

THE REGULAR MEETING OF THE BOARD OF EDUCATION, UNIONDALE UNION FREE SCHOOL DISTRICT, UNIONDALE, Nassau County, New York was held in the California Avenue School General Purpose Room of said District on Tuesday, February 11, 2020 at 7:00 PM.

PRESENT: Ms. Charmise Desiré, President; Mr. Neville Georges (Arrived 6:43 PM), Vice President; Trustees: Mr. Justin Brown, Ms. Adelina Blanco-Harvey, Ms. Carol Eason Student Board Member: Bailey Jeffries (Departed at 8:55 pm)

ALSO PRESENT: Dr. William K. Lloyd, Superintendent of Schools; Rhonda Taylor, Asst. Supt. for Curriculum and Instruction; Dr. Myrtle E. Dickson, Asst. Supt. for Human Resources, Steven Epstein, Asst. Superintendent for Business Affairs; Edward McCarthy, District Counsel; Clarence Little, Treasurer and Onisha Nichols, District Clerk

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The Board was scheduled to meet briefly on February 11, 2020 at 5:30 PM in Grand Avenue Room 106. At 5:34 PM Ms. Carol Eason made a motion to go into Executive Session to discuss Teacher Contract Negotiations and Student Matters. It was seconded by Mr. Brown and carried unanimously. At 6:57 PM Ms. Blanco-Harvey made a motion to adjourn to public session, seconded by Mr. Brown and carried unanimously. Public session was reconvened at 6:58 PM.

The Pledge of Allegiance was recited Ms. Desiré called the meeting to order at 7:08 PM.

**ROUTINE MATTERS**

Motion was made by Ms. Blanco-Harvey, seconded by Ms. Eason and carried unanimously to accept the minutes of Regular meeting on January 28, 2020.

Motion was made by Ms. Blanco-Harvey, seconded by Ms. Eason and carried unanimously to accept the minutes of Special meeting on February 4, 2020.

Motion was made by Mr. Brown, seconded by Ms. Eason and carried unanimously to accept the following minutes of the Committees on Special Education, Preschool Special Education and the Sub Committees on Special education:

SCSE	01/14/2020	CSE	01/29/2020
CSE	01/22/2020	CSE	02/03/2020
SCSE	01/22/2020	CPSE	02/04/2020
SCSE	01/23/2020	CPSE	02/05/2020
CPSE	01/23/2020	CSE	02/05/2020
CSE	01/23/2020		
SCSE	01/24/2020		
CSE	01/24/2020		
CPSE	01/28/2020		
CSE	01/28/2020		
CSE	01/28/2020		

Upon the recommendation of the Superintendent of Schools, motion was made by Ms. Blanco-Harvey, seconded by Mr. Brown and carried unanimously, to table the requests for Use of Facilities

**INFORMATION AND REPORTS**

Mr. McCarthy presented information on the I Love Public School Campaign

## **SUPERINTENDENT'S UPDATE**

Mr. Bruno, Principal of CAS thanked PTA for providing refreshments. He welcomed the community and thanked everyone for attending. Ms. Ruddy, Assistant principal recognized the spelling Bee participants. Dr. Lacy, Assistant Principal of CAS acknowledged some of the technology advancements the students have been working with. Jeffrey Argueta, 5<sup>th</sup> grader discussed the process he went through creating a song on Garage Band about Martin Luther King. Jeffrey Played a sample of the song. Mr. Bruno thanked the Board of Education for providing the 1:1 devices, making student creativity possible. He also thanked Ms. Frost who handles the Creativity Lab.

Dr. Thomas, UHS Principal acknowledged scholars in the top 25 of their graduating class who attended CAS. Bailey Jeffries who earned 4<sup>th</sup> in her graduating class discussed her experience in CAS. She thanked some of her teachers for the love and support they provided during her attendance of CAS. She reflected on memories that were created in the school. She is currently working toward her dream of becoming a doctor.

Dr. Lloyd acknowledged that the district has debate teams in all school levels. Mr. Sippin, Social Studies Director and debate coordinator recognized both THMS and LRMS debate teams for achieving 1<sup>st</sup> place in their division. Ms. Cullum, Mr. Coles, Ms. Lee and Ms. Cook, debate coaches presented the scholars with a certificate. The next Middle School debate will be Saturday March 28<sup>th</sup>. The Elementary debate will be February 26<sup>th</sup> at 5pm in the UHS Little Theatre.

Mr. Epstein presented the capital component of the budget.

Mr. Michael Reid, CEO of Elite construction, along with Kevin Sawyer and, gave a timeline for phase 1 implementation – specific to CAS and briefly discussed Phase 2 and 3.

Ms. Barbara Ford, Chairperson of Bond oversight committee. She discussed the role that the committee plays in the bond project. The committee has worked closely with Mr. Epstein, project managers and architects. The committee has visited all Elementary and Middle Schools to tour and make recommendations. Their last tour of the high school will be tomorrow. some of the committee's goals are to get information out to the community and ensure minority and women are included in the bid process. Their next meeting is Thursday.

Mr. Little presented the treasurer and financial report.

## **COMMENTS BY THE BOARD**

**All trustees thanked California Avenue School's administration and staff for hosting the meeting. They all extended congratulations to the debate team participants.**

Ms. Jeffries thanked CAS for hosting and congratulated the award winners and scholars. She congratulated the UHS Honor society for a successful lead conference. Last Friday, the Student Council received a presentation from a representative of Erase Racism. Students had the opportunity to address major issues amongst the school. The students identified trends in the school, noting that students who are frequently engaged in inappropriate behavior are not as active in clubs. A solution that was developed was to have those who may engage in such behavior, join clubs and be required to do a certain number of hours. This will help reduce suspension rates and assists with helping scholars stand out when applying for college.

Ms. Eason thanked Mr. Bruno and staff for hosting. She congratulated all the spelling bee winners as well as the students on the debate team. She thanked the coaches for the development of the scholars.

Ms. Blanco Harvey urged the community to come out to the black history month events being hosted by the schools.

Mr. Brown recognized encouraged the community to come out to vote when the time comes. How we vote directly affects the district, our roads and community. He thanked the representatives who came to the legislative forum this past Friday and answered the questions of students and community.

Mr. Georges asked the community to be patient with his questions about the bond as his previous experience was a bit different. He wants the community to keep in mind that the future budget may increase as the classroom additions occur because there will be other relative costs.

Ms. Desire announced the District Wide Elementary Debate being held on Wednesday, February 26<sup>th</sup> at 6:30 PM in the UHS Little Theatre. She announced that the district was recognized by the NYS Mentoring Program, she thanked Ms. Cuomo who found the program. The program allows our youth to work with staff in events where they may be uncomfortable or looking for guidance. March is Census awareness month so there may be an increase of mail regarding to such. She discussed the importance of being counted in the Census. There has been mention made of the Capital Reserve Fund. This is for any funds that may be left over after the project completion to help offset future projects. The board is looking for interested persons to join various committees to assist the district, anyone who may be interested should contact the district clerk. March 10<sup>th</sup> will be our last meeting on the road, hosted at Walnut Street School.

### **COMMENTS BY THE PUBLIC**

Thanks to the district for making sure the community is aware of the census. The GUUAC is sponsoring the Census specialist on March 14<sup>th</sup>, all are welcomed. Why does it appear the Superintendent is running the meeting and not the board? Concerns about fire safety in the bond construction areas. Dishearten by the superintendent inviting the community to leave during important information.

#### **Noted speakers were:**

**Natalie Longworth, Paul Gibson,**

### **OLD BUSINESS**

NONE

### **NEW BUSINESS**

NONE

### **CIRRICULUM**

Upon the recommendation of the Superintendent of Schools, motion was made by Ms. Blanco-Harvey, seconded by Mr. Brown and approved unanimously, WHEREIN IT WAS:

**RESOLVED** that approval was granted for the following:

Approval for Show Choir to attend Show Choirs of America National Competition in Orlando, Florida on March 18-22, 2020. Cost to the district \$65,000. A2110.400-46-3600 funded

Approval for UHS Band and Orchestra to attend Rhythms International Music Festival in Jackson Township, NJ on May 9, 2020. No cost to the district, student funded.

Approval for Show Choir to attend Nationals Competition on April 23-26, 2020 in Branson, Missouri. No cost to the district, student funded

Approval for Middle School Debate Team to participate in a Debate Tournament in Queens, NY on March 28, 2020. Cost to the district \$2,500. A 2850-130-21, A 2850-130-22, A 5540-415-22 funded.

Approval for International Travel Program for Scholars during April 2022. No cost to the district, Student funded.

## **BUSINESS**

A motion was made by Ms. Eason, seconded by Ms. Blanco-Harvey and carried unanimously to table the following:

### **Notice of Annual Election**

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. Brown, seconded by Ms. Eason and approved unanimously, WHEREIN IT WAS:

**RESOLVED** that approval was granted for the following:

Resolution for support of the "I love Public Education Campaign" and its charged mission to advance and promote public school education nationwide.

Acceptance of Treasurers Report.

Resolution to approve the agreement between the Uniondale School District and J.C Broderick for Environmental Services for the 2018 Bond Issue

## **PERSONNEL**

**Professional Development - all Nassau/Western Suffolk BOCES seminars/PD are at no cost to District**  
\*References to "no cost to attend" relates solely to training and travel expenses incurred\*

Upon the recommendation of the Superintendent of Schools, motion was made by Ms. Eason, seconded by Mr. Brown and approved unanimously, WHEREIN IT WAS:

**RESOLVED** that approval was granted for the following:

James Maxwell to attend Renewal for Backflow Prevention Device Tester Course on June 23, 2020 in Copaigue, NY. **Cost to the attend \$350.00 A1620.450**

Shannon Bethel to attend 3DBear Breakfast Briefing: Exploring Career Readiness with Immersive Rooms on February 25, 2020 at Nassau BOCES. **No cost to attend.**

Onisha Nichols to attend Bold Systems User Group on March 4, 2020 in Holtsville, NY. **No cost to attend.**

Natasha Garrett and Olivia Dallemand to attend CAP Conference on March 20, 2020 at Adelphi University. **No cost to attend.**

Colleen Parris and Celeste Cruz to attend LICEE - Transforming Our Professional Practice Through Equity on March 12, 2020 at Nassau BOCES. **No cost to the attend.**

Rose Davis to attend LICEE - Transforming Our Professional Practice Through Equity on April 23, 2020 in Brooklyn, NY. **No cost to attend.**

Kamaal Hamilton, Jeremy Hoyte and Catherine Visconti to attend My Brother's Keeper Symposium on April 23, 2020 in Albany, NY. **No cost to attend.**

Elyssa Bent to attend NYS AHPERD Nassau Zone Mini-Conference on March 20, 2020 at Molloy College. **No cost to attend.**

Linda Rigby to attend NYSATA Long Island Art Symposium on March 7, 2020 at Bethpage High School. **Cost to attend \$50.00.**

Jennifer Stanis to attend NYSED Regulations: IEP Development and CSEs on March 19, 2020 at the Campo Salisbury Center. **Cost to attend \$60.00**

Nolan Dunkley to attend Nassau Zone AHPERD Mini Conference on March 20, 2020 at Molloy College. **No cost to attend.**

Ann Ringhauser to attend PowerSchool Presents: Contacts Working Session on February 14, 2020 and March 16, 2020 at Nassau BOCES. **No cost to attend.**

Ann Ringhauser to attend PowerSchool Spring User Group on May 19, 2020 at Nassau BOCES. **No cost to attend.**

Colin R Ross to attend PowerSchool for Administrators on March 11, 2020 at Nassau BOCES. **No cost to attend**

Ana Ritter to attend Professional Learning Management Certification Course on April 21-22, 2020 in Garden City, NY. **Cost to attend \$730.00**

Andrea Maxson and Christine Reidy to attend Teaching ENL Students through Co- Teaching and Differentiation on April 3, 2020 at Western Suffolk BOCES. **No cost to attend**

Jennifer Perez and Deborah K Karropoulos to attend Tech4Learning - Wixie -Breakfast Briefing: Digital Projects Across the K-6 Curriculum on March 13, 2020 at Nassau BOCES. **No cost to attend.**

Ava Jacobs to attend Vision and the Brain 2020 on March 14, 2020 at Perkins Training Center. **Cost to attend \$199.00**

Matthew Gottesman to attend Strategies for Success on the Framework United States History Regents Exam on February 25, 2020 at Nassau BOCES. **No cost to attend.**

Erika Torres to attend Start the Journey to Transitioning Curriculum to the NYS Science Learning Standards on February 27, 2020 at Eastern Suffolk BOCES. **No cost to attend**

Adeola A Tella-Williams to attend A Dream Deferred on March 11-13, 2020 in Chicago, IL. **Cost to attend \$1000.00**

Stephanie Andre to attend Certification in the Needs of Students with Autism on February 13, 2020 at Nassau BOCES. **No cost to attend**

Maria Eugenia Kassman and Nancy Davis to attend Nassau: 2020 NYSESLAT Overview & Speaking Scoring Turnkey Training on March 9, 2020 at Nassau BOCES. **No cost to attend.**

Maria Eugenia Kassman and Nancy Davis to attend Nassau: 2020 NYSESLAT Writing Subtest Administration & Scoring Turnkey Training on March 9, 2020 at Nassau BOCES. **No cost to attend.**

Colleen A Martin and Robert Shields to attend Introducing Pre-AP on February 28, 2020 at Nassau BOCES. **No cost to attend**

Phillip Bachmann to attend Naviance Insights and Curriculum Webinar on February 14, 2020 at Nassau BOCES. **No cost to attend.**

Monique Tyler-Osoria to attend Black Out Poetry on March 4, 2020 at Mineola Middle School. **No cost to attend.**

Monique Tyler-Osoria to attend Lidded Vessels on March 24, 2020 at Hicksville High School. **No cost to attend.**

Veronica L Schauder to attend Nassau BOCES Mental Health Consortium on March 5, 2020 at Nassau BOCES. **No cost to attend.**

Pierre Rancy to attend Long Island Bilingual/ENL Coordinators' Networking Meeting on February 13, 2020 at Nassau BOCES. **No cost to attend.**

### **Faculty Personnel**

\*It is noted that Mr. Georges raised the question of why the names of personnel is not listed\*

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. Brown, seconded by Ms. Eason and approved unanimously WHEREIN IT WAS:

**RESOLVED** that approval was granted for the following:

Approval of the following 3 UHS teachers to oversee the Detention Center effective February 24, 2020:

**Juan Calderon  
Theresa Gordon  
Celeste Hill**

Approval for the following Title 3 THMS Teacher to begin ENL Targeted Tutoring at a rate of \$43.75 per hour. f-2110.120-20-0293 Funded:

**Flor Escobar  
Sabine Jasmin  
Karla Molina  
Diana Sheedy**

Probationary appointment of Irving Chou, a LRMS Science Teacher effective February 12, 2020 with an end date February 11, 2024 at an annual salary \$72,167.00 MA/Step 1 (prorated)

Temporary appointment of Samantha Marrero, a Special Education Teacher at CAS effective February 12, 2020 to June 30, 2020 at an annual salary of \$62,327.00 BA/Step I (prorated)

Request for FMLA for Kari-Lee Grant, a LRMS ENL Teacher effective March 16, 2020 to June 12, 2020 with an anticipated return date of June 1, 2020.

Request for FMLA for Erica Boden, a THMS Science Teacher effective May 20, 2020 to June 30, 2020 with an anticipated return date in September 2020.

Request for FMLA for Jamie Corrao, a CAS Teacher effective March 30, 2020 to June 26, 2020 with an anticipated return date of September 2020.

Request for FMLA for Richard Wolfsdorf, a Smith Street School Teacher effective April 20, 2020 to June 26, 2020 with an anticipated return date of June 15, 2020.

Request for an Unpaid Leave for Lauryn Zagorsky, a Northern Parkway School Teacher effective February 24, 2020 to April 03, 2020 with an anticipated return date of March 30, 2020.

Upon the recommendation of the Superintendent of Schools, motion was made by Ms. Eason, seconded by Mr. Brown and carried with the following vote 4 AYE 1 NAY-Ms. Blanco-Harvey WHEREIN IT WAS:

**RESOLVED** that approval was granted for the following:

Request for FMLA for Gina Rinaldi, a THMS Reading Teacher effective March 16, 2020 to June 12, 2020 with an anticipated return date of September 2020.

### **Supplementary Personnel**

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. Brown, seconded by Ms. Eason and approved unanimously, WHEREIN it was:

**RESOLVED** that approval was granted for the following:

Probationary Appointment of Kourtney Kimble, a FT Teaching Assistant 1:1 at CAS effective February 12, 2020 to February 11, 2024 at an annual salary \$27,394.00 Step I/Class 1 (prorated)

Probationary Appointment of Michael Bonacasa, a FT Teaching Assistant 1:1 at CAS effective February 12, 2020 to February 11, 2024 at an annual salary \$28,790.00 Step I/Class IV (prorated)

Probationary Appointment of Jasmine Cardona, a FT Teaching Assistant 1:1 at NPS effective February 12, 2020 to February 11, 2024 at an annual \$28,790.00 Step I/Class IV(prorated)

Resignation for purposes of appointment to FT Teaching Assistant from Jasmine Cardona, a PT Teaching Assistant effective February 12, 2020.

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. Brown, seconded by Ms. Eason and carried with the following vote: 4 AYE 1 NAY-Ms. Blanco-Harvey, WHEREIN it was:

**RESOLVED** that approval was granted for the following:

Request for an Unpaid Medical Leave from Lisa Segall, a FT Teaching Assistant at LRMS effective February 1, 2020 to February 28, 2020 with an anticipated return date March 2, 2020.

#### **Non-Faculty Personnel**

Upon the recommendation of the Superintendent of Schools, motion was made by Ms. Eason, seconded by Mr. Brown and approved unanimously, WHEREIN it was:

**RESOLVED** that approval was granted for the following:

Appointment of Tanisha McCrorey, a PT Lunch Monitor at Shubert School effective February 24, 2020 at a rate of \$20.01 per hour.

Appointment of Lawrence Vital, a PT Security Aide effective February 24, 2020 at a rate of \$17.31 per hour.

Appointment of Krishna Austin, a PT Security Aide effective February 24, 2020 at a rate of \$17.31 per hour.

Probationary appointment of Terry Little, a FT Security Aide effective February 24, 2020 to August 14, 2020 at an annual salary of \$34,471.00 Step I (prorated)

Probationary appointment of Marlon Villeda, a FT Security Aide effective February 24, 2020 to August 14, 2020 at an annual salary of \$34,471.00 Step I (prorated)

Probationary appointment of Thomas Sledge, a FT Security Aide effective February 24, 2020 to August 14, 2020 at an annual salary of \$34,471.00 Step I (prorated)

Resignation for purposes of retirement of Virginia Mulcahy, the Supervisor of Transportation effective March 30, 2020.

Upon the recommendation of the Superintendent of Schools, motion was made by Mr. Brown, seconded by Ms. Eason and carried with the following vote: 4 AYE 1 NAY-Ms. Blanco-Harvey, WHEREIN it was:

**RESOLVED** that approval was granted for the following:

Request for FMLA for Zacarias Barthelemy, a NPS Cleaner effective January 17, 2020 to April 10, 2020 with an anticipated return date of April 10, 2020.

### **Tenure Recommendations**

Upon the recommendation of the Superintendent of Schools, motion was made by Ms. Eason, seconded by Mr. Brown and approved unanimously, WHEREIN it was:

**RESOLVED** that approval was granted for the following:

Approval of tenure for Krisztina Lorentz, a THMS French Teacher effective February 12, 2020.

Approval of tenure for Stephanie Morris, a THMS Home Economics Teacher effective February 12, 2020.

Approval of Tenure for Heather Price, a THMS Math Teacher effective February 12, 2020.

Approval of Lisa Valentino, a CAS Elementary School Teacher effective February 12, 2020

### **Substitute Personnel**

Upon the recommendation of the Superintendent of Schools, motion was made by Ms. Blanco-Harvey, seconded by Mr. Brown and carried unanimously, WHEREIN it was:

**RESOLVED** that approval was granted for the following:

Appointment of Cynthia Fiumara, a Permanent Substitute Teacher at a rate of \$140.00 per day effective February 12, 2020.

Appointment of Dr. Paul Lichtman, a Per Diem Science Substitute Teacher at a rate of \$305.83 per day effective February 12, 2020.

Approval of the following 3 non-certified Substitute Teachers at a rate of \$100.00 per day effective \$100.00 per day:

**Sofia Bilianska  
Alain Rancy  
Gary Eliano**

Resignation for purposes of appointment to FT Teaching Assistant from Michael Bonacasa, a Permanent Substitute effective February 12, 2020.

Resignation of Dominique Mone Johnson, a Per-Diem substitute teacher effective January 28, 2020.

At 9:18 PM a Motion was made by Mr. Brown, seconded by Ms. Eason and carried unanimously to adjourn the meeting.

**Onisha Nichols, District Clerk**