

THE REGULAR MEETING OF THE BOARD OF EDUCATION, UNIONDALE UNION FREE SCHOOL DISTRICT, UNIONDALE, Nassau County, New York was held in the Grand Avenue School GP Room of said District on Tuesday, October 29, 2019 at 7:19 PM.

PRESENT: Ms. Charmise Desiré, President; Mr. Neville Georges, Vice President; Trustees: Mr. Justin Brown, Ms. Addie Blanco-Harvey and Ms. Carol Eason

ALSO PRESENT: Dr. William K. Lloyd, Superintendent of Schools; Rhonda Taylor, Asst. Supt. for Curriculum and Instruction; Dr. Myrtle E. Dickson, Asst. Supt. for Human Resources; Steven Epstein, Asst. Superintendent for Business Affairs; Edward McCarthy, District Counsel; Clarence Little, Treasurer and Onisha Nichols, District Clerk

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The Board was scheduled to meet briefly on October 29, 2019 at 5:30 PM in the Grand Avenue Library. Ms. Blanco-Harvey made a motion to go into Executive Session to discuss personnel matters and Agenda review. It was seconded by Ms. Eason and carried with the following votes: 4 AYES and 1 NAY-Mr. Neville Georges. Mr. Justin Brown made a motion to reconvene in open session, seconded by Ms. Blanco-Harvey and carried with the following votes: 4 AYES and 1 NAY-Mr. Neville Georges.

The Board reconvened in open session at 7:00 PM.

Ms. Desiré called the meeting to order.

### **ROUTINE MATTERS**

Motion was made by Ms. Eason, seconded by Mr. Brown and approved unanimously to accept the minutes of Special meetings on October 2, 2019 and October 7, 2019 and Regular meetings on September 17, 2019 and October 15, 2019.

Upon the recommendation of the Superintendent of Schools, motion was made by Ms. Blanco-Harvey, seconded by Mr. Brown and carried unanimously, to accept the minutes of the Committees on Special Education, Preschool Special Education and the Sub-Committees on Special Education.

CSE	8/21/19	SCSE	9/23/19
SCSE	9/4/19	CSE	9/24/19
CPSE	9/4/19	CSE	9/24/19
CPSE	9/11/19	SCSE	9/24/19
CSE	9/13/19	SCSE	9/25/19
SCSE	9/13/19	CSE	9/26/19
CSE	9/17/19	CSE	10/02/19
CSC	9/17/19	CSE	10/03/19
CPSE	9/17/19	SCSE	10/04/19
CSE	9/18/19	SCSE	10/04/19
SCSE	9/19/19	CSE	10/04/19
CPSE	9/19/19	CSE	10/07/19
CSE	9/20/19	CPSE	10/08/19

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. Georges, seconded by Ms. Eason and approved unanimously to allow the **Use of Facilities** requested by PAL and TradeHouse Investment Group.

### **INFORMATION AND REPORTS**

There were no legal updates of reports

### **SUPERINTENDENT'S UPDATE**

Dr. Lloyd introduced Ms. Bryant-Bell and Ms. Davis, Principal and Assistant Principal of Grand Avenue School. Ms. Bryant-Bell presented the choral ensemble. She recognized six 5<sup>th</sup> grade students for their outstanding academic achievement and Grand Character.

The Board of Education was presented with Marquees in recognition of their dedication, for School Board Recognition Week. Ms. Desire presented Mr. Georges with an award of recognition for his 20-year journey as a school board member.

Dr. Lloyd discussed about the shortages occurring in the medical profession. He introduced Mr. Registre who presented on the various pathways to the medical field available to the scholars. Scholars in the science Research, Physics First, Pre-Nursing, AP Biology, Chemistry and Physics and Hofstra Medical Pipeline programs they spoke on the opportunities they have been able to experience by being exposed to the programs. The scholars made note of how the programs will allow them to smoothly transition into their careers. Mr. Registre advised there has been significant growth in the AP programs.

Dr. Lloyd introduced Ms. Barbara Ford, Chairperson of the Bond Oversight Advisory Committee. She explained the duties of the committee. The committee is currently working with architect and project manager. She made mention to the individuals who have been involved in the planning sessions for the upcoming renovations. The committee ensures the children are looked at, finances are spent wisely and the community's needs are met.

Dr. Lloyd introduced Ms. Jackson to provide PTA updates. The next meeting is Wednesday November 6<sup>th</sup> at 7 pm on the US Census and its importance. November 19<sup>th</sup>, there will be a PTA National Dinner.

Mr. Little presented the financial and treasurers report.

### **COMMENTS BY THE BOARD**

Ms. Jeffries reported on the newly elected student council officers. Ms. Jeffries discussed some of the upcoming things that are being done to recognize the top 25 students. College readiness will be occurring in the high school, this will aide in applying to schools and financial aids. She made mention to the cheerleading team and their issues with finances. The out of pocket expense to each individual cheerleader is hefty. They have spent over \$700 thus far – the team is requesting financial support. They have been fundraising for some of the needed equipment.

Carol Eason thanked Grand Avenue for hosting the first on the road meeting. She attended the Got College? event and it was well attended. She thanked Mr. Epstein and Mr. Registre for their presentations. She reported on the 100<sup>th</sup> NYSSBA Conference she attended; this was her first conference. Ms. Eason hopes the On the Road meetings allow for more of the community to attend. She highlighted a workshop she attended that discussed grants being given to encourage more staff of color. At the conference a quote stood out to her and she wants to have a positive quote displayed at each meeting.

Adelina Blanco-Harvey thanked everyone for coming out to the meeting. She thanked the Principal and staff of Grand Avenue for hosting. She thanked Mr. Georges for all of his hard work and his family for allowing him to serve on the board. She talked about her experience at the 100<sup>th</sup> NYSSBA Conference and how some of the workshops she attended will be helpful in the district and better serve the students. She spoke on the initiative of My Brother's Keeper and would like to see this district wide. She announced that the High School is collecting \$5 donations that will help feed families in need for Thanksgiving. PTSA is having a Comedy Fundraiser on November 3<sup>rd</sup> at 7 pm

Justin Brown thanked Grand Avenue for the warm welcome. He congratulated the students on their academics and thanked them for their recognition. He thanked Mr. Georges for his tenure on the school board and involvement in the community. He attended the NYSSBA Conference as well, and had the opportunity to speak with members of other districts and understood that they are having similar issues. Speaking with different members, they shared ideas to take back to their districts. October 31<sup>st</sup> is the Grand Avenue parade which begins around 2:30 pm.

Neville Georges thanked the board for the presentation and awards. He mentioned his two daughters started and attended Grand Avenue – Grand Avenue is Grand. He believes there needs to be a director of Elementary education. He thanked Grand Avenue School. He asked where is the bond currently. He

believes a budget advisory committee is needed. He announced this will be his last term as a board member. We are looking for volunteers for the budget advisory committee, contact the district clerk.

Charmise Desiré thanked Mr. Georges for hitting 20 years as a trustee. She attended the NYSSBA with her fellow board members, she was able to meet other people who are doing the same for their communities. She feels the conference was a great place to collaborate and share ideas with other board members. The conference allows the board to meet other individuals who are doing similar initiatives in their district. There are seasoned board members who are able to provide their wisdom. The board is also able to share programs with other areas and be a trendsetter. The conferences allow the board to see where there may be room for improvement to ensure the youth are receiving the best access to courses. At the conference she attended an event hosted by the NYS Caucus of Black School Board Members, the session was remarkable and it discussed seeing the children, especially young men where they aren't intimidating as they are being raised to be strong. Educators are influencers. There are few programs for boys that aren't sports so we need to be strategic in those efforts. We have to be mindful. Show Choir is having a fundraiser this Saturday, the tickets are \$20. The Varsity Football team has a game on Saturday at 3 pm. Please visit the district and school websites for upcoming events.

### **COMMENTS BY THE PUBLIC**

#### **Questions and Comments were made in regards to:**

School district records retention and FOIL requests, Volunteering for the budget committee, requests of a forensic audit, Smart Schools Bond usage, status of how many students are in the district, Updates on Absenteeism of staff, Dates of Audit committee meeting, criteria for students completing their 12<sup>th</sup> grade essays, The removal of "A-Day and B-Day" from school calendar, Great to see the Board, superintendent and community is working together, the district is losing good people – there are rumors we are not retaining staff due to low salary, numerous commending, congratulations and recognitions to Mr. Georges and his work and dedication in various community associations, there is a division between individuals who have students in the district and those who don't – how will the board move forward to reaching individuals without children in the district, Focusing on payments that are being issued to incoming Charter School, Commending the board for taking the meeting on the road – helps with outreach, Thank you to the school board and staff for their help in the Uniondale Community Land Trust meeting/lottery, how will the members of the budget committee be prepared take on the role, representation is needed from the school board to attend the RXR community meeting, when will the roll out of Granicus occur, what were the findings for the audit.

Noted speakers were:

Laura Wiggins, Patty Harris, Denise Maynard, Dr. Philip Smith, Barbara Ford, Janine Maynard, Paul Gibson, Jamal Scott

### **OLD BUSINESS**

NONE

### **NEW BUSINESS**

NONE

### **CIRRICULUM**

Upon the recommendation of the Superintendent of Schools, motion was made by Ms. Eason, seconded by Ms. Blanco-Harvey and approved unanimously, WHEREIN IT WAS:

**RESOLVED** that approval was granted for the following:

Approval of 2 UHS teachers to begin Hispanic Youth Leadership Institute-ELL preparation at a rate of \$43.75 per hour. Title III Grant Funded.

Approval of 13 Northern Parkway teachers to begin Early Morning ENL Programs at a rate of \$43.75 an hour. Title III Grant Funded.

**BUSINESS**

Upon the recommendation of the Superintendent of Schools, motion was made by Ms. Eason, seconded by Ms. Blanco-Harvey and approved unanimously, WHEREIN IT WAS:

**RESOLVED** that approval was granted for the following:

**RESOLUTION**

**BE IT RESOLVED**, that the Board of Education approves the Agreements between the Uniondale School District and the following vendors: Brookville Center for Children's Services, Inc., Judge Rotenberg Educational Center, New York Therapy Placement Services, Hagedorn Little Village School (Addendum), and Randall's Children's Home, Execu Search Group, The KIND Foundation, Inc., PMA Management Corporation, Creative Tutoring, and Dr. Richard Kaufman.

Acceptance of the Treasurer's Report.

Approval of the Smart Schools Investment Plan

Acceptance of donation to the UHS Show Choir in the amount of \$3,593.92 from Brighthouse Life Insurance Company of NY

**PERSONNEL**

**Professional Development** - all Nassau/Western Suffolk BOCES seminars/PD are at no cost to District

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. Brown, seconded by Ms. Carol Eason and approved unanimously, WHEREIN IT WAS:

**RESOLVED** that approval was granted for the following:

Kimberlee Pierre to attend PowerSchool Spring User Group on May 19, 2020 at Nassau BOCES. **No cost to the district.**

Kimberlee Pierre to attend PowerSchool Presents - New York State Reporting -SPRING on May 6, 2020 at Nassau BOCES. **No cost to the district.**

Kimberlee Pierre to attend State Reporting CIO/DDC Meeting on May 20, 2020 and June 17, 2020 at Nassau BOCES. **No cost to the district**

Kimberlee Pierre to attend PowerSchool Presents - End of Year Processes on June 10, 2020 at Nassau BOCES. **No cost to the district.**

Kimberlee Pierre to attend PowerSchool Presents: Calendar Set-Up Workshop (Hands on Session) on June 3, 2020 at Nassau BOCES. **No cost to the district.**

Dolores Frost to attend NBSLS LIAISON PROFESSIONAL DEVELOPMENT on October 22, 2019, December 4, 2019, March 11, 2020, and May 13, 2020 at Nassau BOCES. **No request to the district.**

Valerie Desrouleaux and Gabriella Young, to attend LICEE - Elevating Educational Equity Through Social Emotional Learning on February 12, 2020 at Nassau BOCES. **No cost to the district.**

Dolores Frost to attend Long Island Technology & Education Summit – Leveraging Technology to Enhance Learning on October 18, 2018 at Nassau BOCES. **No cost to the district.**

Paula R Trapani-Wiener to attend Nassau School Library System Liaison Workshops on May 15, 2020 at Nassau BOCES. **No cost to the district.**

Ellen McCann to attend NBSLS LIAISON PROFESSIONAL DEVELOPMENT on December 4, 2019 at Nassau BOCES. **No cost to the district.**

Catherine Visconti to attend Long Island Regional World Language Standards Review Committee Meetings 3 through 6 on November 18, 2019 at Nassau BOCES. **No cost to the district.**

Celeste Cruz to attend LICEE - Addressing Our Equity Challenges in Getting All of Our Students College, Career and Citizenship Ready on December 5, 2019 at Nassau BOCES. **No cost to the district.**

Juan Carlos Tavaréz to attend 2019 AOSA Professional Development Conference on November 21, 2019 to November 23, 2019 in Salt Lake City, UT. **No cost to the district, staff member funded.**

Olivia Rodriguez to attend Intro to Conversational Solfege on October 15, 2019 at Herricks Middle School. **No cost to the district.**

Renee Diiorio, Valerie Desrouleaux and Crystal Byrne to attend from LICEE - Understanding and Effectively Responding to Our Students' Stress and Trauma on December 3, 2019 and January 22, 2020 at Nassau BOCES. **No cost to the district.**

Renee Diiorio to attend LICEE - The BASIS of Our Work: Nurturing Our Students' Belonging and Sociocultural Identities in Our Schools on May 6, 2019 at Nassau BOCES. **No cost to the district.**

Gabriella Young to attend LICEE - Transforming Our Professional Practice Through Equity on March 12, 2020 at Nassau BOCES. **No cost to the district.**

Felicia Owusu-Asiamah and Karina Madson to attend Lions Quest High School SEL Training Program on November 13, 2019 at Western Suffolk BOCES. **Cost to the district \$75 per attendee. Title I Funded. (F2110.407-20-0021)**

Karina Madson and Dennis Escobar to attend The NEW High School Lions Quest SEL and Youth Development Program Training Workshop for High School Educators on November 13, 2019 at Western Suffolk BOCES. **No cost to the district.**

Colleen Parris and Diana Fusco to attend Nassau BOCES Mental Health Consortium - Day 2 on November 7, 2019 at Nassau BOCES. **No cost to the district.**

Kevin Corey and Deirdre Reddington to attend Columbia Scholastic Press Association: 80th Annual Fall Workshop on November 4, 2019 at Columbia University. **Cost to the district \$52.00 per attendee.**

Constanza Sepulveda, Carol Delvalle, Shelby Streeter, Karina Madson, and Omara P. Rothenberg to attend Long Island Student Support Team Conference (LISST) 2019 on November 5, 2019 at the Huntington Hilton through Nassau BOCES. **No cost to the district.**

Rhonda Taylor to attend A Dream Deferred: The Future of African American Education Conference on March 11, 2020 to March 13, 2020 in Chicago, Il. **Cost to the district \$1,530.00 Title II (F2110.407-20)**

Nancy J Sullivan to attend Math and Movement Using Movement to Enhance Math Ability, Increase Play-Based Learning, Overall Wellness and Creativity and Meet the NYS Standards on November 19, 2019 at Western Suffolk BOCES. **No cost to the district.**

Dr. Edward Thomas to attend Reimagining Readiness: Preparing Students for Life After Graduation on October 29, 2019 at Nassau BOCES. **No cost to the district.**

Karen A Wynter to attend IDW: Hands-on Training: Teacher Interface (Session II) on November 6, 2019 at Nassau BOCES. **No cost to the district.**

Felicia Owusu-Asiamah to attend McKinney-Vento Training on October 29, 2019 at Southern Westchester BOCES. **No cost to the district.**

Valerie Kelvas to attend Equity and Differentiation in the Math Classroom – Algebra 1 & Geometry on November 19, 2019 at Western Suffolk BOCES. **No cost to the district.**

Leigh Sumter, Joseph Messana and Frantz C Dorsainvil to attend Capturing Every Learner: Differentiation for Each and Every Student on November 14, 2019 to November 15, 2019 at Nassau BOCES. **No cost to the district.**

Betty J Powell to attend IDW: Hands-on Training: Teacher Interface on November 6, 2019 at Nassau BOCES. **No cost to the district.**

Valerie Desrouleaux to attend LICEE - Schools Where All Students Thrive: How Youth Participatory Action Research (YPAR) Can Foster Educational Equity and Improve School Climate and Learning on October 21, 2019 and November 25, 2019 at Nassau BOCES. **No cost to the district.**

Veronica L Schauder to attend Expressive Therapies Summit 2019 on November 8, 2019 to November 9, 2019 in New York, NY. **No cost to the district, staff member funded.**

Marsha Williams and Patricia Sferrazza to attend Mackin Maker and Learning on November 19, 2019 at Nassau BOCES. **No cost to the district.**

Lauren DiNapoli to attend Diversify and Differentiate Instruction to Engage all Learners on November 4, 2019 at Western Suffolk BOCES. **No cost to the district.**

Deborah Lynn Pfeiffer to attend PowerScheduler: Season Opener on November 15, 2019 at Nassau BOCES. **No cost to the district.**

Crystal Byrne and Dr. Edward Thomas to attend LICEE - Transforming Our Professional Practice Through Equity on March 12, 2020 at Nassau BOCES. **No cost to the district.**

Alondra Kebreau and Megan Piasecki to attend Autism Spectrum Masterclass on December 12, 2019 to December 13, 2019 in Melville, NY. **Cost to the district \$439.99 per attendee. IDEA Funded (F2250.407.20.0032)**

Deborah Lynn Pfeiffer to attend PowerScheduler: Part 1, 2 and Final on January 16, 2020 and March 27, 2020 at Nassau BOCES. **No cost to the district.**

Marsha Williams to attend Craft Cutter for Paper Rollercoaster on November 15, 2019 at Nassau BOCES. **No cost to the district.**

Stacie Reid to attend Reimagining Readiness: Preparing Students for Life After Graduation on October 29, 2019 at Nassau BOCES. **No cost to the district.**

Ana Ritter to attend Tech Integration Specialist Round Table - Session 1 on November 1, 2019 at Nassau BOCES. **No cost to the district.**

Ana Ritter to attend NASTECH Meeting on November 14, 2019 at Nassau BOCES. **No cost to the district.**

Keith Coles to attend McKinney-Vento Training on December 10, 2019 at Eastern Suffolk BOCES. **No cost to the district.**

Jennifer L Lofaso to attend Amplifying Language Instruction for ELLs: Advanced Literacies for Critical Conversations on November 22, 2019 at the Melville Marriott. **Cost to the district \$80.00. Title II (F2110.407.20.0149)**

Stacie Reid to attend Help Focus Me: I Can't Do It Alone on November 15, 2019 at Nassau BOCES. **No cost to the district.**

Kimberlee Pierre to attend Regents Test Scoring for Public Schools on November 14, 2019 at Nassau BOCES. **No cost to the district.**

Kevin Bracht, Dr. Samantha L. Lacy and Chineeka L. Davis to attend Practical Strategies to Develop a Positive GROWTH MINDSET to Increase Your Students' Grit, Motivation and Responsibility for Their School Success (Grades 3-12) on December 13, 2019 in Plainview, NY. **Cost to the district \$299.00. Title I Funded**

Beverley Jones to attend The Long Island Teachers' Institute on November 22, 2019 at Nassau BOCES. **No cost to the district.**

Dr. Edward Thomas to attend Restorative Discipline: Help Your Students Improve Their Behavior on November 15, 2019 in Holtsville, NY. **Cost to the district \$279.00. Title I Funded**

Dr. Samantha L. Lacy to attend Apple Learning and Leadership Academy Fall 2019 on November 6, 2019 to November 10, 2019 in Phoenix, AZ. **No cost to the district.**

Jessica Nardi to attend Leveled Literacy Intervention (LLI) Primary Systems Grades K-2 Presented on November 18, 2019 and January 7, 2020 at Eastern Suffolk BOCES. **Cost to the district \$750.00. Title I Funded.**

Jessica Nardi to attend Leveled Literacy Intervention (LLI) Intermediate Systems Grades 3-5 on November 20, 2019 and January 8, 2020 at Eastern Suffolk BOCES. **No cost to the district.**

Charmise Desiré, Justin Brown, Adelina Blanco-Harvey and Carol Eason to attend NYSSBA's 100th Annual Convention & Education Expo on October 23, 2019 to October 26, 2019 in Rochester, NY. **Cost to the district will be all reasonable and necessary costs.**

Charmise Desiré to attend NSBA 2020 Annual Conference on April 4, 2020 to April 6, 2020 in Chicago, IL. **Cost to the district will be all reasonable and necessary costs.**

Charmise Desiré to attend 2020 NSBA Equity Symposium & Advocacy Institute on February 1, 2020 to February 4, 2020 in Washington, DC. **Cost to the district will be all reasonable and necessary costs.**

Joseph Boardman and Kelvin Jenkins to attend Balanced Mind Curriculum Conference on November 5, 2019 at Molloy College. **No cost to the district.**

### **Faculty Personnel**

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. Georges, seconded by Ms. Eason and approved unanimously, WHEREIN IT WAS:

**RESOLVED** that approval was granted for the following:

Appointment of Phillip Williams, a Physical Education Teacher at Northern Parkway School at an annual salary of 3/5 \$61,165.00 BA/Step 1 (prorated) effective September 3, 2019.

Appointment of Christina Guiseppone, a Physical Education Teacher at Grand Avenue School at an annual salary of 3/5 \$63,683.00 BA+15/Step 1 (prorated) effective September 3, 2019.

Appointment of Andrea Tillman, a Physical Education Teacher at Smith Street School at an annual salary of 3/5 \$61,165.00 BA/Step 1 (prorated) effective September 3, 2019.

Approval to Appoint Faroldine Blake, a Walnut Street School Teacher for Afterschool Enrichment at a rate of \$43.75 per hour.

### **Supplementary Personnel**

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. Brown, seconded by Ms. Blanco-Harvey and carried unanimously, WHEREIN IT WAS:

**RESOLVED** that approval was granted for the following:

Appointment of Nia Pierre, a PT Teaching Assistant at California Avenue School at an annual salary \$14,860 Step III/Class IV effective October 30, 2019.

Probationary Appointment of Twyla Greaves, a FT Teaching Assistant in the Guidance Department at an annual salary of \$28,790 Step I/ Class IV (prorated) effective October 30, 2019.

Probationary Appointment of Marvin Amazan, a FT Teaching Assistant at Lawrence Road Middle School at an annual salary of \$28,790 Step I/Class IV (prorated) effective October 30, 2019.

Request for an Unpaid Medical Leave from Margaret Green, a PT Teaching Assistant at Northern Parkway School effective October 18, 2019 with an anticipated return date of December 18, 2019.

Request for an unpaid Medical Leave from Lisa Segall, a FT Teaching Assistant at Lawrence Road Middle School effective October 14, 2019 with an anticipated return date of November 25, 2019.

Resignation for purposes of appointment to PT Teaching Assistant from Nia Pierre, a FT Teaching Assistant at Walnut Street School effective October 29, 2019.

Resignation for purposes of appointment to FT Teaching Assistant from Marvin Amazan, a PT Teaching Assistant at California Avenue School effective October 29, 2019.

### **Non-Faculty Personnel**

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. Georges, seconded by Ms. Eason and carried unanimously, WHEREIN it was:

**RESOLVED** that approval was granted for the following:

Probationary Appointment of Michele Barishman, a Typist Clerk in the CSE Office at an annual salary of \$37,760 Class C/Step 1 (prorated) effective December 16, 2019.

Probationary Appointment of Lauren Drane, an Occupational Therapist at an annual salary of \$73,268.00 MA+15 Step 1 (prorated) effective November 18, 2019.

Request for FMLA for Nazneen Alam, a Uniondale High School Typist Clerk effective November 4, 2019 with an anticipated return date of February 7, 2020.

Request for an Unpaid Medical Leave from Karen Webb, a PT Lunch Monitor at Uniondale High School effective October 21, 2019 with an anticipated return date of November 18, 2019.

Resignation of Salina Wong, a Registered Nurse at the Academy Charter School effective November 12, 2019

### **Substitute Personnel**

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. Brown, seconded by Ms. Blanco-Harvey and carried unanimously, WHEREIN it was:

**RESOLVED** that approval was granted for the following:

Appointment of Erica Woolfson, a Permanent Substitute Teacher at Turtle Hook Middle School at a rate of \$140.00 per day effective October 30, 2019.

Appointment of Nicholas John Swing, a Permanent Substitute Teacher at Lawrence Road Middle School at a rate of \$140.00 per day effective October 30, 2019.

Approval of the following 2 non-certified Substitute Teachers at a rate of \$100.00 per day effective October 30, 2019:

Zenia Jennette  
Stella Esene

Resignation of Shari Brown, a Per-Diem Substitute Teacher effective October 18, 2019.

Resignation for purpose of appointment to FT Teaching Assistant from Twyla Greaves, a Per-Diem Substitute Teacher effective October 29, 2019.



Motion to adjourn to was made at 9:57 pm, was made by Ms. Eason and seconded by Mr. Brown, carried unanimously.

Meeting Adjourned 9:57 pm