

THE REGULAR MEETING OF THE BOARD OF EDUCATION, UNIONDALE UNION FREE SCHOOL DISTRICT, UNIONDALE, Nassau County, New York was held in the High School of said District on Tuesday, September 17, 2019 at 7:00 PM.

PRESENT: Ms. Charmise Desiré, President; Mr. Neville Georges, Vice President; Trustees: Mr. Justin Brown, Ms. Addie Blanco-Harvey and Ms. Carol Eason

ALSO PRESENT: Dr. William K. Lloyd, Superintendent of Schools; Rhonda Taylor, Asst. Supt. for Curriculum and Instruction; Dr. Myrtle E. Dickson, Asst. Supt. for Human Resources, Jamal J. Scott Asst. Superintendent for Business Affairs; Edward McCarthy, District Counsel and Clarence Little, Treasurer

ABSENT: Onisha Nichols, District Clerk

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The Board was scheduled to meet briefly on September 17, 2019 at 5:30 PM in the District Board Room. Ms. Eason made a motion to go into Executive Session to discuss personnel matters and the Collective Bargaining Agreement relating to UTA. It was seconded by Ms. Blanco-Harvey and carried unanimously. The Board reconvened in open session at 7 PM.

The Pledge of Allegiance was recited. Ms. Desiré called the meeting to order.

### **ROUTINE MATTERS**

Motion was made by Mr. Brown, seconded by Ms. Eason and approved unanimously to accept the minutes of Special meeting on August 20, 2019 and Regular meeting on August 27, 2019.

Upon the recommendation of the Superintendent of Schools, motion was made by Ms. Blanco-Harvey, seconded by Mr. Georges and approved unanimously to allow the **use of facilities** requested by Girl Scouts of Nassau County, Knights Youth Football, and Nassau County Legislature.

### **INFORMATION AND REPORTS**

Legal- Second reading of the Student Board Member Policy by District Counsel Mr. E. McCarthy

Motion was made by Mr. Georges, seconded by Ms. Eason and carried with the following vote-3 Ayes 2 Nays-Mr. Brown & Ms. Blanco-Harvey, to table the approval of the Student Board Member Policy.

Legal- Stop-Arm School Bus Camera System reading by District Counsel Mr. E. McCarthy.

This would allow for cameras to be placed on the stop-arms on school buses. Mr. McCarthy detailed the process on what is needed for the county to adopt this policy. Once this policy is signed into law, the school district will be able to enter into an agreement with the county.

### **SUPERINTENDENT'S UPDATE**

Dr. Lloyd recognized Ms. Taylor, the E3 committee, the custodial crew and all other staff for their work on the Power of Community event. He also recognized Whitson's for the donation for the event as well as for convocation.

Dr. Lloyd introduced Dr. Polson and Ms. Bodre who gave a presentation on the Dual Language Pilot Program. Dual language is under the umbrella of bi-lingual programs, serving English language learners and English dominant speakers. The program will begin with 24 kindergarten students. It will follow an A/B day model, one day of lecture in English, one day in Spanish.

Dr. Lloyd introduced Mr. Singer who gave an Update on CSE Registration. Mr. Singer discussed how the district determines residency and what is needed as proof of such.

There were no PTA updates.

Updates on the Student International Trip will be postponed to next meeting.

Dr. Lloyd introduced Ms. Ford advised the last meeting held was September 12<sup>th</sup> and the committee has an upcoming meeting in October. She will forward the board details for future meetings.

Mr. Little presented the Treasurer's Report.

Dr. Lloyd thanked Mr. Scott for his service to the Uniondale School District and for always being a team player with a bright, articulate future ahead. Mr. Scott thanked the district for allowing him to serve at the capacity that he did. He gave his well wishes to the district.

### **COMMENTS BY THE BOARD**

Carol Eason thanked everyone for coming out to the meeting. She wished the Student candidates good luck. Excellent speeches from the three student board member candidates. All presenters were very good. Power of Community was a great event. She thanked Ms. Taylor, Ketura Lee and all involved (E3 Committee, Whitson's, and custodial staff). The community was blessed to have such an event. She received a comment that served as a testament to how the event brought the community together.

Adelina Blanco-Harvey thanked everyone for coming out to the meeting. She thanked all involved for the Power of Community event and the E3 committee. The community came together and she was very proud and hopes it continues to grow, as there were a lot of positive feedback and it was very well attended. Please come to homecoming this Saturday. In regards to the Dual Language Pilot Program, she was involved in the program in Freeport when she was completing her teaching degree and there are many benefits in bilingual program and bi-literacy. Good luck to all student board member candidates. Meet the Teacher night at Walnut Street School was an excellent night. It will be a productive school year.

Justin Brown thanked all involved for the Power of Community event, his son loved it. He was happy to see everyone come out and support people of all ages. Mr. Brown hopes to see more events similar to this in the future. He also thanked Mr. Scott for his service to the district, it is very important that Uniondale Alumni come back and give back. It shows the youth that if you work hard and do positive things in life you can achieve. Mr. Scott exemplifies what it means to be a prodigy of Uniondale. Mr. Brown gave some updates: Smith Street meet the teacher night is September 19<sup>th</sup> at 6:30. The PTA meeting will be the same day. Uniondale High school meet the teacher night is September 18<sup>th</sup> at 6:30. The Homecoming parade and game is Saturday. Parade will step off at 12:00 PM and kick-off for the game is at 2:00 PM. Lastly, Uniondale High School Senior College Planning and financial aid will be September 25<sup>th</sup> at 6:30 pm please come out if you are looking for additional information.

Neville Georges stated 12 years ago the NYS Legislature passed a law allowing for a student non-voting member to be a part of the Board. Due to Mr. Georges initiative, he was able to help start the process of having a student board member. We are one of the few to have a student board member on Long Island and one of the first schools to start that. He thanked Mr. Scott for his service and wished him all the best in his new endeavor and said it makes him proud that Mr. Scott is a Uniondale graduate.

Charmise Desiré thanked Mr. Scott for his diligence and work with Uniondale. She spoke of how many Uniondale graduates are across the board, Uniondale Strong. She introduced Dr. Gabrielle St. Leger, who was the speaker at convocation and also a Uniondale Graduate. The Power of Community was a wonderful time and a great initiative that the board is looking to see repeated. Before Homecoming on Saturday will be the Greater Uniondale Area Action Coalition (GUAAC) Summit is being held at 10:00 am in the Little Theatre, they will be giving Holly Patterson development and census updates. The Uniondale Community Land Trust meeting was cancelled this Saturday, however applications for the first home the organization purchased and renovated has opened. The district has a link to their website on the home page. Friday will be the High Schools' pep rally at 1:30 pm. Ms. Desiré provided an update in the Governor's ban on flavored e-cigarettes to reduce nicotine addictions. There is a mental health initiative, NYS is partnering with schools to teach students and teachers to recognize symptoms amongst themselves and advocate for their peers. With regards to the districts technology initiative, the board wants to make sure the community is mindful that we are moving to becoming an Apple distinguished district. We want to move to 1:1 iPads per child. We do not want to replace traditional paper work but try to supplement so

that our young people know how to toggle between both environments. Many of our young people are Social Media savvy than most adults, Ms. Desiré is hoping to develop integrated media and social media so young people understand that use of technology is a viable industry in regards to employment, not just play. There is a lot to take advantage of.

### **COMMENTS BY THE PUBLIC**

Questions regarding if Technology is in place for grades K-5; ConnectEd calls for Board meeting on the Road; why there were long presentations on the same night at the last Board Meeting; why were there limited participants for Pipeline; what can be done so there is no vaping; is calendar correct that there is school on Election Day; did the Board receive a letter on September 8 from the Uniondale Clergy; Power of Community was an amazing event- will this be something that will be done annually or more periodically throughout the school year; are there plans to upgrade Technology.

Noted speakers were:

Denise Maynard, Sinclair B., Kyle Meadows, Jada Scott, and Emily Long.

### **OLD BUSINESS**

Ms. Desiré welcomed and introduced the Student Board Member candidates and invited them to speak.

Emily Long attended Pat-Kam, Walnut Street School and Turtle Hook Middle School. She participates in various UHS clubs. Ms. Long is currently a senior. She looks forward to representing her student body.

Bailey Jeffries attended California Ave and Lawrence Road Middle School. She has plans on becoming a medical doctor. Bailey wants to give back. She thanks the support she has received from her teachers and peers.

Jada Scott attended Grand Avenue and Lawrence Road Middle School. Jada has plans on becoming a teacher. She is involved in multiple UHS clubs and honor societies. Jada is a senior, she volunteers with the local library. Her desire to want to make a change is why she wants to be a student board member.

### **NEW BUSINESS**

Ms. Desiré advised that beginning October 29<sup>th</sup>, the board will begin Meetings on the Road to better assist the community in being able to attend the meetings. She is looking for the continued support of the community. This will help provide insight to what the schools look like now and what to look to after bond renovations.

### **BUSINESS**

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. Brown, seconded by Ms. Eason and approved unanimously, WHEREIN IT WAS:

**RESOLVED** that approval was granted for the following:

### **RESOLUTION**

**BE IT RESOLVED**, that the Board of Education approves the SEQRA Determination;

Upon the recommendation of the Superintendent of Schools, a motion was made by Ms. Blanco-Harvey, seconded by Ms. Carol Eason and approved unanimously, WHEREIN IT WAS:

**RESOLVED** that approval was granted for the following:

Acceptance of the Treasurer's Report.

### **RESOLUTION**

**BE IT RESOLVED**, that the Board of Education approves the Disposal of Obsolete Equipment up to 70 iPads.;

**RESOLUTION**

**BE IT RESOLVED**, that the Board of Education approves the CSE Psychiatric Evaluation Services.;

**RESOLUTION**

**BE IT RESOLVED**, that the Board of Education approves the Change in Authorized Person for banking institutions.;

**PERSONNEL**

**Professional Development** - all Nassau/Western Suffolk BOCES seminars/PD are at no cost to District

Upon the recommendation of the Superintendent of Schools, motion was made by Ms. Eason, seconded by Ms. Harvey-Blanco and approved unanimously, WHEREIN IT WAS:

**RESOLVED** that approval was granted for the following:

Sergio Argueta to attend Teacher Evaluator 2-Day Training for New Administrators on September 24, 2019 and October 2, 2019 at Nassau BOCES. **No cost to the district.**

Dr. Kimberlee Pierre to attend New York State Reporting for PowerSchool- Fall on September 25, 2019 at Nassau BOCES. **No cost to the district.**

Dr. Kimberlee Pierre to attend State Reporting CIO/DDC Meeting on November 19, 2019 at Nassau BOCES. **No cost to the district.**

Dr. Kimberlee Pierre to attend PowerSchool Fall User Group on November 21, 2019 at Nassau BOCES. **No cost to district.**

Dr. Kimberlee Pierre to attend PowerSchool Presents: Online Course Requests on October 17, 2019 at Nassau BOCES. **No cost to the district.**

Dr. Kimberlee Pierre to attend State Reporting CIO/DDC Meeting on September 18, 2019 at Nassau BOCES. **No cost to the district.**

Colleen Parris to attend Character.org National Forum on October 24, 2019 held in Washington, DC. **Cost to district \$1,321.00 Title II Funded (F 2110.407-20-3056)**

Henry Opperman to attend NYS AHPERD Annual Conference 2019 from November 20, 2019 to November 23, 2019 held in Verona, NY. **Cost to the district \$895.00 Title II Funded (F 2110.407-20-3056).**

Leigh Sumter to attend WSB-Annual Recertification Training for Principal and Teacher Evaluators on September 19, 2019 at Western Suffolk BOCES. **No cost to the district.**

Dr. Lynnda Nadien to attend LIASCD on October 4, 2019 held in Melville, NY. **Cost to the district \$140.00 (A.2060.414.15)**

Rhonda Taylor, Dexter Hodge, Beverley Jones, and Nicole Johnson to attend The Power of Creativity in the Math Classroom from November 7, 2019 to November 10, 2019 held in Atlanta, GA. **Cost to district \$1,363.00 per attendee. Title II Funded (F 2110.407-20-3056).**

Kathleen Levine to attend Maternal Mental Health Conference on October 2, 2019 in Bethpage, NY. **No cost to the district.**

Rose David to attend Virtual Enterprise Fall Facilitators Professional Development Meeting and Network on September 18, 2019 in Holbrook, NY. **No Cost to the district.**

Gina Windisch to attend What's New with Google for Education & G Suite Enterprise? on September 23, 2019 at Nassau BOCES. **No cost to district.**

Charles Picone to attend WSB-9th and 10th Grade Global Redesign in Light of AP World History and the New Global Regents on October 2, 2019 at Western Suffolk BOCES. **No cost to the district.**

Gail Limmer to attend NBSLS Liaison for professional development on October 22, 2019 at Nassau BOCES. **No cost to the district.**

Paula R Trapani-Wiener to attend Nassau School Library System Liaison Workshops on October 22, 2019 at Nassau BOCES. **No cost to the district.**

Catherine Visconti to attend World Language Regional Standards Review Committee on September 25, 2019 at Herricks CSD. **No cost to the district.**

Carol Delvalle to attend STAC and Special Aids Training on October 10, 2019 at Nassau BOCES. **No cost to the district.**

Catherine Visconti to attend World Language Regional Standards Review Committee on October 23, 2019 at Nassau BOCES. **No cost to district.**

Dr. Lynnda Nadien and Dexter Hodge to attend Principals' Leadership Development Network 2019-2020 on October 25, 2019 and May 19, 2020 at Nassau BOCES. **No cost to the district.**

Dr. Kimberlee Pierre to attend 2019 ATIXA East Coast Conference from September 30, 2019 to October 3, 2019 held in Philadelphia, PA. **Cost to district \$2469.00 Title II Funded (F 2110.407-20-3056).**

Beverly Wolcott to attend AP Capstone Collegial Circle on October 31, 2019 at Nassau BOCES. **No cost to the district.**

### **Faculty Personnel**

Upon the recommendation of the Superintendent of Schools, motion was made by Ms. Eason, seconded by Ms. Blanco-Harvey and approved unanimously, WHEREIN IT WAS:

**RESOLVED** that approval was granted for the following:

Appointment of Marissa Maynard as a Per-Diem Substitute teacher, effective September 18, 2019 at a rate of \$100.00 per day.

Appointment of Dominique Curtis as a Per-Diem Substitute teacher, effective September 18, 2019 at a rate of \$125.00 per day.

Temporary Appointment of Steevenson Mondelus as a Social Studies teacher at Turtle Hook Middle School, effective August 29, 2019 to June 30, 2020 at an annual salary of \$15,539.00(1/5 of \$76,795.00 MA/Step 3)

Temporary Appointment of Jay Ho as a Chemistry teacher at Uniondale High School, effective September 18, 2019 to June 30, 2020 at an annual salary of \$73,268.00 MA+15/Step 1

Request for FMLA by Quyen T. Rovner, a Walnut Street School Social Worker effective September 9, 2019 to November 29, 2019, with an anticipated return of October 21, 2019.

Request for FMLA by Jesica Modica, a Turtle Hook Middle School Math Teacher effective November 8, 2019 to February 3, 2020.

Request for FMLA by Tara Cloghessy, a Turtle Hook Middle School Special Education Teacher effective November 11, 2019 to February 7, 2020.

Resignation for purposes of appointment to Dean of Schools by Sergio Argueta a social worker at Uniondale High School effective August 27, 2019.

Resignation by Nicole Zoitas, a Lawrence Road Middle School Special Education Teacher effective August 29, 2019.

Resignation by Emma Caffrey, a Permanent Substitute Teacher from Walnut Street Elementary School effective August 5, 2019.

Resignation by Amy Zagorski, a Permanent Substitute Teacher from Smith Street Elementary School effective August 29, 2019.

Resignation by Nanci Scala, a Permanent Substitute Teacher from Turtle Hook Middle School effective August 23, 2019.

Resignation by Mark Newman, a Permanent Substitute Teacher from Lawrence Road Middle School effective August 27, 2019.

Resignation by Sydney Johnson, a Per-Diem Substitute Teacher effective August 28, 2019.

Resignation by Rachel Hughes, a Per-Diem Substitute Teacher effective August 27, 2019.

Appointment of Frederick Taylor, a Student Worker for the 2019-2020 school year.

Approval of the following personnel for the 2019 Summer Bridge Program. The teachers will be paid a salary at their contractual rate.

NAME	POSITION	MAX HOURS
Mr. Martin Correll	Teacher	6
Ms. Cassandre Beauvais	Teacher	6
Ms. Kathryn Quigley	Teacher	6
Ms. Ellen Shulman	Teacher	6
Mr. Charles Picone	Teacher	6
Ms. Susan Santella	Teacher	6
Ms. Karina Madson	Teacher	6
Mr. Chris Schiro	Teacher	6
Ms. Barbara Guttenplan	Teacher	6
Ms. Claudette Brand	Teacher	6
Mr. Daniel Splendore	Teacher	6
Ms. Elyssa Bent	Teacher	6
Ms. Amara Correll	Teacher	6
MS. Valerie McFadden	Teacher's Assistant	6
Ms. Pat Watts	Per Diem Substitute Teacher	6
Ms. Chioma Erike	Per Diem Substitute Teacher	6

Approval of the following teachers to serve as mentors for the 2019-2020 school year:

Don Allen  
 Roni Berk  
 Lauren DiNapoli  
 Sean Douglas  
 Nicole Frisher  
 Allison Funk  
 Phyllis Halper  
 Jennifer LaNasa  
 Yuval Makiel  
 Assunta Morales  
 Nicol Morales  
 Meghan O'Neill  
 Kathryn Quigley  
 Maureen Roche  
 Jessica Rothman  
 Kaitlyn Santos  
 Kyriaki Sigler

Hilary Sonsky  
 Stephanie Stephenson  
 Robyn Weinstein  
 Janine Whiting  
 Amy Woolven  
 Colton Wynter

### **Supplementary Personnel**

Upon the recommendation of the Superintendent of Schools, motion was made by Ms. Blanco-Harvey, seconded by Mr. Brown and carried unanimously, WHEREIN IT WAS:

**RESOLVED** that approval was granted for the following:

Approval of Christopher Shiro as Club Sponsor for the Manufacturing and Marketing Club for the 2019-2020 school year.

Approval of Kevin Corey and Deirdre Reddington as Club Sponsor for the Yearbook Business Club for the 2019-2020 school year.

Approval of Additional 2019-2020 Coaching Staff.

Appointment of Andre Donaldson as a full-time Teaching Assistant at California Avenue School, effective September 18, 2019 at an annual salary of \$27,394 Step I Class I.

Appointment of Janice Reid as a full-time Teaching Assistant at Smith Street Elementary School, effective September 18, 2019 at an annual salary of \$28,324 Step III Class I

Appointment of Kashana Farrow as a full-time Teaching Assistant at Smith Street Elementary School, effective September 18, 2019 at an annual salary of \$27,394 Step I Class I.

Appointment of Aishah Albert as a part-time Teaching Assistant at Walnut Street Elementary School, effective September 18, 2019 at an annual salary of \$13,696 Step I Class I.

Appointment of Rosa Cabral-Karp as a PT Teaching Assistant at Lawrence Road Middle School, effective September 18, 2019 at an annual salary of \$13,696 Step I Class I.

Request for an unpaid leave of absence by Lisa Segall, a full-time Teaching Assistant at Lawrence Road Middle School, effective August 29, 2019 – October 11, 2019.

Resignation for the purposes of appointment of full-time Teaching Assistant from Andre Donaldson, a part-time Teaching Assistant from California Avenue School effective September 17, 2019.

Resignation for purposes of appointment to full-time Teaching Assistant from Janice Reid, a part-time Teaching Assistant from Lawrence Road Middle School effective September 17, 2019.

Resignation for purposes of appointment to full-time Teaching Assistant from Kashana Farrow, a part-time Teaching Assistant from Northern Parkway School effective September 17, 2019.

Resignation from Jolanta Kudirkaite a part-time Teaching Assistant from Shubert Pre-K School effective August 29, 2019.

Resignation from Erick English a part-time Teaching Assistant from Lawrence Road Middle School effective August 29, 2019.

Resignation from Shariah Usher a part-time Teaching Assistant from Northern Parkway School effective September 4, 2019.

Resignation from Shavonne Murray a part-time Teaching Assistant from Northern Parkway School Effective September 3, 2019.

**Non-Faculty Personnel**

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. Eason, seconded by Ms. Blanco-Harvey and carried unanimously, WHEREIN it was:

**RESOLVED** that approval was granted for the following:

Approval of After-School Activities Nurse Assignment.

Approval of The Uniondale Registered Nurses Association Agreement.

Appointment of Philip Hendrix a part-time Lunch Monitor at Uniondale High School effective September 23, 2019 at a rate of \$20.01/hour.

Appointment of Keyon-Soley Gordon a PT Lunch Monitor at California Avenue School effective September 23, 2019 at a rate of \$20.01/hour.

Probationary Appointment of Floriselda Lazodezuniga a Full-Time Cleaner at Uniondale High School effective September 23, 2019 at an annual salary of \$50,150 Class A Step I.

Appointment of Gina Brooks a PT Security Sub effective September 18, 2019 at a rate of \$15.17/hour.

Request for an unpaid leave of absence by Latoya Warren a part-time Lunch Monitor at Uniondale High School effective August 29, 2019.

Request for FMLA extension from Sheila Guest a FT Cleaner at Turtle Hook Middle School effective August 26, 2019 with an anticipated return of September 30, 2019.

Resignation from Briah Robinson a part-time Lunch Monitor from Lawrence Road Middle School effective September 3, 2019.

Resignation from Jenna Pace a Probationary CSE Account Clerk effective September 13, 2019.

Motion to adjourn to Executive Session to discuss personnel salaries at 8:26 pm, was made by Ms. Adelina Blanco-Harvey and seconded by Ms. Carol Eason.

Motion to resume to open session at 9:30 pm was made by Ms. Adelina Blanco-Harvey, and seconded by Ms. Eason.

Motion to Adjourn 9:31 pm