

THE REGULAR MEETING OF THE BOARD OF EDUCATION, UNIONDALE UNION FREE SCHOOL DISTRICT, UNIONDALE, Nassau County, New York, was held in the Uniondale High School of said District on Tuesday, October 24, 2017 at 7:00 PM.

**PRESENT:** Emerson Mott, President; James M. Sharpe, III, Vice President; Bruno Cubas, Neville Georges, Dr. Terri Mangum. Anika Campbell, Student Member.

**ALSO PRESENT:** Dr. William K. Lloyd, Ph.D., Superintendent of Schools; Jamal Scott, Asst. Superintendent for Business, Myrtle E. Dickson, Assistant Superintendent for Human Resources, Edward McCarthy, Esq; Clarence Little, Treasurer, Selma Rubin, District Clerk.

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### **PLEDGE OF ALLEGIANCE**

The JROTC presented colors and the Pledge of allegiance was recited. Mr. Sharpe thanked the JROTC members. They are always so professional and conduct themselves with distinction. We enjoy having them here.

### **ROUTINE MATTERS**

Motion was made by James Sharpe, seconded by Dr. Mangum and approved unanimously to accept the minutes of the meeting of October 10, 2017.

Approval of the use of facilities requests.

Minutes of the Committees on Special Education, Preschool Special Education and the Sub-Committees of Special Education:

SCSE - 09/15/17	SCSE - 09/26/17
CSE - 09/19/17	CPSE - 09/27/17
CPSE - 09/19/17	CSE - 09/28/17
SCSE - 09/19/17	SCSE - 09/29/17
SCSE - 09/20/17	CSE - 10/02/17
CPSE - 10/25/17	CSE - 10/03/17
CSE - 09/26/17	

### **LEGAL**

Mr. McCarthy had the second reading of the revised Policy #4321, Programs for Students with Disabilities under IDEA and Article 89; Policy #4321.1, Allocation of Space for Special Education Program and Services; Policy No. 4321.4, Impartial Hearing Officer, Appointment and Compensation; Policy #4321.8, School Wide Pre-Referral approaches & Interventions; Policy No. 4321.9, Confidentiality and Access to IEPs.

### **SUPERINTENDENT'S UPDATE**

An update on the Lunch and Breakfast Program was presented by Ms. Alexa Price and Ms. Christine Kunnmann.

A Bond Presentation was made by Dr. William K. Lloyd, Mr. Jason Smith, Ms. Myrtle Dickson and Mr. Jamal Scott.

Community members expressed their concerns and questions regarding the above topics.

### **COMMENTS BY THE BOARD:**

Ms. Anika Campbell stated the students' bathrooms are not sanitary and not accessible in-between periods when students are changing classes.

Dr. Mangum mentioned that during October 12-14, 2017, some of the Board members were at the New York State School Boards Association Convention in Lake Placid. They received a great deal of good information while there and thanked the community for allowing them to attend. She attended a four (4) hour program on Managing Community Opposition. She also attended the Black Caucus Breakfast. The Black Caucus has not a seat at the Director's Table as the vote has been rejected in the past. This year it passed and now there will be a representative from the Black Caucus at the table. Among some of the other topics she attended were, Mental Health in Youth, Poverty and Homelessness; Open Meeting Legislation; LGBTQ Rights: Legal Considerations for Schools in a New Age; There was a meeting with the Commissioner and there are testing program changes; and Rethinking Discipline. Dr. Mangum mentioned that she had attended a Memorial Service for Professor Gregory Maney. Dr. Mangum then mentioned that we need the community to support our proposed building program. It costs \$199,999,000 but we will only be responsible for \$66,000,000 while providing the space and upgrades that the District. Needs. Dr. Mangum added that we have been out of compliance for Physical Education as we do not have enough gym time for our students.

Mr. Georges stated that the Energy Conservation Project initially included the boilers but actually it was only for the controls. He feels that 127 new district wide classrooms is excessive. Our enrollment will increase and we know we need classroom space but not this much. He also feels that Nassau BOCES should not be running our summer program or our alternative program. He also would like for community involvement in Budget, Policy and Facilities Committees.

Mr. Cubas feels we need the Building expansion that includes air-conditioning in the District and we should start thinking about solar panels for the district. Our student enrollment is increasing every year and it is very crowded. He would like to have the community support the big change for the future of the District.

Mr. Sharpe mentioned that the Board is trying to do our job and live up to our responsibility by ensuring that our students get the proper space to do their work and with a minimal tax levy. With an increase in enrollment, we may have to add staff but we also will have room to bring students back to the High School. The Nassau County Police Department- Gang Force have good ongoing relations with the Uniondale District. Also, our athletic fields will be using synthetic turf.

Mr. Mott also attended Dr. Gregory Maney's memorial service and learned so much about him. He was involved in so many positions and he really did so much for our community. Mr. Mott also spoke about the convention and some of the programs he attended, such as, Engagement of Parents; Exam timing change where students would not have to rush; and Collective Bargaining.

### **COMMENTS BY THE PUBLIC:**

Comments, questions and concerns regarding when the information regarding where voting will take place will be sent to the community; where the Bond resolution can be found; the expense of BOCES; additional classroom space; why consider the Pre-K undertaking without space; if the Bond Resolution is the same as the one that appears in the minutes; if Districts have offered and passed Bond Resolutions; where and when informational meetings on the Bond are being held were made by Mr. Paul Incarnato, Mr. Ron Clahar, and Ms. Barbara Ford.

Old Business—Air Conditioning and starting an advisory budget, facilities and policy committees for the Board.

No New Business items

### **BOARD OF EDUCATION ACTION**

## **CURRICULUM**

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. James Sharpe, seconded by Bruno Cubas, and carried unanimously WHEREIN it was

RESOLVED, that approval is hereby granted as follows:

Approval of 30 3<sup>rd</sup> Grade Extended Day Violent Prevention Program Students to participate in a trip to the Education Broadhollow Theatre for a production of Frosty the Snowman, the Musical, to be held on Saturday, December 9, 2017. No cost to District. (Grant funded F2110-407-18-3057).

Approval for 30 students from the 3<sup>rd</sup>, 4<sup>th</sup> and 5<sup>th</sup> Grade Extended Day Violent Prevention Program at California Avenue Elementary School to participate in a trip to Rockville Center Lanes on December 2, 2017, January 27, 2018 and April 28, 2018. No cost to District. (Grant funded F2110-407-18-3057).).

## **BUSINESS**

Upon the recommendation of the Superintendent of Schools, motion was made by James Sharpe, seconded by Terri Mangum and carried unanimously, WHEREIN it was:

RESOLVED, that approval is hereby granted as follows:

Approval of Special Education Policies #4321, 4321.1, 4321.4321.8 and 4321.9.

## **PERSONNEL**

### **PROFESSIONAL DEVELOPMENT**

Pierre Rancy to attend "Cultivating District Leadership to Build Systems for ELLs' Success" to be held in Albany, NY on October 26, 2017. No cost to District. Grant Funded. F2114-407-18-0293.

Franz Dorsainvil to attend "College for All" workshop to be held at NYU on October 26, 2017. No cost to District.

Charles Picone and Rhonda Taylor to attend the LI Council for the Social Studies Conference to be held in Melville, NY on October 27, 2017. Cost to District: \$100. Registration fee/person A2010-407-00-2010.

Neville Georges to attend the NYSSBA Budget Planning workshop to be held on Saturday, October 28, 2017 in Garden City, NY. Cost to District: All reasonable and necessary expenses: A21010-807.

Ann Ringhauser to attend the Power School Fall User Group Meeting to be held on October 30, 2017. No cost to District.

Betty Powell and Brian Taylor to attend a Codesters Breakfast Briefing to be held on October 30, 2017 at Nassau BOCES. No cost to District.

Jaclyn Singer to attend a "Supporting Students' Productive Struggle In Mathematics" workshop to be held at Nassau BOCES on October 30, 2017.

Maureen Pustelniak and Patricia Sferrazza to attend a "Best Instructional Strategies for Challenging and motivating gifted/talented students" workshop to be held in Plainview, NY on November 1, 2017. Cost to District \$249. Registration fee/person: A-2250-400-00-4400).

Danelle Abramowski to attend a DASA Certification Training to be held on November 3, 2017 at Nassau BOCES. No cost to District.

Anastasia Tzortzatos to attend a VC User Group Meeting – Grades 6-12 to be held at Nassau BOCES on November 3, 2017. No cost to District.

Pierre Rancy to attend a NYS Teachers of English to Speakers of Other Languages Conference to be held in Melville, NY on November 3-4, 2017. No cost to District – Title III Grant funded (F2110.407-18-0290).

Iraida Bodre, Teresa Caballero, Jamie Devine, Andrea Maxon, Allyson Mejias-Fung, Christine Reidy, Jennifer LoFaso, Miguel Perez, Hannah Wagner and Sabine Tozin-Jasmin to attend the NYS Tesol Conference to be held in Melville, NY on November 3, 2017. No cost to District – Title III Grant Funded (F2110.407-18-0293).

Keisha Wilburn to attend a “Promoting Healthy Behaviors” workshop to be held at the Hilton Hotel at JFK on November 7, 2017. Cost to District \$235. A2060.414.21.

Michael Bruno and Elizabeth Parisi to attend a “Mindset Mastery for Behavior Management” workshop to be held on November 7, 2017 at Nassau BOCES. No cost to District.

Keith Corey, Jonathan Gosset, Catherine Khalifa, Teresa LaNevegiovi, Maureen McDonough, Cohen Nelson, Heather Servedio, Winifred Nnakwe and Ellen Shulman to attend a Celebration of Scholarship workshop to be held at Farmingdale State College on November 7, 2017. No cost to District.

Maureen Pustelniak and Patricia Sferrazza to attend a Gifted Education Network Superintendent Conference to be held in Islip on November 7, 2017. No cost to District.

Martha Cappellano, Lolette Derrick, Tamara Green, Wing-Lam Tee, Lisa Gorenberg and Stephanie Morris to attend a “Home and Career Teaching Strategies” workshop to be held in Lynbrook, NY on November 7, 2017. No cost to District.

Margaret Callaghan, Elyssa Pascarella, Richard Renz and Steven Solomon to attend a Health Nets Conference Day at Adelphi University on November 7, 2017. No cost to District.

Philip Coppola, Kathryn Cosenza, Dawn Crosby, Lisa Daube, Scott Davern, Linda Destio, Thomas Diana, Janna Ferrovicchio, Timothy Godoy, Caitlin Kennedy Woods, Victor Mederos, Danielle Nicol, David Ottaviano, Josafat Pena, Coln Ver Pault, Anthony Viola, Nicole Bowen, Robert Dulberg, Kevin Geary, Violet McHugh, Michael Ninivaggi, Dave Vallon, to attend a PE Consortium to be held at Hofstra University on November 7, 2017. No cost to District.

Trenena Scarlett and Alice Yankson to attend a “LI STEM Hub” workshop to be held in Melville, NY on November 7, 2017. No cost to District.

Roni Berk, Louise Bornmiller, Michael Chindamo, Florence Lenda, Margaret Rosario, Angel Aracena, Amanda Calixte, Andom Mangum, Monica O’Brien, Euynell Gill, Vincent Savarese, and Frank Sorace to attend a “Best Practices for Students with Autism Disorder” to be held in Old Westbury on November 7, 2017. No cost to District.

Dr. Samantra Dias-Lacy and Amy Diroff to attend an “Individuals: Pre-K November Conference -Best Practices for Teaching Pre K & K’ to be held at Nassau BOCES on November 7, 2017. No cost to District.

Janet Jones to attend a Health Care and Life Science program in Melville, NY on November 7, 2017. No cost to District.

Jilian Khani to attend a Classroom Management program to be held at Nassau BOCES on November 8, 2017. No cost to District.

Dexter Hodge to attend an “Implicit Bias and Boys and Young Men of Color Retreat” to be held in Albany, NY on November 8-11, 2017. No cost to District.

Andy Blain to attend a Trauma Informed Practices” workshop to be held on November 9, 2017 at Nassau BOCES. No cost to District.

Veronica Schauder to attend a “Creative Arts Therapy for mental Health Practitioners” to be held in Wappinger’s Falls NY on November 11, 2017. No cost to District. Staff member pays.

Jimena Cespe to attend a “Managing Classroom Behaviors” seminar to be held on NOVEMBER 14, 2017 AT Nassau BOCES. No cost to District.

Anastasia Tzortzatos to attend a NASTECH meeting to be held on November 16, 2017. No cost to District.

Allison Funk to attend a “Design and Manage a Quality Mentoring Program” to be held in NYC on November 17, 2017. No cost to District.

Mary Glackin to attend a Syracuse University “Project Advance” workshop to be held on November 20, 2017 in New York City. Cost to District \$60. (2060.414.46).

Michelle Gillespie to attend a “Problem Solving in the Elementary Math Classroom” workshop to be held on November 20, 2017 at Nassau BOCES. No cost to district.

Sheilah Jefferson-Isaac, Jillian Khani, Colleen Parris and Marina Phillippe to attend a “LICEE-Raising the Bar” seminar to be held on November 21, 2017 at Nassau BOCES. No cost to District.

Monique Tyler-Osoria to attend an “Invented Anatomy” workshop to be held in Hewitt School on November 28, 2017. No cost to District.

Maureen Roche to attend a “Dyslexia” workshop to be held in Plainview, NY on November 30, 2017. No cost to District. Staff member pays.

Carol Delvalle to attend a “Preschool LRE Forum Update” to be held in Brookville, NY on December 1, 2017. No cost to District.

Janel Benny, Maria Brown, Marina Philippe, Bryan Bruno and Ashley Rhoden-Roberts to attend the “Guided Reading to Differentiate Instruction that Works” program to be held in Mt Laurel, NJ on December 3-6, 2017. Beverly Walcott will attend this program from December 3-7, 2017. No cost to District (Grant Funded Title II).

Valerie Desrouleaux to attend a “School Counselors Strategic Action Planning” workshop to be held at Nassau BOCES on December 7, 2017. No cost to District.

Kari-Lee Grant to attend a LICEE workshop on December 5, 2017 at Nassau BOCES. No cost to District.

Steve Epstein to attend the NYSED P-Tech Fall Conference to be held in Albany, NY on December 10-11, 2017. No cost to District: (P-Tech Grant F2110.407.18.4321).

Kevin Anderson to attend “Tips for Regents Success and Building Math Confidence” seminar to be held at Nassau BOCES on December 19, 2017.

Deirdre Reddington to attend a Long Island D.A.T.E forum to be held on January 26, 2018 at Nassau BOCES. No cost to District.

Kari-Lee Grant to attend a LICEE workshop to be held on February 8, 2018 at Nassau BOCES. No cost to District.

### **FACULTY PERSONNEL**

Upon the recommendation of the Superintendent of Schools, motion was made by James Sharpe, seconded by Terri Mangum and carried out unanimously, WHEREIN it was:

RESOLVED, that approval is hereby granted as follows:

Approval of the following tenure recommendations:

<u>NAME</u>	<u>TENURE AREA</u>	<u>SCHOOL</u>	<u>DATE</u>
Claude Brand	Special Education	UHS	January 13, 2018
Robert Izzo	Special Education	UHS	January 31, 2018

Probationary appointment of Juan Carlos Tavaréz, a Music teacher assigned to California Avenue, Grand Avenue, Walnut Street and Northern Parkway Elementary Schools effective October 30, 2017 to October 29, 2021 at an annual salary of \$71,663. BA+30/Step 3. (Pro rated)

Probationary appointment of Keith Pio, a Math Teacher assigned to Uniondale High School effective October 25, 2017 to October 24, 2021 at an annual salary of \$63,683. BA+15/Step 1. (Prorated).

Temporary appointment of Kenneth Coard, a Math teacher assigned to Uniondale High School Effective October 25, 2017 to June 30, 2018 at an annual salary of \$70,821. MA/Step 1. (Prorated).

Temporary appointment of Jessica Dotzler, an elementary teacher assigned to Walnut Street School effective October 25, 2017 to June 30, 2018 at an annual salary of \$70,821. MA/Step 1. (Prorated).

Appointment of Angela Hecht, a Permanent Substitute assigned to Lawrence Road Middle School effective October 25, 2017 to June 15, 2018 at a salary of \$125.00 per day.

Resignation by Caroline Meneses, a Math Teacher at Uniondale high School effective November 9, 2017.

Request for a Family Leave by Rachel Herth, a Special Ed Teacher at Lawrence Road Middle School effective January 5, 2018 to April 13, 2018. (Anticipated date of return April 9, 2018).

Resignation by Joseph Puleio, a Permanent Substitute Teacher at Uniondale High School effective October 16, 2017.

Resignation by Cindy J. Power, a co-advisor of Turtle Hook Middle School club.

Appointment of Home Center Personnel for Lawrence Road and Turtle Hook Middle Schools and Uniondale High School as per below:

<u>Lawrence Road</u>	- Michelle Bayona, Crystal Kowk, Gina Windisch, Lorey'a Cullen, Iriana Crosswell, Jessica Holscher, Carl Belfond, Jessica Crespo, Gilbert Garza, Kristine Pettus, Jewel Butler, Amy Belkin, Donna King.
<u>Turtle Hook</u>	Jamie Corrao, Nancy Friedman, Paula Guity, Veronica Landa, John Lipovac, Karla Melara, Steevenson. Karen Porter (T.A.)
<u>Uniondale HS</u>	Michael Wattawa, Rene DiIorio, Maureen McDonough, Victoria Seidman, Pedro Farias, Katrice Georges, Katie Quigley, Pearl Lewis, Desiree Gascott, Robert Shields.

Approval of the following mentors for the 2017-2018 school year.

Tricia Napier  
Josafat Pena  
Nelson Santos.

Approval for the following Extended School Day Violence Prevention teachers. (Grant funded). F2110.120-18-3056. All staff will be paid at a rate of \$42.93 an hour:

<u>Name</u>	<u>School</u>	<u>Position</u>
Blake, Faroldine	Walnut Street	Teacher
Pichardo, Christina	Walnut Street	Teacher

Wagner, Hannah                  Walnut Street                  Teacher

And, also F2110.120-18-3057, at a rate of \$42.93 an hour.

Towns, Daria                      Grand Avenue                  Teacher  
Almonor, Cassandra              Smith Street                  Teacher

The following staff are being recommended for the McKinney-Vento Extended School Day Grant positions at California Avenue Schools. Teachers will be paid \$42.30 an hour.

<u>Name</u>	<u>Position</u>
Kimberly Bishop	Classroom Teacher
Loures Victoriano	Social Worker
Natasha Garrett	Guidance Counselor
Nadra Nembhard-Lipka	Classroom Teacher
Margaret Ferero	Teaching Assistant
LaQuele Frazier	Teaching Assistant

Approval for Shawn-Lisa Torres of Lawrence Road to run the "Mini Medical Responders" Club" for the Family and Community Engagement Grant for a salary of \$34.32 per hour (maximum of 30 hours). Budget code F2110.120-18-0527.

Motion was made by James Sharpe, seconded by Bruno Cubas and approved unanimously, that:

BE IT RESOLVED, that the Board of Education of the Uniondale Union Free School District hereby found there is probable cause to prefer Section 3020-a changes against the professional employee, and approves the preferral of disciplinary charges against the employee named in confidential attachment "A" pursuant to Section 3020-1 of the Education Law.

#### **SUPPLEMENTARY PERSONNEL**

Upon the recommendation of the Superintendent of Schools, motion was made by Terri Magnum, seconded by James Sharpe and carried unanimously:

Approval of tenure recommendations as follows:

<u>NAME</u>	<u>TENURE AREA</u>	<u>SCHOOL</u>	<u>DATE</u>
Anthony Alexandre	Teaching Assistant	THMS	January 4, 2018
Lorenzo Pearson	Teaching Assistant	UHS	January 13, 2018

Appointment of Jade Jacobs, a full-time Teaching Assistant assigned to Turtle Hook Middle School effective October 25, 2017 to October 24, 2021 for an annual salary of \$27,533. Step 1/Class IV (2016-2017 Salary Schedule). Not to exceed 7 hours per day, 5 days per week.

Appointment of Angela Bohanan, a full-time Teaching Assistant assigned to Smith Street School effective October 25, 2017 to October 24, 2021 for an annual salary of \$27,533. Step 1/Class IV. (2016-2017 Salary Schedule). Not to exceed 7 hours per day, 5 days per week.

Appointment of Maria Reyes, a part-time Teaching Assistant assigned to Lawrence Road Middle School effective October 25, 2017 for an annual salary of \$13,099. Step 1/Class 1. (2016-2017 Salary Schedule) Not to exceed 3 ½ hours per day, 5 days per week.

Resignation by Justin Amato, a full-time Teaching Assistant at Northern Parkway School, effective October 20, 2017.

Resignation by Angela Bohanan, a part-time Teaching Assistant at Walnut Street School effective October 25, 2017.

#### **NON-FACULTY PERSONNEL**

Upon the recommendation of the Superintendent of Schools, motion was made by Bruno Savas, seconded by Terri Mangum, and carried out unanimously, WHEREIN it was:

RESOLVED that permission was granted for the following:

Appointment Wanda Sorto, a Lunch Monitor at Uniondale High School effective October 30, 2017 for a salary of \$19.13 per hour (2016-2017 Salary Schedule). Not to exceed 3 ¼ hours per day, 5 days per week.

Request for a Family Medical Leave by Diane Norcott, a Typist Clerk at CSE, effective October 17, 2017 to January 16, 2018.

Resignation of Kenyatta Laws, a Lunch Monitor at Uniondale High School effective October 13, 2017.

**SUBSTITUTE PERSONNEL**

Upon the recommendation of the Superintendent of Schools, motion was made by James Sharpe, seconded by Terri Mangum, and carried out unanimously, WHEREIN it was:

RESOLVED that permission was granted for the following substitutes effective October 25, 2017:

SUBSTITUTE TEACHER	CERTIFICATION	RATE OF PAY	WORK LIMIT
Jose Rodriquez	Non Certified	\$100.00 Per Day	Unlimited
Michelle R. Lewis	Non Certified	\$100.00 Per Day	Unlimited
Danielle DeMatteo	Non Certified	\$100.00 Per Day	Unlimited

**BOARD OF EDUCATION**

Motion was made by James Sharpe, seconded by Terri Mangum and carried out unanimously that APPROVAL was granted for membership in the National School Boards Association.

Motion was made at 9:55 by James Sharpe, seconded by Bruno Cubas, and carried unanimously to adjourn to Executive Session for purpose of Personnel.

Selma Rubin, District Clerk.