

THE REGULAR MEETING OF THE BOARD OF EDUCATION UNIONDALE UNION FREE SCHOOL DISTRICT, UNIONDALE, Nassau County, New York, was held in the Uniondale High School of said District on Tuesday October 2, 2018 at 5:00 PM.

PRESENT: Dr. Terri Mangum, President; Mr. Neville Georges, Vice President; and Mr. Justin Brown, Ms. Charmise Desire, Trustees.

ALSO PRESENT: Dr. William K. Lloyd, Superintendent of Schools; Dr. Myrtle E. Dickson, Asst. Superintendent for Human Resources; Rhonda Taylor, Asst. Superintendent for Curriculum and Instruction; Jamal Scott, Asst. Superintendent for Business Affairs; C. Mellnick, Esq.; Michael Raniere, Esq.; District Counsel; Clarence Little, Treasurer; Selma Rubin District Clerk, and Ariana Sanichara, Student Member..

ABSENT: Mr. Bruno Cubas, Trustee

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The Pledge of Allegiance was recited and Dr. Mangum called the meeting to order at 5:00 PM.

Motion was made by Ms. Desire, seconded by Mr. Brown to go into executive session for the purpose of discussion of the employees' collective bargaining unit.

AT 7:00 PM. the Board reconvened in Open Session.

JROTC presented colors, the Pledge of Allegiance was recited and Dr. Mangum called the meeting to order.

### **ROUTINE MATTERS**

RESOLVED, the minutes of August 28, 2018 and September 25, 2018 were approved. (3 Ayes – 1 Nay - Mr. Georges)

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. Justin Brown, seconded by Ms. Charmise Desire and approved unanimously the use of facilities by the Boy Scouts of America.

### **INFORMATION AND REPORTS**

Legal – Mr. Raniere did the second reading of the Homeless Children Policy & Regulations #5151.

Mr. Raniere also spoke about a request from the Brentwood and Westbury Union Free School District to have the Uniondale School District support them in their efforts to obtain equitable school funding.

### **SUPERINTENDENT'S UPDATE**

Two teachers, Ms. Alicia Arce Boardman and Mr. Dennis Kornfield, were honored. Dr. Lloyd gave a resume of their accomplishments, and Dr. Mangum presented each one with a plaque.

Ms. Rhonda Taylor reviewed the Next Generation Standards and the following persons gave a report on the application of those standards in their departments:

Ms. Beverly Wolcott, Director of English Language Arts  
 Dr. Beverley Jones, Director of Mathematics  
 Mr. Arthur Registre, Director of Science  
 Mr. Mark Sippin, Director of Social Studies

Mr. Little presented the Treasurer's Report.

### **COMMENTS OF THE BOARD**

Dr. Mangum read a public statement regarding teacher negotiations.

Ms. Sanichara mentioned that she is in the process of planning to have a fair in the spring with all the schools, and she will keep the Board and the community informed.

All the Board members congratulated Ms. Alicia Boardman and Mr. Kornfield for their outstanding work. They also thanked Mrs. Kornfield for all of her assistance and devotion to the students.

Ms. Desire was pleased that Ms. Taylor and the Directors are moving into the future with the New Generations Standards. Hofstra University publishes a brochure "The Community Connection" and the current issue honors Uniondale TA, Ms. McFadden-Walker and Uniondale teacher, Mr. Charles Picone as well as Uniondale students for their Model Election program. The previous evening, Ms. Desire had attended a Nostrand Gardens Civic Assn. meeting and a Charter School presentation was made. It is important to note Nostrand Gardens stands behind Uniondale Schools, but we should be consistently reminding everyone of the excellent things happening in our schools. This is where we can best use our website. It should list what is happening in all of our schools. Also, recently at The Tilles Center, LI Arts Alliance-Performing Arts School honored public school students across the County who have excelled. Uniondale will be looking into this.

Mr. Brown is pleased that we are looking into so many programs to help our students excel. We are looking into software that will allow someone who is not able to attend the Board meetings to go into the privacy of their home, car, train, wherever they are, and read all about what is being discussed and planned. This will be beneficial not only to the Board Members but also to the community and the students.

Mr. Georges welcomed Ariana. He stressed the importance of having programs on curriculum as presented by Ms. Taylor and the Directors. He feels that the District should have an Assistant Principal at the High School for each Grade Level and that a Director for Elementary Education should be hired.

Dr. Mangum stated that Hofstra had a Safety Forum last week that the Board was unable to attend due to our own meeting. However, we sent a representative and we have some information. Some of the topics were Active Shooter overview and response; Stop the Bleed; Nassau County War on Opioid Abuse; Cyber Bullying; Patrol Officers visiting schools as part of their patrol; Nassau County Police conducting sight inspections; conducting classes on situational awareness; introducing and mandating the implementation of the Rave Program; Brief Situational awareness Presentation and Conducted and provided a demonstration of police response during an active shooter incident. These are important items and the community will be kept informed.

### **COMMENTS OF THE PUBLIC**

A letter to the Board was read by Mr. Marconi and then comments, questions and concerns regarding how valuable and important teachers are; the Board minutes alleged to have been taken down from the website; the bond reduction and the teachers' contract; having received their education in Uniondale, staying in Uniondale, raising their children in Uniondale, being proud of Uniondale and wanting an agreement to be reached; congratulating Ms. Boardman and Mr. Kornfield; thanking Ms. Taylor and the Directors for their excellent presentation; negotiations being a team effort and you must get together and do what is best for the students and the district; educating yourself on issues to be able to make wise decisions regarding public school or charter school – the children must be considered first; Uniondale becoming a needy Hispanic school; decent pay for teachers; and respect for teachers were raised by Adelina Blanco, Olga Hernandez, Sharon King, Dolores Spagnoli; Dr. Phillip Smith; Gabriella Young; Sarah Morrison; Laura Wiggins and Mark Halberton.

### **PROFESSIONAL DEVELOPMENT**

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. Justin Brown, seconded by Ms. Charmise Desire and carried unanimously, WHEREIN it was:

RESOLVED that approval was granted as follows:

Kevin Bracht and Beverley Jones to attend an "Annual Recertification Training for Principal and teacher Evaluation" at Nassau BOCES on October 4, 2018. No cost to District.

Saragine Francois to attend a "Diversity and Differentiate Instruction to Engage All Learners Part 1" at Western Suffolk BOCES on October 4, 2018. No cost to District.

Kevin Bracht, Donald Humphrey, Kimberlee Pierre, and Rhonda Taylor to attend an "Assessment Creation & Analysis Workshop" to be held on October 5, 2018 at Nassau BOCES. No cost to District.

Marissa Brill to attend a "Discourse Gets Deeper-Creating Understanding Through Student-Led Conversation" workshop to be held on October 9, 2018 in East Meadow, NY. No cost to District.

Dexter Hodge, Nicole Johnson, Julie Miller, Debrah Lynn Pfeiffer, Betty J. Powell, Jaclyn Singer and Gina Windisch to attend a "Disclosure Gets-Creating Understanding Through Student-Led Conversation" workshop to be held in East Meadow, NY on October 16, 2018. No cost to District.

Lillian Benson, Jennifer Lanasa and John Lipovac to attend an "iReady Mathematics, Discourse Gets Deeper-Creating Understanding Through Student-Led Conversation" workshop to be held in East Meadow, NY on October 16, 2018. No cost to District.

Erik Summer to attend the LI Technology & Education Summit to be held in Melville, NY on October 18, 2018. Cost to District: \$125 registration fee.

Monique Tyler-Osorio to attend a "Culturally Connected Cardboard Relief" workshop to be held at the Wheatley School on October 23, 2018. No cost to District.

Paula Trapani-Wiener to attend the NBSLS workshop on October 23, 2018 and December 5, 2018 at Nassau BOCES. No cost to District.

Cindy Brown-Barrins to attend the "BOCES 4 Science" workshop, to be held on October 24, 2018 at Nassau BOCES. No cost to District.

Malgorzata Bialek to attend the Long Island Speech and Hearing Assn. Conference to be held in Jericho, NY on October 26, 2018. No cost to District. (Staff member pays).

Richard Wolfsdorf, Jr. to attend an "Elementary Science Activities Part 1" seminar to be held on October 29, 2018 at Western Suffolk BOCES.

Frantz C. Dorsainvil and Anastasia Tzortzatos to attend an "Annual Recertification Training For Principal and Teacher Evaluators" to be held on November 1, 2018 at Nassau BOCES. No cost to District.

Monique Tyler-Osoria to attend a "Collage and Mixed Media Landscapes" workshop to be held on November 8, 2018 at Floral Park Memorial High School. No cost to District.

Monique Tyler-Osoria to attend a "Make a Magazine in Adobe Design" workshop to be held at W.C. Mephram High School on November 27, 2018. No cost to District.

Kelly A. Orr and Jaclyn Singer to attend a "I Am a Math Person! Learn How to Teach Math with a Growth Mindset" workshop to be held at Nassau BOCES on November 30, 2018. No cost to District.

Monique Tyler-Osoria to attend an "Agamagraphs" workshop to be held at H. Frank Carey High School on December 12, 2018. No cost to District.

Margaret Callaghan to attend the Eastern Athletic Trainers Conference to be held on January 11, 2019 in Valley Forge, PA. No cost to District. (Staff member pays).

Euynell Gill to attend a "But I Don't speak Spanish" workshop to be held at Nassau BOCES on March 12, 2019. No cost to District.

Dr. Samantha Dias-Lacy to attend a "Legal Issues Related to the Education of Undocumented Children" workshop to be held on March 12, 2019 at Nassau BOCES. No cost to District.

Colleen Parris to attend the "LICEE-Creating Trauma Sensitive Schools and Classrooms" workshop to be held on March 19, 2019. No cost to District.

Paula Trapani-Wiener and Anastasia Tzortzatos to attend a "Nassau BOCES School Library Liaison" workshop on developing and enhancing quality school library programs on March 21, 2019 and May 14, 2019 at Nassau BOCES. No cost to District.

Pierre Rancy to attend the LI Bilingual ENL Coordinators Networking Meeting to be held on April 11, 2019 and June 13, 2019 in Eastern Suffolk BOCES. No cost to District.

#### **FACULTY PERSONNEL**

Upon the recommendation of the Superintendent of Schools, motion was made by Ms. Charmise Desire, seconded by Mr. Justin Brown and approved unanimously as follows:

Request for a Family Medical Leave by Viviana Escalante, a Turtle Hook Middle School teacher effective November 26, 2018 to March 1, 2019. (Anticipated date of return is February 25, 2019).

#### **SUPPLEMENTARY PERSONNEL**

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. Justin Brown, seconded by Ms. Charmise Desire and approved unanimously as follows:

Resignation of Donna Petrullo, a full-time TA assigned to Walnut Elementary School effective October 2, 2018.

Appointment of Donna Petrullo, a part-time teacher assigned to Walnut Elementary School effective October 3, 2018 at an annual salary of \$16,245. (pro-rated). Step X11/Class II. Not to exceed 3 ½ hours per day/five days per week.

Request for an Unpaid Leave of Absence by Steven Calixte, a California Avenue School part-time TA effective August 29, 2018 to June 30, 2019.

Resignation of Emmanuela Antoine, a part-time TA assigned to California Avenue School effective September 24, 2018.

#### **NON FACULTY PERSONNEL**

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. Justin Brown, seconded by Ms. Charmise Desire and approved unanimously the following:

Appointment of a part-time Lunch Monitor, Sierra Hill, assigned to Uniondale High School effective October 9, 2018 at a salary of \$19.71 per hour. Not to exceed 3 1/4 hours per day/five days per week.

Resignation by Jamie Turcios, a part-time Lunch Monitor assigned to Northern Parkway Elementary School, effective October 2, 2018.

### **COACHING PERSONNEL**

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. Justin Brown, seconded by Ms. Charmise Desire, and approved unanimously as follows:

Resignation by Josafat Pena, a JV Basketball Coach, effective September 20, 2018.

### **CONTINUING EDUCATION STAFF**

Upon the recommendation of the Superintendent of Schools, motion was made by Ms. Charmise Desire, seconded by Mr. Justin Brown and approved unanimously as follows:

The Board of Education is requested to approve the following Substitute Instructors:

| <u>LAST NAME</u> | <u>FIRST NAME</u> | <u>COURSE(S)</u> | <u>SALARY PER HOUR</u> |
|------------------|-------------------|------------------|------------------------|
| Fisher           | John              | Pickle-Ball      | \$25.00                |
| Dennis           | Annette           | Pickle-Ball      | \$25.00                |
| Piali            | Valarie           | Pickle-Ball      | \$25.00                |
| Piali            | Leon              | Pickle-Ball      | \$25.00                |

### **SUBSTITUTTE PERSONNEL**

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. Justin Brown, seconded by Mr. Neville Georges, and approved unanimously as follows:

Substitute personnel effective October 3, 2018.

|  |                  |
|--|------------------|
| TYPYST CLERK/PT SUB                              | RATE OF PAY      |
| Priscilla Mabry (Pending Civil Service Approval) | \$15.00 per hour |

|                       |                  |
|-----------------------|------------------|
| SECURITY AIDE P/T SUB |                  |
| Stephen Congelosi     | \$15.17 per hour |

| SUBSTITUTE TEACHER | CERTIFICATION        | RATE OF PAY      | WORK LIMIT |
|--------------------|----------------------|------------------|------------|
| James Carabott     | Physical Education   | \$125.00 per day | Unlimited  |
| Michael Carpenter  | Music/N-K Grades 1-6 | \$125.00 per day | Unlimited  |
| Llamar Walker      | School Social Worker | \$125.00 per day | Unlimited  |
| Shari Brown        | Non-Certified        | \$100.00 per day | Unlimited  |

### **CURRICULUM**

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. Justin Brown, seconded by Ms. Charmise Desire and approved unanimously as follows:

Approval for forty (40) UHS Pre-Nursing Science Students to participate in preparing for the NYS C.N.A. Exam program to be held from March-June 2019. Cost to Distict: \$3,000.

### **BUSINESS**

Upon the recommendation of the Superintendent of Schools, motion was made by Ms. Charmise Desire, seconded by Mr. Justin Brown, and approved unanimously as follows:

Acceptance of the Treasurer's Report.

### **BOARD OF EDUCATION**

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. Justin Brown, seconded by Mr. Neville Georges and approved unanimously as follows:

Approval for payment of dues for the 2018-2019 School Year to the Nassau-Suffolk School Boards Association.

Motion was made by Ms. Charmise Desire, seconded by Mr. Justin Brown, and carried unanimously to adjourn at 9:35 PM.

Selma Rubin, District Clerk.