

COMMENTS BY THE BOARD

Ms. Campbell is aware of financial constraints in the District but she asked if it would be possible to hire another Librarian at the High School as there is only one and she leaves at 3:30 PM. This is a time the students who have not been able to get to the Library during the day, would appreciate being able to use the School Library after school. The students need more time. She has also asked for AP Biology work books.

All the Board members wished everyone a Happy, Prosperous and Healthy New Year and hoped that everyone enjoyed their family and friends.

Mr. Mott spoke about the Holiday concerts which are always wonderful. He encourages everyone to come and support the community. He especially was impressed to see 5th grader musicians come to the Shubert School and play for the Pre-K students and then show them the instruments, let them hold them and tell them how they are played. Mr. Mott mentioned that Mr. Ratner, who is rebuilding the Coliseum, had met with the Board members and they discussed how we can get students part-time positions there.

Mr. Georges asked about the timeline for the proposed 2016-2017 budget. He has asked that it be discussed in the three separate guidelines-Program, Administration, and Capital. There should be a Budget Advisory Committee who reports directly to the Board. Mr. Georges mentioned that the web site had the Capacity Study and that it will be discussed at the next meeting. He stated that the report said that all elementary schools are under capacity. He then asked if that is so, why we have classes in trailers, basements and we have students in another school district. He would like to see our students brought back to Uniondale.

Mr. Cubas stressed how delightful the winter concerts here at the school are, how hard the students work and the excellent performances that we get to see. He recommends the public to attend. Mr. Ratner made an excellent impression on Mr. Cubas and he was also pleased with the timeline which will take approximately 12-18 months to complete.

Dr. Mangum spoke of the tribute to the Haitian Community that was held earlier today. Dr. Mangum mentioned that Darlene Bertil, a 2010 earthquake survivor attended the tribute. Ms. Bertil was trapped beneath fallen rubble for five days, was in a coma for three weeks and when she awoke, both her hands were amputated. This young lady is presently attending Hunter College and is schedule to graduate next summer with a Bachelor's Degree in Psychology. Dr. Mangum also mentioned the excellent food that was sold and she mentioned a bracelet that was made by the ladies in Haiti, their name was on a label on the bracelet and the sale price was shared by the person who made the bracelet and the school. Dr. Mangum also mentioned that Hofstra has a program, with Anita Ellis in charge that is called "Rake and Shake". If you need someone to rake your leaves or shovel your snow, you can call her and she will arrange for a student to come. She mentioned that Legislator Kevan Abrahams is working on making Uniondale more attractive by installing new lamp posts, banners and paving Uniondale Avenue. She reminded everyone that the PTA will be having their Legislative Meeting on Friday, February 26, 2016 at 7PM. It is a good time to come and meet with the legislators, ask them questions and they will answer.

Mr. Sharpe thanked everyone for coming. He felt that important questions were asked at the meeting with Mr. Ratner and we will try to arrange that Mr. Ratner attend a public Board Meeting. He will keep the public informed and involved.

COMMENTS BY THE PUBLIC

Comments, questions and concerns regarding the format of the Capacity Study meeting; if the update on the study will be on the web; a suggestion to invite the public by mailing a post-card; if it is necessary to be a Uniondale resident in order to speak at a Board meeting; the foreign languages offered in Uniondale Schools; whether students are groomed for technical skills and/or careers; Northern Parkway Elementary School being without heat after the Winter Break for two days; thanking the school Board for giving our students an excellent education; concerns for discrimination in job selection; how students who do not belong in the District are weeded out; concerns with the NYCE buses being cancelled and our students and community members having difficulty getting to jobs or school on time; having become trilingual while attending Uniondale schools and how much children are helped here were raised by: Paul Incarnato; Laura Wiggins; Jeanine Maynard; Dorica Saunders; Joan Franklin and Addie Blanco.

Continued.....

OLD BUSINESS:

Emerson Mott and Bruno Cubas- Air Conditioning in all the schools.

NEW BUSINESS:

Mr. Georges asked that we put the Facilities Committee together to address space problems.

BOARD OF EDUCATION ACTION:

CURRICULUM:

Upon the recommendation of the Superintendent of Schools motion was made by Emerson Mott, seconded by Bruno Cubas, and carried unanimously WHEREIN it was:

RESOLVED, that approval is hereby granted for the following:

Approval for the students in the African American Literature Course to visit the National Great Blacks in Wax Museum in Baltimore, MD. On February 26, 2016. No cost to District.

Approval for Grand Avenue, Northern Parkway and California Avenue Elementary School students to participate in a trip to the Vanderbilt Planetarium on March 12 and 19, 2016. No cost to District. (Grant Funded 21st Century Grant: F2110.407.16.1234)

BUSINESS:

Upon the recommendation of the Superintendent of Schools motion was made by Terri Mangum, seconded by Bruno Cubas, and carried with the following vote (4 Ayes, 1 Nay- Neville Georges) WHEREIN it was:

RESOLVED, that approval is hereby granted for the following:

Approval to accept a donation of a teacher’s desk.

BE IT RESOLVED: The Board of Education approved the above schedules as the financial report covering the time period of July 1, 2015 through December 31, 2015.

Acceptance of the Treasurer’s Report dated November 30, 2015.

Upon the recommendation of the Superintendent of Schools motion was made by Terri Mangum, seconded by Bruno Cubas, and carried with the following vote (4 Ayes, 1 Nay- Neville Georges) WHEREIN it was:

BE IT RESOLVED, that the Board of Education authorizes its attorneys, Ingerman Smith, L.L.P. to commence legal action against the County of Nassau, the Nassau County Treasurer, the Nassau County Executive and the Long Island Power Authority (“LIPA”), and other proper parties as deemed necessary by counsel in connection with Nassau County’s implementation of the LIPA Reform Act and LIPA’s payments-in-lieu-of-taxes; and

BE IT FURTHER RESOLVED, that the Board authorizes the payment of a maximum of \$250 per hour as compensation to its attorneys, subject to a separate letter of engagement with the Firm.

PERSONNEL:

PROFESSIONAL DEVELOPMENT

Upon the recommendation of the Superintendent of Schools motion was made by Emerson Mott, seconded by Terri Mangum, and carried unanimously WHEREIN it was:

RESOLVED, that approval is hereby granted for the following:

Denisse Cosme to attend a Power Scheduler Part 1 workshop to be held on January 21, February 23, March 14 and April 13, 2016 at Nassau BOCES. No cost to District.

PERSONNEL:**6937****PROFESSIONAL DEVELOPMENT CONTINUED:**

Angelica Rodriguez Alonzo to attend a DASA Certification training on Harassment, Bullying, Cyber Bullying and Discrimination in Schools to be held on January 21 and February 4, 2016 at Nassau BOCES. No cost to District.

Nicole DeSantis and Marni Krell to attend a "Leveled Literacy Intervention-Grades K-2) January 27-March 15, 2016 at Nassau BOCES. No cost to District.

Michelle Greenstein and Monica O'Brien to attend a "Go Robot, Now What" workshop to be held on January 27, 2016 at Nassau BOCES. No cost to District.

Allison Funk and Veronica Schauder to attend a "Response to Intervention" workshop to be held on January 28, 2016 at Nassau BOCES. No cost to District.

Shelley Shotland to attend a "Strategies for Grade 5 Volume and Area" workshop to be held at Nassau BOCES on February 9, 2016. No cost to District.

April Francis to attend the LICEE-Creative 21st Century Engagement of Diverse Parents and Families seminar to be held on February 10, 2016 at Nassau BOCES. No cost to District.

Nina Saveth to attend the Group Leader Training for the Europe Trip on February 12, 2016. No cost to District.

Euynell Gill to attend the Integrated Co-Teaching: Best Practices Workshop to be held at Nassau BOCES on February 23, 2016. No cost to District.

Lori McBride and Laura Schaefer to attend a "Practical Strategies for Meeting and Exceeding Your State Standards for Writing" workshop to be held in Plainview, NY on February 24, 2016. Cost to District: \$239/person. (Code A-2060418.13)

Amanda Calixte to attend a "21st Century Included Classroom" workshop to be held on March 4, 2016 at Nassau BOCES. No cost to District.

FACULTY PERSONNEL:

Upon the recommendation of the Superintendent of Schools, motion was made by Emerson Mott, seconded by Terri Mangum and carried unanimously;

RESOLVED, that approval is hereby granted for the following:

Temporary appointment of Danielle Abramowski as Speech Teacher at Uniondale High School, effective January 19, 2016-June 30, 2016, unless otherwise terminated, Initial Certification Speech and Language Disabilities, at a salary of \$68,743.00 MA/Step 1-prorated.

Temporary appointment of Jennifer Stanis as Speech Teacher at Northern Parkway Elementary School, effective February 6, 2016-June 30, 2016, unless otherwise terminated, Initial Certification Speech and Language Disabilities, at a salary of \$68,743.00 MA/Step 1-prorated.

Appointment of Lisa Vutianitis as Permanent Substitute Teacher at Northern Parkway Elementary School, effective January 13, 2016-June 17, 2016, NYS Permanent Certificate School Media Specialist, at a salary of \$110.00 per day.

Resignation of Monique Powell, Computer/Business Teacher at Turtle Hook Middle School, effective January 4, 2016.

Resignation of Ryan Vinburg, Science Teacher at Uniondale High School, effective February 12, 2016.

Request of Tricia Ragusa-Napier, ESL teacher at Uniondale High School for an FMLA, effective December 17, 2015-March 31, 2016 with an anticipated return date of January 19, 2016.

Request of Meghan O'Neill, Smith Street Elementary School Teacher for an extension of an unpaid child care leave, effective January 4, 2016 to January 18, 2016.

Continued.....

FACULTY PERSONNEL CONTINUED:

Request of Lorna Simpson, School Speech Pathologist at Northern Parkway Elementary School for an unpaid childcare leave, effective February 2-June 30, 2016.

Request of Diana Fusco, School Psychologist at Smith Street Elementary School for an FMLA effective February 22-May 20, 2016.

Request of Cindy Powder-Holmes, Math Teacher at Turtle Hook Middle School for an unpaid childcare leave effective January 28-April 12, 2016.

Appointment of Turtle Hook Middle School Homework Center Personnel:

TEACHER	SUBJECT	GRADE	DAY/TIME
HEATHER HIRSCH	MATH	7	M-TH 3-5
LISA VALENTINO	MATH	8	M-TH 3-5

Upon the recommendation of the Superintendent of Schools, motion was made by Emerson Mott, seconded by Terri Mangum and carried unanimously;

RESOLVED, that the Board of Education of the Uniondale Union Free School District approves and authorizes for the 2015-2016 school year a 1.75% salary increase for the non-bargaining unit employees as discussed in Executive Session.

Appointment of Natasha Volcy, UHS School Counselor, as SAT Coordinator at Uniondale High School with a stipend of \$5,000.00 for the 2015-2016 school year.

NON-FACULTY PERSONNEL

Upon the recommendation of the Superintendent of Schools, motion was made by Emerson Mott, seconded by Bruno Cubas and carried unanimously:

RESOLVED, that approval is hereby granted for the following:

Resignation of Krishna Austin, Lunch Monitor at Lawrence Road Middle School, effective December 15, 2015.

Appointment of Tutors in the District:

TUTOR	SCHOOL
SONIA BERMUDEZ	LRMS
EDNA DELVA	LRMS
WENDY ESPINOSA	LRMS
ANDRE FLORENT	LRMS
VILMA GIRON PACHECO	LRMS
DESMOND GUIDROZ	LRMS
JOSLYN JOSE	LRMS
MEGHAN LAROCHELLE	LRMS
KERNA LOUIMA	LRMS
TANYA MONTERO	LRMS
RACHEL REX	LRMS
TAYLOR SANCHEZ	LRMS
ANANNYA SHAJI	LRMS
BRIGID SMITH	NPS
LAUREN SPOTKOV	NPS
STEPHEN THOMAS	LRMS
CHELSEY THOMPSON	LRMS

Continued.....

Upon the recommendation of the Superintendent of Schools, motion was made by Emerson Mott, seconded by Terri Mangum and carried unanimously;

RESOLVED, that approval is hereby granted for the following:

Resignation of Donna Jones, Special Education Teacher Assistant at Uniondale High School, effective December 22, 2015.

Resignation of Michael Francis, Teaching Assistant at Uniondale High School, effective January 7, 2016.

Resignation of Cyer John, Teaching Assistant at Grand Avenue Elementary School, effective December 16, 2015.

SUBSTITUTE PERSONNEL

Upon the recommendation of the Superintendent of Schools, motion was made by Terri Mangum, seconded by Emerson Mott and carried unanimously;

RESOLVED, that approval is hereby granted for the following:

SUBSTITUTE TEACHERS AT \$100.00 PER DAY:

- THOMAS GUIDO
- MARIEVIA JARMAN
- CHELSEY THOMPSON

CLERICAL SUBSTITUTES AT \$12.74 PER HOUR:

- BRIANNA VEIT
- DONNA KING
- ANDREW COLE

REGISTERED NURSE AT \$110.00 PER DAY:

- PAMELA BONNETT

COACHING PERSONNEL

Upon the recommendation of the Superintendent of Schools, motion was made by Emerson Mott, seconded by Bruno Cubas and carried unanimously;

RESOLVED, that approval is hereby granted for the following:

Resignation of Harry Coffin as Softball Coach at Lawrence Road Middle School, effective December 23, 2015.

Resignation of Cindy Powder-Holmes as Track Coach at Turtle Hook Middle School, effective January 4, 2016.

Appointment of Assistant and Junior Varsity Football Coaches at a Stipend of \$8,286.00 each:

- | | |
|----------------------|----------------------------------|
| • Claude Elijah Blue | Varsity Assistant Football Coach |
| • Fabio Perez | Varsity Assistant Football Coach |
| • Thomas Watson | Varsity Assistant Football Coach |
| • Christopher Schiro | Junior Varsity Football Coach |
| • John Vicchiarelli | Junior Varsity Football Coach |

MOTION TO ADJOURN:

Motion was made by Emerson Mott, seconded by Bruno Cubas and carried unanimously to adjourn to executive session at 9:08 P.M.