersons; Ms. Ford and Mr. Morales came to speak to give an update on their concerns. We need their advice and suggestions. The Board members were also delighted to see that there are graduates who are willing to give their time to UFEE so that we may again have an Alumni Association.

Ms. Desire also mentioned the need for tighter security. It is essential that we be aggressive and one security officer per elementary school does not seem to be sufficient, and there should be equity for all the schools. She also mentioned that it just went into law that 16 and 17 year old students will be able to pre-register to vote so that when they are 18 they can automatically vote rather than have to first register, and if not done in a timely manner might miss the voting day. She said that approval was given for the consolidation of the State and Federal Primary days.

Mr. Georges feels that the Bond Oversight Advisory Committee needs to look at the fiscal side of the items. He asked Ms. Ford and Mr. Morales that they focus on the finances. Mr. Georges also mentioned that we should be developing a budget for the next school year, and we need more time to review this information. Mr. Georges mentioned that the HUB was being built in Uniondale for one and a half billion dollars. This will change Uniondale forever. Uniondale should benefit from this growth, and he has a few suggestions. Regarding the upcoming budget, he would like to see an Assistant Principal at every grade level at the High School, and a Director of Elementary Education.

Dr. Mangum thanked everyone who stayed. She mentioned that during January there were many Dr. Martin Luther King Programs in all the schools. February is African American Month and there will be many programs. Everyone should try to go to them. This past weekend, Uniondale Community Council had a Dinner-Dance and Ms. Lynette Carr-Hicks was honored. We are very proud of her work with our children, and we presented her with a plaque. Yesterday was Professional Development Day here at the school, and Ms. Rhonda Taylor and her team did an excellent job for all the staff.

### **COMMENTS BY THE PUBLIC**

Comments, questions and concerns regarding the number of law firms retained by the District and the cost of the retainer; the total number of students in Uniondale parochial schools receiving health services and the cost; choosing not to allow a child to attend Uniondale Schools; pilots mentioned in the Treasurer's Report; reporting three students who are attending Uniondale Schools but do not live in the District; what happens to Level 3 Sex Offenders involving a Minor after they are paroled, the Bond Oversight Advisory Committee and Bond accounts; and if Board meetings are taped were raised by Addy Blanco Harvey, James Jacobs, Olga Hernandez, Sidney Daniels and Laura Wiggins.

**CURRICULUM**

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. Justin Brown, seconded by Mr. Bruno Cubas and approved unanimously the following:

Approval for two Chaperones and ten (10) students to participate in the NYS Key Club Leadership Training Conference to be held in Albany, NY on March 29-31, 2019. Cost to District: \$8,618.

**BUSINESS**

Upon the recommendation of the Superintendent of Schools, motion was made by Ms. Charmise Desire, seconded by Mr. Bruno Cubas and approved unanimously, WHEREIN it was:

RESOLVED, that approval was granted as follows:

Acceptance of the Treasurer's Report.

**PERSONNEL****PROFESSIONAL DEVELOPMENT**

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. Bruno Cubas, seconded by Ms. Charmise Desire and carried unanimously, WHEREIN it was:

RESOLVED that approval was granted as follows:

Sharon Mosley to attend the Kennedy Center PD for Art and Music Teachers to be held in North Babylon on February 5, 2019. No cost to District.

Cindy Powder-Holmes to attend the "LICEE-Learner Active and Technology Infused Classrooms" workshop to be held on February 6, 2019 at Nassau BOCES. No cost to District.

Rhonda Taylor to attend the ESSA Accountability Training to be held on February 13, 2019 at Nassau BOCES. No cost to District.

Dolores Frost to attend Google Classroom workshops to be held on February 26, 2019 at Nassau BOCES. No cost to District.

Nancy Davis to attend NYSESLAT Turnkey Training to be held in Troy, NY on February 26, 2019. No cost to District. Grant Funded: Title III-2110-407-19-0293.

Patricia Sferrazza to attend a "Use Science, Coding and Robotics in the Elementary Classroom to Solve Real World Problems" seminar to be held on February 28, 2019 at Nassau BOCES. No cost to District.

Brian Taylor to attend "Create an App for your Classroom" workshop to be held on March 4, 2019 at Nassau BOCES. No cost to District.

Victoria Bonelli to attend a "Creating Trauma Sensitive Schools and Classrooms" workshop to be held in Westbury, NY on March 19, 2019. No cost to District.

Ana Ritter to attend a "Motivating the Unmotivated" seminar to be held on March 20, 2019 in Plainview, NY. No cost to District. Grant Funded: Title II F2110-400-19-0147.

Elaine DeBono to attend a NYAEYC Annual Conference to be held in Verona, NY on April 3-5, 2019. No cost to District. Grant Funded: Pre-K-F2110-407-19.

Elyssa Bent to attend the 2019 Nassau Zone Conference to be held at Adelphi University on April 19, 2019. No cost to District.

Dolores Frost to attend a “Googles0 Sites” seminar to be held at Nassau BOCES on May 6, 2019. No cost to District.

Kevin Bracht, Elaine DeBono and Donald Humphrey to attend the “LICEE - Guiding Teams to Excellence with Equity” workshop to be held on May 13, 2019 at Nassau BOCES. No cost to District.

### **FACULTY PERSONNEL**

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. Bruno Cubas, seconded by Mr. Justin Brown and carried unanimously, WHEREIN it was:

RESOLVED that approval was granted for the following:

Appointment of Jessica Mayor as a Permanent Music Substitute Teacher assigned to California Avenue Elementary School effective January 30, 2019 to June 17, 2019 at a salary of \$140. Per day.

Appointment of Chinyere Okoli as a Permanent ESL Substitute Teacher assigned to Turtle Hook Middle School effective March 1, 2019 to June 17, 2019 at a salary of \$140.00 per day.

Appointment of Michael Bonacasa as a Temporary Social Studies Teacher assigned to Lawrence Road Middle School effective January 30, 2019 – June 30, 2019.

Resignation by Michael Doria, Jr., a Uniondale High School Living Environmental teacher, effective June 30, 2019.

Request for an FMLA by Michelle Sherwood, a Walnut Street Elementary School 2nd grade teacher, effective January 2, 2019 - March 29, 2019. Anticipated date of return April 1, 2019.

Request for an FMLA by Heather Raimondi, a Uniondale High School English teacher, effective March 4, 2019 - May 31, 2019. (Anticipated date of return April 18, 2019).

Request for an FMLA by Claire Green, a Northern Parkway Elementary teacher, effective February 25, 2019 – May 24, 2019.

Appointment of Brianne Underwood as a Math Teacher for the Turtle Hook Middle School Learning Academy. Pending fingerprint clearance.

Appointment of Kristina Sair as a Substitute ELA Math teacher assigned to Lawrence Road School, Saturday Learning Academy.

### **NON-FACULTY PERSONNEL**

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. Justin Brown, seconded by Ms. Charmise Desire and carried unanimously, WHEREIN it was:

RESOLVED that approval was granted for the following:

Appointment of Marie Guerrier as a Lunch Monitor assigned to Lawrence Road Middle School effective February 4, 2019 at a salary of \$19.71 per hour. Not to exceed 3¼ hours per day, five days per week.

### **SUPPLEMENTARY PERSONNEL**

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. Neville Georges, seconded by Mr. Justin Brown and carried unanimously, WHEREIN it was:

RESOLVED that approval was granted for the following:

Appointment of Manminder Kaur as a full time TA assigned to Walnut Street Elementary School, effective January 30, 2019 - January 29, 2023.

Resignation by Jordon Frieson-Alexander, a full-time TA at Walnut Street Elementary school, effective January 21, 2019.

Request for an FMLA by Lisa Segall, a full-time TA at Lawrence Road Middle School, effective January 2, 2019 to March 29, 2019.

Resignation by Manminder Kaur a part-time TA at Smith Street Elementary school, effective January 29, 2019.

### **COACHING PERSONNEL**

Upon the recommendation of the Superintendent of Schools, motion was made by Ms. Charmise Desire, seconded by Mr. Justin Brown and carried unanimously, WHEREIN it was:

RESOLVED that approval was granted for the following:

Appointment of Philip Coppola as Varsity Head Football Coach 2019. Stipend as per contract.

### **SUBSTITUTE STAFF**

Appointment of Substitute Staff:

#### **REGISTERED PROF. SCHOOL NURSE**

Margaret Taylor, RN (Pending Civil Service approval)	<u>RATE OF PAY</u> \$140.00 per day
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#### **CLEANER P/T**

Estela Vasquez de Hernandez	\$12.00 per hour
Jose Santiago	\$12.00 per hour
Eugene Mingo	\$12.00 per hour

<u>SUBSTITUTE TEACHER</u>	<u>CERTIFICATION</u>	<u>RATE OF PAY</u>	<u>WORK LIMIT</u>
Eder Garcia	Non-certified	\$100.00 per day	Unlimited
Jenna Sapienza	Non-certified	\$100.00 per day	Unlimited
Cathy Grieco	Childhood 1-6 Special Ed 1-6 Early Childhood. Birth - 2 Spec. Educ. Birth - 2	\$125.00 per day	Unlimited

\*Limited to 40 days, pending proof of working toward Certification

\*Unlimited-Certified or working toward Certification

Motion was made by Mr. Justin Brown, seconded by Mr. Bruno Cubas to adjourn at 9:50 pm.

Selma Rubin, District Clerk