THE REGULAR MEETING OF THE BOARD OF EDUCATION, UNIONDALE UNION FREE SCHOOL DISTRICT, UNIONDALE, Nassau County, New York, was held in the Uniondale High School of said District on Tuesday, March 21, 2017 at 7:00 PM.

**PRESENT:** Emerson Mott, President; Terri M. Mangum, Ph.D.; Vice President;

Bruno Cubas, Trustee, Neville G. Georges, Trustee;

James M. Sharpe III, Trustee; Giselle Rodriguez Benitez, Student Member.

ALSO PRESENT: William K. Lloyd, Ph.D., Superintendent of Schools;

Myrtle E. Dickson, Asst. Supt. for Human Resources; Bancroft Burke, Asst. Supt. for Business Affairs;

Rhonda Taylor, Asst. Supt. for Curriculum and Instruction Edward McCarthy, Esq., Counsel; Selma Rubin, District Clerk.

Clarence Little, Treasurer.

**PLEDGE** 

**OF ALLEGIANCE** 

The JROTC posted colors and the Pledge of Allegiance was recited. Mr. Mott thanked the JROTC for their excellent representation of our School District. He told them to always follow their dreams and never let anyone discourage you from pursing your ideals.

#### **ROUTINE MATTERS**

Upon the recommendation of the Superintendent of Schools motion was made by Bruno Cubas, seconded by Neville Georges, and carried unanimously, WHEREIN it was:

**RESOLVED**, that the minutes of the meeting of March 7, 2017 were approved.

#### **Superintendent's Update:**

Dr. Lloyd was proud to introduce Mr. John O'Sullivan, Uniondale High School Science teacher who has been working with two of our scholars Anita Raguth and Roberta Geffrard.

Ms. Raguth's project was on "Better World-Better Students and Change-Inclusion and Acceptance". She gave an excellent synopsis of her work and her plans to expand her project. In addition to Mr. O'Sullivan, she thanked Mr. Paul Korman and Mr. Anil Gangji for all their assistance. Ms. Geffrards project was on "Does a Naturally Occurring Harmone Affect the Toxicity of a Chemotherapeutic Drug?" She was awarded first place at the Long Island STEM Diversity Summit held at Farmingdale College. She also gave an excellent synopsis of her project and thanked Mr. O'Sullivan and Dr. Sanz, from Molloy College who was her project coordinator. Ms. Rodriguez Benitez stated the importance of supporting the STEM program. Without programs like this, many minority scholars would not be exposed to these excellent programs.

Ms. Nina Saveth gave an update on the current foreign trip scheduled for April 2017. She also gave proposals for a trip to Greece in 2018 and a trip to South Africa in 2019.

Mr. Bancroft Burke gave an update on the proposed 2017-2018 Budget.

The 2017-2018 School Calendar was presented by Dr. Lloyd.

Old Business – Mr. Cubas asked for air-conditioning in all the schools.

New Business – Mr. Mott asked that we create a policy for overseas travel.

#### **COMMENTS BY THE BOARD:**

Ms. Rodriguez Benitez gave an update on her two Summer Program projects. She is almost finished preparing the Guide Book on Summer Programs that will inform all the scholars of the many options available to them. Ms. Bradley has been working with Ms. Rodriguez Benitez in preparing for the District Fashion Show which will include elementary and middle schools scholars and the Show will be promoting the Healing Soles Program which helps the homeless in Long Island as well as the New York City Boroughs. Ms. Rodriguez Benitez also mentioned that she has been in contact with a Jericho student who is gathering information as he would like to become a student Board Member in Jericho. She gave kudos to the Uniondale Board that established having a student Board Member thirteen years ago. Ms. Benitez also asked that in reviewing the various scenarios, the Board either keep the 9<sup>th</sup> graders in the high school building or in an adjacent building as part of a High School Campus. All the Board Members congratulated the two scholars who presented their excellent projects.

They are brilliant and will do very well. They were wished good luck and a great future in college. They have great talent.

Mr. Sharpe apologized for having missed the last Board meeting but he had to attend to family business.

Mr. Cubas thanked Mr. O'Sullivan for his work with the Uniondale High School Science Research students. Mr. Cubas also thanked Ms. Nina Saveth for her foreign travel proposals. He believes you learn in the classroom but the lessons you learn on trips you never forget. Foreign travel exposes you to the whole world.

Dr. Mangum has been speaking of the Uniondale Brand for quite a long time now. We certainly excel in music and sports and it is wonderful to hear of the science accomplishments. She thanked Ms. Saveth for exposing our children through travel. Dr. Mangum attended a Show Choir performance recently and they did a great job. We would like to call all our students scholars. She read a recent article where Charter Schools are trying to call their teachers Illuminators. They are all expected to do an outstanding job every day and if they cannot, they will be cut and they should look for another profession. They are supposed to make the school the one they would send their own child. They want world class educators.

Mr. Mott thanked all those present. These are the children that will take us into the future.

Dr. Mangum also apologized for having missed the last meeting but she had been on a ten day trip to Cuba where she learned a great deal.

# **Comments by the Public:**

Comments, questions and concerns regarding asking the Board not to disagree publically; the swimming program; improving the entrance where the buses drop the children at the High School; and requsting a guidance counselor at each elementary school were made by Saundra Hurvey and Mark Abrams.

Old Business-Air-conditioning for all the schools. New Business-Policy for Overseas Travel

#### **BOARD OF EDUCATION ACTION:**

Upon the recommendation of the Superintendent of Schools motion was made by James Sharpe, seconded by Bruno Cubas and carried unanimously, **WHEREIN** it was:

**RESOLVED**, that approval is hereby granted as follows:

# **Curriculum:**

Approval for AP Scholars to participate in an International Travel Program to Greece to be held on March 30-April 9, 2018 (Spring Recess). No cost to District.

Approval for the Uniondale High School Orchestra and Jazz Band to participate in the International Music Festival to be held in Lincoln Center, NYC on April 23-24, 2017. No cost to District.

Approval for 150 second grade students from Walnut Street, Smith Street, Northern Parkway and California Avenue Elementary Schools to participate in experiences and experiments with water to be held on selected dates. No cost to District-21<sup>st</sup> Century Grant Funded F2100.407.17.1234.

Approval for the JROTC to participate in the Brigade Raider Championshop to be held on May 12-13, 2017 in Fort Dix, NJ. No cost to District.

Approval for the JROTC to participate in the Cadet Leadership Challenge to be held on June 25-29, 2017 in Camp Devens, Mass. No cost to District.

Approval for AP Scholars to participate in an EF Educational Tours to South Africa during the April Spring Recess in 2019. No cost to

Approval for 150 second grade students from Walnut Street, Smith Street, Northern Parkway and California Avenue Elementary Schools to participate in experiences and experiments with water to be held on selected dates. No cost to District-21<sup>st</sup> Century Grant Funded F2100.407.17.1234.

Approval for the JROTC to participate in the Brigade Raider Championshop to be held on May 12-13, 2017 in Fort Dix, NJ. No cost to District.

Approval for the JROTC to participate in the Cadet Leadership Challenge to be held on June 25-29, 2017 in Camp Devens, Mass. No cost to District.

Approval for AP Scholars to participate in an EF Educational Tours to South Africa during the April Spring Recess in 2019. No cost to District.

#### **BUSINESS**

Upon the recommendation of the Superintendent of Schools motion was made by James Sharpe, seconded by Bruno Cubas and carried unanimously, **WHEREIN** it was:

**RESOLVED**, that approval is hereby granted as follows:

Approval for the District to participate in the cooperative Bid conducted in conjunction with Nassau County's Boards of Education.

**COOPERATIVE BID RESOLUTION for 2017-2018** 

For the purpose of participating in Cooperative Bids for: A/C & Refrigeration Service, Asphalt & 7135 Concrete, Boiler Welding, Boilers & Burners, Cafeteria/Kitchen Equipment Repair, Carpet /Tile & Installation, Custodial Supplies, Drag Mops, Electrical Service, Electrical Supplies, Elevator Maintenance, Emergency Generator Service, Fence Installation & Repair, Field Maintenance, Fire Extinguisher Service, Floor Sanding, Fuel Tank Alarm Repairs, Garbage Dumpsters, Geese/Dog Service, Gym Folding Door/Stage Rigging, Irrigation-New/Repair/Service, Lumber & Masonry, PA, Intercom, Master Clock Service, Paint & Paint Supplies, Painting, Parking Lot Sweeping, Plumbing Service, Plumbing Supplies, Pneumatic Systems, Pump Repair, Roof Repair, Scoreboard Repair Indoor/Outdoor, Signs, Slate Roof, Split AC Units, Steam Traps & Parts, Suspended Ceiling, Tree cutting & Pruning, Uniforms, Venetian Blinds & Shades, and Wireless Clocks. Running track, tennis court and playground resurfacing bid, Porta-Pottie Rentals.

WHEREAS, the Boards of Education for:

#### Information for Bidders, Specifications and Bid Form for:

**Baldwin school District Bellmore Union Free School District Bellmore-Merrick Central High School District Bethpage Union Free School District Carle Place Union Free School District East Meadow Union Free School District East Rockaway Union Free School District East Williston School District Elmont Union Free School District** Floral Park-Bellerose Union Free School District Freeport union Free School District **Garden City Union Free School District Great Neck Union Free School District Glen Cove School District Herricks Union Free School District Hewlett-Woodmere Union Free School District Hicksville Union Free School District Island Trees Union Free School District Jericho Union Free School District Levittown Union Free School D** Long Beach School District **Lynbrook Union Free School District Malverne Union Free School District Manhasset Union Free School District Massapequa Union Free School District Mineola Union Free School District North Bellmore Union Free School District North Merrick Union Free School District North Shore Central School District** Oceanside Union Free School District Plainview-Old Bethpage Central School District **Port Washington Union Free School District Rockville Centre Union Free School District Seaford Union Free School District** Syosset Central School District **Uniondale Union Free School District Valley Stream Union Free School District 30** Valley Stream CHSD Wantagh Union Free School District **West Hempstead Union Free School District** 

Desire to participate in Cooperative Bids during the 2017-2018 school year as authorized by General Municipal Law Section 119-0, and whereas, the Board of Education through its Assistant Superintendent, or designee, has assumed responsibility for drafting specifications, advertising for Bids, accepting and opening Bids, tabulating Bids, and reporting the results for each of the respective bids to the participating Boards of Education.

**NOW, THEREFORE, BE IT RESOLVED,** that the Assistant Superintendent **for Business,** or designee, on behalf of the Board' of Education of Uniondale Union Free School District, be and hereby authorized to participate in Cooperative bidding conducted in conjunction with the Boards of Education of:

**Baldwin school District** 

Bellmore Union Free School District

Bellmore-Merrick Central High School District

Bethpage Union Free School District

Carle Place Union Free School District

East Meadow Union Free School District

East Rockaway Union Free School District

East Williston School District

**Elmont Union Free School District** 

Floral Park-Bellerose Union Free School District

Freeport union Free School District

Garden City Union Free School District

**Great Neck Union Free School District** 

Hempstead Union Free School District

Glen Cove School District

Herricks Union Free School District

Hewlett-Woodmere Union Free School District

Hicksville Union Free School District

Island Trees Union Free School District

Jericho Union Free School District

Lawrence Union Free School District

Levittown Union Free School District

Long Beach School District

Lynbrook Union Free School District

Malverne Union Free School District

Manhasset Union Free School District

Massapequa Union Free School District

Mineola Union Free School District

North Bellmore Union Free School District

North Merrick Union Free School District

North Shore Central School District

Oceanside Union Free School District

Plainview-Old Bethpage Central School District

Port Washington Union Free School District

Rockville Centre Union Free School District

Seaford Union Free School District

Syosset Central School District

Uniondale Union Free School District

Valley Stream Union Free School District 30

Valley Stream CHSD

Wantagh Union Free School District

West Hempstead Union Free School District

Westbury Union Free School District

for the Bids noted above. Any award of any contract pursuant to these Cooperative Bids will be made by the respective Board of Education in cooperation with the participating Districts.

Upon the recommendation of the Superintendent of Schools motion was made by James Sharpe, seconded by Bruno Cubas and carried unanimously, **WHEREIN**:

Central Administration recommends that the Board of Education hereby approves a retirement incentive for members of the Uniondale UFSD Administrators' Bargaining Unit, on the following terms:

a) This incentive shall be offered for the 2016-2017 School Year only.

- b) The District will make a payment of \$15,000.00 to all members of the Uniondale Administrators' Association ("UAA") who retire with an effective date no later than June 30, 2017. This amount will be reduced by \$200 for each sick day taken after March 29, 2017.
- c) The payment will be made within 30 days of the effective date of the retirement, in the form of a 403(B) employer contribution.
- d) An irrevocable letter of resignation for purposes of retirement must be submitted to the District no later than March 29, 2017, and must state that the employee is participating in the 2017 Retirement Incentive.
- e) If any employee rescinds or otherwise reverses his or her retirement from the District or the Teachers' Retirement System, he or she shall not be eligible for the incentive, and will be responsible for repaying any amount received from the District.
- f) Any employee who has submitted a letter of resignation or retirement prior to March 22, 2017, is not eligible for the incentive.
- g) Any employee who participates in the 2017 retirement incentive shall be ineligible for any other District retirement or any other retirement payment set forth in the collective bargaining agreement between the District and the UAA.

Upon the recommendation of the Superintendent of Schools motion was made by James Sharpe, seconded by Terri Mangum and carried unanimously, **WHEREIN**: Central Administration recommends that the Board of Education hereby approves a retirement incentive for members of the Uniondale UFSD Teachers' bargaining unit, on the following terms:

- a. This incentive shall be offered for 2016-2017 School Year only.
- b. The District will make a payment of \$15,000.00 to all members of the Uniondale Teachers' Association ("UTA") who retire with an effective date no later than June 30, 2017. This amount will be reduced by \$200 for each sick day taken after March 29, 2017.
- c. The payment will be made within 30 days of the effective date of the retirement, in the form of a 403 (b) employer contribution.
- d. An irrevocable letter of resignation for purposes of retirement must be submitted to the District no later than March 29, 2017, and must state that the employee is participating in the 2017 Retirement Incentive.
- e. If any employee rescinds or otherwise reverses his or her retirement for the District or the Teachers' Retirement System, he or she shall not be eligible for the incentive, and will be responsible for repaying any amount received from the District.
- f. Any employee who has submitted a letter of resignation or retirement prior to February 15, 2017, is not eligible for the incentive.

g. Any employee who participates in the 2017 retirement incentive shall be ineligible for any other District retirement incentive or any other retirement payment set forth in the collective bargaining agreement between the District and the UTA.

Upon the recommendation of the Superintendent of Schools motion was made by James Sharpe, seconded by Dr. Terri Mangum and carried unanimously,

Central Administration hereby recommends that the Board of Education hereby approves a retirement incentive for members of the Uniondale UFSD Clerical Bargaining Unit, on the following terms:

- a. This incentive shall be offered for 2016-2017 School Year only.
- b. The District will make a payment of \$5000.00 to all members of the Clerical Bargaining Unit who retire with an effective date no later than June 30, 2017. This amount will be reduced by \$100 for each sick day taken after March 29, 2017.
- c. The payment will be made within 30 days of the effective date of the retirement, in the form of a 403 (b) employer contribution.
- d. An irrevocable letter of resignation for purposes of retirement must be submitted to the District no later than March 29, 2017, and must state that the employee is participating in the 2017 Retirement Incentive.
- e. If any employee rescinds or otherwise reverses his or her retirement from the District or the Employees' Retirement System, he or she shall not be eligible for the incentive, and will be responsible for repaying any amount received from the District.
- f. Any employee who has submitted a letter of resignation or retirement prior to March 22, 2017 is not eligible for the incentive.
- g. Any employee who participates in the 2017 retirement incentive shall be ineligible for any other District retirement incentive or any other retirement payment set forth in the collective bargaining agreement between the District and the Clerical Bargaining Unit.

Upon the recommendation of the Superintendent of Schools motion was made by James Sharpe, seconded by Terri Mangum and carried unanimously, **WHEREIN**:

Central Administration recommends that the Board of Education hereby approves a retirement incentive for members of the Uniondale UFSD Nurses' bargaining unit on the following terms:

- a. This incentive shall be offered for the 2016-2017 School Year only.
- b. The District will make a payment of \$ 5000.00. to all members of the Uniondale Nurses' Unit who retire with an effective date no later than June 30, 2017. This amount will be reduced by \$100 for each sick day taken after March 29, 2017.

- c. The payment will be made within 30 days of the effective date of the retirement, in the form of a 403 (b) employer contribution.
- d. An irrevocable letter of resignation for purposes of retirement must be submitted to the District no later than March 29, 2017, and must state that the employee is participating in the 2017 Retirement Incentive.
- e. If any employee rescinds or otherwise reverses his or her retirement from the District or the Employees' Retirement System, he or she shall not be eligible for the incentive, and will be responsible for repaying any amount received from the District.
- f. Any employee who has submitted a letter of resignation or retirement prior to March 22, 2017, is not eligible for the incentive.
- g. Any employee who participates in the 2017 retirement incentive shall be ineligible for any other District retirement incentive or any other retirement payment set forth in the collective bargaining agreement between the District and the Nurses' Unit.

Upon the recommendation of the Superintendent of Schools motion was made by Terri Mangum, seconded by Bruno Cubas and carried unanimously, **WHEREIN**:

Central Administration recommends that the Board of Education hereby approves a retirement incentive for members of the Uniondale UFSD Custodial Bargaining Unit, on the following terms:

- a. This incentive shall be offered for 2016-2017 School Year only.
- b. The District will make a payment of \$5000.00 to all full time members of the Uniondale Custodial Bargaining Unit who retire with an effective date no later than June 30, 2017. This amount will be reduced by \$100 for each sick day taken after March 29, 2017.
- c. The payment will be made within 30 days of the effective date of the retirement, in the form of a 403 (b) employer contribution.
- d. An irrevocable letter of resignation for purposes of retirement must be submitted to the District no later than March 29, 2017, and must state that the employee is participating in the 2017 Retirement Incentive.
- e. If any employee rescinds or otherwise reverses his or her retirement from the District or the Employees' Retirement System, he or she shall not be eligible for the incentive, and will be responsible for repaying any amount received from the District.
- f. Any employee who has submitted a letter of resignation or retirement prior to March 22, 2017, is not eligible for the incentive.
- g. Any employee who participates in the 2017 retirement incentive shall be ineligible for any other District retirement incentive or any other retirement payment set forth in the collective bargaining agreement between the District and the Custodial Bargaining Unit.

Upon the recommendation of the Superintendent of Schools motion was made by Dr. Terri Mangum, seconded by Bruno Cubas, and carried unanimously, **WHEREIN**:

Central Administration recommends that the Board of Education hereby approves a retirement incentive for members of the Uniondale UFSD Paraprofessionals' bargaining unit, on the following terms:

- a. This incentive shall be offered for 2016-2017 School Year only.
- b. The District will make a payment of \$5000.00 to full-time members of the Uniondale Paraprofessionals' Unit who retire with an effective date no later than June 30, 2017. This amount will be reduced by \$50 for full-time members on each sick day taken after March 29, 2017.
- c. The payment will be made within 30 days of the effective date of the retirement, in the form of a 403 (b) employer contribution.
- d. An irrevocable letter of resignation for purposes of retirement must be submitted to the District no later than March 29, 2017, and must state that the employee is participating in the 2017 Retirement Incentive.
- e. If any employee rescinds or otherwise reverses his or her retirement from the District or the Employees' Retirement System, he or she shall not be eligible for the incentive, and will be responsible for repaying any amount received from the District.
- f. Any employee who has submitted a letter of resignation or retirement prior to February 15, 2017, is not eligible for the incentive.
- g. Any employee who participates in the 2017 retirement incentive shall be ineligible for any other District retirement incentive or any other retirement payment set forth in the collective bargaining agreement between the District and the Paraprofessionals' Unit.

Upon the recommendation of the Superintendent of Schools motion was made by Dr. Terri Mangum, seconded by Bruno Cubas, and carried unanimously, **WHEREIN**:

Central Administration recommends that the Board of Education hereby approves a retirement incentive for members of the Uniondale UFSD Security bargaining unit, on the following terms:

- a. This incentive shall be offered for 2016-2017 School Year only.
- b. The District will make a payment of \$5000.00 to full-time members of the Uniondale Security Unit who retire with an effective date no later than June 30, 2016. This amount will be reduced by \$100 for full-time members on each sick day taken after March 29, 2017.
- c. The payment will be made within 30 days of the effective date of the retirement, in the form of a 403 (b) employer contribution.

- d. An irrevocable letter of resignation for purposes of retirement must be submitted to the District no later than March 29, 2017, and must state that the employee is participating in the 2017 Retirement Incentive.
- e. If any employee rescinds or otherwise reverses his or her retirement from the District or the Employees' Retirement System, he or she shall not be eligible for the incentive, and will be responsible for repaying any amount received from the District.
- f. Any employee who has submitted a letter of resignation or retirement prior to March 22, 2017 is not eligible for the incentive.
- g. Any employee who participates in the 2017 retirement incentive shall be ineligible for any other District retirement incentive or any other retirement payment set forth in the collective bargaining agreement between the District and the Security Unit.

Upon the recommendation of the Superintendent of Schools motion was made by James Sharpe, seconded by Bruno Cubas, and carried unanimously, **WHEREIN**:

The 2017-2018 School Calendar was approved.

Upon the recommendation of the Superintendent of Schools, motions was made by James Sharpe, seconded by Bruno Cubas, and carried unanimously **WHEREIN** it was:

**RESOLVED**, Mr. Emerson Mott, President, is authorized to sign on behalf of the District, the following contracts for Health Services during the 2016-2017 school year:

1. With the West Hempstead School District at \$1,084.54 per student for sixteen (16) students attending non-public schools in that District.

**RESOLVED**, that Mr. Emerson Mott, President and Dr. William K. Lloyd, Superintendent of Schools, are authorized to sign on behalf of the District, the following contracts for Health Services during the 2016-2017 school year:

1. With the Baldwin School District for sixteen (16) students at \$1,203.21 per student attending non-public schools in that District.

#### **PERSONNEL:**

# PROFESSIONAL DEVELOPMENT:

Upon the recommendation of the Superintendent of Schools motion was made by James Sharpe, seconded by Bruno Cubas, and carried unanimously WHEREIN it was:

**RESOLVED**, that approval is hereby granted for the following:

Dr. Edward Thomas was approved to attend the Show Choir National Competition in Nashville, Tennessee on March 23, 2017. Cost to District: Approximately \$1223.88 (A2060.414.46.)

Dr. Cecelia Bonner Hamilton and Colleen Parris to participate in the 2017 National Forum on Character Education site visit to be held on New Brunswick, NJ on March 23, 2017. No cost to District.

Ana Ritter to participate in a Power School Presents: PowerScheduler Working Sessions to be held on April 12, May 11, and 31, June 15 and June 28, 2017 at Nassau BOCES. No cost to District.

Diana Boucher and Claudia Rivera to attend the SUNY Albany and SUNY Oswego LI Counselor Information Conference in Woodbury, NY on April 28, 2016. No cost to District.

Steven Epstein to attend a "Medicaid in Education/SSHSP 2017 Spring Training to be held at Nassau BOCES on May 10, 2017. No cost to District.

Allison Funk to attend the NYU Technical Assistance Center on Disproportionality Summer Institute on May 19, 2017. No cost to District.

Myrtle Dickson to attend the New York State Association of School Personnel Administrators on October 29-November 1, 2017 in Cooperstown, NY. Cost to District. All reasonable and necessary expenses.

#### **Faculty Personnel**

Upon the recommendation of the Superintendent of Schools motion was made by Neville Georges, seconded by James Sharpe and carried unanimously, WHEREIN it was:

**RESOLVED**, that approval is hereby granted as follows:

#### Approval of tenure for the staff members listed effective August 26, 2017.

NAME	TENURE AREA	<b>SCHOOL</b>	DATE
Kevin Anderson	Mathematics	UHS	August 26, 2017
Matthew Buttafuoco	Elementary	WSS	August 26, 2017
Amanda Calixte	Special Education	WSS	August 26, 2017
Keith Chojnacki	Science	UHS	August 26, 2017
Kevin Corey	Business	UHS	August 26, 2017
Lauren DiNapoli	Mathematics	UHS	August 26, 2017
Nolan Dunkley	Physical Education	NPS	August 26, 2017
Euynell Gill	Special Education	WSS	August 26, 2017
Sherry Habibian	Mathematics	UHS	August 26, 2017
Jillian Khani	Elementary	GAS	August 26, 2017
Theresa Moskowski	Elementary	WSS	August 26, 2017
Monica O'Brien	Special Education	GAS	August 26, 2017
Amanda Ross	English	UHS	August 26, 2017
Ana Tolentino	Elementary	WSS	August 26, 2017

#### Approval of tenure for the staff member listed effective September 30, 2017.

NAME	TENURE AREA	SCHOOL	DATE
Malgorzata Bialek	Speech	THMS	September 30, 2017

Resignation for purposes of Retirement of a Lawrence Road Middle School, Mathematics Teacher, Gail K. Conroy, effective August 4, 2017, with Regrets.

Resignation of a permanent substitute teacher, Karla Melara, effective March 6, 2017.

Appointment of a permanent substitute teacher, Victor A. Mederos, assigned to Uniondale High School, effective March 22 – June 19, 2017 at a salary of \$125.00 per day. NYS Initial Certificate (09/05/2015) Physical Education.

Extension of a temporary appointment for a School Psychologist, Katrina Probherbs, effective April 7- April 28, 2017.

# Appointment of staff for the Saturday Regents Review Program-Spring Session & Regents Review

Teacher- Breanna Schwartz, Administrators, Rohini Quackenbush-Coordinator, Kristin L. Cotnoir-DeBenedetto-Alternate Coordinator, Kevin Leach-Coordinator, & Kristin L. Cotnoir-DeBenedetto-Alternate Coordinator.

Request for an unpaid Child Care Leave for Cindy J. Powder-Holmes, effective May 8 – June 26, 2017 at Turtle Hook Middle School.

Request for a Family Medical Leave for Carolan Weyn, a Uniondale High School Teacher, effective April 25-September 22, 2017.

Request for a FMLA for Marsha Williams a Lawrence Road Middle School Teacher, effective March 1-May 29, 2017 and an unpaid Child care leave from May 30, 2017-January 19, 2018.

#### **Non Faculty Personnel**

Upon the recommendation of the Superintendent of Schools motion was made by Bruno Cubas, seconded by Terri Mangum and carried unanimously, WHEREIN it was:

**RESOLVED**, that approval is hereby granted as follows:

Probationary appointment of an Audio Visual Helper, Peter Hazle, effective March 27, 2017 assigned to the Office of Technology, at a salary of \$34,052.00 annually (pro-rated). (Pending Civil Service Approval)

Appointment of a Lunch Monitor, Gwendolyn Brown, effective March 22, 2017, assigned to Northern Parkway Elementary school at a salary of \$19.13 per hr. (not to exceed 3 1/4 hours per day/ five days per week.)

Appointment of a Lunch Monitor, Mirthza Bynoe, effective March 27, 2017, assigned to Northern Parkway Elementary school at a salary of \$19.13 per hr. (not to exceed 3 ¼ hours per day/ five days per week)

Resignation of a clerical substitute, Gwendolyn Brown, effective March 21, 2017

## **Supplementary Personnel**

Upon the recommendation of the Superintendent of Schools motion was made by James Sharpe, seconded by Terri Mangum and carried unanimously, **WHEREIN** it was:

#### **RESOLVED**, that approval is hereby granted as follows:

## Approval of tenure for a Teching Assistant effective August 26, 2017.

**NAME** 

**TENURE AREA** 

**SCHOOL** 

**DATE** 

Jana Rabinowitz

**Teaching Assistant** 

THMS

August 26, 2017

Resignation of a Smith Street Elementary School part-time Teaching Assistant, Aravella Villacis, effective, March 21, 2017.

Appointment of a full-time Teaching Assistant, (1:1) Jonelle Allen, effective 3/27/17 assigned to Northern Parkway Elementary School at a salary of \$26,197.00 (annual/ pro-rated) Class I / Step I (not to exceed 7 hrs. per day/ five days per week.

Appointment of a full-time Teaching Assistant (1:1) Aravella Villacis, effective 3/22/2017 assigned to Northern Parkway Elementary School at a salary of \$27,533.00 (annual/ pro/rated) Class IV/Step I

Appointment of a staff member, Sherri Sullivan, Teaching Assistant for the 21st Century Community Center at a rate of \$42.30 /hr weekdays and \$52.83 / hr. weekends. (F2110.120-17-1234.)

# **Coaching Personnel**

Appointment of a Varsity Assistant Football Coach, Joseph Del Gais, effective August 16, 2017 - November 26, 2017, at a stipend of \$8410.00

### MOTION TO ADJOURN

Motion to Adjourn to by James Sharpe, seconded by Terri Mangum at 8:50pm

Selma Rubin, District Clerk