

THE REGULAR MEETING OF THE BOARD OF EDUCATION, UNIONDALE UNION FREE SCHOOL DISTRICT, UNIONDALE, Nassau County, New York was held in the Northern Parkway Elementary School Auditorium of said District on Tuesday, January 28, 2020 at 7:07 PM.

PRESENT: Ms. Charmise Desiré, President; Mr. Neville Georges, Vice President; Trustees: Mr. Justin Brown, Ms. Adelina Blanco-Harvey, Ms. Carol Eason Student Board Member: Bailey Jeffries (Departed at 9:30 pm)

ALSO PRESENT: Dr. William K. Lloyd, Superintendent of Schools; Rhonda Taylor, Asst. Supt. for Curriculum and Instruction; Dr. Myrtle E. Dickson, Asst. Supt. for Human Resources, Steven Epstein, Asst. Superintendent for Business Affairs; Edward McCarthy, District Counsel; Clarence Little, Treasurer and Onisha Nichols, District Clerk

 The Board was scheduled to meet briefly on January 28, 2020 at 5:30 PM in the Principal’s Conference Room. At 5:36 PM Ms. Carol Eason made a motion to go into Executive Session to discuss pending litigation and contract negotiations. It was seconded by Ms. Adelina Blanco-Harvey and carried unanimously. At 6:59 PM Ms. Blanco-Harvey made a motion to adjourn to public session, seconded by Mr. Brown and carried unanimously. Public session was reconvened at 7:05 PM.

The Pledge of Allegiance was recited Ms. Desiré called the meeting to order at 7:09 PM.

ROUTINE MATTERS

Motion was made by Mr. Brown, seconded by Ms. Blanco-Harvey and carried unanimously to accept the minutes of Regular meeting on January 13, 2020.

Motion was made by Ms. Blanco-Harvey, seconded by Ms. Eason and carried unanimously to accept the minutes of Special meeting on January 14, 2020.

Motion was made by Ms. Eason, seconded by Ms. Blanco-Harvey and carried unanimously to accept the following minutes of the Committees on Special Education, Preschool Special Education and the Sub-Committees on Special education:

CSE	12/02/2019
CPSE	01/09/2020
CSE	01/13/2020
CSE	01/14/2020
CPSE	01/14/2020
CSE	01/14/2020
CSE	01/14/2020
CPSE	01/15/2020
CSE	01/15/2020
SCSE	01/17/2020
CPSE	01/17/2020

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. Brown, seconded by Ms. Blanco-Harvey and approved unanimously to allow the **Use of Facilities** requested by PAL-Karate and NYSLA

INFORMATION AND REPORTS

There were no legal updates of reports

SUPERINTENDENT'S UPDATE

Dr. Polson, Principal of Northern Parkway School welcomed the Board of Education and Parents for coming out. The Northern Parkway Administration and Staff acknowledged and thanked Mr. Georges for his years of service to the district. Dr. Polson introduced 5th grade teacher Mr. Basil, who recognized scholars in his class who have participated in the stock market game. The scholars had the opportunity to analyze investments, learn about compound interest, long-term investing and blue-chip stock. There were 11 teams within the class who ranked state-wide and regionally. Regionally, which is elementary only, teams ranked 1st, 2nd and 9th out of 163 teams. On the State-level, which competes with elementary, middle and, high school scholars, the teams ranked 2nd, 17th, 84th and more within the top 200 out of 2,803 other teams. Dr. Polson also recognized the school's 3rd grade dream chasers. The dream chasers performed the folk tale True Colors.

Dr. Thomas, Principal of UHS, recognized Faith Morgan, Sergio Gomez and Rein Guyalpe, High School seniors who are amongst the top 25 of 500 students in their graduating class. These 3 individuals also are alum of Northern Parkway School. Faith Morgan thanked her mother and credited a lot of her personality traits to the staff of Northern Parkway.

Dr. Lloyd and Dr. Thomas recognized Sandra Ortiz-Membreno. She was the recipient of the Martin Luther King scholarship award, in which she received the highest award. Sandra thanked everyone who attended the Martin Luther King ceremony as well as her father for his support. Martin Luther King taught her that hard work produces beautiful outcomes.

Dr. Lloyd introduced Justin Holness, THMS sixth grader who placed 2nd in the spelling bee and Justin Johnson, WSS fourth grader who took 1st place in the competition. Mr. Holness thanked his family, former and current teachers, Dr. Lloyd and BOE members for their assistance in his success. He also congratulated Mr. Johnson. Mr. Johnson thanked his mom for the hard work in training.

There was an acknowledgement of the parents of all the accomplished scholars.

Danny McFarlane, Head of Security, provided an overview of security at the high school. There are currently 23 security officers who work 24/7 to protect the school. The security team works collectively with the Nassau County Police Department to keep the schools safe.

Ana Ritter, Director of Instructional Technology and Library Media Services, introduced representatives from ScholarChip. ScholarChip is a system that assists with classroom attendance. It helps increase student accountability in real time by scanning ID cards of students as they enter the classroom. Scholarchip is not currently linked with Powerschool/parent portal but there is a system that can be integrated in notifying parents of attendance. The district will be able to decide how and where to place the readers however the student would still need to "tap" the reader to be accounted for. The cost per reader is about \$100.

Mr. Michael Reed, CEO of Elite Construction, Kevin Sawyer, VP of Triton construction and Jason Smith, Project Architect, provided an update to the bond project. Phase 1 drawings of the project, which includes Northern Parkway has been sent to the SED. The district opted in for a third-party review at no additional costs to help speed-up the review and meet the proposed timeline. Completion is estimated for September 2022 with 22 new classrooms. Construction is projected to begin Summer 2020 where they will establish construction areas, egress and address and safety concerns. They will look to not disrupt school operations as much as possible. Mr. Reid clarified that the third-party review is conducted through BOCES. The presentation is currently available on the district's website.

Ms. Ford, Chair of the Bond Oversight Advisory Committee provided clarity of the committee's role. The committee has completed walkthroughs in all of the schools except the high school, which they have scheduled a partial walkthrough on Saturday. The committee has discussed with the architect's way to best communicate constructions plans to inform the community and areas that would be affected. The community has considered posting updates on the school website, a quarterly newsletter, and even filtering information through the civic associations.

Dr. Lloyd announced, on February 7th in the Little Theatre, there will be a safety meeting at 5:30 pm and the PTA Council legislative forum at 6:30 pm. All are encouraged to attend.

COMMENTS BY THE BOARD

All trustees thanked NPS administration and staff for hosting and their presentations.

Bailey thanked Dr. Polson for the student's presentation. She advised that last week some scholars took their Regents. This upcoming Friday the National Honor Society, which includes 16 UHS students, will be traveling to Washington, DC for the Lead conference. The scholars will be presenting on the Sensitivities and insensitiveness of their generation. Are we too sensitive? Their mission is to develop a new sense of awareness when discussing matters that impact their generation. They will be discussing All Lives Matter, Black Lives matter, Gender Expression and other social media topics. She extended a thank you to the BOE for making the trip possible.

Ms. Eason congratulated the spelling bee winners and thanked the Bond Oversight Advisory Committee for the suggestions made.

Ms. Blanco-Harvey reflected on NPS being the first elementary school she attended after migrating from El Salvador. She congratulated the students for their hard work and accomplishments. Thank you to Mr. Basil for teaching the students about financial literacy. She urged the community to attend the meetings the district puts together as it helps the students become their best selves.

Mr. Brown congratulated the two spelling bee finalists. He thanked Mr. basil for his innovation and hopes to see similar programs throughout other schools in the district. It encourages conversation and dialect at home about their financial future. He reminded the community of the following events: January 30th at 6 PM is the Academic Bowl, held at Northern Parkway School. February 5th will be the Right to Know event at 3 pm. Multicultural Night is taking place at LRMS. PTA Talent Show hosted at California Avenue at 6:30 PM. Please attend if you can.

Mr. Georges thanked Dr. Polson and NPS for their gift. He will be retiring from the board at the end of his term. He is going on his 31st year of serving the school district. Over the years he has shared as much information as possible and would like to pass on much more before he leaves.

Ms. Desire congratulated the Spelling Bee Champions. She advised, this most recent Spelling Bee was the longest running with championships going 23 rounds. There was a lot of support given to the students that evening. All participants were champions of their individual schools. She thanked Ms. Ford and Mr. Gibson and the other volunteers on the board oversight committee for their time and sacrifices. Please make sure to pass on information about the legislative forum as it is not just for parents. It is an opportunity for the community to engage with local officials. The board is currently in discussion about having other citizen advisory committees as there have been recommendations for a board advisory committee.

COMMENTS BY THE PUBLIC

Will there be additional stairways or elevators to the NPS through the bond project?, Thank you to the BOE and Lloyd for supporting the key club, We should look at our students achievements as a standard, what is being done to ensure minimal impact of scholars health during construction , what will be done to minimize the environmental impact of the construction, how will construction affect summer staff, What has the board done with administration to put plans in place to keep students secure, Has the board met with administration to ensure safety of students?, Individuals from outside of the district are easily able to gain access to the school campus, On the Flyer sent home to the community there are closures illustrated can these be explained?, How are families who live in the Northern Parkway are affected by construction?, There needs to be more communication in regards to bond construction, Who is the entity that retains the information from Scholarchip, How many students were registered into the district as of yesterday?, How many students were accounted for yesterday?, in 2015 there was an NYS Controller audit on the website , What is the update on the forensic audit?, Does the school district service private schools?, How many private schools do we service?, What services do we provide to other private schools?, Is providing a social worker to Kellenberg a required service that the district has to provide?, Is the social worker position in Kellenberg full-time?, There seems to be a shortage of social workers in the district, \$4m is supposed to come to the district it is a hope that mental health services are included in the budget, The construction plan does not seem feasible for the area due to the traffic concerns, The Scholarchip does not seem feasible as children are cunning, The architect and construction manager should scope the NPS area before construction begins, Are cameras being monitored during the day?, Are radios being used and do they work?, what is the status of the teachers' contract?, We should not spend additional money on tracking students when we do not know where our staff is, Traffic surveys and other

methods should be conducted to analyze traffic issues in the construction areas, concerns about budget committee, How many towers are within the schools producing radiation to the students, health concerns of students, the school is out of state compliance in regards to physical education, what has the board done for the future of the children?, what is the amount of money the district has paid to settle out of court?, Is there a resource officer at each school?, Has the Scholarship been used in other districts and what was the result?, Are there things in place to make sure no cost overrun in the bond project, Was a traffic study done?, Where will the buses be parked during the construction?, Wouldn't moving students from portables to inside increase issues in the classroom by doubling the size?, How will noise and background from construction affect students?, Presentations of the construction plans should be done at civil association meetings, Student and teacher accountability are two separate items that may warrant different solutions, February is Census awareness month, The BOE needs to create awareness as this is an election year and we also need to make sure everyone is accounted for in the census.

Noted speakers were:

Claude Mangum, Denise Luther Williams, Lourdes Watts, Nicky Hendicks-Holman, Natalie Longsworth, Patty Harris, Olga Hernandez, Yolanda Guerrier, Barbara Ford, Laura L Wiggins, James B. Jacobs, Mr. Castro, Paul Gibson,

OLD BUSINESS

NONE

NEW BUSINESS

NONE

CIRRICULUM

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. Brown, seconded by Ms. Eason and approved unanimously, WHEREIN IT WAS:

RESOLVED that approval was granted for the following:

Approval of Pre-Nursing C.N.A exam Preparatory Course for 27 participants, from February 2020 to June 2020. 21110.130.46 Funded.

Approval for THMS 7th Grade Class Trip to Medieval Times in Lyndhurst, NJ on May 22, 2020.

Approval of Ninth Grade Orchestra club and Concert Orchestra Club with Sapphire Greene as club advisor.

Approval for Show Choir to travel to Chicago for the National School Board Association on April 3, 2020 to April 5, 2020. Cost to the district \$20,214.00 A.2110.400 funded.

BUSINESS

Upon the recommendation of the Superintendent of Schools, motion was made by Ms. Eason, seconded by Ms. Blanco-Harvey and approved unanimously, WHEREIN IT WAS:

RESOLVED that approval was granted for the following:

RESOLUTION

BE IT RESOLVED, that the agreements between the School District and the Ardor Health Solutions for Nursing and Special Education Therapy Services, Truview, BSI, LLC for Investigation Services, Scope Education Services for after-school services, and the Modification of Agreement with the Research Foundation for SUNY, which pays for tutoring and tuition for P-TECH students, on behalf of Farmingdale State College for the

2019-2020 school year.

PERSONNEL

Professional Development - all Nassau/Western Suffolk BOCES seminars/PD are at no cost to District

References to "no cost to district" relates solely to training and travel expenses incurred

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. Brown, seconded by Ms. Eason and approved unanimously, WHEREIN IT WAS:

RESOLVED that approval was granted for the following:

Sapphire Greene to attend American String Teachers Association on March 5, 2020 to March 7, 2020 in Orlando, Fl. **No cost to the district.**

Victoria Castronovo to attend Classroom Strategies to Support Diverse Learners on March 2, 2020 and April 6, 2020 at Nassau BOCES. **No cost to the district.**

Adam Cirulnick to attend Aligning Curriculum to the NYSSLS for Grades K-5 Teachers Part 1 and Part 2 on February 11, 2020 and February 25, 2020 at Western Suffolk BOCES. **No cost to the district.**

Daniel Galiardi to attend P-Tech Economics Professional Development Workshop on March 6, 2020 at Farmingdale State College. **No cost to the district**

Lisa Gorenberg to attend CTE and the Career and Financial Management Framework on February 4, 2020 at Nassau BOCES. **No cost to the district.**

Kevin Corey to attend Call for Proposals: Challenges and Practices: Teaching Economics and Financial Literacy among K-12 and College Students on March 6, 2020 at SUNY Farmingdale. No cost to the district. Juanita Bryant-Bell, Dexter Hodge, and Dr. Edward Thomas to attend Conducting Effective Student Investigations on January 31, 2020 at the Melville Corporate Center. **Cost to the district \$275.00 A2060.414.17 Funded**

Onisha Nichols to attend District Clerk Workshop on March 4, 2020 at Sequoya High School. **No cost to the district.**

Kevin Anderson, Meghan O'Neill, and Carolyn A Caruso to attend the Long Island Math Conference on March 13, 2020 at SUNY Old Westbury. **No cost to the district.**

Marissa Grill to attend Teaching Visual Algebra to Pre-Algebra and struggling Algebra I students on February 12, 2020 at Nassau BOCES. **No cost to the district.**

Kyriaki Sigler to attend Wilson Reading System 4th Edition 2-Day Institute on January 31, 2020 to February 2, 2020 in Washington, DC. **No cost to the district.**

Nicole Paolillo to attend the Lead Conference on January 31, 2020 to February 2, 2020 in Washington, DC. **Cost to the district \$485.00 A2060.414.46**

Rhonda Taylor to attend The ERC Conference on March 5, 2020 at St. Johns University. **Cost to the district \$40.00 A2060.414**

Catherine Visconti to attend Developing Proficiency through High-Leverage Teaching Practices on March 9, 2020 at Western Suffolk BOCES. **No cost to the district.**

Faculty Personnel

Upon the recommendation of the Superintendent of Schools, motion was made by Ms. Blanco-Harvey, seconded by Mr. Brown and approved unanimously WHEREIN IT WAS:

RESOLVED that approval was granted for the following:

Approval of Title 3 Teachers to begin ELL and Bilingual related activities at a Rate \$43.75 per hour. F-2110.120.20.0293

Activity	Teacher(s)	Dates	Time	School
Bilingual Earth Science Afterschool Regents Review	Jennifer Bottiglieri Erika Torres	Thursdays	2:35pm-3:35pm	UHS
Bilingual Earth Science Afterschool Regents Review	Estrella Olivares-Orellana	Mondays	2:35pm-3:35pm	UHS
K-5 ENL Curriculum Writing	Andrea Maxson Christine Nerney	Mondays, Tuesdays	7:30am 8:30am	California Avenue
First Grade Bilingual Tutoring	Michelle Cerbone	Fridays	7:30am-8:30am	California Avenue
Fifth Grade Bilingual Tutoring	Wendy Spagnuolo	Mondays	7:30 am-8:30am	California Avenue
ENL Tutoring	Brian Cohen Yvette Doolan Hannah Fishman Marina Philippe Christina Pichardo Ana Tolentino	Mondays Tuesdays Wednesdays Thursdays Fridays	7:10am-8:10am 3:10pm-4:10pm	Walnut Street

Approval of the following Teachers for the Targeted Tutoring (Weekly) and Saturday Learning Academy:

Teodora Smith
Erica Wolfson

Temporary appointment of Alexandra Taliana, a Special Education Teacher at Lawrence Road Middle School at an annual salary of \$76,795.00 MA/Step 3 (prorated) effective February 1, 2020 with an ending date of March 31, 2020.

Temporary appointment of Sherri Sullivan, a Special Education Teacher at Smith Street School at an annual salary of \$70,821.00 MA/Step 1 (prorated) effective March 31, 2020.

Probationary Appointment of Kortney Canty-Huffman, an English Teacher at Turtle Hook Middle School at an annual salary of \$75,210.00 MA/Step 2 (prorated) effective February 10,2020 with an ending date of February 9, 2024.

Non-Faculty Personnel

Upon the recommendation of the Superintendent of Schools, motion was made by Ms. Eason, seconded by Mr. Brown and approved unanimously, WHEREIN it was:

RESOLVED that approval was granted for the following:

Provisional Promotion of George Grier, a Head Custodian I at Lawrence Road Middle School, at an annual salary of \$61,124 (prorated) Class-D Step 3, effective February 10, 2020.

Appointment of Ashley Barajas, a Part-time Lunch Monitor at \$20.01 per hour effective February 3, 2020

Appointment of Brittany Brooks, a Part-time Lunch Monitor at \$20.01 per hour effective February 3,2020

Request for FMLA of Melvina Bradshaw, a Part-time Lunch Monitor, effective February 7, 2020 with and anticipated return time in 12 weeks.

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. Brown, seconded by Ms. Eason and carried with the following vote: 4-AYE 1-NAY-Ms. Blanco-Harvey, WHEREIN it was:

RESOLVED that approval was granted for the following:

Request for FMLA for Michael Johnson, a Turtle Hook Middle School Cleaner effective January 7, 2020 to March 27, 2020 with an anticipated return date of March 24, 2020.

Athletic Recommendations

Upon the recommendation of the Superintendent of Schools, motion was made by Ms. Eason, seconded by Mr. Brown and carried with the following votes: 4 AYE 1 Abstention-Mr. Georges, WHEREIN it was:

RESOLVED that approval was granted for the following:

Approval of Philip Coppola for Varsity Head Football Coach effective August 24, 2020 to November 29, 2020 with a stipend of \$10,409

Continuing Education

Upon the recommendation of the Superintendent of Schools, motion was made by Ms. Blanco-Harvey, seconded by Mr. Brown and approved unanimously, WHEREIN it was:

RESOLVED that approval was granted for the following:

Approval of Swim Instructor Andre Donaldson for the Continuing Education Program at a rate of \$38.00

Substitute Personnel

Upon the recommendation of the Superintendent of Schools, motion was made by Ms. Eason, seconded by Ms. Blanco-Harvey and carried unanimously, WHEREIN it was:

RESOLVED that approval was granted for the following:

Appointment of Matthew McMurray, a Permanent Substitute Teacher at a rate of \$140.00 per day, effective, January 29, 2020.

Appointment of Dominique Curtis, a Permanent Substitute Teacher at a rate of \$140.00 per day, effective, January 29, 2020.

Approval of Maria Rodriguez, a Part-Time Cleaner Substitute at a rate of \$12.00 per hour

Approval of Kevell Allie and Tylar Benedetto as Typist Clerk Substitutes at a rate of \$15.00 per hour

Approval of Peggy Ann Phillips, a Registered Nurse Substitute at a rate of \$140.00 per day

Approval of James Kotak a Certified Substitute Teacher at a rate of \$125.00 per day

Upon the recommendation of the Superintendent of Schools, motion was made by Ms. Blanco-Harvey, seconded by Mr. Brown and carried with the following vote: 4 AYE 1 Recused-Ms. Eason, WHEREIN it was:

RESOLVED that approval was granted for the following:

Approval of Alena Haskins, and Arthur William non-certified Substitute Teachers at a rate of \$100.00 per day.

At 9:58 PM a Motion was made by Ms. Blanco-Harvey, seconded by Mr. Brown and carried unanimously to adjourn public session and enter into Executive Session to discuss legal matters.

Motion to resume to open session at 11:20 PM was made by Ms. Adelina Blanco-Harvey and seconded by Ms. Eason and carried unanimously.

Motion to adjourn open session was made at 11:18 PM by Ms. Blanco-Harvey and seconded by Mr. Justin Brown

Onisha Nichols, District Clerk