

THE REGULAR MEETING OF THE BOARD OF EDUCATION, UNIONDALE UNION FREE SCHOOL DISTRICT, UNIONDALE, Nassau County, New York, was held in the Uniondale High School of said District on Tuesday, January 17, 2017 at 7:00 PM.

PRESENT: Emerson Mott, President; Terri M. Mangum, PhD, Vice-President, Bruno Cubas, Trustee, Neville G. Georges, Trustee; James M. Sharpe III, Trustee; Giselle Rodriguez-Benitez, Student Member.

ALSO PRESENT: William K. Lloyd, Ph.D., Superintendent of Schools; Myrtle E. Dickson, Asst. Supt. for Human Resources; Bancroft Burke, Asst. Supt. for Business Affairs; Rhonda Taylor, Asst. Supt. for Curriculum and Instruction Edward McCarthy, Esq., Counsel; Selma Rubin, District Clerk. Clarence Little, Treasurer.

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PLEDGE OF ALLEGIANCE

The JROTC posted colors and the Pledge of Allegiance was recited. Mr. Mott thanked Sgt. Kea for taking care of our scholars. All the JROTC members are very focused and we are very proud of the manner in which you conduct yourselves.

ROUTINE MATTERS

Upon the recommendation of the Superintendent of Schools motion was made by James Sharpe, seconded by Neville Georges and carried unanimously, WHEREIN it was:

RESOLVED, that the minutes of the meeting of December 13, 2016 are approved.

RESOLVED, that the Use of Facilities request by the Police Athletic League was accepted.

Upon the recommendation of the Superintendent of Schools motion was made by James Sharpe, seconded by Neville Georges and carried unanimously, WHEREIN it was:

RESOLVED, that the minutes of the Committees on Special Education, Preschool Special Education and the Sub-Committees of Special Education was approved for the following dates: (Dec 7-8, Dec 12, Dec 15-16 Dec 20-22,Jan 4-6

INFORMATION AND REPORTS

Legal:
Mr. McCarthy reviewed the second reading of the revised policy #2350-Board Meeting Procedures and we had the first reading of policies No. 0115,#0115-R and #0115-E-Dignity for All Students Act.

Superintendents Update:

A presentation on “Building and Innovating for Continued Excellence” was presented by Dr. William Lloyd, Ms. Rhonda Taylor, Ms. Stacie Reid, Ms. Myrtle Dickson, Ms. Virginia Mulcahy, Mr. Bancroft Burke and Mr. Jason Smith Architect.

Comments by the Board regarding the presentation:

Dr. Mangum felt it was a very comprehensive presentation. She had specific questions and referred to the pages.

Mr. Georges felt it was a very comprehensive and powerful presentation and was pleased that it made full use of the Smart School Grant. He mentioned three scenarios were presented and an additional option was suggested that would keep the 9th grade at the High School, build a Pre-K-and K at Cornelius Court, keep the 7th and 8th grades at the Middle School, and all elementary schools would be Grades 1-6. This would be less costly. He also would like the District to take a look at rezoning and be assured that all students who attend our schools are Uniondale residents.

Ms. Rodriguez Benitez expressed her opinion on the 9th grade academy-the social and emotional effect on students. She wondered if consideration was being given to changing school district lines. She asked about how State Aid is received and applied to residents’ tax bills.

Comments by the Public regarding presentation:

Comments, questions and concerns regarding thanking the Board for all their efforts and all that they do; why lawyers would participate in a Social Studies classroom; inviting all the Board members to the Nostrand Gardens meeting on February 11, 2017 at 7pm; what items represent "Bare Costs"; operational costs and traffic conditions when the additional bus transportation occurs; risks to be considered with the changes in 5th and 9th grades schedules; gender neutral bathrooms; consider air-conditioning for just some schools; which scenario offers the best educational outcome and when actual building would occur were raised by James Jacob; Barbara Ford; Paul Gibson; and Melissa Murchison.

General Comments by the Board:

Ms. Rodriguez Benitez stated that her main purpose for being the student member on the Board was to bring unity to the students. With this in mind, she has created extra-curricular programs and is planning on additional programs for the summer. She mentioned some of the projects they are presently working on and will continue to do so.

Mr. Sharpe was invited to a "Get Ahead" breakfast at the Garden City Hotel and was delighted at the Uniondale students-elementary, middle school and high school-who represented the District. He was very proud to see his granddaughter receive an award.

Mr. Georges would like the community to consider the proposal he put forward. Mr. Georges would like to see more community committees to help with decisions.

Mr. Cubas stated that they had received a lot of information and their priority is to consider students first. They will choose what they feel is best for the majority of the students. He thanked Dr. Lloyd and the presenters for all the information they provided.

Dr. Mangum wished everyone a very Happy New Year. She was delighted to see a former student, Melissa Murchison and welcomes everyone attending. The Haitian community had a formal fund raiser this past weekend at Verdi's. It was promoted by Dr. Dorsainvil and Lexoune Marcellin. It was a well run event and we hope it was profitable as the Haitian people are in much need. The Uniondale Public Library held a Dr. Martin Luther King program this past weekend. 6 year olds-to 20 year olds participated and it was excellent. Dr. Mangum recommended a book, *Underground Railroad* by Colson Whitehead. It tells of the horrors and injustices of slavery. She and Mr. Mott mentioned a current movie - Hidden Figures – which they both felt should not be missed. As time is getting closer to graduation, Dr. Mangum asked Ms. Benitez Rodriguez about her college choices.

Mr. Mott stated that there was a lot of information in the presentation. They will now take the time to decide which direction they should take. He also would like to see solar paneling in the reconfiguration. On February 11, 2017, we will be having a presentation for the entire community. Mr. Mott also congratulated Mr. Sharpe on his granddaughter being honored.

General Public Comments:

Comments, questions and concerns regarding parents who do not have children in the school being able to participate and volunteer in the schools; the date of the Focus Group Meeting; and a Dr. Martin Luther King exhibition at Hofstra University by Danny Lyon from January 31-April 13, 2017 entitled "Memories of the Southern Civil rights Movement". There will be a reception by the Center for Culture and Social Justice on February 9, 2017 from 4-6 PM at the Emily Lowe Gallery.

Old Business-Mr. Emerson Mott requested Air-conditioning for all the schools.

BOARD OF EDUCATION ACTION:

Upon the recommendation of the Superintendent of Schools motion was made by James Sharpe, and seconded by Terri Mangum and carried unanimously, WHEREIN it was:

RESOLVED, that approval is hereby granted as follows:

CURRICULUM:

Approval for 11th and 12th Grade students to participate in an Out of State College tour to Temple University on January 31, 2017. No cost to District.

Approval for 160 Walnut Street and Smith Street Elementary School Students to attend the Cradle of Aviation Planetarium "One World, One Sky" Film on February 8, 2017. No cost to District. 21st Century Grant funded. 2110.407-17-1234.

Approval for 68 students to attend a presentation of "Something" at the New Victory Theater in New York City on April 5, 2017. No cost to District. 21st Century Grant Funded-2110.407-17-1234.

Contd.

Approval for 100 Turtle Hook Middle School students to visit the Intrepid and Times Square on April 29, 2017. No cost to District. 21st Century Grant Funded. 2110.407-17-1234

Approval for 100 STEM students to visit the NY Hall of Science, Queens Zoo, and Flushing Meadows Park on May 6, 2017. No cost to district. 21st Century Grant funded-2110,407-17-1234

Approval for the Physics Field trip to six Flags Great Adventure on Physics Day-May 24, 2017. Cost to District: Bus transportation.

BUSINESS

Upon the recommendation of the Superintendent of Schools motion was made by James Sharpe and seconded by Bruno Cubas, and carried unanimously **WHEREIN** it was:

RESOLVED, that approval is hereby granted as follows:

Approval of Policy #2350-Board Meeting Procedures

Approval to enter into a contract with Boyd-Griffin and Associates for professional development for administrators on January 30, 2017.

Upon the recommendation of the Superintendent of Schools, motions was made by James Sharpe seconded by Bruno Cubas and carried unanimously, **WHEREIN** it was:

RESOLVED, Dr. William K. Lloyd, Superintendent of Schools is authorized to sign on behalf of the District, the following contract for health services during the 2016-2017 school year.

1. With the Freeport Union Free School District at \$607.99 per student for twelve (12) students attending non-public schools in that District.

PERSONNEL:

PROFESSIONAL DEVELOPMENT

Upon the recommendation of the Superintendent of Schools motion was made by Terri Mangum, seconded by James Sharpe and carried unanimously **WHEREIN** it was:

RESOLVED, that approval is hereby granted for the following:

Alice Yankson to attend the DASA Certification Training at Nassau BOCES on January 17 and February 9, 2017. No cost to District

Christine Lopes and Rhonda Taylor to attend a 21st Century Community Learning Center Grant Meeting to be held in Albany, NY on January 18-20, 2017. No cost to District. Grant Funded F2110-407.17.1234

Pierre Rancy to attend "The Fundmantals of Leading Advanced Literacies: Instruction in Lingustically Diverse Settings" workshop to be held at New York University on three dates starting on January 19 and ending on March 9, 2017. No cost to District.

Ann Ritter to attend a Power School Presentation on January 20, 2017 at Nassau BOCES. No cost to District.

Shantel Brooks to attend a "LICEE-Brain-Inspired Ways to Understand and Efectively Respond to Students in Poverty" Seminar to be held on January 23, 2017 at Nassau BOCES. No cost to District.

Shannon Bethel to attend a "Middle School Counselors' Breakfast Workshop to be held at SUNY Farmingdale on January 27, 2017. No cost to District.

Brian Taylor to attend a Creative Strategies to Bridge Math Gaps in Grades 3-5 workshop to be held on January 30, 2017 at Nassau BOCES. No cost to District.

Christopher Schiro on site visit to Barry Tech at Nassau BOCES on January 30, 2017. No cost to District.

Allison Funk to attend a DASA Certification Training in Harassment, Bullying, Cyber Bullying and Discrimination in Schools in Schools to be held at Nassau BOCES on January 31, 2017. No cost to District.

Jaclyn Singer to attend a Mathspace workshop to be held at NYIT Central Islip Campus on February 1, 2017. No cost to District. Contd...

Elaine DeBono and Dr. Lynnda M. Nadien to attend Principals' Leadership Development Network meetings to be held on Feb. 2, April 26, and June 6, 2017 at Nassau BOCES. No cost to District.

Contd.

Shantel Brooks, Nadra Lipka and Marina R. Philippe to attend a LICEE-Brain Based Strategies to Promote Student Engagment in the Classroom” workshop to be held on February 8, 2017 at Nassau BOCES. No cost to District.

Assunta Morales to attend a “Timesaving Strategies to Integrate Your SLP Interventions into Classrooms: Moving from Caseload to a Workload Approach” seminar to be held in Ronkonkoma, NY on February 8, 2017. Cost to District \$245.00. (A-2250-400-04400)

Donna Smith to attend a Timesaving Strategies to Integrate your SLP Interventions into Classroom Moving from Caseload to a Workload Approach workshop to be held on February 8, 2017. No cost to District. Staff Members pay.

Bonnie A. Koretz to attend the “Teaching Students to Create Good Questions 9-12 workshop to be held at Western Suffolk BOCES on February 8, 2017. No cost to District.

Claire-Louise Meng to attend the North East Conference on the Teaching of Foreign Languages to be held on February 9-11, 2017 in New York City. No cost to District-Staff member pays.

Crystal Byrne, Amara Correll, Amanda Ross and James Schulz to attend a “Meeting the Needs of ENL Students” Conference to be held in Wheatley Heights, NY on February 13,2017. No cost to District.

Dr. Jonathan Jefferson to attend a Physical Education Consortium to be held on February 16, 2017 at Nassau BOCES . No cost to District.

Jaclyn Singer to attend a “Using Number Sense to Bridge Student Learning Gaps and Improve Math Fluency-Grades K-8” workshop to be held on February 27, 2017 at Nassau BOCES . No cost to District.

Dexter Hodge, Nicole Johnson and Beverly Jones to attend the MidSchool Math National Conference to be held in Santa Fe, New Mexico on March 1-4, 2017. No cost to District. Grant Funded-Title III LEP F2110-407-17-0293 for Ms. Jones and F2110407170021 for Mr. Hodge and Ms. Johnson.

Iraida Bodre and Pierre Rancy to attend the NYSA for Bilingual Education Conference to be held on March 2-4, 2017 in White Plains, NY. No cost to District-Grant Funded-title III LEP F2110-407-17-0293

Helen Guggino to attend a “101 Therapy Strategies to Increase Your Effectiveness as a Speech Language Pathologist” seminar to be held in Plainview, NY on March 3, 2017. Cost to District \$245.00-A2250-4000-04400.

Teresa Caballero, Andrea Maxson and Christine Reidy to attend the Language Development in the Content Areas for ELL’s workshop to be held at Nassau BOCES on March 10, 2017. No cost to District.

Jaclyn Singer to attend the Long Island Math Conference in Old Westbury, NY on March 17, 2017. Cost to District \$60.00

Teresa Caballero and Andrea Maxson to attend a “Blending Grammar and Vocabulary Instruction” workshop to be held on March 17, 2017 at Nassau BOCES. No cost to District.

Nadra Lipka to attend the LICEE Multi-Tiered System of Support For Future-Ready Students seminar to be held on March 20, 2017 at Nassau BOCES. No cost to District.

Stacie Reid and Rhonda Taylor to attend “A Dream Deferred: the Future of African American Education” seminar to be held in Washington, DC on March 19-21, 2017 for Ms.Reid and March 19-20 for Ms. Taylor. No cost to District. Grant funded-Elementary School Counseling Grant.

Cassandra Almonor and Edward Rodriguez to attend a “Language and Literacy Throughout the Pre-school Day” workshop to be held on April 4, 2017at Nassau BOCES. No cost to District.

Sheilah Jefferson-Isaac to attend the National Association of Elementary School Principals Conference to be held on July 8-11, 2017 in Philadelphia, PA. No cost to District-Grant funded Title I – F2110-407.17-0021.

Upon the recommendation of the Superintendent of Schools motion was made by Terri Mangum, seconded by James Sharpe, and carried with the following vote, 4 Ayes, 1 Reclused Himself (Emerson Mott)

RESOLVED, that approval is hereby granted for the following:

Linette Mott, Erin Smith and Sharon Schneider to attend a Leveled Literacy Intervention-Grades K-2 workshop to be held on January 26, February 13 and March 1, 2017 at Nassau BOCES. No cost to District.

FACULTY PERSONNEL

Upon the recommendation of the Superintendent of Schools motion was made by James Sharpe, seconded by Terri Mangum and carried unanimously, WHEREIN it was:

RESOLVED, that approval is hereby granted for the following:

Probationary appointment of an elementary teacher Kristina Sair assigned to Lawrence Road Middle School effective February 1, 2017 at an annual salary of \$69,774.00 MA/Step I (pro-rated) NYS Initial Extension (9/1/11) Childhood Education (Grades 1-6)

Probationary appointment of an elementary teacher Ashley Rhoden-Roberts assigned to Turtle Hook Middle School effective January 18, 2017 at an annual salary of \$69,774.00 MA/Step I (pro-rated) NYS Initial (06/10/16) Childhood Education (Grades 1-6) and Students w/Disabilities (Grades 1-6)

Temporary appointment of a Social Studies teacher Joe N. Bradley assigned to Uniondale High School effective February 2, 2017-June 30, 2017 at an Annual salary of \$69,774.00 MA/Step I Professional (4/13/16) Social Studies 7-12

Appointment of a permanent substitute teacher Joseph Puleio assigned to Uniondale High School effective January 19, 2017 at a salary of \$125.00 per day. NYS Professional Certificate (01/30/2016) Biology 7-12; NYS Professional Certificate (12/19/2014) Chemistry 7-12.

Resignation of a Uniondale High School probationary mathematics Teacher Dayna Goehringer effective January 30, 2017

Resignation of a Targeted Tutoring teacher Martina Gibilaro effective December 4, 2016.

Appointment of a Targeted Tutoring instructor Jaclyn Tussie at California Ave. Elementary School.

Resignation of a permanent substitute teacher Stuart Goldberg assigned to Lawrence Road Middle School effective January 13, 2017

Request for an FMLA for a Uniondale High School teacher Rohini Quackenbush effective January 3-March 31, 2017 (anticipated return date –March 4, 2017)

Request for an FMLA for a Uniondale High School Business Education Teacher, La Cheall Revell-Williams effective December 8, 2016 –March 16, 2017.

Approval for a Uniondale High School teacher Adeola Telia-Williams to extend her unpaid Leave of Absence to January 27-June 26, 2017.

Request for an FMLA for a California Ave. Elementary School Teacher Jessica E. Wiesler effective December 12, 2016-March 17, 2017.

Request for an unpaid Child Care Leave for a Lawrence Road Middle School Teacher Christina Bednarski effective from March 11-May 31, 2017.

Appointment of a Saturday Learning Academy personnel for the Turtle Hook Middle School Academic Weekend Program.

FIRST NAME	LAST NAME	ACADEMIC CONTENT/FOCUS	GRADE	DAY&TIME	
Connie	Quick-Lovell	ELA	6	Sat.8am-11am	District Employee
Judy	Torruella	ELA	6	Sat.8am-11am	District Emp
Lynn	Cook	ELA	7	Sat 8am-11am	District Emp
Lauren	Sigler	ELA	7	Sat 8am-11am	District Emp
Samara	Bauer	ELA	7	Sat 8am-11am	District Emp
Diana	Sheedy	ELA	8	Sat 8am-11am	District Emp
Michelle	Ehlerman Lee	ELA	8	Sat 8am-11am	District Emp
Anna	Nikolados	Math	6	Sat 8am-11am	District Emp
Olimde	Akanmu	Math	7	Sat 8am-11am	District Emp
Michael	Leone	Math	8	Sat 8am-11am	District Emp
John	Napoli	Math	7	Sat 8am-11am	District Emp

Appointment of Extended School Day/Violence Prevention personnel at a stipend of \$1000.00.

TEACHER	SCHOOL	STIPEND
Cynthia McGinnis	Walnut School	\$1000.00
Khadija Esannason	Northern Parkway	\$1000.00

Appointment of McKinney-Vento Extended School Day Grant personnel at a stipend of \$42.30/hr for teachers and hourly teaching assistants will receive their hourly rate. This after-school program would run from January through June 2017 on Tuesdays and Thursdays.

NAME	POSITION
Peggy Margaret A. Ferero	Teacher Assistant
Natasha Garrett	Guidance Counselor
Tammy Morgan	Teacher
Nadra Nembhard-Lipka	Teacher
Loures Victoriano	Social Worker

NON-FACULTY PERSONNEL

Upon the recommendation of the Superintendent of Schools, motion was made by Bruno Cubas, seconded by James Sharpe and carried unanimously:

RESOLVED, that approval is hereby granted for the following:

Approval to appoint a part-time security aide Thomas Sledge assigned to Northern Parkway Elementary School effective January 23, 2017 (Pending Civil Service approval) at a salary of \$16.31/hr. (not to exceed 17 ¼ hours

Approval to appoint a part-time security aide Brenda Sellers assigned to Smith Street Elementary School effective January 23, 2017 (Pending Civil Service approval) at a salary of \$16.31/hr. (not to exceed 17 ¼ hours.

Approval to appoint a part-time security aide Renand Coulanges assigned to Grand Ave. Elementary School effective January 23, 2017 (Pending Civil Service approval) at a salary of \$16.31 / hr. (not to exceed 17 ¼ hours.

Approval to appoint a part-time security aide Terry Washington assigned to California Ave. Elementary School effective January 23, 2017 (Pending Civil Service approval) at a salary of \$ 16.31 / hr. (not to exceed 17 ¼ hours.

Approval to appoint a part-time security aide Marlon Villeda assigned to Uniondale High School effective January 23, 2017. (Pending Civil Service approval) at a salary of \$16.31 / hr. (not to exceed 17 ¼ hours.

Approval to appoint a part-time security aide Wade McKeithan assigned to Turtle Hook Middle School effective January 23, 2017 (Pending Civil Service approval) at a salary of \$16.31 /hr (not to exceed 17 ¼ hours.

Approval to appoint a part-time security aide Otis Williams assigned to Cornelius Court School effective January 23, 2017 (Pending Civil Service approval) at a salary of \$16.31 / hr. (not to exceed 17 ¼ hours.

Request for an extension of an absence without pay for a part-time Security Aide, Thomas D. Skinner effective January 4-March 1, 2017.

Approval for an extension of an absence without pay for a Security Aide, Sherry Williams effective December 6, 2016 – February 27, 2017.

Approval for a FMLA effective December 19, 2016 – March 10, 2017 for a full-time security aide, Diana Hicks.

Approval for a Lunch Monitor, Shaquille Rhinehart assigned to Northern Parkway Elementary School effective January 23, 2017 at a salary of \$19.13 / hr. (not to exceed 3 ¼ hours per day/Five days per week.

SUPPLEMENTARY PERSONNEL

Upon the recommendation of the Superintendent of Schools, motion was made by James Sharpe, seconded by Terri Mangum and carried unanimously;

RESOLVED, that approval is hereby granted for the following:

Approval for a part-time Teaching Assistant, Aisha Shaibu to Lawrence Road Middle School effective January 23, 2017 at an annual salary of \$13,099.00 (pro-rated) not to exceed 3 ½ hrs. per day/five days per week, (Class I/Step I).

Resignation of a part-time Lawrence Road Middle School Teaching Assistant, Gilbert Hernandez, effective January 17, 2017.

COACHING PERSONNEL

Upon the recommendation of the Superintendent of Schools motion was made by James Sharpe, seconded by Terri Mangum and carried unanimously, WHEREIN it was:

RESOLVED, that approval is hereby granted for the following:

Appointment of a volunteer coach, Chernice Vanderhall for the Boys and Girls Track program.

Continuing Education Personnel

Upon the recommendation of the superintendent of Schools motion was made by Bruno Cubas, seconded by James Sharpe and carried unanimously, WHEREIN it was:

RESOLVED, that approval is hereby granted for the following:

Appointment of Continuing Education employees for the spring 2017 Continuing Education semester.

Instructors Last Name	First name	Courses	Salary Per Hour
Campbell	Cashel	Belly Dance	\$25.00
D'Andrea	Maria	Creating the Life you Desire	\$25.00
Donaldson	Andre	Aqua Aerobics, Swimming beginners, &Intermediate Swimming	\$33.00
Gascot	Horace	Job Ready Skills	\$25.00
Goulbourne	Giovaughni	Life Guard	\$10.00
Miller	Anniece	Divine Feminine Dance	\$25.00

Substitute Personnel

Upon the recommendation of the superintendent of Schools motion was made by Bruno Cubas, seconded by James Sharpe and carried unanimously, WHEREIN it was:

RESOLVED, that approval is hereby granted for the following:

Approval of substitute Personnel.

The Board of Education is requested to approve the appointment of the following substitutes effective January 18, 2017:

Substitute Teacher	Certification	Rate of Pay	Work Limit
Shannon Federman-Mora	Pre-K,K, 1-6	\$115.00	Unlimited
DoloresSullivanEdwards	English 7-12	\$115.00	Unlimited
Christina Vickers	Childhood 1-6	\$115.00	Unlimited
Abigail Julien	Generalist 5-9/Disa. 5-9	\$115.00	Unlimited
Gilbert Hernandez	Early Childhood/Bilingual Ext	\$115.00	Unlimited
Kevin Judge	Working towards Cert.	\$100.00	Unlimited
Nicoletta Grima	Working towards Cert.	\$100.00	Unlimited
Alexa Reina	Working towards Cert.	\$100.00	Unlimited
James King	Working towards Cert.	\$100.00	Unlimited
Katya Dossous Schwartz	Working towards Cert.	\$100.00	Unlimited

Motion to adjourn was made by James Sharpe, seconded by Bruno Cubas at 10:20 pm.

Selma Rubin, District Clerk